

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 6, 2019

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Covert Avenue School on Wednesday, November 6, 2019.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Tameka Battle-Burkett, Vice President
Michael Cantara
Patrick O. Emeagwali
Sheldon Meikle
Karen Taylor-Bass

ROLL CALL

BOARD MEMBERS ABSENT: Anthony S. Maffea, Sr.

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Mr. David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mr. Fernando DeBartolo	Director of Technology
Ms. Kathy Safrey	Assistant to the Superintendent

CONSULTANT ABSENT: Mr. Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Emeagwali, seconded by Mr. Cantara, the Board reconvened in Public Session at 8:05 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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Mr. Jaime called the meeting to order.

Ms. Natoli led the *Pledge of Allegiance*, followed by the *Star-Spangled Banner* performed by the Covert Avenue Select Chorus, under the direction of Ms. Turk.

PLEDGE OF
ALLEGIANCE

Ms. Natoli welcomed everyone to Covert Avenue School.

The Covert Avenue Select Chorus sang *God Bless the USA* to honor the Veterans.

THANK YOU TO THE VETERANS

THANK YOU TO
THE VETERANS

Ms. Natoli asked the principals and students from each building to come forward to present the cards they made for the Veterans in the audience. Ms. Natoli thanked the Veterans for their service to the country and their continued dedication to the community.

Ms. Natoli introduced Ms. Lecia A. Rodrigues-Whyte, the Commander of Post 1033 and Mr. Ralph Esposito.

Ms. Rodrigues-Whyte thanked the children. Ms. Rodrigues-Whyte thanked everyone for their support and invited them to participate in the Veterans' Day Parade on Monday. She stated how nice it was to hear the children perform.

Mr. Esposito stated that we are in the greatest School District. No one does what Elmont does. He thanked Mr. Harper, the Board and the staff for teaching the children what the Veterans did to make this country free and for encouraging the children to recognize the Veterans. This is the only District in Nassau County that has a parade for the Veterans.

SAFETY PATROL AND STUDENT COUNCIL RECOGNITION

SAFETY PATROL AND
STUDENT COUNCIL
RECOGNITION

Ms. Natoli invited the principals to join her in recognizing the Safety Patrol Captains and Co-Captains from each building. The principals also recognized the Student Council President from each building. The principals presented the Safety Patrol Captains and Co-Captains, as well as the Student Council Presidents and Co-Presidents, with certificates of appreciation.

Mr. Harper congratulated all the children on their leadership roles.

Mr. Harper thanked the Veterans for their service and everything they do for our community. He also reminded the audience to come to the Veterans' Day Parade. It starts on Hill Avenue at 10:00 AM.

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TENURE

TENURE

Mr. Harper asked the following teachers to come forward. These three individuals have worked very hard and have earned the right to have tenure here in this District. We are very proud of them. They are becoming master teachers and have become very diligent in their pursuit to help our children. You can see they love our children. Mr. Harper stated he will be recommending the following Professionals for tenure this evening:

Shoma Basdeo	Dutch Broadway School
Vanessa Buchanan	Stewart Manor School
Sandhya D'Souza	Stewart Manor School

Mr. Harper congratulated Ms. Basdeo, Ms. Buchanan and Ms. D'Souza on their accomplishments and thanked them for their hard work.

Mr. Harper announced that Mr. Jaime will be receiving the NYS Commendation Award for 2019 from Senator Anna Kaplan on Tuesday, November 12, 2019 for his work in the community. Mr. Jaime does a great job!

Mr. Harper reminded the audience that the Dads' Club food drive is underway. He invited everyone to come out and help on Saturday, November 23rd. We meet at Gotham Avenue School starting at 10 AM. After the baskets are completed, the transportation bus drivers deliver them to needy families in the District. Please send in your donations; come out and work with the Dads' Club to help sort food and distribute baskets to our less fortunate families.

RECESS

RECESS

Mr. Harper asked for a brief recess at 8:30 PM. The meeting resumed at 8:47 PM.

PUBLIC SESSION

PUBLIC SESSION

Mr. Jaime welcomed everyone to the business portion of the November Board of Education meeting.

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF
THE AGENDA

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Meikle, the Board approved the minutes of the Regular Meeting of October 7, 2019, as follows:

APPROVAL OF
THE MINUTES

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime welcomed everyone to the November Board of Education Meeting at the Covert Avenue School. Mr. Jaime congratulated the teachers on receiving tenure. He stated that tenure is a glorious thing. It means that you worked hard and demonstrated abilities you needed to demonstrate to Mr. Harper, staff and students.

Mr. Jaime stated that November is the month we thank the Veterans. It is time to be thankful and remember those less fortunate. It is the 14th year of the Dads' Club food drive. Every year it gets better and better. Each year we have been able to provide more meals for Elmont families in need.

VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S
REMARKS

Ms. Battle-Burkett thanked the Veterans from Post 1033 for their service to our country and all they do in our community.

Ms. Battle-Burkett reminded the audience that along with the change in time, it gets darker earlier and we should be cautious when we are driving, especially near the school zones.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF
SEWANHAKA AND
ELMONT
MEMORIAL HIGH
SCHOOL

Ms. Battle-Burkett gave the report from Elmont Memorial High School:

- Homecoming and Hall of Fame Inductions- Elmont celebrated its 29th Annual Homecoming on October 12th. It was well attended. Elmont also celebrated its Inaugural Induction Ceremony of the Athletics Hall of Fame.
- The Senior High Drama, 12 Angry People, was a success.
- Elmont Memorial was recognized as an Apple Distinguished School, one of two on Long Island and one of four hundred worldwide.
- The Marching Band performed in the Newsday Marching Band Festival at Hofstra on October 16th.
- Our Model UN Students will be attending two conferences, (Brown University and Princeton MUN conferences).
- Elmont Memorial will host an elite college workshop on November 14th at 7:00 PM.

Mr. Jaime stated there were four District PTA Units who were chartered 71 years ago. Congratulations to Alden Terrace School, Gotham Avenue School, Clara H. Carlson School and Covert Avenue School PTAs. Thank you for 71 years of service and for 71 years being in good standing.

DISTRICT PTA
CONGRATULATIONS

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

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REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent stated he had no report for Public Session.

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the November Board of Education Meeting.

Mr. Harper then gave the Report of the Superintendent.

On a motion by Mr. Cantara, seconded by Ms. Taylor-Bass, the Board approved the following Changes in Professional Family and Medical/ District Child Rearing Leaves:

CHANGES IN
PROFESSIONAL
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVES

O'LEARY, JENNA- *Area of Employment:* Elementary Teacher; *Building Assignment:* Stewart Manor School; *Effective Date:* From: 9/3/19-11/26/19, unpaid* To: 9/3/19-1/31/20, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 10 years

*Includes Family and Medical Leave from 9/3/19-11/26/19

Note: Leave of Absence was originally approved by the Board on 7/1/19; 9/10/19

MODRUSON, ANTONELLA- *Area of Employment:* Speech Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* From: 11/2/18-1/31/20, unpaid* To: 11/2/18-6/30/20, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 15 years

*Includes Family and Medical Leave from 11/2/18-2/1/19

Note: Leave of Absence was originally approved by the Board on 1/8/19; 6/4/19

MCCABE, KELLY- *Area of Employment:* Resource Room Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 9/18/19-1/31/20, unpaid* To: 9/18/19-6/30/20, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 13 years

*Includes Family and Medical Leave from 9/18/19-12/11/19

Note: Leave of Absence was originally approved by the Board on 7/1/19; 10/7/19

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The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

MISHALI, NICOLE- *Area of Employment:* Leave Replacement (Speech); *Salary:* Per Teacher's Contract; *Effective Date:* 2/1/20-6/30/20; *Initial Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved (*This is an extension of appointment originally approved on 11/14/18 and 8/13/19)

CARLETON, ROBERTA- *Area of Employment:* Leave Replacement (Resource Room); *Salary:* Per Teacher's Contract; *Effective Date:* 2/1/20-6/30/20; *Initial Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved (*This is an extension of appointment originally approved on 8/13/19)

The Board also approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such positions by resolution of this Board, for tenure consideration. They hold valid New York State Certificates to work in the designated tenure areas. It further having been shown that their probationary period to work in this District will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint the following staff members to tenure, effective on the date indicated, to the position in the tenure area as defined.

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY TENURE APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>DATE</u>
Sandhya D'Souza	9/5/17-10/11/19	Remedial Reading	Professional	10/12/19
Shoma Basdeo	8/31/15 – 10/12/19	General Special Education	Professional	10/13/19
Vanessa Buchanan	9/1/16 – 11/30/19	Elementary	Professional	12/1/19

The Board also approved the following Professional Changes in Status:

YUHAS, STEFANIE- *Area of Employment:* Leave Replacement (AIS) To: AIS Teacher; *Certification:* Literacy B-6/ Childhood Education 1-6; *Salary:* \$65,050; *Effective Date:* 10/21/20; *Initial Building Assignment:* Dutch Broadway School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 10/21/19 to 10/20/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

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PROFESSIONAL
CHANGES IN
STATUS

CONNOR, LISA- *Area of Employment:* Permanent Substitute Teacher (Special Education) To: Special Education Teacher; *Certification:* SWD B-2/ SWD 1-6/ Childhood Education 1-6/ Early Childhood Education B-2; *Salary:* \$65,050; *Effective Date:* 9/3/19; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

MCLARNEY, MICHELE- *Area of Employment:* Permanent Substitute Teacher (Special Education) To: Special Education Teacher; *Certification:* SWD B-2/ SWD 1-6/ Childhood Education 1-6/ Early Childhood Education B-2/ Literacy; *Salary:* \$65,050; *Effective Date:* 9/3/19; *Initial Building Assignment:* Gotham Avenue School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

DISTASI, DANIELLE- *Area of Employment:* Permanent Substitute Teacher (Special Education) To: Special Education Teacher; *Certification:* SWD B-2/ SWD 1-6/ Childhood Education 1-6/ Early Childhood Education B-2; *Salary:* \$69,609; *Effective Date:* 9/3/19; *Initial Building Assignment:* Clara H. Carlson School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

JORDAN, CATHERINE- *Area of Employment:* Permanent Substitute Teacher (Elementary Education) To: Elementary Education Teacher; *Certification:* PreK-6/ Art; *Salary:* \$66,968; *Effective Date:* 9/3/19; *Initial Building Assignment:* Dutch Broadway School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

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PASSARIELLO, MICHELE- *Area of Employment:* Permanent Substitute Teacher (Elementary Education) To: Elementary Education Teacher; *Certification:* SWD B-2/ SWD 1-6/ Childhood Education 1-6/ Early Childhood Education B-2; *Salary:* \$67,199; *Effective Date:* 9/3/19; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

PROFESSIONAL
CHANGES IN
STATUS

ANESTA, JILLIAN- *Area of Employment:* Permanent Substitute Teacher (Elementary Education) To: Elementary Education Teacher; *Certification:* SWD 1-6/ Childhood Education 1-6; *Salary:* \$65,050; *Effective Date:* 9/3/19; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

O'BRIEN, DANIELLE- *Area of Employment:* Permanent Substitute Teacher (Elementary Education) To: Elementary Education Teacher; *Certification:* SWD 1-6/ Childhood Education 1-6; *Salary:* \$66,968; *Effective Date:* 9/3/19; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* pursuant to Education Law 3012-c and/or 3012-d be placed on probation from 9/3/19 to 9/2/23, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he/she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2; *Reason:* Availability of a probationary line

The Board further approved the following Professional Retirement:

PROFESSIONAL
RETIREMENT

WILSON, MARY- *Area of Employment:* Elementary Education Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 1/3/20; *Service to District:* 35 years, 4 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Meikle, seconded by Mr. Emeagwali, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

IACONO, VALERIE- *Area of Employment: Teacher Aide; Building Assignment: Gotham Avenue School; Effective Date: 9/23/19; Duration of Leave: 8-10 weeks; Reason: Medical-Personal*

PORTALATIN, ALYSSA- *Area of Employment: Teacher Aide- Special Education; Building Assignment: Covert Avenue School; Effective Date: 10/25/19 * previously approved as 11/4/19 on 11/7/19; Duration of Leave: 8 to 10 weeks; Reason: Medical-Personal*

The Board also approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

~~TABLED- FUCILE, STEPHANIE- *Area of Employment: Account Clerk 12 months; Salary: \$43,034 annually; Building Assignment: Elmont Road School Meals; Probation: 26 weeks; Effective Date: 11/4/19 pending Civil Service and medical approval*~~

PAOLICELLI, NICOLE- *Area of Employment: Account Clerk 12 months; Salary: \$39,000 annually; Building Assignment: Elmont Road- Personnel; Probation: 26 weeks; Effective Date: 11/4/19 pending Civil Service and medical approval*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

BENTIVENGA, MADELINE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

CALLE PATINO, SARA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

CORTES, MARCELA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

DAYLUSAN, Z.J. DARELL- *Area of Employment: Cleaner Part-time Substitute; Salary: \$14.06 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

FAROOQ, TEHMINA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

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GARRIDO, LESLIE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

MANCHOON, VERONICA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

MARSHALL, SANDRA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

RAGUSA, PHILIP- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.95 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

RAHAMAN, AMEENA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

SANCHEZ, VERONICA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

SMITH, YASMEEN- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

TALERO, ROCIO- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$13.00 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

VITKO, JAYNE- *Area of Employment: Typist Clerk Part-time Substitute; Salary: \$16.72 hourly; Building Assignment: District-wide; Effective Date: 11/7/19 pending Civil Service and medical approval*

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employee will complete his probationary period and is recommended for permanent status on the date indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective Date</u>
JimStanely Valere	Bus Driver	11/12/19	11/13/19

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AHMAD, SANA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.90 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Gotham Avenue School; *Effective Date:* 11/7/19 pending Civil Service approval

CIVIL SERVICE
CHANGES IN
STATUS

AMBROISE, ERBY- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10 months; *Salary:* \$30.60 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Transportation; *Effective Date:* 11/7/19 pending Civil Service approval

AUGUSTE, GERARDINE- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/7/19 pending Civil Service approval

BENNETT, MISHA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/7/19 pending Civil Service approval

JIMENEZ, MARINA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Alden Terrace School; *Effective Date:* 11/7/19 pending Civil Service approval

JOEBOHAM, LOUBENS- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10 months; *Salary:* \$30.60 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Transportation; *Effective Date:* 11/7/19 pending Civil Service approval

MATHIEU, JOSEPH- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10 months; *Salary:* \$30.60 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Transportation; *Effective Date:* 11/7/19 pending Civil Service approval

MILLER-RICHARDSON, BRENDA- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10 months; *Salary:* \$30.60 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Transportation; *Effective Date:* 11/7/19 pending Civil Service approval

RAWLINS, MELISSA- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$21.50 hourly; *Probationary Period:* N/A; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/7/19 pending Civil Service approval

RODRIGUEZ, CECILIA- *Area of Employment:* From: Food Service Helper Part-time Substitute To: Food Service Helper; *Salary:* \$15.91 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/7/19 pending Civil Service approval

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SIMEON, NACIO- *Area of Employment: From: Bus Driver Part-time Substitute To: Bus Driver 10 months; Salary: \$30.60 hourly; Probationary Period: 26 weeks; Building Assignment: Transportation; Effective Date: 11/7/19 pending Civil Service approval*

CIVIL SERVICE
CHANGES IN
STATUS

TREVINO, MARIA- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$18.90 hourly; Probationary Period: 26 weeks; Building Assignment: Alden Terrace School; Effective Date: 11/7/19 pending Civil Service approval*

VASQUEZ, BARBARA- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$18.90 hourly; Probationary Period: 26 weeks; Building Assignment: Gotham Avenue School; Effective Date: 11/7/19 pending Civil Service approval*

The Board further approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

ALCEMA, SUZAMENE- *Area of Employment: Bus Attendant; Building Assignment: Transportation; Effective Date: 10/16/19; Service to District: 1 year, 1 month; Reason: Personal*

BIZZARRO, RITA- *Area of Employment: Typist Clerk 12 Months; Building Assignment: Elmont Road; Effective Date: 10/18/19- end of day; Service to District: 1 year, 1 month; Reason: Personal*

BOEHM, IRENE- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/25/19; Service to District: 2 years, 2 months; Reason: Personal*

CUEVAS, LOURDES- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 10/25/19; Service to District: 7 years, 10 months; Reason: Personal*

FONTANA, DOROTHY- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 10/1/19; Service to District: 14 years, 1 month; Reason: Personal*

KEMPADOO, CHERRY ANN- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 10/4/19; Service to District: 15 years; Reason: Personal*

MENDER, DEVIN- *Area of Employment: Bus Attendant; Building Assignment: Transportation; Effective Date: 10/18/19- end of day; Service to District: 8 years; Reason: Personal*

PENNISI, ROSEMARIE- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/28/19; Service to District: 5 years, 6 months; Reason: Personal*

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WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of November 6, 2019.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND MEDICAL
LEAVE OF ABSENCE

The following employee is on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Keith Delahanty	Bus Driver	12 weeks

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY TRANSFERS
UNDER \$5,000

The Board authorized budgetary transfers under \$5,000, as per backup pages in the Board Book of November 6, 2019.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS AND
WARRANTS

On a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 10-12; 5-6; 5; 3; and 8-11" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S REPORT

On a motion by Mr. Meikle, seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2019.

Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Meikle, the Board approved the following:

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of November 6, 2019.

BUDGETARY
TRANSFERS OVER
\$5,000

The Board approved the deduct change orders as follows:

DEDUCT CHANGE
ORDERS

Contract G3 Flag pole work at Dutch Broadway School
Project 4020 in the amount of \$3,000.00

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Contract G4 Masonry work at Dutch Broadway School
Project 4020 in the amount of \$5,000.00

DEDUCT CHANGE
ORDERS

This change has been agreed to by the architect and contractor.

*As per backup pages in the Board Book of November 6, 2019.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR THE
MINUTES

Monthly Revenue Status Report – for the period ending September 30, 2019 appears in the backup pages of the Board Book of November 6, 2019.

MONTHLY REVENUE
STATUS REPORT

Schedule(s) of Receivables – Schedule(s) of Receivables as of September 30, 2019 appears in the backup pages of the Board Book of November 6, 2019.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report - General, School Lunch, Capital and Special Aid Fund Appropriation Status Reports for the period ending September 30, 2019 appears in the backup pages of the Board Book of November 6, 2019.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances - Trial Balance Reports, General, Capital, Trust & Agency, Special Aid, School Lunch and Expendable Trust for the period ending September 30, 2019 appears in the backup pages of the Board Book of November 6, 2019.

VARIOUS FUND
TRIAL BALANCES

Cash Flow Statement – The General Fund and Special Aid Fund Cash Flow Statements as of September 30, 2019 and Cash Flow Projections as of October 31, 2019 for the fiscal year 2019-2020 appears in the backup pages of the Board Book of November 6, 2019.

CASH FLOW
STATEMENT

General Fund – Fund Balance Estimate - General Fund Balance for the period ending October 31, 2019, appears in the backup pages of the Board Book of November 6, 2019.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis – Bank collateral balances for the month of September 2019 appears in the Board Book of November 6, 2019.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement - School Lunch Profit and Loss Statement for the period ending September 30, 2019 appears in the backup pages of the Board Book of November 6, 2019.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

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Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Cust./Trans. Overtime – October 2019	\$ 7,678.29
Overtime paid Year to Date	\$ 21,894.50
Cust./Trans.Overtime - July, 2018 - June, 2019	\$ 85,138.50

VANDALISM TALLIES FOR OCTOBER 2019

VANDALISM TALLIES
FOR OCTOBER 2019

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	<hr/>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

Mr. Harper asked everyone to help with the Dads' Club food drive. We have always done a good job. Come out and help if you can. It is a good day. Donate what you can, come out and help at Gotham Avenue School on Saturday, November 23rd. Last year we were able to provide a basket of food for 80 families. Each year we have more Elmont families in need. Please do what you can.

Mr. Harper completed the report of the Superintendent.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be held on **Wednesday, December 4, 2019**, at Clara H. Carlson School @ **7:30 PM**. This is a change in date.

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ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass, the Board adjourned the meeting at 8:50 PM.

Motion Carried Unanimously

Submitted by,



December 4, 2019
Date Approved

Diana Delahanty
District Clerk