

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 180  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Clara H. Carlson School on Tuesday, May 3, 2016.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Anthony S. Maffea, Sr., Vice President  
Tameka Battle-Burkett  
Patrick O. Emeagwali  
Raymond Sims  
Leslyn Stewart

ROLL CALL

**BOARD MEMBER ABSENT:** Kevin Denehy

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

**ADMINISTRATIVE PERSONNEL ABSENT:** None

**CONSULTANT ABSENT:** Dr. Herb Brown

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE  
SESSION

Yes –6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 8:10 PM.

PUBLIC SESSION

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance.

PLEDGE OF  
ALLEGIANCE

Mr. Jaime turned the meeting over to Mr. Harper.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 181  
ELMONT, NEW YORK

Mr. Harper said good evening and welcomed everyone to the May Board of Education Meeting at Clara H. Carlson School.

TENURE RECOMMENDATION

TENURE  
RECOMMENDATION

Mr. Harper stated that one of our assistant principals reached a milestone and is eligible to receive tenure this evening. He invited Mr. Aksionoff to join him in congratulating Ms. Shawnee Warfield on her hard work and dedication. Ms. Warfield has been with the District for 7 years. She started at Clara H. Carlson School as an Assistant to the Principal with Mr. Rosner. She is currently working with Mr. Aksionoff at Dutch Broadway School as an Assistant Principal.

AWARDS

VISUAL AND  
PERFORMING ARTS  
AWARDS

Mr. Harper invited the principals to present Visual and Performing Arts Awards to students that received Outstanding Grades.

Ms. Kranidis, Mr. Duerr and Ms. Parks presented awards to the students from Stewart Manor School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

Mr. Zucker presented awards to the students from Gotham Avenue School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

Mr. Aksionoff, Ms. Warfield, Ms. Donoghue, Ms. Lozefski and Mr. Kittelsen presented awards to the students from Dutch Broadway School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

Ms. Natoli, Mr. Garcia and Mr. Rodriguez presented awards to the students from Covert Avenue School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

Mr. Rosner and Ms. Sagnelli presented awards to the students from Clara H. Carlson School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

Ms. Buchanan and Ms. Cameron presented awards to the students from Alden Terrace School for their outstanding performances at NYSSMA and/or students chosen to display their artwork at the Long Island Children's Museum.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 182  
ELMONT, NEW YORK

SUPERINTENDENT'S REMARKS

SUPERINTENDENT'S  
REMARKS

Mr. Harper reminded the audience that the Annual Budget vote is on Tuesday, May 17, 2016. This is the day that we as a community can show that we support education, we support children, we support the future of this country. Please come out and vote, bring a neighbor with you. The polls are open 6:00 AM- 9:00 PM.

There will be an evening registration on May 10, 2016 from 4:00 PM- 9:00 PM @ Elmont Road, for District residents who are not registered and would like to vote in the upcoming election.

Mr. Jaime stated he wanted to acknowledge Teacher Appreciation Week (May 2-6). He asked the teachers in the audience to stand up and be recognized.

RECESS

RECESS

Mr. Jaime called for a recess at 8:25 PM. The meeting resumed at 8:38 PM.

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board approved the agenda which was distributed to the audience as follows:

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of April 5, 2016 and the Special Meeting of April 19, 2016 as follows:

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S  
REMARKS

Mr. Jaime welcomed everyone to the business portion of the May Board Meeting stating that we are in the height of our budget season. The budget vote and election is two weeks away. This Board and the Administration has been working diligently to stay under the cap, avoid staff layoffs and still maintain the programs our children deserve.

VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S  
REMARKS

Mr. Maffea congratulated all the students and asked everyone to support the students.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 183  
ELMONT, NEW YORK

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Mr. Nugent had the following report for the public session.

In accordance with New York State Law, a Budget Hearing must be conducted 10-14 days prior to the Election. The Budget was adopted at the April 5, 2016 Board of Education Meeting, as required by statute, in the amount of \$85,838,433. This is the budget that will be put before the public next Tuesday. The tax levy is 0%. All the educational programs in place will continue. There will be no changes to the adopted budget. There were several budget input meetings where the public was invited to give suggestions prior to the budget adoption. Therefore, this meeting will serve as the budget hearing, as required by New York State Statute. The budget vote will take place on May, 17, 2016, between the hours of 6 am and 9 pm at your designated polling place.

Anyone with questions on the budget can come to the microphone and ask questions at this time.

With no questions at this time, this concludes the budget hearing and this concludes the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Harper welcomed everyone to the May Board of Education Meeting. It is good to see everyone. He thanked the teachers for coming out to support the students.

Mr. Harper gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Ms. Stewart, the Board approved the following Extensions of Professional Family and Medical/ District Child Rearing Leaves:

PROFESSIONAL  
FAMILY AND  
MEDICAL/  
DISTRICT CHILD  
REARING LEAVE  
EXTENSIONS

FOSTER, ROSEMARIE- *Area:* Remedial Reading Teacher; *Building Assignment:* Currently on District Child Rearing Leave; *Effective Date:* From: 3/2/15-6/30/16, unpaid\* To: 3/2/15-1/31/17, unpaid\*; *Reason:* District Child Rearing Leave

\*Note: Leave of Absence was originally approved by the Board on 4/14/15; an extension was approved on 10/6/15

THOMSON, MARY- *Area:* Library Media Specialist; *Building Assignment:* Gotham Avenue School; *Effective Date:* From: 5/20/16-6/30/16, unpaid\* To: 5/20/16-10/21/16, unpaid\*; *Reason:* District Child Rearing Leave

\* Includes Family and Medical Leave from 5/20/16-6/24/16 & 9/1/16-10/21/16

\*Note: Leave of Absence was originally approved by the Board on 4/5/16

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 184  
ELMONT, NEW YORK

The Board also approved the following Changes in Family and Medical/District Child Rearing Leaves:

PROFESSIONAL  
FAMILY AND  
MEDICAL/  
DISTRICT CHILD  
REARING LEAVE  
CHANGES

MORYL, CONCETTA- *Area:* Elementary Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* From: 5/2/16-6/30/16, unpaid\* To: 4/11/16-6/30/16, unpaid\*; *Reason:* District Child Rearing Leave

\*Includes Family and Medical Leave from 4/11/16-6/30/16

\*Note: Leave of Absence was originally approved by the Board on 4/5/16

HO, SYLVIA- *Area:* Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 5/9/16-6/30/17, unpaid\* To: 5/2/16-6/30/17, unpaid\*; *Reason:* District Child Rearing Leave

\*Includes Family and Medical Leave from 5/2/16-6/24/16 & 9/1/16-9/30/16

\*Note: Leave of Absence was originally approved by the Board on 4/5/16

The Board approved the following Professional Appointment Conditionally (substitute):

PROFESSIONAL  
APPOINTMENT  
CONDITIONALLY  
(SUBSTITUTE)

The Board approved the following teacher to be employed as a per diem substitute teacher for the 2015-2016 school year. Not eligible for probation/tenure.

<u>Name</u>	<u>Certification</u>
Aksionoff, Susan	N-6 (Permanent) Reading Teacher (Permanent)

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGE IN  
STATUS

DALY, MEGHAN, - *Area:* From: 175 Day Substitute To: Permanent Substitute Teacher (Elementary Education); *Certification:* Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); *Salary:* \$61,897 MA Step 1; *Effective Date:* 12/8/15-6/30/16; *Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary personnel who have been appointed to such position by resolution of this Board, for tenure consideration. Each holds a valid New York State Certificate to teach in the designated tenure area. It further having been shown that their probationary periods to teach in this District will expire on the dates specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint these personnel to tenure effective on the date indicated, to the positions in the tenure area as defined.

PROFESSIONAL  
CHANGE IN  
STATUS- TENURE  
RESOLUTION

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 185  
ELMONT, NEW YORK

<u>PROBATIONER</u>	<u>DATES OF PROBATIONARY APPOINTMENT</u>	<u>TENURE AREA</u>	<u>TYPE OF CERT</u>	<u>TENURE DATE</u>	<b>PROFESSIONAL CHANGE IN STATUS- TENURE</b>
Warfield, Shawnee	8/26/13-6/30/16	Assistant Principal	Professional	6/14/16	

The Board further approved the following Professional Resignations:

**PROFESSIONAL RESIGNATIONS**

SIEBOR, EWA- *Area of Employment: Literacy Specialist; Building Assignment: Clara H. Carlson School; Effective Date: 4/5/16; Service to District: 7 months; Reason: Personal*

KLAGES, KELLY- *Area of Employment: School Psychologist; Building Assignment: Covert Avenue School; Effective Date: 4/30/16; Service to District: 3 years, 7 months; Reason: Personal*

MURPHY, LAUREN- *Area of Employment: Special Education Teacher; Building Assignment: Dutch Broadway School; Effective Date: 5/20/16; Service to District: 9 years, 7 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Civil Service Appointment:

**CIVIL SERVICE APPOINTMENT**

GERBASI, STEPHEN- *Area of Employment: Seasonal Cleaner; Building Assignment: District-wide; Salary: \$13.65 hourly; Effective Date: 6/27/16-9/30/16*

The Board also approved the following Civil Service Changes in Status:

**CIVIL SERVICE CHANGES IN STATUS**

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Melody Polanco	Teacher Aide	5/3/16	5/4/16
Samreen Tariq	Teacher Aide	5/3/16	5/4/16
Eugene Sellers	Bus Driver 10-months	5/3/16	5/4/16
John Lukas	Bus Driver 10-months	5/3/16	5/4/16
Brandon Hazel	Bus Driver 10-months	5/3/16	5/4/16
Besci Serrano Fontalvo	Bus Attendant 10-months	5/3/16	5/4/16

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 186  
ELMONT, NEW YORK

Lastly, the Board approved the following Civil Service Retirements:

CIVIL SERVICE  
RETIREMENTS

ARNEDOS, STEPHANIE- *Area of Employment: Teacher Aide Special Education; Building Assignment: Stewart Manor School; Effective Date: 6/27/16; Service to District: 27 years*

LOMBARDI, EMILY- *Area of Employment: Teacher Aide Special Education; Building Assignment: Stewart Manor School; Effective Date: 6/27/16; Service to District: 22 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON  
SPECIAL EDUCATION/  
PRE-SCHOOL  
SPECIAL EDUCATION/  
504  
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following:

**EXTENDED SCHOOL YEAR STAFF**

EXTENDED SCHOOL  
YEAR

The Board approved the employment of the following staff members for the Extended School Year Program at Alden Terrace School.

**Coordinator:** Dr. Valerie Reese (At the rate of \$322.00 per day, as per contract plus a stipend of \$350.)

COORDINATOR

**Psychologist:** Taiisha Foster (At the rate of \$322.00 per day, as per contract)

PSYCHOLOGIST

**Behavior Analyst:** Rhonda Lebit – a maximum of three days per week (At the rate of \$322.00 per day, as per contract)

BEHAVIOR ANALYST

**Nurse:** Deborah Gallagher (At the rate of \$259.00 per day, as per contract)

NURSE

The Board also approved the employment of the following Teachers for Extended School Year Program at Alden Terrace School. The compensation rate will be \$322.00 per day, as per teachers' contract.

Desiree Buffolino (S/L)  
Enza Grimaudo  
Larissa Kavitsky  
Monica Perrone  
Tracey Theobald

Kirsten Devlin (S/L)  
Laura Karmin  
William McCabe  
Sean Rienzi

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 187  
ELMONT, NEW YORK

**ABA Teacher Aides**

EXTENDED  
SCHOOL YEAR

The Board approved the employment of the following personnel as ABA Teacher Aides for the extended school year program, at a rate of \$15.00 per hour, as per teacher aides' contract. Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$16.00 as per the teacher aides' contract.

ABA TEACHER  
AIDES

Lucia Anzalone  
Aletra Babb  
Kristin Boyle  
Arlyn Brown  
Carey Carretta  
Evelyn DeJesus  
Jessica Evangelista  
Marian Frias-Walsh  
Charlene Gedeon  
Maria Gloe  
Brenda Glynn  
Amaris Johnson  
Linda Johnson  
Cherry-Ann Kempadoo  
Melody Polanco  
Eboney Ranselle  
Pasqualina Sicignano  
Jacqueline Smith-Edwards  
Barbara Thimotee-Joseph  
Denise Vicari  
Latoya Willis  
Patty Zappolo

The Board further approved the employment of the Anita Radhika Hari as a Special Education Teacher Aide for the extended school year program at a rate of \$14.00 per hour, as per teacher aides' contract.

SPECIAL  
EDUCATION  
TEACHER AIDE

**Substitutes**

SUBSTITUTE  
STAFF

The Board also approved the employment of the following substitute staff for the Extended School Year Program as needed, salary as per contract.

**Teachers:**

At the rate of \$322.00 per day, as per contract

TEACHERS

Melissa Basel (S/L)	Melissa Knudsen (S/L)
Corinne Kudel (S/L)	Patricia McCarthy
Alyssa Mongillo	Maura Schaedler



*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 188  
ELMONT, NEW YORK

**175 Day Teachers:** At the rate of \$40.00 per hour, as per contract 175 DAY TEACHERS

Tristen Simmons

**Psychologist:** At the rate of \$322.00 per day, as per contract PSYCHOLOGIST

Jodi Luce

**Nurse:** At the rate of \$259.00 per day, as per contract NURSE

Jean Madonia (Available in August)

The Board approved the employment of the following personnel as Substitute Teacher Aides for the extended school year program at a rate of \$14.00 per hour, per teacher aides' contract, as needed. SUBSTITUTE  
TEACHER AIDES

Ellen Barone  
Christine Bennett  
Farah Jean-Louis  
Pauline Johnson  
Eileen Palumbo  
Mitchelle Sheodial  
Guadalupe Meléndez  
Veronica O'Neil  
Elizza Claudio

**EARLY ENTRANCE COMMITTEE** EARLY ENTRANCE  
COMMITTEE

The Board approved compensatory time for Ruby Uliss-Pieri, Psychologist, and an hourly rate of \$28.00 (per teachers' contract) for Georgia Pourakis, general education teacher, serving as members of the Early Entrance Committee effective April 1, 2016; for a maximum of ten hours.

**ACADEMIC SUMMER SCHOOL** ACADEMIC  
SUMMER SCHOOL

**Summer School Principal** SUMMER SCHOOL  
PRINCIPAL

The Board approved the employment of the following principal for Summer School at the Dutch Broadway School. The compensation rate will be \$269.00 per day, for 16 days, as per contract. (All appointments are pending budget and student enrollment.)

**Principal:** Cynthia Cameron  
\*Carries a stipend of \$350

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 189  
ELMONT, NEW YORK

**Summer School Teachers**

SUMMER SCHOOL  
TEACHERS

The Board also approved the employment of the following Teachers for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$268.00 per day, for 16 days each, as per teachers' contract. (All appointments are pending budget and student enrollment.)

Lauren Calderon	Alden Terrace School
Alyssa Mongillo	Alden Terrace School
Barbara Burke	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Jolene German	Clara H. Carlson School
Melissa Hemmerich	Clara H. Carlson School
Catherine Kors	Clara H. Carlson School
Jason Lewis	Clara H. Carlson School
Susana Gueli	Covert Avenue School
Gila Liechtung	Covert Avenue School
Carissa Russo	Covert Avenue School
Kim Schulze	Covert Avenue School
Christopher Smith	Covert Avenue School
Amy Smoller	Covert Avenue School
Shoma Basdeo	Dutch Broadway School
Debra Bennett	Dutch Broadway School
Lisa Buonagura	Dutch Broadway School
Tara Capitali	Dutch Broadway School
Kim Davy	Dutch Broadway School
Joseph Dooley	Dutch Broadway School
Karen Rutledge	Dutch Broadway School
Glenn Saenz	Dutch Broadway School
Danielle Scheier	Dutch Broadway School
Katelyn Teed	Dutch Broadway School
Patricia Torre	Dutch Broadway School
Luis Diaz	Gotham Avenue School
Chimene Dominique	Gotham Avenue School
Rachel Levin	Stewart Manor School

**Summer School Teachers (175 Day Subs/Pre K)**

SUMMER SCHOOL  
TEACHERS

The Board also approved the employment of the following Teachers for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$40.00 per hour, for 16 days each. (All appointments are pending budget and student enrollment.)

Tristen Simmons  
Liza Forman  
Marjorie Etienne  
Sandya D'Souza

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 190  
ELMONT, NEW YORK

**Summer School Teachers (175 Day Subs/Pre K)**

SUMMER SCHOOL  
TEACHERS

Amy Pupko  
Shanice Green  
David Lauro  
Kristin Klotz  
Adrienne Caridi  
Sharon Giblin  
Casey Wilson

**Summer School Support Staff**

SUMMER SCHOOL  
SUPPORT STAFF

**Social Worker**

SOCIAL WORKER

The Board further approved the employment of the following Social Worker for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$268.00 per day, for 16 days, as per teachers' contract. (All appointments are pending budget and student enrollment.)

Cheryl Goldstein      Gotham Avenue School

**Nurses**

NURSES

The Board further approved the employment of the following Nurses for Summer School at the Dutch Broadway School and Clara H. Carlson School, at the rate of \$213.00 per day, for 16 days, as per contract. (The nurses will work on a rotating basis.) (All appointments are pending budget and student enrollment.)

Colleen Foley                                          Covert Avenue School  
Jean Madonia                                          Gotham Avenue School

**Teaching Assistant**

TEACHING  
ASSISTANT

The Board approved the employment of the following Teaching Assistant for Summer School at the Dutch Broadway School. The compensation rate will be \$20.00 per hour for a maximum of 5 hours per day, for 16 days. (All appointments are pending budget and student enrollment.)

Mary Jane Havrylkoff                                  Dutch Broadway School

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 191  
ELMONT, NEW YORK

**Summer School Teacher Aides**

SUMMER SCHOOL  
TEACHER AIDES

The Board also approved the employment of the following personnel as Teacher Aides for Dutch Broadway Summer School at the rate of \$12.00 per hour, (Special Education Aides \$14.00 per hour), maximum 5 hours per day, for 16 days. (All appointments are pending Budget approval and student enrollment.)

Pauline Johnson	Alden Terrace School
Eileen Palumbo	Alden Terrace School
Tammy Nieves	Covert Avenue School
Sue Swantek	Covert Avenue School
Tulia Edwards	Clara H. Carlson School
Donna Jean Serra	Clara H. Carlson School
Diane Hochenberger	Dutch Broadway School
Dominique Vacacchino	Dutch Broadway School
Ellen Barone	Gotham Avenue School
Virginia Pastore	Stewart Manor School
Rachel Pernice-Segarra	Stewart Manor School

**Summer School Substitute Teacher Aides**

SUMMER SCHOOL  
SUBSTITUTE  
TEACHER AIDES

The Superintendent recommends the employment of the following personnel, as Substitute Teacher Aides, for Enrichment and Academic Summer School at a rate of \$12.00 per hour, (Special Education Aides \$14.00 per hour), as needed. (All appointments are pending Budget approval and student enrollment.)

Veronica O'Neil	Alden Terrace School
Georgina Riviuccio	Clara H. Carlson School
Christine Bennett	Covert Avenue School
Shirlene Evans	Covert Avenue School
Alyssa Portalatin	Covert Avenue School
Debbie Ciampa	Dutch Broadway School
Sharon McManamy	Dutch Broadway School
Doreen Neil	Dutch Broadway School
Kumari Sethi	District Wide
Farrah Jean Phillippe	Gotham Avenue School
Louise Wannamaka	Gotham Avenue School

**STUDENT REGISTRATION**

STUDENT  
REGISTRATION

The Board approved the employment of the following ESL teachers for student registration at a rate of \$50.00 per hour.

Luis Diaz	Gila Liechtung
Genevieve Samedy	Tara Savage
Christina Williams	

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 192  
ELMONT, NEW YORK

**Student Registration (Substitute)**

STUDENT  
REGISTRATION  
(SUBSTITUTE)

The Board also approved the employment of the following ESL teacher, as a substitute, for student registration at a rate of \$50.00 per hour.

Christine Reis

**CURRICULUM MAPPING**

CURRICULUM  
MAPPING

The Board approved the employment of the following Administrators for Curriculum Mapping in Social Studies and Math. The compensation rate will be at their daily rate, for a maximum of 10 days.

ADMINISTRATORS

Ken Rosner  
Wellinthon Garcia

Clara H. Carlson School  
Covert Avenue School

The Superintendent recommends the employment of the following Teachers for Curriculum Mapping in Social Studies and Math. The compensation rate will be \$50.00 per hour for a maximum of 10 days.

TEACHERS

Katherine Bennett  
Grace Wigdzinski  
Annmarie DeBartolo  
Janice Feurtado  
Jessica Oliveri  
Meghan Ambrosino  
Robert Cavaliere  
Josephine DeNicola  
Chris Tricarico  
Mary Alfaro  
Robert Bambrick  
Jennifer Kalaydjian  
Melissia O'Brien  
Virginia Pourakis  
Patricia Silverstein  
Kristine Bianco  
Laura Ciquera  
Katherine Henriquez

Alden Terrace School  
Alden Terrace School  
Covert Avenue School  
Covert Avenue School  
Covert Avenue School  
Clara H. Carlson School  
Clara H. Carlson School  
Clara H. Carlson School  
Clara H. Carlson School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
Dutch Broadway School  
District Wide  
Gotham Avenue School  
Gotham Avenue School

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 193  
ELMONT, NEW YORK

**Substitute for Curriculum Mapping**

SUBSTITUTE FOR  
CURRICULUM  
MAPPING

The Board approved the employment of the following Teachers, as substitutes, for Curriculum Mapping in Social Studies and Math. The compensation rate will be \$50.00 per hour for a maximum of 10 days.

Mary Belford	Clara H. Carlson School
Kristen Biggins	Clara H. Carlson School
Beth Calciano	Clara H. Carlson School
Cari Clementi	Covert Avenue School
Sandhya D'Souza	Covert Avenue School
Susana Gueli	Covert Avenue School
Karalyn Kudlak	Covert Avenue School
Patricia Loeffler	Covert Avenue School
Carissa Russo	Covert Avenue School
Lisa Buonagura	Dutch Broadway School
Tara Capitali	Dutch Broadway School
Kim Davy	Dutch Broadway School
Kristin Klotz	Gotham Avenue School

**SUMMER ENRICHMENT**

SUMMER  
ENRICHMENT

**Summer Enrichment Teachers**

TEACHERS

The Board also approved the employment of the following Teachers for Summer Enrichment at the Clara H. Carlson School, at the rate of \$268.00 per day, for 12 days, as per teachers' contract. (All appointments are pending Budget approval and student enrollment.)

Shona Beldo	Alden Terrace School
Meghan Daly	Alden Terrace School
Nathaniel Marner	Alden Terrace School
Jenone Pettus	Alden Terrace School
Lisa Bratisax	Clara H. Carlson School
Nadine Griffin	Clara H. Carlson School
Kaitlyn Judge	Covert Avenue School
Gary Citro	Dutch Broadway School
Sofia Lozefski	Dutch Broadway School
Mary Wilson	Dutch Broadway School
Terry Lewis	Gotham Avenue School
Anthony Pino	Gotham Avenue School
Kathleen Celestin Parks	Stewart Manor School

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 194  
ELMONT, NEW YORK

**Summer Enrichment Teachers (175 Day Substitute/Pre K)**

SUMMER  
ENRICHMENT

The Board further approved the employment of the following Teachers for Summer Enrichment at the Clara H. Carlson School, at the rate of \$40.00 per hour, 5 hours per day, for 12 days each. (All appointments are pending Budget approval and student enrollment.)

175 DAY  
SUBSTITUTES/ PRE-K

Patricia Obanhein	Clara H. Carlson School
Lauren Vaas	Clara H. Carlson School
Yasheka Ellis	Dutch Broadway School
Arielle Parisi	Gotham Avenue School

**Summer Enrichment Teacher Aides**

TEACHER AIDES

The Board also approved the employment of the following personnel as Teacher Aides for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$12.00 per hour, maximum 5 hours per day, for 12 days. (All appointments are pending Budget approval and student enrollment.)

Melinda Higgins	Covert Avenue School
Patricia Maffea	Covert Avenue School
Ann Napolitano	Dutch Broadway School
Cecile-Nicole Brathwaite	Gotham Avenue School

**Summer Enrichment Teacher Aide Substitute**

TEACHER AIDE  
SUBSTITUTE

The Board approved the employment of the following personnel as a Substitute Teacher Aide for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$12.00 per hour, maximum 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Esther George	Clara H. Carlson School
---------------	-------------------------

**RELIGIOUS HOLIDAYS**

RELIGIOUS  
HOLIDAYS

The Board approved the Calendar of Religious Holidays for the 2016-2017 school year. See backup pages in the Board Book of May 3, 2016 for the list of holidays.

**PRE-APPROVAL OF AUDIT COMMITTEE MEETING DATES FOR 2016-2017**

PRE-APPROVAL OF  
AUDIT COMMITTEE  
MEETING DATES FOR  
2016-2017

The Board pre-approved the Audit Committee dates for the 2016-2017 school year. Official approval will take place at the Board's Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

1 <sup>st</sup> Tuesday	September 6	6:30 PM	Elmont Road
1 <sup>st</sup> Tuesday	December 6	6:30 PM	Elmont Public Library
1 <sup>st</sup> Tuesday	June 6	6:30 PM	Dutch Broadway

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 195  
ELMONT, NEW YORK

**PRE-APPROVAL OF BOARD OF EDUCATION MEETING DATES: 2016-2017**

PRE-APPROVAL OF  
BOARD OF  
EDUCATION  
MEETING DATES  
2016-2017

The Board pre-approved the Board of Education Meeting dates for the 2016-2017 school year. Official approval will take place at the Board's Reorganization Meeting in July. However, planning for the school calendar necessitates an earlier approval.

1 <sup>st</sup> Tuesday	September 6	8:00 PM	Elmont Road
1 <sup>st</sup> Wednesday	October 5	8:00 PM	Alden Terrace
1 <sup>st</sup> Tuesday	November 1	8:00 PM	Covert Avenue
1 <sup>st</sup> Tuesday	December 6	7:30 PM	Elmont Public Library
1 <sup>st</sup> Tuesday	January 3	8:00 PM	Dutch Broadway
1 <sup>st</sup> Tuesday	February 7	8:00 PM	Clara H. Carlson
1 <sup>st</sup> Tuesday	March 7	8:00 PM	Gotham Avenue
1 <sup>st</sup> Tuesday	April 4	8:00 PM	Stewart Manor
3 <sup>rd</sup> Tuesday	April 18	6:30 PM	Elmont Road
	<i>(BOCES Budget Vote)</i>		
1 <sup>st</sup> Tuesday	May 2	8:00 PM	Clara H. Carlson
3 <sup>rd</sup> Tuesday	May 16	9:00 PM	Elmont Road
	<i>(Annual Budget Vote)</i>		
1 <sup>st</sup> Tuesday	June 6	7:30 PM	Dutch Broadway
1 <sup>st</sup> Wednesday	July 5	8:00 PM	Elmont Road
	<i>(Reorganization)</i>		
2 <sup>nd</sup> Tuesday	August 8	8:00 PM	Elmont Road

**GIFTS TO THE DISTRICT**

GIFTS TO THE  
DISTRICT

The Board approved the donation of a check in the amount of **\$53.38** to the ***Alden Terrace School*** from ***Target*** for participating in the ***Take Charge of Education Program***.

The Board approved the donation of a check in the amount of **\$126.54** to the ***Dutch Broadway School*** from ***Schoola***.

The Board approved the donation of children's books from the Floral Park Library to ***Gotham Avenue School***.

See backup pages in the Board Book of May 3, 2016 about the above donations.

**DISPOSAL OF BUS**

DISPOSAL OF BUS

The Board also approved the disposal of bus #83 (Vin- 4UZAAXCS47CW36092). The cost of repair exceeds the value of the bus, per backup pages in the Board Book of May 3, 2016.



*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 196  
ELMONT, NEW YORK

**SECOND READING- POLICY #3010 PURCHASING AND PAYMENT PROCEDURES.**

SECOND READING  
POLICY #3010

The Board approved the second reading, policy #3010- **Purchasing and Payment Procedures.**

A copy of the policy above can be found in the backup pages of the Board Book of May 3, 2016.

**REIMBURSEMENT**

REIMBURSEMENT

The Board accepted a reimbursement check from the **Gotham Avenue PTA** in the amount of **\$975.00** to be applied to the Curriculum Budget, as per backup pages in the Board Book of May 3, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED FOR  
THE MINUTES

**USE OF FACILITIES**

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of May 3, 2016.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of May 3, 2016.

**FAMILY AND MEDICAL LEAVES OF ABSENCE**

FAMILY AND  
MEDICAL LEAVES  
OF ABSENCE

The following employees are on leaves of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Zaira Kanellopoulos	Elementary Teacher	4 weeks
Deborah Denaro	Registered Professional Nurse	4 weeks
Darryl Williams	Cleaner	6 weeks
Cheryl Mise	Bus Driver	10-months 8 weeks (Intermittent)

**BUDGET TRANSFERS UNDER \$5,000**

BUDGET  
TRANSFERS  
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages of the Board Book of May 3, 2016.

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 197  
ELMONT, NEW YORK

On a motion by Ms. Stewart, seconded by Mr. Maffea, the Board approved the following:

BID AWARD

BID AWARD

The Board accepted a bid award to the following vendor, as per backup pages in the Board Book of May 3, 2016:

Bid # 6-16/17     **Cooperative Pest Control Services:**  
Parkway Pest Services

BUDGET TRANSFERS OVER \$5,000

BUDGET TRANSFERS  
OVER \$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of May 3, 2016.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS

On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #120-136; 37-40, 42; 38-42; 39-43, 45; 14-16;and 6" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S  
REPORT

On a motion by Mr. Maffea, seconded by Ms. Stewart, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of March 31, 2016.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR  
THE MINUTES

Analysis of Revenue – for the month of March, 2016 appears in the backup pages of the Board Book of May 3, 2016.

ANALYSIS OF  
REVENUE

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of March, 2016 appears in the backup pages of the Board Book of May 3, 2016.

GENERAL FUND  
SCHEDULE OF  
RECEIVABLES

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending March 31, 2016 appears in the backup pages of the Board Book of May 3, 2016.

MONTHLY BUDGET  
STATUS REPORT

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 198  
ELMONT, NEW YORK

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending March, 2016 appears in the backup pages of the Board Book of May 3, 2016. VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of March 31, 2016 and Cash Flow Projection as of April 30, 2016 appear in the backup pages of the Board Book of May 3, 2016. GENERAL FUND CASH FLOW STATEMENT

General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending April 30, 2016 appears in the backup pages of the Board Book of May 3, 2016. GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Collateral Analysis for period ending March, 2016 appears in Board Book of May 3, 2016. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of March 31, 2016 appear in the backup pages of the Board Book of May 3, 2016. SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

Cust./Trans. Overtime – <b>April 30, 2016</b>	\$ 4,446.75
Overtime paid Year to Date	\$ 76,433.06
Cust./Trans.Overtime - July, 2014 - June, 2015	\$ 110,374.44

CUSTODIAL/  
TRANSPORTATION  
OVERTIME

VANDALISM TALLIES FOR APRIL 2016

VANDALISM TALLIES  
FOR APRIL 2016

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	<u>\$ 0</u>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 15

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS  
AND INFORMATIONAL  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

*APPROVED MINUTES of the Elmont Board of Education*

REGULAR MEETING  
MAY 3, 2016

VOLUME XXXV, PAGE 199  
ELMONT, NEW YORK

AUDIENCE ITEMS:

AUDIENCE ITEMS

Mr. Madera stated that the School Board is our only form of local government directly responsible for the financial health of our community, not to mention the education and development of our children. Looking at this current Board, I learned to respect and value is the thoughtful approach taken by the Board towards decisions and towards the community at large.

I notice the success of this Board in staying under the 2% cap, while still providing the necessary services. You never hear the name of our District with disgrace or scandal. Much of this is the direct result to the leadership and tone of the person in charge.

Our current Board President is brilliant by making sure he has developed solid collegial affiliations with all the School Boards in the region. This results in the sharing of best practices which only benefit us. I hate to see uncontested elections but I am delighted Mr. Jaime will be elected to the Board. I hope he remains as President. I am equally pleased that Ms. Burkett will return to the Board. She has been part of that consistency. Ms. Stewart, I don't know enough about you but I hope in the election that the campaign brings the District the most qualified candidate and I wish you both well.

I want to thank the Board for what it has done and Mr. Jaime, I want to thank you for your leadership.

On behalf of the Board, Mr. Jaime thanked Mr. Madera for his kind words. Leadership is important and I take leadership very seriously. I have to thank Mr. Harper and Mr. Nugent for their guidance in my leadership growth.

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, June 7, 2016, at Dutch Broadway School @ 7:30 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 9:00 PM on a motion by Mr. Maffea, seconded by, Mr. Emeagwali.

Motion Carried Unanimously

Submitted by,

June 7, 2016  
Date Approved

Diana Delahanty  
District Clerk