

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
DECEMBER 6, 2016

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Elmont Public Library on Tuesday, December 6, 2016.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Anthony S. Maffea, Sr., Vice President
Michael Cantara
Patrick O. Emeagwali
Raymond Sims

ROLL CALL

BOARD MEMBER ABSENT: Tameka Battle-Burkett
Kevin Denehy

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT: None

CONSULTANT PRESENT: Mr. Thomas W. Galante

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:44 PM.

EXECUTIVE
SESSION

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 7:30 PM and proceeded directly to the auditorium for a winter concert.

PUBLIC SESSION

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Rodriguez led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

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At the end of the concert, the Board proceeded directly to the Board room whereby, Mr. Jaime called the meeting to order at 8:30 PM.

Mr. Jaime welcomed everyone to the December Board of Education meeting.

On a motion by Mr. Sims, seconded by Mr. Emeagwali, the Board approved the agenda which was distributed to the audience.

APPROVAL OF
THE AGENDA

Vote on approving the agenda:

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Sims, the Board approved the minutes of the Regular Meeting of November 1, 2016 as follows:

APPROVAL OF THE
MINUTES

Vote on approving the Regular Meeting minutes of November 1, 2016:

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

On behalf of the Board of Education, Mr. Jaime wished everyone a happy holiday season and prosperous new year.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for public session.

Earlier this evening the Audit Committee met and unanimously agreed to recommend to the Board of Education the following:

- The approval of the Corrective Action Plan
- The selection of Nawrocki Smith LLP, as the Annual Independent Auditor for the fiscal year 2016-2017, at a rate of \$42,000.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the Corrective Action Plan for the Annual Independent Audit completed by Nawrocki Smith LLP, as recommended by the Audit Committee.

APPROVAL OF THE
CORRECTIVE
ACTION PLAN

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

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Nawrocki Smith LLP met all requirements of the Request for Proposals and satisfactorily performed the annual independent audit activities for the fiscal year ending June 30, 2016, including an audit of the District's Financial Statements, internal controls and its opinion on the District's Financial Statements.

The proposal received from Nawrocki Smith LLP was a fee rate of \$42,000 for the audit of the fiscal year ending June 30, 2016 and a fee rate of \$42,000 for the audit of the fiscal year ending June 30, 2017.

SELECTION
OF THE
INDEPENDENT
AUDITOR FOR
2016-2017

On a motion by Mr. Emeagwali, seconded by Mr. Cantara, the Board approved the selection of Nawrocki Smith LLP, as the Annual Independent Auditor for the fiscal year ending June 30, 2017 at a rate of \$42,000, as recommended by the Audit Committee

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for the following resolution to approve the Cold War Veterans' Exemption:

BE IT RESOLVED, that the Board of Education authorize the exemption of school taxes for eligible Cold War Veterans, as provided for in Real Property Tax Law §458-b.

RESOLUTION FOR
THE COLD WAR
VETERANS TAX
EXEMPTION

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board authorized an exemption of school taxes for eligible Cold War Veterans, as provided for in Real Property Tax Law §458-b.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion on the following resolution to authorize Ms. Hinson to prepare a Medicaid report.

BE IT RESOLVED, that the Board of Education authorize Caryn Hinson of Zycron Industries to prepare a Medicaid report by December 31, 2016, at a cost of \$1,650.

RESOLUTION TO
AUTHORIZE THE
PREPARATION OF
THE MEDICAID
REPORT

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board authorized Caryn Hinson of Zycron Industries to prepare a Medicaid report by December 31, 2016 at a cost of \$1,650.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked for a motion to reconvene in executive session following the public portion of this meeting.

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On a motion by Mr. Emeagwali, seconded by Mr. Cantara, the Board approved an additional executive session at the conclusion of the public meeting to discuss particular personnel matters and matters within the attorney-client relationship. If the need arises the Board may reconvene in public session.

MOTION FOR
EXECUTIVE
SESSION

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience. He thanked everyone for coming to the December Board of Education meeting. Mr. Harper thanked the music teachers and students for a wonderful concert.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Cantara, the Board approved the following Professional Appointment:

PROFESSIONAL
APPOINTMENT

WALKER, KARLYVA- *Area:* English as a Second Language; *Salary:* \$48,042 (pro-rated from \$68,631 MA Step 4); *Certification:* English to Speakers of Other Languages (Initial)/ Childhood Education 1-6 (Professional); *Effective Date:* 12/1/16; *Building Assignment:* Dutch Broadway School; *Probationary Period:* 12/1/16-1/31/21 except that to be granted tenure the teacher shall have received composite or overall professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2

The Board further approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

TILLES, ANDREW, approved by the Board on 7/1/15 for assignment as a Music Teacher, to be amended to a probationary period of (4) years from 8/31/15 to 8/30/19 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: In compliance with Education Law §3012-d

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BASDEO, SHOMA, approved by the Board on 7/1/15 for assignment as a General Special Education Teacher, to be amended to a probationary period of (4) years from 8/31/15 to 8/30/19 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

PROFESSIONAL
CHANGES IN
STATUS

Reason: In compliance with Education Law §3012-d

SCHEIER, DANIELLE, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

WOODS KIMBERLY, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/31/15 be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

DAVY, KIM, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

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SIDOR, JENNA, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

PROFESSIONAL
CHANGES IN
STATUS

Reason: Availability of probationary line

ORTIZ, SARAH, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (General Special Education) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

CONSENTINE, JACQUELINE, approved by the Board on 9/8/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

GERACI, GIZELLE, approved by the Board on 11/2/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

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STIGLIANO, VANESSA, approved by the Board on 8/9/16 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/16 to be placed on probation effective 9/1/16 through 8/31/20* as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

PROFESSIONAL
CHANGES IN
STATUS

Reason: Availability of probationary line

*Probation may be amended upon receipt of documentation of (a) tenure previously granted and (b) an APPR rating in her final year of service in prior school district.

MICUCCI, JESSICA, approved by the Board on 8/9/16 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/16 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

VAAS, LAUREN, approved by the Board on 10/5/16 for assignment as a Permanent Substitute Teacher (Elementary) effective 9/1/16 to be placed on probation effective 9/1/16 through 8/31/20 as follows: The probationary period of (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or §3012-d of either effective or highly effective in the three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR §30-2.2 and §30-3.2.

Reason: Availability of probationary line

The Board further approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

LEVIN, RACHEL- *Area of Employment: Remedial Reading Teacher; Building Assignment: Stewart Manor School; Effective Date: 8/30/16; Service to District: 3 years; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Emeagwali, seconded Mr. Maffea, the Board approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

CARILLO, ANA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

GARRETT, TYLER- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

AKTER, KAZI- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

SHORT, NETICIA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

MOZART, JEUDY- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

ARGENTO, KRYSTAL- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

JEAN-BAPTISTE, JENNY- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

CHIN, GRACE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

JERMAN, BARBARA- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

VITALIANO, GRACE- *Area of Employment: Teacher Aide Part-time Substitute; Salary: \$12.62 hourly; Building Assignment: District-wide; Effective Date: 12/7/16 pending medical & Civil Service approval*

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THOMAS, CHRISTOPER- *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$17.70 hourly; *Building Assignment:* Transportation; *Effective Date:* 12/7/16 pending medical & Civil Service approval

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

JOSEPH, MARIE NICOLE- *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$17.70 hourly; *Building Assignment:* Transportation; *Effective Date:* 12/7/16 pending medical & Civil Service approval

VIVANCO-PICHARDO, JHEANET- *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$17.70 hourly; *Building Assignment:* Transportation; *Effective Date:* 12/7/16 pending medical & Civil Service approval

FIGUEROA, CARLOS- *Area of Employment:* Bus Driver Part-time Substitute; *Salary:* \$17.70 hourly; *Building Assignment:* Transportation; *Effective Date:* 12/7/16 pending medical & Civil Service approval

The Board also approved the following nurse to be employed as a per diem substitute for the 2016-2017 school year:

CIVIL SERVICE PER
DIEM SUBSTITUTE
APPOINTMENT

<u>Name</u>	<u>Certification</u>
Georges, Wanda	Registered Professional Nurse

The Board approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employee will complete their probationary period and are recommended for permanent status on the date indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Anna Garvin	Senior Typist Clerk	12/4/16	12/5/16
Sherwin Perryman	Bus Driver 10 months	12/7/16	12/8/16
Jim Stanley Valere	Bus Driver 10 months	12/7/16	12/8/16
Bibi Mangal	Bus Driver 10 months	12/7/16	12/8/16
Nancy Soevyn	Senior Typist Clerk	1/1/17	1/2/17
Anna Barbagallo	Senior Typist Clerk	1/1/17	1/2/17
Lisa Johnston	Senior Typist Clerk	1/1/17	1/2/17

INDERJIT, KEVIN- *Area of Employment:* From: Maintenance Helper To: Maintainer; *Salary:* \$43,192; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* District-wide; *Effective Date:* 12/7/16 (pending Civil Service approval)

ALLEN, SCARDINA- *Area of Employment:* From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education ABA; *Salary:* \$20.45 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 12/7/16 (pending Civil Service approval)

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CURRIE, NATASHA- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Alden Terrace School; Effective Date: 12/7/16 (pending Civil Service approval)*

CIVIL SERVICE
CHANGES IN
STATUS

FOSTER, KAREN- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide Special Education ABA; Salary: \$20.45 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Clara H. Carlson School (Building should have been Alden Terrace School); Effective Date: 12/7/16 (pending Civil Service approval)*

DELAHANTY, KEITH- *Area of Employment: From: Bus Attendant 10 months To: Bus Driver 10 months; Salary: \$23.75 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Transportation; Effective Date: 12/7/16 (pending Civil Service approval)*

DEMOSTHENE, JEAN- *Area of Employment: From: Bus Driver Part-time Substitute To: Bus Driver 10 months; Salary: \$23.75 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Transportation; Effective Date: 12/7/16 (pending Civil Service approval)*

The Board approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION

The Board approved the termination of the following Civil Service employee effective 12/7/16 due to no recent service to the District:

Sandy Funderburke

The Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

ARAIMO, MARY- *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: District-wide; Effective Date: 10/17/16; Service to District: none; Reason: Personal*

ST. LOUIS, DESMOND- *Area of Employment: Bus Driver 10 months; Building Assignment: Transportation; Effective Date: 11/17/16; Service to District: 2 years, 1 month; Reason: Personal*

HARROW, JUAN- *Area of Employment: Bus Driver Part-time Substitute; Building Assignment: Transportation; Effective Date: 11/18/16; Service to District: 4 months; Reason: Personal*

JAMES, CHRISTOPHER- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Effective Date: 11/16/16; Service to District: 1 year, 6 months; Reason: Personal*

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Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE
SUBSTITUTE
RETIREMENTS

GALANTE, MICHEL- *Area of Employment: Senior Typist Clerk; Building Assignment: Curriculum Office; Effective Date: 1/7/17*; Service to District: 9 years 4 months*

*Correction in date of retirement (originally approved in October as 1/6/17)

O'LEARY, MARY- *Area of Employment: Principal Typist Clerk; Building Assignment: Covert Avenue School; Effective Date: 2/18/17; Service to District: 20 years 5 months*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION

COMMITTEE ON
SPECIAL EDUCATION
AND PRESCHOOL
SPECIAL EDUCATION
504 COMMITTEE
RECOMMENDATIONS

On a motion by Mr. Emeagwali, seconded by Mr. Sims, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following:

SATURDAY LITERACY AND MATH ENRICHMENT/ WORLD LANGUAGE ACADEMY (All appointments are contingent upon enrollment)

SATURDAY
ACADEMIES

Teacher (Substitute)

TEACHER
SUBSTITUTE

The Board approved the employment of the following substitute teacher for the Saturday Literacy and Math Enrichment/World Language Academy at Clara H. Carlson School. The compensation rate will be \$125.00 per day, as needed, as per teachers' contract.

Monica Fernandez Dutch Broadway School

BOCES REPRESENTATIVE

(The Board Tabled This Item)

BOCES
REPRESENTATIVE

Nassau BOCES invites the Board to appoint TABLED representative to the Nassau BOCES Budget Review Committee to assist in the development of their 2017-2018 Budget.

TABLED

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NEW POLICIES

NEW POLICIES

SECOND READING- POLICY #3910 RETIREMENT CONTRIBUTION RESERVE FUND POLICY

SECOND READING
#3910

The Board approved a second reading, Policy #3910- Retirement Contribution Reserve Fund Policy.

SECOND READING- POLICY #3920 FINANCIAL PLANNING POLICY

SECOND READING
#3920

The Board approved a second reading, Policy #3920- Financial Planning Policy.

A copy of the policies above can be found in the backup pages of the Board Book of December 6, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of December 6, 2016.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of December 6, 2016.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE OF
ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Sekethia Haywood	Bus Driver 10 months	12 weeks
Mary Seibert	Bus Attendant 10 months	12 weeks
Sue Swantek	Teacher Aide Special Ed.	3 weeks
Dawn Venturi	Teacher Aide	12 weeks

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On a motion by Mr. Maffea, seconded by Mr. Cantara, the Board approved the following:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS
OVER \$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of December 6, 2016.

DEDUCT CHANGE ORDER

**DEDUCT CHANGE
ORDER**

The Board accepted deduct change order Contract H Stewart Manor School Project 7013 HVAC work in the amount of \$8,000 This change order has been agreed to by the architect and contractor, as per backup pages in the Board Book of December 6, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #31-33; 7-8; 9-10; 2; and 16-20" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of October 31, 2016.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

**ITEMS NOTED
FOR THE MINUTES**

Analysis of Revenue – for the month of October, 2016 appears in the backup pages of the Board Book of December 6, 2016.

**ANALYSIS OF
REVENUE**

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of October, 2016 appears in the backup pages of the Board Book of December 6, 2016.

**GENERAL FUND
SCHEDULE OF
RECEIVABLES**

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending October 31, 2016 appears in the backup pages of the Board Book of December 6, 2016.

**MONTHLY
BUDGET STATUS
REPORT**

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Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending October, 2016 appears in the backup pages of the Board Book of December 6, 2016. VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of October 31, 2016 and Cash Flow Projection as of November 30, 2016 appear in the backup pages of the Board Book of December 6, 2016. GENERAL FUND CASH FLOW STATEMENT

General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending November 30, 2016 appears in the backup pages of the Board Book of December 6, 2016. GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Collateral Analysis for period ending October, 2016 appears in Board Book of December 6, 2016. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of October 31, 2016 appear in the backup pages of the Board Book of December 6, 2016. SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

Cust./Trans. Overtime – November 30, 2016	\$ 9,093.92		
Overtime paid Year to Date	\$ 29,309.07		
Cust./Trans.Overtime - July, 2015 - June, 2016	\$ 89,990.98		

CUSTODIAL/ TRANSPORTATI ON OVERTIME

VANDALISM TALLIES FOR NOVEMBER 2016

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
 Year-to-Date	 \$	 75
Previous Year-to-Date	\$	0

VANDALISM TALLIES

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS AND INFORMATION AL ITEMS

OLD BUSINESS: None

OLD BUSINESS

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
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NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE
ITEMS

ANNOUNCEMENTS:

ANNOUNCEMENTS

Mr. Jaime thanked all the members of EETA for their help with the Dads' Club food drive. We were able to feed 60 families. We gave all the extra turkeys to the Veterans, GYO and St. Vincent DePaul to give to other Elmont families in need. On behalf of the Board and the Elmont Dads' Club, Mr. Jaime thanked everyone for their support.

AUDIENCE ITEMS: None

AUDIENCE ITEMS

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent asked for a motion authorizing the District to require a District employee on tenure to present for a medical, drug and psychiatric evaluation under Education Law §913.

On motion by Mr. Maffea, seconded by Mr. Sims, the Board authorized the District to require a District employee on tenure to present for a medical, drug and psychiatric evaluation under Education Law §913.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting scheduled for Tuesday, January 3, 2017 at Alden Terrace School @ 8:00 PM is subject to change.

ADJOURNMENT:

ADJOURNMENT TO
EXECUTIVE
SESSION

There being no further business, the Board adjourned the meeting to go to executive session at 8:43 PM on a motion by Mr. Emeagwali, seconded by Mr. Maffea.

Motion Carried Unanimously

Submitted by,



January 4, 2017
Date Approved

Diana Delahanty
District Clerk