

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
APRIL 2, 2019

VOLUME XXXVIII, PAGE 149  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Stewart Manor School on Tuesday, April 2, 2019.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Tameka Battle-Burkett, Vice President  
Michael Cantara  
Patrick O. Emeagwali  
Sheldon Meikle  
Karen Taylor-Bass

ROLL CALL

**BOARD MEMBER ABSENT:** Anthony S. Maffea, Sr.

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Ms. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:**

Mr. David Polizzi	Director of School Facilities & Operations
Mr. Fernando DeBartolo	Director of Technology
Kathy Safrey	Assistant to the Superintendent

**CONSULTANT PRESENT:** Mr. Thomas W. Galante

**EXECUTIVE SESSION:**

EXECUTIVE  
SESSION

Executive session convened at 6:30 PM on a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali.

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**PUBLIC SESSION:**

PUBLIC SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board reconvened in Public Session at 8:15 PM.

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

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Mr. Jaime called the meeting to order.

Ms. Kranidis welcomed everyone to Stewart Manor School. She stated that several students from String Ensemble and Marching Band were going to be recognized. Ms. Kranidis noted the emergency exits. Ms. Kranidis led the pledge of allegiance.

PLEDGE OF  
ALLEGIANCE

Ms. Kranidis introduced Ms. Buchanan, President of EETA.

**GO RED PRESENTATION**

GO RED  
PRESENTATION

Ms. Buchanan presented a check for \$3,708 to Ms. Katie Bauer from the American Heart Association. Every February staff members from all six buildings collect donations in recognition of Women's Heart Health.

Ms. Bauer thanked everyone for their donations. The funds go towards research. The staff and students are always so supportive.

**PRESENTATION TO STRENGTH FOR LIFE**

PRESENTATION  
TO STRENGTH  
FOR LIFE

Ms. Kranidis introduced Ms. DeFalco, Ms. Parks and the Student Council Officers. The Student Council President, Ellie Ingoglia, explained that the students and staff raised money by participating in the *Prediction Marathon* in October for *Strength for Life* (to raise awareness for Breast Cancer, Women's Health and Heart Disease). *Strength for Life* is an organization that provides free fitness and nutrition treatments for recovering cancer patients. Ms. Parks, Ms. DeFalco, and the Stewart Manor Student Council coordinated the fundraising. They collected \$2,065 for *Strength for Life*.

Ms. Theresa Doherty accepted the check on behalf of *Strength for Life*. The funds go directly to wellness classes and wellness programs for cancer survivors. She thanked Ms. Kranidis and the Stewart Manor staff and students.

**PRESENTATION OF STRING ENSEMBLE AND MARCHING BAND AWARDS**

STRING  
ENSEMBLE AND  
MARCHING BAND

Ms. Kranidis introduced Mr. Rodriguez and the String Ensemble. She also introduced Mr. Pino and the Marching Band. The principals presented awards to the students performing in the string ensemble, as well as the marching band.

**RETIREMENT**

RETIREMENT

Mr. Harper recognized Ms. Giovanna Martorana, a bus attendant who is retiring after 10 years, 6 months of devoted service to the children of Elmont.

**RECESS**

RECESS

Mr. Jaime asked for a brief recess at 8:30 pm.

The meeting resumed at 8:40 pm.

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Mr. Jaime welcomed everyone to the April Board of Education Meeting at the Stewart Manor School.

On a motion by Mr. Cantara, seconded by Ms. Taylor-Bass, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF  
THE AGENDA

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Mr. Cantara, the Board approved the minutes of the Regular Meeting of March 5, 2019, the Special Meetings of March 7, 2019 and March 20, 2019, as follows:

APPROVAL OF  
THE MINUTES

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

PRESIDENT'S REMARKS:

PRESIDENT'S  
REMARKS

Mr. Jaime thanked everyone for coming to the April meeting and for staying after the celebration of our scholars.

VICE PRESIDENT'S REMARKS:

VICE  
PRESIDENT'S  
REMARKS

*Ms. Battle-Burkett gave the report from Elmont Memorial High School:*

- Our annual fundraiser last week raised over \$4,000 in scholarship money that will be awarded to our graduating seniors.
- Our Women's Empowerment Conference will be held on Friday, April 5<sup>th</sup> at 7 p.m. (which is put on by the Leading Ladies of Elmont).
- Michael Lawes and Lyin Tugbobo both qualified for Intel ISEF, which is the Science and Engineering Fair in Phoenix.
- SIDMUN was held at Elmont Memorial on March 30<sup>th</sup> and it was phenomenal. Elmont brought home multiple awards.
- We held our third annual Talent and Fashion Show on March 22<sup>nd</sup>. The singing and dancing were fantastic.

Ms. Battle-Burkett wished everyone a wonderful spring break. Happy Passover, Happy Easter.

Mr. Jaime stated the reason why our scholars do so well in the high school is because of the foundation we lay here at the elementary level. It is reiterated everyday... in all aspects. It is important to see our scholars shining and reaching their full potential. After 12 years, it never gets boring to see all the accomplishments they achieve. I thank everyone for everything they do each and every day.

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AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Mr. Nugent had the following report for Public Session.

APPLICATION FOR EXEMPTION:

MOTION ON AN  
APPLICATION FOR  
EXEMPTION

Mr. Nugent asked for a motion on an application for exemption, which is in the possession of the Board.

On a motion by Ms. Taylor-Bass, seconded by Mr. Meikle, the Board denied the application for an exemption as follows:

Denied – 6    Approve- 0    Abstain- 0  
Motion Denied Unanimously

Mr. Nugent stated that the District was scheduled to pass the budget at this meeting. Due to the lateness of the State Budget, we will not pass the budget at this meeting. The newspapers stated that there was a large increase in State aid of 8%, but the figures given weren't a true picture of the aid we will receive. The State includes money that we will never realize. Our calculation comes out to between 3.1%-3.7%. We are putting together the budget and it is our goal to present a budget that does not adversely impact programs and at the same time retains the staff. We want to avoid laying anyone off. We have consistently done that since the inception of the 2% tax cap. But it is hard to do. We have been criticized for retaining funds in unappropriated fund balances that exceeded the statutory maximum amount. Mr. Galante works around the clock with Mr. Harper to stay within the cap. We have not completed the budget yet, but we anticipate having the budget ready to adopt.

We have a meeting scheduled on April 16, 2019 for other business and it is our anticipation the budget will be ready to adopt at that time. If that's not the case, we will have to schedule a meeting during the vacation.

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT:

REPORT OF THE  
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the April Board of Education meeting. Mr. Harper stated, "They tell us spring is in the air... but you can't tell by the temperature". Thank you for coming out to the meeting. It's a welcoming sight to see all of you participating in the total educational process of this District. Thank you.

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Mr. Harper then gave the report of the Superintendent.

REPORT OF THE  
SUPERINTENDENT

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Professional District Child Rearing Leave of Absence:

PROFESSIONAL  
DISTRICT CHILD  
REARING LEAVE  
OF ABSENCE

MULHALL, LISA- *Area of Employment:* AIS Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 5/28/19-10/21/19, unpaid\*; *Reason:* District Child Rearing Leave

\*Includes Family and Medical Leave from 5/28/19-10/21/19

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

CIANCIULLI, NICOLE- *Area of Employment:* From: Literacy Specialist To: AIS Permanent Substitute; *Certification:* Childhood Education 1-6 /Literacy B-6; *Salary:* \$64,247 MA Step 1; *Effective Date:* 1/16/19-6/30/19; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No Probation and no tenure involved

CRAWFORD, CHERYL- *Area of Employment:* From: Building Substitute To: Leave Replacement (Elementary Education); *Certification:* Childhood Education 1-6 /Early Childhood Education B-2/ SWD 1-6; *Salary:* \$64,247 MA Step 1; *Effective Date:* 1/31/19-6/30/19; *Building Assignment:* Stewart Manor School; *Probationary Period:* No Probation and no tenure involved

SPANOS, DIA- *Area of Employment:* From: Building Substitute To: Leave Replacement (Elementary Education); *Certification:* Childhood Education 1-6; *Salary:* \$64,247 MA Step 1; *Effective Date:* 12/17/18-6/30/19; *Building Assignment:* Stewart Manor School; *Probationary Period:* No Probation and no tenure involved

The Board further approved the following Professional Resignation:

PROFESSIONAL  
RESIGNATION

MERCADO, ANGELA- *Area of Employment:* Building Substitute Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 3/19/19; *Service to District:* 1 year, 7 months; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Meikle, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE  
LEAVES OF  
ABSENCE

BERNARD-TAYLOR, MARIE - *Area of Employment:* Teacher Aide; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 2/1/19-4/29/19\*; *Duration of Leave:* 3 months; *Reason:* Family Medical

\*Previously approved to 2/1/19- approximately 6 weeks at the March 5, 2019 Board of Education Meeting.

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GLEAN, HARRIET - *Area of Employment:* Teacher Aide; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 4/29/19-1/6/20; *Duration of Leave:* 8 months; *Reason:* Medical- Child Rearing

CIVIL SERVICE  
LEAVES OF  
ABSENCE

The Board also approved the following Civil Service Substitute Appointments:

MATHIEU, JOSEPH COOLES SMITH - *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$19.00 hourly; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service and medical approval

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENTS

PREDVIL, JEAN - *Area of Employment:* Cleaner Part-time Substitute; *Salary:* \$14.06 hourly; *Building Assignment:* District-wide; *Effective Date:* 4/3/19 pending Civil Service and medical approval

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Sally Trye	Teacher Aide	4/2/19	4/3/19
Danielle Bianchini	Teacher Aide	4/2/19	4/3/19
Marjorie Celestin	Bus attendant	5/1/19	5/2/19
Lola Orellana	Bus Driver	5/1/19	5/2/19
Viviana Ocampo	Bus Driver	5/1/19	5/2/19
Kervins Petit-Frere	Bus Attendant	5/1/19	5/2/19
Damaris Pichardo	Bus Driver	5/1/19	5/2/19
Amrita Subkaran	Teacher Aide	5/1/19	5/2/19
Michelle Williams	Reg. Prof. Nurse	5/7/19	5/8/19

The Board also approved the following Civil Service Changes in Status:

ALCEMA, SUZAMEME - *Area of Employment:* Bus Attendant Part-time Substitute To Bus Attendant; *Salary:* \$25.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

DUBREUS, ANN MARIE - *Area of Employment:* Bus Attendant Part-time Substitute To Bus Attendant; *Salary:* \$25.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

HINES, ERIC - *Area of Employment:* Bus Attendant Part-time Substitute To Bus Attendant; *Salary:* \$25.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

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JOHNSON, TYRONE - *Area of Employment:* Bus Driver Part-time Substitute To Bus Driver; *Salary:* \$30.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

CIVIL SERVICE  
CHANGES IN  
STATUS

LORQUET, PATRICK - *Area of Employment:* Bus Driver Part-time Substitute To Bus Driver; *Salary:* \$30.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

SAN MILLAN, GLADYS - *Area of Employment:* Bus Attendant Part-time Substitute To Bus Attendant; *Salary:* \$25.00 hourly; *Probationary Period:* 26 weeks from Civil Service Approval; *Building Assignment:* Transportation; *Effective Date:* 4/3/19 pending Civil Service approval

The Board approved the following Civil Service Termination:

CIVIL SERVICE  
TERMINATION

CHIN, GRACE- *Area of Employment:* Teacher Aide; *Building Assignment:* Stewart Manor School; *Effective Date:* 4/2/19; *Service to District:* 1 year, 2 months

The Board approved the following Civil Service Retirements:

AYAU, REGINA- *Area of Employment:* Teacher Aide; *Building Assignment:* Stewart Manor School; *Effective Date:* 4/5/19; *Service to District:* 4 years, 5 months; *Reason:* Personal

BURKETT, ERIC- *Area of Employment:* Cleaner; *Building Assignment:* District-wide; *Effective Date:* 2/22/19; *Service to District:* 4 months; *Reason:* Personal

MARTINEZ, ANTHONY- *Area of Employment:* Security Aide Part-time *Building Assignment:* District-wide; *Effective Date:* 2/7/19; *Service to District:* 3 years, 11 months; *Reason:* Personal

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE  
RETIREMENT

MARTORANA, GIOVANNA- *Area of Employment:* Bus Attendant; *Building Assignment:* District-wide; *Effective Date:* 3/30/19; *Service to District:* 10 years, 6 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Taylor-Bass, seconded by Mr. Cantara, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON  
SPECIAL EDUCATION/  
PRESCHOOL  
EDUCATION/ 504  
RECOMMENDATIONS

Motion Carried Unanimously

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On a motion by Ms. Taylor-Bass, seconded by Mr. Cantara, the Board approved the following:

**CONSULTANT- PHYSICALS**

CONSULTANT-  
PHYSICALS

The Board approved the following consultant for conducting DOT physicals for bus drivers on and as needed basis:

Franklin Primary Care, LLC (Should be CityMD Urgent Care)

**EXTENDED SCHOOL YEAR STAFF**

EXTENDED  
SCHOOL YEAR

The Board approved the employment of the following staff members for the Extended School Year Program at Alden Terrace School.

**Coordinator:** Dr. Valerie Reese (At the rate of \$338.00 per day, as per contract plus a stipend of \$350.)

**Psychologist:** Taiisha Foster (At the rate of \$338.00 per day, as per contract)

**Behavior Analyst:** Rhonda Lebit – a maximum of three days per week (At the rate of \$338.00 per day, as per contract)

**Nurse:** Virginia Linn (At the rate of \$274.00 per day, as per contract)

The Board also approved the employment of the following **Teachers** for Extended School Year Program at Alden Terrace School. The compensation rate will be \$338.00 per day, as per teachers' contract.

Desiree Buffolino

Melissa D'Agostino

Kirsten Devlin (2-3 days)

Alexandrea Anzalone

Tracey Theobald

Enza Grimaudo (Alternating schedule with Sean Rienzi)

Sean Rienzi (Alternating schedule with Enza Grimaudo)

The Board further approved the employment of the following **Teacher** for Extended School Year Program at Alden Terrace School. The compensation rate will be \$40.00 per hour.

Ruth Brachman



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**ABA Teacher Aides**

EXTENDED  
SCHOOL YEAR

The Board approved the employment of the following personnel as **ABA Teacher Aides** for the extended school year program, at a rate of \$16.00 per hour, as per teacher aides' contract. (Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$17.00 as per the Teacher Aides' contract).

Aletra Babb  
Kristin Boyle  
Arlyn Brown  
Pamela Cini  
Jennifer Coppola  
Jessica Evangelista  
Charlene Gedeon  
Brenda Glynn  
Maria Guevara  
Barbara Jerman  
Estella Olan  
Natasha Parris  
Rachel Pernice-Segarra  
Camilea Peterkin  
Georgia Rivieccio  
Schmide Silface  
Sally Trye  
Maria Valenzuela

**Substitute Staff**

The Superintendent recommends the employment of the following **Substitute Staff** for the Extended School Year Program as needed, salary as per contract.

**Teachers:** At the rate of \$338.00 per day, as per contract

Melissa Basel  
Jessica Baumgartner  
Laura Healey  
Laura Karmin  
Monica Perrone

**Teacher Aides:** At a rate of \$16.00 per hour, per teacher aides' contract. (Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$17.00 as per the Teacher Aides' contract), as needed.

Ellen Barone  
Ghazal Hyder  
Pauline Johnson  
Nina Rohlehr

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**ACADEMIC SUMMER SCHOOL**

ACADEMIC  
SUMMER  
SCHOOL

**Teachers**

The Board approved the employment of the following **Teachers** for Academic Summer School at the Gotham Avenue School. The compensation rate will be \$282.00 per day, for 15 days each, as per teachers' contract. (All appointments are pending budget and student enrollment.)

Shanice Green	Alden Terrace School
Barbara Burke	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Jolene German	Clara H. Carlson School
Catherine Kors	Clara H. Carlson School
Shoma Basdeo	Dutch Broadway School
Tara Capitali	Dutch Broadway School
Elizabeth DeMuria	Dutch Broadway School
Joseph Dooley	Dutch Broadway School
Patricia O'Flaherty	Dutch Broadway School
Karen Rutledge	Dutch Broadway School
Glenn Saenz	Dutch Broadway School
Christen Schade	Dutch Broadway School
Danielle Schulman	Dutch Broadway School
Chimene Dominique	Gotham Avenue School
Sandhya D'Souza	Stewart Manor School
Cheryl Crawford	Stewart Manor School

**Summer School Teachers (Building Subs/ Literacy Specialists/Pre-K)**

The Board also approved the employment of the following **Teachers** for Academic Summer School at the Gotham Avenue School. The compensation rate will be \$40.00 per hour, for 15 days each. (All appointments are pending budget and student enrollment.)

Lisa Connor	Alden Terrace School
Justine Pereira	Alden Terrace School
Kristina Borchers	Covert Avenue School
Melissa Baumann	Clara H. Carlson School
Kaitlin Graff	Clara H. Carlson School

**Nurses**

The Board approved the employment of the following **Nurses** for Summer School at the Gotham Avenue School, at the rate of \$228.00 per day, for 15 days, as per contract. (The Nurses will work on a rotating basis.) (All appointments are pending budget and student enrollment.)

Elizabeth Creaven	Dutch Broadway School
Jean Madonia	Gotham Avenue School (July 1, 2, 3)

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**Summer School Teacher Aides**

ACADEMIC  
SUMMER  
SCHOOL

The Board further approved the employment of the following personnel as **Teacher Aides** for Gotham Avenue Summer School at the rate of \$13.00 per hour, (Special Education Aides \$15.00 per hour), maximum 5 hours per day, for 15 days. (All appointments are pending Budget approval and student enrollment.)

Marian Frias-Walsh	Alden Terrace School
Pauline Johnson	Alden Terrace School
Ebonee Ranselle	Alden Terrace School
Brenda Maldonado	Alden Terrace School
Tulia Edwards	Clara H. Carlson School
Donna-Jean Serra	Clara H. Carlson School
Diane Hochenberger	Dutch Broadway School
Tammy Nieves	Dutch Broadway School
Swabera Baksh	Gotham Avenue School
Cecile Brathwaite	Gotham Avenue School
Sharmin Williams	Gotham Avenue School

**CURRICULUM MAPPING**

CURRICULUM  
MAPPING

The Board further approved the employment of the following **Administrator** for Curriculum Mapping. The compensation rate will be contractual hourly salary for a maximum of 10 days.

Wellinthon Garcia	Alden Terrace School
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**Teachers**

The Superintendent recommends the employment of the following **Teachers** for Curriculum Mapping. The compensation rate will be \$282.00 for a maximum of 10 days.

Jessica Baumgartner	Covert Avenue School
Kaitlin Driscoll	Covert Avenue School
Karalyn Kudlak	Covert Avenue School
Margaret Parks	Covert Avenue School
Carissa Russo	Covert Avenue School
Meghan Ambrosino	Clara H. Carlson School
Robert Cavaliere	Clara H. Carlson School
Josephine DeNicola	Clara H. Carlson School
Kate DeRuvo	Clara H. Carlson School
Jessica Micucci	Clara H. Carlson School
Jenna Sidor	Clara H. Carlson School
Christopher Tricarico	Clara H. Carlson School
Robert Bambrick	Dutch Broadway School
Tracy Kerasotis	Dutch Broadway School
Melissa O'Brien	Dutch Broadway School
Brian Huber	Gotham Avenue School

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**SUMMER ENRICHMENT**

SUMMER  
ENRICHMENT

**Summer Enrichment Principal**

The Board approved the employment of the following **Principal** for Summer School at the Clara H. Carlson School. The compensation rate will be at his contractual rate, for 12 days. (All appointments are pending Budget approval and student enrollment.)

**Principal**                      Marshall Zucker

**Assistant Principal**

The Board also approved the employment of the following employee as **Assistant Principal** for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be at the rate of \$282.00 per day, for 12 days, as per contract. (All appointments are pending Budget approval and student enrollment.)

**Assistant Principal**   \*Nathaniel Marner   \*Carries a stipend of \$350.00

**Summer Enrichment Teachers**

The Board further approved the employment of the following **Teachers** for Summer Enrichment at the Clara H. Carlson School, at the rate of \$282.00 per day, for 12 days, as per Teachers' Contract. (All appointments are pending Budget approval and student enrollment.)

Shona Beldo	Alden Terrace School
Dorene Cartwright	Alden Terrace School
Sharon Giblin	Alden Terrace School
Jerone Pettus	Alden Terrace School
Lisa Bratisax	Clara H. Carlson School
Victoria Hawkins	Clara H. Carlson School
Lauren Romano	Clara H. Carlson School
Kim Woods	Clara H. Carlson School
Kaitlin Judge	Covert Avenue School
Xavier Rodriguez	Covert Avenue School
Christine Trick	Covert Avenue School
Debra Bennett	Dutch Broadway School
Gary Citro	Dutch Broadway School
Sofia Lozefski	Dutch Broadway School
Genevieve Samedy	Dutch Broadway School
Kathryn Cartwright	Gotham Avenue School
Patricia Obanhein	Gotham Avenue School
Arielle Parisi	Gotham Avenue School
Anthony Pino	Gotham Avenue School
Valerie Walker	Gotham Avenue School

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**Summer Enrichment Teachers**

SUMMER  
ENRICHMENT

Kathleen Celestin-Parks	Stewart Manor/Covert Avenue Schools
Jennifer Hernandez	Stewart Manor School
Therese Irving	Stewart Manor School

**Summer Enrichment Teacher Substitutes (175 Day Substitute/Pre-K)**

The Board approved the employment of the following **Teachers** as substitutes for Summer Enrichment at the Clara H. Carlson School, at the rate of \$40.00 per hour, 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Victoria Manna	Covert Avenue School
Catherine Jordan	Gotham Avenue School
Lauren Pontrello	Gotham Avenue School
Taylor Miklus	Stewart Manor School

**Nurse**

The Board also approved the employment of the following **Nurse** for Summer Enrichment at the Clara H. Carlson School, at the rate of \$228.00 per day, for 12 days, as per contract. (All appointments are pending budget and student enrollment.)

Jean Madonia	Gotham Avenue School
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**Summer Enrichment Teacher Aides**

The Board further approved the employment of the following personnel as **Teacher Aides** for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$13.00 per hour, (Special Education Aides \$15.00 per hour), for a maximum of 5 hours per day, for 12 days. (All appointments are pending Budget approval and student enrollment.)

Elizza Claudio	Alden Terrace School
Jennifer Gonzalez	Alden Terrace School
Jacqueline Smith-Edwards	Alden Terrace School
Melinda Higgins	Clara H. Carlson School
Marlene Peralta	Clara H. Carlson School
Ana Juerez-Garcia	Covert Avenue School
Sharon McManamy	Covert Avenue School
Maureen Dempsey	Dutch Broadway School
Esther George	Dutch Broadway School
Camillea Peterkin	Dutch Broadway School
Corrine Balgobin	Gotham Avenue School
Rumina Ijaz	Gotham Avenue School
Tiffani Ricks	Gotham Avenue School
Louise Wannamaker	Gotham Avenue School

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**Consultant for the Summer Enrichment Program**

SUMMER  
ENRICHMENT

The Board authorized the following **Consultant** to teach Model UN in our Summer Enrichment Program at Clara H. Carlson School, at the rate of \$282.00 per day, for 12 days. (All appointments are pending Budget approval and student enrollment.)

Mr. Michael Sakowich

**Clerical**

The Board approved the employment of the following personnel as Secretary for Summer Enrichment at Clara H. Carlson School, for a maximum of 12 days, at her contractual rate.

Donna-Jean Cicio                      Stewart Manor School

**Summer Enrichment Teacher Substitutes**

The Board approved the employment of the following **Teachers** as substitutes for Summer Enrichment at the Clara H. Carlson School, at the rate of \$282.00 per day, as needed, as Teacher's Contract. (All appointments are pending Budget approval and student enrollment.)

Zoe Sanders                              Alden Terrace School  
Jessica Baumgartner                  Covert Avenue School  
Jodi Goff                                    Covert Avenue School

**Summer Enrichment Teacher Aide Substitutes**

The Board also approved the employment of the following personnel as substitute Teacher Aides for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$13.00 per hour, maximum 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Pauline Johnson                        Alden Terrace School  
Tetrie Persuad                         Clara H. Carlson School  
Ellen Barone                             Gotham Avenue School

**Clerical Substitute**

The Board approved the employment of the following personnel as **Clerical Substitute** for Summer Enrichment at Clara H. Carlson School, for a maximum of 12 days, at her contractual rate, as needed.

Eileen Brodsky                         Stewart Avenue School

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**ELA AND MATH ACADEMIES- TEACHERS**

ELA AND MATH  
ACADEMIES

The Board also approved the employment of the following Teachers for ELA and Math Academy classes on March 9, March 16, March 30, 2019 and April 6, 2019 at a rate of \$50 per hour (for a maximum of 3 hours per day), as per Teachers' Contract. (To be held at each of the six schools.) All appointments are pending student enrollment.

Jessica Baumgartner                      Covert Avenue School  
Karen Rutledge                              Dutch Broadway School

**BOCES REGIONAL SUMMER SCHOOL AGREEMENT**

BOCES  
REGIONAL  
SUMMER  
SCHOOL  
AGREEMENT

**BE IT RESOLVED**, that the Board approved the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District. A copy of the agreement may be found in the backup pages of the Board Book of April 2, 2019.

**LETTER OF AGREEMENT**

LETTER OF  
AGREEMENT

The Board also approved the Letter of Agreement between the Elmont UFSD and CoDanceCo, Inc., Home of Dancing Classrooms LI. A copy of the agreement may be found in the backup pages of the Board Book of April 2, 2019.

**GIFT TO THE DISTRICT**

GIFT TO THE  
DISTRICT

The Board further approved the donation of a check from *YourCause, LLC Trustee for Daimler Cares Company*, to *Clara H. Carlson School*, in the amount of **\$200.00** to be used towards their **S.T.E.M. program**.

See backup pages in the Board Book of April 2, 2019 for information about the above donation.

**POLICY- SECOND READING**

SECOND  
READING  
POLICY #5070

The Superintendent presented for a second reading and Board approval:

-Policy #5070 (a) **Homeless Students**

A copy of the policy above may be found in the backup pages of the Board Book of April 2, 2019

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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**NOTED FOR THE MINUTES**

**POLICY/ REGULATION- FIRST READING**

FIRST READING

The Board was presented a first reading of the policies/regulations below:

- Policy	#3130	<b>Use of Credit Cards</b>	POLICY & REG #3130
- Regulation	#3130	<b>Use of Credit Cards</b>	
- Regulation	#2090	<b>Benefits and Conditions</b>	REG #2090
- Policy	#4020	<b>Resignation</b>	POLICY#4020
- Regulation	#4040	<b>Teacher Files</b>	REG #4040
- Policy	#4220	<b>Tenure- Board Procedure (remove policy)</b>	POLICY #4220
- Regulation	#4300	<b>Substitute Teachers- Hiring</b>	REG #4300
- Regulation	#4310	<b>Substitute Teachers- Coverage</b>	REG #4310
- Policy	#4330	<b>Substitute Teacher Salaries</b>	POLICY & REG #4330
- Regulation	#4330	<b>Substitute Teacher Salaries</b>	
- Policy	#4721	<b>Health Insurance Part-time Personnel (remove)</b>	POLICY #4721
- Regulation	#4730	<b>Placement on Salary Schedule</b>	REG #4730
- Regulation	#4740	<b>Tax Sheltered Annuity</b>	REG #4740
- Policy	#3800	<b>Computer Control Procedures</b>	POLICY & REG #3800
- Regulation	#3800	<b>Computer Control Procedures</b>	
- Policy	#3810	<b>Information, Security Breach and Notification</b>	POLICY & REG #3810
- Regulation	#3810	<b>Information, Security Breach and Notification</b>	
- Policy	#3820	<b>Disaster Recovery Plan</b>	POLICY #3820
- Policy	#6520	<b>Internet Safety</b>	POLICY #6520
- Policy	#6530	<b>Use of Computerized Information and Telecommunication</b>	POLICY & REG #6530
- Regulation	#6530	<b>Use of Computerized Information and Telecommunication</b>	

A copy of the policies and regulations above may be found in the backup pages of the Board Book of April 2, 2019.

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED  
FOR THE  
MINUTES

**USE OF FACILITIES**

USE OF  
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 2, 2019.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on leaves of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of April 2, 2019.



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FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND  
MEDICAL LEAVE  
OF ABSENCE

The following employees are on leaves of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Karalyn Kudlak	AIS Teacher	9 days
Ashley Oweazim	ESL Teacher	12 weeks

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY  
TRANSFERS  
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of April 2, 2019.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS

On a motion by Ms. Battle-Burkett, seconded by Mr. Meikle, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #; 29-31; 16-17; 15-16; 7; 34-37; and 1-2" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S  
REPORT

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 28, 2019.

Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Mr. Cantara, the Board approved the following:

BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY  
TRANSFERS  
OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of April 2, 2019.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR THE  
MINUTES

Analysis of Revenue – for the period ending February 28, 2019, appears in the backup pages of the Board Book of April 2, 2019.

ANALYSIS OF REVENUE

Schedule(s) of Receivables – as of February 28, 2019, appears in the backup pages of the Board Book of April 2, 2019.

SCHEDULE OF  
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending February 28, 2019 appears in the backup pages of the Board Book of April 2, 2019.

MONTHLY  
APPROPRIATION  
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending February 28, 2019 appears in the backup pages of the Board Book of April 2, 2019.

VARIOUS FUND TRIAL  
BALANCES

Cash Flow Statements- General Fund Cash Flow statements as of February 28, 2019 and Cash Flow Projection for the fiscal year 2018-2019 appears in the backup pages of the Board Book of April 2, 2019.

CASH FLOW  
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending March 31, 2019 appears in the backup pages of the Board Book of April 2, 2019.

GENERAL FUND- FUND  
BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending February 28, 2019 appears in the backup pages of the Board Book of April 2, 2019.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending February 28, 2019 appears in the backup pages of the Board Book of April 2, 2019.

SCHOOL MEALS PROFIT  
AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/  
TRANSPORTATION  
OVERTIME

Breakdown Custodial/Transportation Overtime:	
Cust./Trans. Overtime – March 2019	\$ 19,380.95
Overtime paid Year to Date	\$ 70,997.40
Cust./Trans. Overtime - July, 2017 - June, 2018	\$ 146,783.92

VANDALISM TALLIES FOR MARCH 2019

VANDALISM TALLIES  
FOR MARCH 2019

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0

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Year-to-Date \$ 0  
Previous Year-to-Date \$ 0

Mr. Harper completed the report of the Superintendent.

Mr. Harper invited everyone to the JazzMasters' Concert will be held on April 11, 2019 at Gotham Avenue School @ 7:00 PM.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS  
AND INFORMATION  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

ANNOUNCEMENTS:

ANNOUNCEMENTS

April 11, 2019- JazzMasters' concert at Gotham Avenue School @ 7:00 PM

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be held on Tuesday, May 7, 2019, at the Clara H. Carlson School @ 8:00 PM.

ADJOURNMENT:

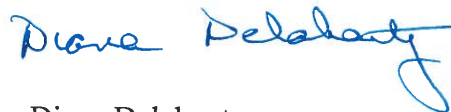
ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:47 PM on a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali.

Mr. Jamie wished everyone a great Passover and Easter break... see you after vacation.

Motion Carried Unanimously

Submitted by,



Diana Delahanty  
District Clerk

May 7, 2019  
Date Approved