

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 8, 2017

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Covert Avenue School on Wednesday, November 8, 2017.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Tameka Battle-Burkett, Vice President
Michael Cantara
Patrick O. Emeagwali
Anthony S. Maffea, Sr.
Karen Taylor-Bass

ROLL CALL

BOARD MEMBER ABSENT: Kevin Denehy

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mr. Kenneth Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Mr. Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Mr. Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board convened in Executive Session at 6:30 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:05 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime called the meeting to order and turned the meeting over to Ms. Natoli.

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Ms. Natoli welcomed everyone to Covert Avenue School followed by the pledge of allegiance. Ms. Natoli introduced Ms. Turk and the Covert Avenue Select Chorus, who performed *Give Me America*.

PLEDGE OF
ALLEGIANCE

THANK YOU TO THE VETERANS

THANK YOU TO THE
VETERANS

Ms. Natoli asked the Principals and students from each building to come forward to present cards they made for the Veterans in the audience. Ms. Natoli thanked the Veterans for their service to the country and their continued dedication to the community.

Ms. Natoli introduced Ms. Lecia A. Rodrigues-Whyte, the Commander of Post 1033.

Ms. Rodrigues-Whyte thanked the children. She stated that the Veterans enjoy the cards the children make. Ms. Rodrigues-Whyte also thanked the parents and teachers for teaching the children what the Veterans did to make this country free and for encouraging the children to recognize the Veterans.

Ms. Rodrigues-Whyte invited everyone to the Veterans' Day Parade on Saturday, November 11, 2017 @ 10:00 AM. The parade starts at 60 Hill Avenue. After the parade, everyone is invited back to the Post for hotdogs and soda.

SAFETY PATROL AND STUDENT COUNCIL RECOGNITION

SAFETY PATROL AND
STUDENT COUNCIL
RECOGNITION

Ms. Natoli invited the principals to join her in recognizing the Safety Patrol Captains and Co-Captains from each building. The principals also recognized the Student Council President from each building. The principals presented the Safety Patrol Captains and Co-Captains, as well as the Student Council President and Co-Presidents, with certificates of appreciation.

CERTIFICATE OF RECOGNITION

CERTIFICATE OF
RECOGNITION

Mr. Harper stated that we have exceptional employees who go that extra mile in this District. One of those special employees recently went that extra mile while performing her duties as a bus attendant. One of the buses had a serious accident. Ms. Tonya Hackworth was the attendant on that bus. Special needs students were also on that bus. Ms. Hackworth attended to the children, keeping them calm. She also accompanied a student to the hospital and stayed with the child until the parents arrived.

RECOGNITION: SUPERINTENDENT'S CONFERENCE DAY

RECOGNITION:
SUPERINTENDENT'S
CONFERENCE DAY

Mr. Rosner thanked the teachers and administrators for helping to make Superintendent's Conference Day so successful. All of the presenters did an outstanding job. These teachers volunteered to have their lessons taped and shown to and critiqued by over 300 teachers in the District. Mr. Rosner thanked Mr. Garcia, Ms. Sagnelli, Dr. Richards, Ms. Qasim, Ms. Kors, Ms. Beldo, Ms. DeNicola, Ms. DiRe, Mr. Crescitelli, Ms. Lombino, Ms. Debartolo, Mr. Marner, Ms. Gasper, Ms. Raccioppo and Ms. Baumgartner for presenting wonderful workshops.

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Mr. Rosner also thanked Ms. Savage, Ms. Nelson, the AIS Staff, Mr. DeBartolo, and Mr. Vultaggio for their assistance. We have an outstanding District. Mr. Rosner thanked Mr. Harper and the Board of Education for their support.

Mr. Jaime thanked the Veterans for their service to our community, our country and the children.

Mr. Jaime reminded the audience that the Dads' Club has a food drive from November 1st through November 17th. The food is sorted into baskets at Gotham Avenue School starting at 9 AM on November 18th and upon completion, the baskets are delivered by the transportation bus drivers. Please send in your donations; come out and work with the Dads' Club to help sort and distribute to our less fortunate families.

RECESS

RECESS

Mr. Jaime asked for a brief recess at 8:30 PM. The meeting resumed at 8:40 PM.

On a motion by Ms. Battle-Burkett, seconded by Mr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF
THE AGENDA

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the minutes of the Regular Meeting of October 10, 2017, as follows:

APPROVAL OF
THE MINUTES

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF
SEWANHAKA
HIGH SCHOOL
DISTRICT

Ms. Battle-Burkett gave the report of Elmont Memorial High School:

- The football team made the playoffs but lost a tough game against Carey HS on Saturday.
- The *Men of Elmont* mentoring group took a college visit to the University of Connecticut where they visited with the SCHOLARS House and took an official Campus Tour.
- We had our 2017 Science Research Symposium where students shared the research and projects they had completed over the summer and in the fall. The projects were outstanding.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

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CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for Public Session.

Mr. Nugent stated there was a Memorandum of Agreement between the Elmont Union Free School District and the following associations: The Administrators' Association (July 1, 2016-June 30, 2020), the Teachers' Association (June 30, 2016-July 1, 2020), the Teacher Aides' Association (June 30, 2016-June 30, 2020) and the Clerical Association (June 30, 2017-July 1, 2022). The Board is familiar with the terms and conditions of each Memorandum of Agreement. Mr. Nugent asked for a motion to accept all four Memorandums of Agreement.

APPROVAL OF
MEMORANDUM OF
AGREEMENT
BETWEEN THE
DISTRICT AND:
ADMINISTRATORS
TEACHERS
TEACHER AIDES
CLERICAL

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the Memorandums of Agreement between the Elmont Union Free School District and the Administrators' Association; Elmont UFSD and the Teachers' Association; Elmont UFSD and the Teacher Aides' Association; Elmont UFSD and the Clerical Association as follows:

Yes -6 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience and welcomed everyone to the November Board of Education Meeting. Mr. Harper echoed Mr. Rosner stating this Conference Day was the best Professional Development Day we had in 15 years. The input and work put forth by the teachers and administrators was outstanding.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Ms. Taylor-Bass, the Board approved the following Professional Change in Family and Medical/District Child Rearing Leave of Absence:

PROFESSIONAL
FAMILY AND
MEDICAL/ DISTRICT
CHILD REARING
LEAVE

LOUD, LYSIE- *Area of Employment:* Art Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 9/14/17; *Duration of Leave:* 9/14/17-6/30/18, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 10 years

*Includes Family and Medical Leave from 9/14/17-12/6/17

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ROSELLE, VOULA- *Area of Employment: Special Education Teacher; Building Assignment: Covert Avenue School; Effective Date: 11/22/17; Duration of Leave: 11/22/17-2/28/18, unpaid*; Reason: District Child Rearing Leave; Service to District: 12 years*

PROFESSIONAL
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVE

*Includes Family and Medical Leave from 11/22/17-2/28/18

The Board also approved the following Professional Change in Family and Medical/District Child Rearing Leave:

PROFESSIONAL
CHANGE IN FAMILY
AND MEDICAL/
DISTRICT CHILD
REARING LEAVE

TUCCILLO, MARIA- *Area of Employment: School Psychologist; Building Assignment: Alden Terrace School; Effective Date: From: 11/13/17-1/31/18, unpaid* To: 10/30/17-1/31/18, unpaid*; Reason: District Child Rearing Leave*

*Includes Family and Medical Leave from 10/30/17-1/31/18

Note: Leave of Absence was originally approved by the Board on 8/15/17

The Board also approved the following Professional Extensions of Family and Medical/District Child Rearing Leaves:

PROFESSIONAL
EXTENSIONS OF
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVES

POLZELLA, MELISSA- *Area of Employment: Elementary Education Teacher; Building Assignment: Covert Avenue School; Effective Date: From: 10/2/17-12/22/17, unpaid* To: 10/2/17-1/31/18, unpaid*; Reason: District Child Rearing Leave*

*Includes Family and Medical Leave from 10/2/17-12/22/17

Note: Leave of Absence was originally approved by the Board on 7/5/17

AUSTIN, LESLEY ANNE - *Area of Employment: Elementary Education Teacher; Building Assignment: Stewart Manor School; Effective Date: From: 9/6/17-1/31/18, unpaid* To: 9/6/17-6/30/18, unpaid*; Reason: District Child Rearing Leave*

*Includes Family and Medical Leave from 9/6/17-11/28/17

Note: Leave of Absence was originally approved by the Board on 6/6/17; a change was approved on 7/5/17

LYSSYAK, AMANDA- *Area of Employment: ESOL Teacher; Building Assignment: Alden Terrace School; Effective Date: From: 6/2/17-1/31/18, unpaid* To: 6/2/17-6/30/18, unpaid*; Reason: District Child Rearing Leave*

*Includes Family and Medical Leave from 6/2/17-6/30/17 and from 9/5/17-10/26/17

Note: Leave of Absence was originally approved by the Board on 4/4/17; a change was approved on 7/5/17

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The Board further approved the following Professional Appointment:

PROFESSIONAL
APPOINTMENT

TIMMES, AMANDA- *Tenure Area (Not Eligible):* Building Substitute Teacher; *Salary:* \$42,000 (pro-rated from start date); *Certification:* Childhood Education 1-6 (Initial)/ Literacy B-6 (Initial); *Effective Date:* 10/23/17-6/19/18; *Initial Assignment:* Stewart Manor School; *Probationary Period:* No probation and no tenure involved

The Board also approved the following Professional Teacher Salary Differentials for the 2017-2018 school year:

PROFESSIONAL
TEACHER SALARY
DIFFERENTIALS

<u>Name</u>	<u>Stipend</u>	<u>Position</u>
Debra Bennett	\$1,700	Physical Education Coordinator
Paulette Kolchin	\$1,700	Library Medial Coordinator
Xavier Rodriguez	\$1,700	Music Coordinator
Tara Savage	\$1,500	ESL Coordinator
Zoe Sanders	\$1,500	Art Coordinator

The Board further approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN STATUS

ROMANO, LAUREN- *Area of Employment:* Permanent Substitute Teacher (Art); *Building Assignment:* Clara H. Carlson School/ Dutch Broadway School; *Change:* Effective Dates From: 9/5/17-1/31/18 To: 9/5/17-6/30/18; *Reason:* Extension of Leave Replacement Assignment

CRAWFORD, CHERYL- *Area of Employment:* Permanent Substitute Teacher (Elementary Education); *Building Assignment:* Stewart Manor School; *Change:* Effective Dates From: 9/5/17-1/31/18 To: 9/5/17-6/30/18; *Reason:* Extension of Leave Replacement Assignment

RIEGEL, KELSEY- *Area of Employment:* From: Building Substitute Teacher (Elementary Education) To: Permanent Substitute Teacher (Elementary Education); *Certification:* Childhood Education 1-6 (Initial); *Salary:* \$53,650 BA Step 1; *Effective Date:* 11/2/17-6/30/18; *Initial Assignment:* Covert Avenue School; *Probationary Appointment:* No probation and no tenure involved

DEBARTOLO, FERNANDO- *Area of Employment:* From: Administrative Assistant for Technology To: *Director of Technology; *Certification:* School Business Administrator; *Salary:* As approved; *Effective Date:* 10/11/17; *Initial Assignment:* Elmont Road; *Probationary Appointment:* No probation and no tenure involved

*Change in title only

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PROFESSIONAL
CHANGES IN STATUS

LASALA, AMANDA, approved by the Board on 9/6/16 for assignment as Remedial Reading Teacher, effective 9/1/16, be placed on probation from 9/5/17 to 8/31/21, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

SABELLA, CHRISTINA, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

DIGREGORIO, CHRISTINA, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

PARISI, ARIELLE, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

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GREEN, SHANICE, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PROFESSIONAL
CHANGES IN STATUS

Reason: Availability of probationary line

SCHADE, CHRISTEN, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

DAMMERS, JESSICA, approved by the Board on 7/5/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

SHANAHAN, JENNIFER, approved by the Board on 8/15/17 for assignment as an Elementary Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

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HAWKINS, VICTORIA, approved by the Board on 7/5/17 for assignment as an ESOL Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PROFESSIONAL
CHANGES IN STATUS

Reason: Availability of probationary line

DRISCOLL, KAITLYN, approved by the Board on 8/15/17 for assignment as an ESOL Teacher, effective 9/1/17 will be placed on probation from 9/5/17 to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

The Board approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

MCBRIEN, SHERI- *Area of Employment: Literacy Specialist; Building Assignment: Stewart Manor School; Effective Date: 9/5/17; Service to District: None; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Taylor-Bass, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE
LEAVE OF ABSENCE

WEST, ANDREW- *Area of Employment: Custodian; Building Assignment: Alden Terrace School; Effective Date: 11/13/17; Duration of Leave: 1 year; Reason: Personal*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
APPOINTMENTS

ORELLANA, LOLA- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70 hourly; Building Assignment: Transportation; Effective Date: 11/9/17 pending Civil Service & medical approval*

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OSSE, RICARDO- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.70 hourly; Building Assignment: Transportation; Effective Date: 11/9/17 pending Civil Service & medical approval*

CIVIL SERVICE
APPOINTMENTS

FLORES-GRAMAJO, LILIANA- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.60 hourly; Building Assignment: District-wide; Effective Date: 11/9/17 pending Civil Service & medical approval*

CAPUTO, ANNAMARIA- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.60 hourly; Building Assignment: District-wide; Effective Date: 11/9/17 pending Civil Service & medical approval*

RODRIGUEZ, CECILIA- *Area of Employment: Food Service Helper Part-time Substitute; Salary: \$13.60 hourly; Building Assignment: District-wide; Effective Date: 11/9/17 pending Civil Service & medical approval*

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN STATUS

IACONA, VALERIE- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 11/9/17 pending Civil Service approval*

CHIN, SAJEEDA- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Clara H. Carlson School; Effective Date: 11/9/17 pending Civil Service approval*

KARIM, INDRANI- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Clara H. Carlson School; Effective Date: 11/9/17 pending Civil Service approval*

RICKS, TIFFANI- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 11/9/17 pending Civil Service approval*

The Board further approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

PITKIN, LORA - *Area of Employment: Teacher Aide; Building Assignment: Covert Avenue School; Effective Date: 9/29/17; Service to District: 14 years 5 months*

HAYWOOD, SEKETHIA - *Area of Employment: Bus Driver 10 months; Building Assignment: Transportation; Effective Date: 11/9/17; Service to District: 3 years, 2 months*

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The Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

GORDON, PAULINE- *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: District-wide; Effective Date: 10/2/17; Service to District: 3 years, 11 months; Reason: New Position*

SCHROEDER, MARGARET- *Area of Employment: Senior Typist Clerk; Building Assignment: Clara H. Carlson School; Effective Date: 11/17/17; Service to District: 9 months; Reason: New Position*

Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE
RETIREMENTS

UNGARO, CAROLYN- *Area of Employment: Typist Clerk 10 months; Building Assignment: Dutch Broadway School; Effective Date: 12/9/17; Service to District: 5 years*

SEIBERT, MARY- *Area of Employment: Bus Driver 10 months; Building Assignment: Transportation; Effective Date: 10/10/17; Service to District: 16 years, 2 months*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL
EDUCATION/ PRE-
SCHOOL SPECIAL
EDUCATION AND 504
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Ms. Taylor-Bass, seconded by Mr. Emeagwali, the Board approved the following:

MENTORS

MENTORS

The Board approved the employment of the following teachers as mentors for the 2017-2018 school year, at a rate of \$50.00 per hour, not to exceed 40 hours, subject to administrative approval.

Shona Beldo	Alden Terrace School
Kate DeRuvo	Clara H. Carlson School
Beth Calciano	Clara H. Carlson School
Tara Savage	Clara H. Carlson School
Christine Ciprut	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Josephine DeNicola	Clara H. Carlson School
Diane McKiernan	Covert Avenue School
Sheryl Turk	Covert Avenue School

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Pamela Roberts	Covert Avenue School	MENTORS
Jessica Baumgartner	Covert Avenue School	
Susana Gueli	Covert Avenue School	
Jackie Kelly	Dutch Broadway School	
Melissa O'Brien	Dutch Broadway School	
Beth Snyder	Dutch Broadway School	
Ashley Oweazim	Dutch Broadway School	
Antonetta Ciminelli	Dutch Broadway School	
Sofia Lozefski	Dutch Broadway School	
Kimberly McManus	Gotham Avenue School	
Joanne Malhas	Gotham Avenue School	
Diane Arkin	Gotham Avenue School	
Diane Sais	Gotham Avenue School	
John Hakanson	Gotham Avenue School	
Rosemary Kroeger	Gotham Avenue School	
Sharon Giblin	Stewart Manor School	
Amy Gaddes	Stewart Manor School	

ELMONT DAZZLERS GROUP – Support Staff

ELMONT
DAZZLERS GROUP

The Board approved the employment of the following teacher aide for the **Elmont Dazzlers Pom Pom Group**, as per contract rate.

Cecile Brathwaite Gotham Avenue School

SATURDAY LITERACY AND MATH ENRICHMENT/ WORLD LANGUAGE ACADEMY (All appointments are pending enrollment)

SATURDAY
LITERACY AND
MATH
ENRICHMENT

The Board also approved the employment of the following nurses to alternate Saturdays for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be as per contract for a maximum of 4 hours for 5 days.

Virginia Linn Stewart Manor School
Jean Madonia Gotham Avenue School

REQUEST FOR CONFERENCE ATTENDANCE

REQUEST FOR
CONFERENCE
ATTENDANCE

The Board approved Michael A. Jaime to attend the PTA Convention, as per backup pages in the Board Book of November 8, 2017.

COMPREHENSIVE PLAN FOR SUCCESS

COMPREHENSIVE
PLAN FOR
SUCCESS
2017-2019

The Board approved the Comprehensive Plan for Success for 2017-2019. The plan may be found under separate cover.

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The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR THE
MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of November 8, 2017.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leaves of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of November 8, 2017.

FAMILY AND MEDICAL LEAVES OF ABSENCE

FAMILY AND
MEDICAL LEAVES
OF ABSENCE

The following employees are on leaves of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
William Ravenell	Cleaner	3 weeks
Maddalena Aquino	Teacher Aide	12 weeks
Milagros Maldonado	Bus Driver 10-month	12 weeks
Audrey Shimansky	Teacher Aide	6 weeks
Christine Ladalia	Senior Typist Clerk	6 weeks
Debra Lazzaro	Elementary Teacher	12 weeks
Nancy Gordon	Elementary Teacher	9 days

BUDGETARY TRANSFERS UNDER \$5,000

BUDGETARY TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of November 8, 2017.

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the following:

BUDGETARY TRANSFERS OVER \$5,000

BUDGETARY TRANSFERS
OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of November 8, 2017.

APPROVED MINUTES of the Elmont Board of Education

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The Board accepted the deduct change order Contract G5-1, Stewart Manor Project 7013, Flagpole work in the amount of \$3,000. This change order has been agreed to by the architect and contractor, as per backup pages in the Board Book of November 8, 2017.

DEDUCT
CHANGE ORDER
GR-1

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # 13-16; 6-8; 4-6; 4-6; 9-14 and 3" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2017.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of September 2017, appear in the backup pages of the Board Book of November 8, 2017.

ANALYSIS OF
REVENUE

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of September 2017 appear in the backup pages of the Board Book of November 8, 2017.

GENERAL FUND
SCHEDULE OF
RECEIVABLES

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending September 30, 2017 appear in the backup pages of the Board Book of November 8, 2017.

MONTHLY
BUDGET STATUS
REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending September 2017 appear in the backup pages of the Board Book of November 8, 2017.

VARIOUS
FUND TRIAL
BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of September 30, 2017 and Cash Flow Projection as of October 31, 2017 appear in the backup pages of the Board Book of November 8, 2017.

GENERAL
FUND CASH
FLOW
STATEMENT

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General Fund – Fund Balance Estimate- Estimated General Fund Balance as of October 31, 2017 appear in the backup pages of the Board Book of November 8, 2017.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Collateral Analysis for period ending September 2017 appear in the backup pages of the Board Book of November 8, 2017.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending September 2017 appear in the backup pages of the Board Book of November 8, 2017.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Breakdown Custodial/Transportation Overtime:	
Cust./Trans. Overtime – October 31, 2017	\$ 8,579.83
Overtime paid Year to Date	\$ 25,214.76
Cust./Trans.Overtime - July, 2016 - June, 2017	\$105,438.91

VANDALISM TALLIES FOR OCTOBER 2017

VANDALISM
TALLIES

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	<u>\$ 0</u>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 75

Mr. Harper stated that they have been collecting food for the past 13 years the Dads' Club Food Drive. We are in need of food and turkeys. Mr. Harper expressed how grateful the families were that received the food. Mr. Harper thanked Ms. Buchanan for the generous contributions from the teachers. Transportation pitches in and delivers the food. Last year we were able to service approximately 65 families.

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

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LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE ITEMS: None

AUDIENCE ITEMS

ANNOUNCEMENTS:

ANNOUNCEMENTS

Mr. Jaime reminded everyone to join them on Saturday for the Veterans Day Parade (60 Hill Avenue at 10:00 AM).

Saturday, November 18, 2017 is the Dads' Club Annual Food Drive (Gotham Avenue School at 9:00 AM).

Mr. Jaime acknowledged Mrs. VanHaaren in the audience for what she has done and for her continued service and commitment to the children and community. Mr. Jaime stated he was grateful to have the opportunity to attend the PTA Convention. He looks forward to working with PTA to help membership become more diverse across the state.

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Monday, December 4, 2017, at the Elmont Public Library @ 7:30 PM.

ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Taylor-Bass, seconded by Mr. Emeagwali, the Board adjourned the meeting at 8:50 PM.

Motion Carried Unanimously

Submitted by,



December 4, 2017
Date Approved

Diana Delahanty
District Clerk