

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 7, 2019

VOLUME XXXIV, PAGE 59
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Dutch Broadway School on Monday, October 7, 2019.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Michael Cantara
Patrick O. Emeagwali
Anthony S. Maffea, Sr.
Sheldon Meikle

ROLL CALL

BOARD MEMBER ABSENT: Tameka Battle-Burkett, Vice President
Karen Taylor-Bass

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. Fernando DeBartolo	Director of Technology
Mr. David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mr. David Polizzi	Director of School Facilities & Operations
Ms. Kathy Safrey	Assistant to the Superintendent

CONSULTANT PRESENT: Mr. Thomas W. Galante

AUDIT COMMITTEE MEETING

AUDIT
COMMITTEE
MEETING

The Audit Committee met at 6:38PM and adjourned at 7:35 PM.

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 7:35 PM.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board reconvened in Public Session at 8:06 PM.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order and led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Mr. Jaime welcomed everyone to the October Board of Education Meeting at Dutch Broadway School.

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF
AGENDA

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the minutes of the Regular Meeting of September 10, 2019, as follows:

APPROVAL OF
THE MINUTES

Yes – 4 No- 0 Abstain- 1 (Mr. Emeagwali)
Motion Carried

WELCOME DR. GROSSANE

WELCOME
DR. GROSSANE

Mr. Jaime introduced Dr. James Grossane, the newly appointed Superintendent for the Sewanhaka Central High School District and turned the meeting over to Dr. Grossane to deliver the Sewanhaka Central High School report and introduce himself to the community.

Dr. Grossane thanked the Board for inviting him to the meeting. Mr. Grossane stated, I appreciate the opportunity to introduce myself. I had the pleasure of meeting some folks. Mr. Grossane stated the Sewanhaka District was off to a great start this year. They have new programs in the *District*, *Cap Stone Program* is being piloted over at Sewanhaka High School; and they revamped the computer and technology program in the CTE classes. The District is fully staffed at this time.

Dr. Grossane stated he has 37 years' experience. He was Superintendent in the Smithtown District. They were a K-12 District with approximately 8,800 students.

Dr. Grossane is continuing the *Superintendent Advisory Council* whereby he meets with 20 students from each of the high schools. That is where you get to hear about what is good and what is not good. The students are all bright, articulate and very expressive...not shy.

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This year we are doing something that has not been done before, we are getting the councils of all 5 high schools together to help solve some of the things they want changed. I am looking forward to that and I am looking forward to working with everyone and serving the District.

BETTER OUTCOME CERTIFICATES

BETTER
OUTCOME
CERTIFICATES

Mr. Jaime asked the principals to come forward as he presented *Better Outcome Certificates* for the 2018-2019 school year to each principal. *Better Outcome Certificates* are based on the performance of economically disadvantaged students on the NYSED ELA.

SCHOOL BOARD RECOGNITION

SCHOOL BOARD
RECOGNITION

Congresswoman Solages presented the Board with certificates of appreciation for School Board Recognition month. She commended the Board for their hard work and dedication to the students and community.

Mr. Harper introduced Ms. Buchanan, Principal of Dutch Broadway School.

Ms. Buchanan asked the principals and children from their buildings to join her in presenting the Board with cards the children made for them for School Board Recognition.

PRESENTATION
BY THE
CHILDREN

Rachelle Lewis, Interschool President, and several PTA Board Members presented the Board with tokens of appreciation. As a PTA unit our main mission is advocacy for children. Here in the Elmont District we are very fortunate to work with a Superintendent, Principals and Teachers that help us reach our mission. Our children are the number one priority here in Elmont. Tonight we wanted to take a moment to thank the Board for their commitment. We know you have had some history with PTA so you know we appreciate what you have done for our children and we want you to continue to do so. I encourage you all to work together to ensure that we get more resources for our children.

INTERSCHOOL
PTA
PRESENTATION
TO THE BOARD

Ms. Buchanan and members of the EETA Executive Board presented the Board with certificates from the Teachers' Union. To honor and acknowledge the Board Trustees, EETA contributed to the Bruce Metzger Fund (in the name of each Board Member). Each school library will receive books for the children to read. We cannot thank you enough for the outstanding example of commitment that you give to our children every day.

EETA
PRESENTATION
TO THE BOARD

Ms. Buchanan introduced the Dutch Broadway Appreciation Choir. They performed a thank you song for the Board of Education, under the direction of Mr. Citro and Mr. DelOrfano. Many students will be signing during the song as well.

DUTCH
BROADWAY
APPRECIATION
CHOIR

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CENSUS BUREAU PRESENTATION

CENSUS BUREAU
PRESENTATION

Ms. Shruti Murti, a representative from the United States Department of Commerce Census Bureau came to educate the audience on the importance of filling out and submitting the census form that will be sent to everyone in March. The census is taken every 10 years. The last census in 2010 New York was severely under counted. We cannot afford for that to happen again. The census is constitutionally mandated. The representation that each state has in congress, is based on the census and the numbers we get. It also determines the funds that are distributed to the District.

Ms. Murti said she knows some people are apprehensive about giving their information to anyone. She assured everyone that under Title 13, the Census Bureau is not permitted to share that information with anyone or any other government agency.

She stated there are no citizenship questions on the census. We just want to know the number of people living in your house. The final results are released in December 2020, by January 2021 District lines and other state lines are redrawn based on the numbers given by the census count.

The census can be submitted online, on the phone or by mailing in the form. Please visit their website online for further information. The census form is in English/Spanish only. They have employees to assist all other non-English speaking residents fill out the forms if needed.

They are also looking to hire full and part-time workers. Please see me after the meeting or check our website for further information. (www.census.gov)

We will provide flyers and we are willing to come into the schools to do data presentations to spread the word.

Mr. Harper turned the meeting over to Ms. Buchanan.

NYSESLAT AWARDS

NYSESLAT
AWARDS

Ms. Buchanan stated that there were several students receiving awards for demonstrating Proficiency on the NYSESLAT assessments taken last May. This year 89 students reached commanding status.

Ms. Buchanan, Ms. Qasim and Mr. Alfieri presented the ELL students from Dutch Broadway School with certificates of achievement.

Ms. Walfall, Ms. Sagnelli and Mr. Mansfield presented the ELL students from Clara H. Carlson School with certificates of achievement.

Mrs. Warfield and Mr. Garcia presented the ELL students from Alden Terrace School with certificates of achievement.

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Ms. Natoli, Ms. Donoghue and Ms. Nelson presented the ELL students from Covert Avenue School with certificates of achievement.

NYSESLAT AWARDS

Mr. Zucker and Mr. Mingo presented the ELL students from Gotham Avenue School with certificates of achievement.

Ms. Kranidis and Mr. Marnier presented the ELL students from Stewart Manor School with certificates of achievement.

Mr. Harper asked for a short recess at 8:55 PM. The meeting resumed at 9:03 PM.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for Public Session.

The Audit Committee met at 6:30 PM this evening and made recommendations to the Board of Education. I asked for a motion to accept the following recommendations suggested by the Audit Committee:

AUDIT COMMITTEE
RECOMMENDATIONS

- Acceptance of Independent Auditor's Report, Financial Statements, Supplementary Information, Management's Discussion & Analysis, and related reports for the year ended June 30, 2019
- Acceptance of the Independent Auditors' Report on Procurement and Claims Processing
- Acceptance of Internal Audit Report on Capital Asset Procedures
- Acceptance of Internal Audit Risk Assessment Update Report
- Approval of Corrective Action Plan for Internal Audit Report on Procurement and Claims
- Approval of Corrective Action Plan for Internal Audit Report on Capital Asset Procedures
- Approval of Corrective Action Plan for Risk Assessment Update Report
- Approval of Corrective Action Plan

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board accepted the above recommendations to the Board by the Audit Committee:

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to reconvene in executive session following the public portion of this meeting.

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On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved an additional executive session at the conclusion of the public meeting to discuss particular personnel matters and matters within the attorney-client relationship. If the need arises the Board may reconvene in public session.

EXECUTIVE SESSION

Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the October Board of Education Meeting. He stated that this is the largest number of children to move out of the ENL program at one time. He asked the ENL Teachers to stand and be recognized. You did an outstanding job... you all do.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Changes in Family and Medical/ District Child Rearing Leave:

PROFESSIONAL
CHANGES IN FAMILY
AND MEDICAL/
DISTRICT CHILD
REARING LEAVE

MCCABE, KELLY- *Area of Employment:* Resource Room Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 9/30/19-1/31/20, unpaid* To: 9/18/19-1/31/20, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 13 years

*Includes Family and Medical Leave from 9/18/19-12/11/19

Note: Leave of Absence was originally approved by the Board on 7/1/19

TUCCILLO, MARIA- *Area of Employment:* Psychologist; *Building Assignment:* Alden Terrace School; *Effective Date:* From: 9/6/19-11/29/19, unpaid* To: 9/3/19-11/26/19, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 6 years

*Includes Family and Medical Leave from 9/3/19-11/26/19

Note: Leave of Absence was originally approved by the Board on 7/1/19

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

DONNELLY, ANNE MARIE- *Area of Employment:* Building Substitute Teacher; *Salary:* \$42,000 (pro-rated from start date); *Certification:* N-6; *Effective Date:* 9/20/19-6/22/20 *Initial Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

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SIMMONS, KATELYN- *Area of Employment:* Building Substitute Teacher; *Salary:* \$42,000 (pro-rated from start date); *Certification:* Childhood Ed 1-6/ SWD 1-6; *Effective Date:* 9/18/19-6/22/20 *Initial Building Assignment:* Gotham Avenue School; *Probationary Period:* No probation and no tenure involved

PROFESSIONAL
APPOINTMENTS

The Board also approved the following Professional Change in Compensation:

PROFESSIONAL
CHANGE IN
COMPENSATION

PASSARIELLO, MICHELE- *Area of Employment:* Permanent Substitute Teacher (Elementary Education); *Building Assignment:* Alden Terrace School; *Change:* Annual Salary; *Salary:* From: \$65,050 MA Step 1 To: \$67,199 MA +15 Step 1; *Effective Date:* 9/3/19-6/30/20; *Reason:* Receipt of official transcript for credits beyond master's degree

The Board further approved the following Professional Change in Status:

PROFESSIONAL
CHANGE IN
STATUS

O'GRADY, DANIELLE - *Area of Employment:* From: Building Substitute Teacher To: Leave Replacement (Special Education); *Certification:* Childhood Education 1-6/ SWD 1-6; *Salary:* \$65,050 MA Step 1; *Effective Date:* 9/3/19-6/30/20; *Building Assignment:* Gotham Avenue School; *Probationary Period:* No probation and no tenure involved

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Mr. Maffea, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

MURPHY-O'BRIEN, JAYME- *Area of Employment:* Typist Clerk; *Building Assignment:* Elmont Road; *Effective Date:* 7/18/19; *Duration of Leave:* 7/18/19-5/1/20, (10 months *extension to leave approved 8/13/19); *Reason:* Medical-Personal

PORTALATIN, ALYSSA- *Area of Employment:* Teacher Aide- Special Education; *Building Assignment:* Covert Avenue School; *Effective Date:* 11/4/19; *Duration of Leave:* 8 to 10 weeks; *Reason:* Medical-Personal

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
APPOINTMENTS

AHMAD, SANA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

AQUINO, MADDALENA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

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CIVIL SERVICE
APPOINTMENTS

ARUNA, MAKALAY- *Area of Employment:* Food Service Helper Part-time Substitute; *Salary:* \$13.95 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

AUGUSTE, GERARDINE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

BENNETT, MISHA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

JIMENEZ, MARINA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

NAEEM, TAHIRA *Area of Employment:* Food Service Helper Part-time Substitute; *Salary:* \$13.95 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

NAZ, NOSHEEN- *Area of Employment:* Food Service Helper Part-time Substitute; *Salary:* \$13.95 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

ROBINSON-STEWART, JACQUELINE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

SOPP, TIFFANY- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

TETA, DANIELLA- *Area of Employment:* Food Service Helper Part-time Substitute; *Salary:* \$13.95 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/8/19 pending Civil Service and medical approval

TREVINO, MARIA- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$13.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/2/19 pending Civil Service and medical approval

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

CAMUTI, JEAN- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$21.50 hourly; *Probationary Period:* N/A; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

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CURRIE, NATASHA- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$22.15 hourly; *Probationary Period:* N/A; *Building Assignment:* Alden Terrace School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

CIVIL SERVICE
CHANGES IN
STATUS

DOBBINS, AMANDA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Pre-K; *Salary:* \$18.90 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

JEAN-BAPTISTE, JENNY- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Alden Terrace School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

LORQUET, ODYLE- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide; *Salary:* \$18.90 hourly; *Probationary Period:* 26 weeks; *Building Assignment:* Gotham Avenue School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

PARRIS, NATASHA- *Area of Employment:* From: Teacher Aide To: Teacher Aide Special Education; *Salary:* \$21.50 hourly; *Probationary Period:* N/A; *Building Assignment:* Stewart Manor School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

RENNER, STEVEN- *Area of Employment:* From: Cleaner Part-time Substitute To: Cleaner; *Salary:* \$36,893 annually; *Probationary Period:* 26 weeks from Civil Service approval; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/8/19 pending Civil Service and medical approval

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Suzamene Alcema	Bus Attendant	10/2/19	10/3/19
Ann Marie Dubreus	Bus Attendant	10/2/19	10/3/19
Eric Hines	Bus Attendant	10/2/19	10/3/19
Patrick Lorquet	Bus Driver	10/2/19	10/3/19
Gladys San Millan	Bus Attendant	10/2/19	10/3/19

The Board further approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

BROWN, ARLYN- *Area of Employment:* Teacher Aide Special Education; *Building Assignment:* Alden Terrace School; *Effective Date:* 9/20/19; *Service to District:* 6 years, 10 months; *Reason:* Personal

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CASELLI, JOANN- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/23/19; Service to District: 13 years, 7 months; Reason: Personal*

CIVIL SERVICE
RESIGNATIONS

GLEAN, HARRIETTE- *Area of Employment: Teacher Aide; Building Assignment: Clara Carlson School; Effective Date: 9/13/19; Service to District: 3 years, 5 months; Reason: Personal*

MONTGOMERY, JOAN- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/23/19; Service to District: 13 years, 9 months; Reason: Personal*

OLIVIER, FAUSTIN- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/9/19; Service to District: 7 months; Reason: Personal*

RICHARD, CAMILLE- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 9/26/19; Service to District: 11 months; Reason: Personal*

SANDERLEAF, MARIE- *Area of Employment: Typist Clerk Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/23/19; Service to District: 17 years, 10 months; Reason: Personal*

TRYE, SALLY- *Area of Employment: Teacher Aide; Building Assignment: Clara Carlson School; Effective Date: 9/7/19; Service to District: 1 year, 11 months; Reason: Personal*

VERCELLETTO, ARTHUR- *Area of Employment: Security Aide Part-time Substitute; Building Assignment: District-wide; Effective Date: 9/12/19; Service to District: 7 years, 3 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL EDUCATION/
PRE-SCHOOL SPECIAL
EDUCATION/ 504
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board approved the following:

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**SATURDAY LITERACY AND MATH ENRICHMENT/ WORLD LANGUAGE
ACADEMY** (All appointments are pending enrollment)

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

Principal

The Board approved the employment of the following Principal for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be her contractual rate, for a maximum of 4 hours for 8 days.

Cynthia Qasim Covert Avenue School

Substitute Principals

The Board approved the employment of the following Substitute Principals for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be their contractual rate, as needed.

Valerie Donoghue Covert Avenue School
Wellinthon Garcia Alden Terrace School

Teachers

The Board also approved the employment of the following Teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour, for a maximum of 8 days, as per teachers' contract.

Shona Beldo	Alden Terrace School
Dorene Cartwright	Alden Terrace School
Lisa Connor	Alden Terrace School
Shanice Green	Alden Terrace School
Emily Harvey	Alden Terrace School
Jerone Pettus	Alden Terrace School
Mary Delahanty	Clara H. Carlson School
Anna Lee	Clara H. Carlson School
Vicky Zhao	Clara H. Carlson School
Xavier Rodriguez	Covert Avenue School
Tara Hamilton	Covert Avenue School
Lizbeth Garcia	Covert Avenue School
Kaitlin Driscoll	Covert Avenue School
Catherine Jordan	Dutch Broadway School
Karlyva Walker	Dutch Broadway School
Anthony Pino	Gotham Avenue School
Sandhya D'Souza	Stewart Manor School
Jennifer Hernandez	Stewart Manor School
Christina Vitarelli	Stewart Manor School

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Teacher (Building Substitutes/Pre-K Teachers)

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD
LANGUAGE
ACADEMY

The Board further approved the employment of the following Building Substitutes/Pre-K Teachers for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$40.00 per hour, for a maximum of 8 days, as per teachers' contract.

Melissa Baumann	Clara H. Carlson School
Hannah Gaertner	Clara H. Carlson School
Kelly McDonough	Clara H. Carlson School
Victoria Porcasi	Clara H. Carlson School
Larissa Ango	Covert Avenue School
Victoria Manna	Covert Avenue School
Jessica Yuricic	Covert Avenue School

Teacher Aides

The Board approved the employment of the following Teacher Aides at Clara H. Carlson School, as per contractual rate for maximum of 8 days.

Barbara Jerman	Alden Terrace School
Marian Frias-Walsh	Alden Terrace School
Jacqueline Smith Edwards	Alden Terrace School
Ebonee Ranselle	Alden Terrace School
Carey Caretta	Alden Terrace School
Elizza Claudio	Alden Terrace School
Latoya Willis	Alden Terrace School
Aletra Babb	Clara H. Carlson School
Ghazala Hyder	Covert Avenue School
Esther George	Dutch Broadway School
Tammy Nieves	Dutch Broadway School
Rosalia Olivares-Alfaro	Dutch Broadway School
Chanei Patterson	Dutch Broadway School
Ellen Barone	Gotham Avenue School
Corrine Balgobin	Gotham Avenue School
Rachel Pernice-Segarra	Stewart Manor School

Nurses

The Board also approved the employment of the following Nurses to alternate Saturdays. The compensation rate will be as per contract for a maximum of 8 days. (All appointments are pending student enrollment.)

Jean Madonia	Gotham Avenue School
Virginia Linn	Stewart Manor School

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Support Staff

The Board further approved the employment of the following personnel as Support Staff at Clara H. Carlson School, as per contractual rate, for maximum of 8 days. (Secretary/Hall Monitor)

SATURDAY
LITERACY AND
MATH
ENRICHMENT/
WORLD LANGUAGE
ACADEMY

Nancy Soevyn	PPS
Marilyn Cirillo	Curriculum
Kathy Harsch	Curriculum
Chris Ladalia	Curriculum
Karin Filippi	Alden Terrace School
Patricia Abela	Covert Avenue School

Teaching Assistant

The Board approved the employment of the following Teaching Assistant. The compensation rate will be \$30.00 per hour for a maximum of 8 days.

Jeaneria Rainey	Dutch Broadway School
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Teaching Assistant- Substitute

The Board approved the employment of the following Teaching Assistant as a Substitute. The compensation rate will be \$30.00 per hour for a maximum of 8 days, as needed.

Parveen Rampal	Clara H. Carlson School
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MENTORS

MENTORS

The Board approved the employment of the following Teachers as Mentors for the 2019-2020 school year, at a rate of \$50.00 per hour, not to exceed 40 hours, subject to administrative approval.

Gina Colica	Alden Terrace School
Shona Beldo	Alden Terrace School
Amy Gamrat	Alden Terrace School
Nancy McLaughlin	Clara H. Carlson School
Lisa Bratisax	Clara H. Carlson School
Laura Bahm	Clara H. Carlson School
Catherine Kors	Clara H. Carlson School
Elissa Racioppo	Clara H. Carlson School
Kate DeRuvo	Clara H. Carlson School
Margaret Parks	Covert Avenue School
Patricia Loeffler	Covert Avenue School
Orsola Blasi	Dutch Broadway School

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MENTORS- (continued)

MENTORS

Fanny Iglesias	Dutch Broadway School
Jessica McConnell	Dutch Broadway School
Karyn FASTER	Dutch Broadway School
Chimene Dominique	Gotham Avenue School
Zaira Kanellopoulos	Stewart Manor School
Rose Foster	Stewart Manor School
Karen Green	Stewart Manor School

The Board also approved the employment of the following Administrator as Mentor for the 2019-2020 school year, at a BOCES contractual rate per hour, not to exceed 40 hours, subject to administrative approval.

David Spinnato Elmont Road

ELMONT DAZZLERS GROUP – Support Staff

ELMONT
DAZZLERS GROUP

The Board approved the employment of **Lauren Pontrello**, Teacher, for the Elmont Dazzlers Pom Pom Group at \$40 per hour.

The Board also approved the employment of **Cecile Brathwaite**, Teacher Aide, for the Elmont Dazzlers Pom Pom Group as per contract rate.

CONSULTANT

CONSULTANT

The Board authorized the following consultant to work with our professional staff and students during the 2019-2020 school year:

Michael Sakowich	Grade 5 & 6 Model UN	Fee \$50.00 per hour
		Conference Fee \$100.00

NYSSBA CONVENTION: VOTING DELEGATE

NYSSBA
CONVENTION
VOTING
DELEGATE

The Board designated Michael A. Jaime as the voting delegate to the New York State School Board's Association Convention, which will be held in New York, October 26th.

The voting delegate will represent the Board's vote on each of the convention resolutions at the Annual Business Meeting of NYSSBA.

GIFT TO THE DISTRICT

GIFT TO THE
DISTRICT

The Board approved book donations from *The Friends of the Floral Park Library*, to *Gotham Avenue School* during the 2019-2020 school year. (The books have no monetary value.)

See backup pages in the Board Book of October 7, 2019 for information about the above donation.

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The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR THE
MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 7, 2019.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of October 7, 2019.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND MEDICAL
LEAVE OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Laurie Stadtman	Elementary Teacher	10 days
Tom Mills	Elementary Teacher	4 weeks
Jennifer Liebman	ENL Teacher	15 days
Fanny Iglesias	Social worker	12 weeks intermittent leave

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS UNDER
\$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of October 7, 2019.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS AND
WARRANTS

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 6-9; 3-4; 3-4; 2; and 5-7" which is filed in the "bulky" document file.

Motion Carried Unanimously

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TREASURER'S REPORT

TREASURER'S REPORT

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 31, 2019.

Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Mr. Cantara, the Board approved the following:

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of October 7, 2019.

BUDGETARY TRANSFERS
OVER \$5,000

The Board authorized the disposal of obsolete equipment, as per backup pages in the Board Book of October 7, 2019.

DISPOSAL OF OBSOLETE
EQUIPMENT

The Board approved the proposed 2020-2021 Budget Calendar, as per backup pages in the Board Book of October 7, 2019.

BUDGET CALENDAR FOR
2020-2021

The Board authorized the direct manufacturer listed below for processing of government commodity foods to the District which will be shipped by the designated distributor (Fee for Service Products) for the period starting July 1, 2019-June 30, 2020, as per backup pages in the Board Book of October 7, 2019.

DIRECT
MANUFACTURER –
PROCESSING GOV'T
COMMODITY FOODS

Michael Foods

Egg Products

(The above recommendation was omitted from our initial request because we were under the impression that the product was unavailable due to a low volume order and lack of response from the broker/manufacturer.)

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Monthly Revenue Status Report – for the period ending August 31, 2019 appears in the backup pages of the Board Book of October 7, 2019.

MONTHLY REVENUE
STATUS REPORT

Schedule(s) of Receivables – Schedule(s) of Receivables as of August 31, 2019 appears in the backup pages of the Board Book of October 7, 2019.

SCHEDULE OF
RECEIVABLES

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Monthly Appropriation Status Report - General, School Lunch, Capital and Special Aid Fund Appropriation Status Reports for the period ending August 31, 2019 appears in the backup pages of the Board Book of October 7, 2019. MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances - Trial Balance Reports, General, Capital, Trust & Agency, Special Aid, School Lunch and Expendable Trust for the period ending August 31, 2019 appears in the backup pages of the Board Book of October 7, 2019. VARIOUS FUND TRIAL BALANCES

Cash Flow Statement – The General Fund and Special Aid Fund Cash Flow Statements as of August 31, 2019 and Cash Flow Projections as of September 30, 2019 for the fiscal year 2019-2020 appears in the backup pages of the Board Book of October 7, 2019. CASH FLOW STATEMENT

General Fund – Fund Balance Estimate - General Fund Balance for the period ending September 30, 2019, appears in the backup pages of the Board Book of October 7, 2019. GENERAL FUND-FUND BALANCE ESTIMATE

Collateral Analysis – Bank collateral balances for the month of August 2019 appears in the Board Book of October 7, 2019. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement - School Lunch Profit and Loss Statement for the period ending August 31, 2019 appears in the backup pages of the Board Book of October 7, 2019. SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime CUSTODIAL/TRANSPORTATION OVERTIME

Cust./Trans. Overtime – September 30, 2019	\$ 1,449.45
Overtime paid Year to Date	\$ 14,216.21
Cust./Trans.Overtime - July, 2018 - June, 2019	\$ 85,138.50

VANDALISM TALLIES FOR SEPTEMBER 2019 VANDALISM TALLIES FOR SEPTEMBER 2019

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	<hr/>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

Mr. Harper completed the report of the Superintendent.

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ANNOUNCEMENTS: None

ANNOUNCEMENTS

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Wednesday, November 6, 2019, at Covert Avenue School @ 8:00 PM.

ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board adjourned the meeting at 9:12 PM.

Motion Carried Unanimously

Submitted by,



November 6, 2019
Date Approved

Diana Delahanty
District Clerk

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EXECUTIVE SESSION:

EXECUTIVE SESSION

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 9:25 PM to discuss particular personnel matters and matters within the attorney-client relationship.

Mr. Jaime asked for a motion on the following resolution:

RESOLVED, the Elmont Board of Education declines to accept an advisory opinion from Arbitrator, Steven Bluth, in the matter of the EETA v Elmont Board of Education, regarding retroactive salary payment to certain retired employees.

RESOLUTION TO
DECLINE TO ACCEPT
AN ADVISORY OPINION
FROM ARBITRATOR

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board approved the resolution which declines to accept an advisory opinion from Arbitrator, Steven Bluth, in the matter of the EETA v Elmont Board of Education, regarding retroactive salary payment to certain retired employees.

Motion Carried Unanimously

ADJOURNMENT OF EXECUTIVE SESSION:

ADJOURNMENT OF
EXECUTIVE SESSION

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board adjourned executive session at 9:35 PM.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Submitted by,



November 6, 2019
Date Approved

Diana Delahanty
District Clerk