

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
SEPTEMBER 12, 2023

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, September 12, 2023, at Elmont Road School.

BOARD MEMBERS PRESENT: Nancy Garlick, President
Tiffany Capers, Vice President
Dr. Michael Cantara
Sharon Earley Davis
Michael A. Jaime
Angel L. Ramos

ROLL CALL

BOARD MEMBERS ABSENT: Dr. Tameka Battle-Burkett

ADMINISTRATIVE PERSONNEL PRESENT:

Al Harper	Interim Superintendent of Schools
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Curriculum-Technology
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

AUDIT COMMITTEE MEETING

AUDIT
COMMITTEE
MEETING

The Audit Committee met at 6:33 PM.

At the conclusion of the Audit Committee meeting, Mr. Jaime made a motion to go into Public Session, seconded by Ms. Earley Davis.

Yes- 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board voted to go into Executive Session for the purpose of seeking the advice of counsel and discussing the appointment of a certain individual and personnel salary increases at 7:12 PM.

Yes- 6 No- 0 Abstain- 0
Motion Carried Unanimously

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EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board voted to reconvene in Public Session at 8:00 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

Ms. Garlick called the meeting to order at 8:03 PM.

Ms. Garlick welcomed everyone to the September Board of Education meeting.

Ms. Garlick led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Ms. Garlick asked for a moment of silence for the 9-11 victims.

MOMENT OF
SILENCE

Ms. Garlick reminded the audience that school is in session. Bus cameras are operational and please do not pass the bus.

APPROVAL OF THE MINUTES

APPROVAL OF
THE MINUTES

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the minutes of the Regular meeting of August 8, 2023, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the minutes of the Special meeting of August 21, 2023 and the Special meeting of August 30, 2023, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

VICE PRESIDENT'S REMARKS

VICE
PRESIDENT'S
REMARKS

Ms. Capers welcomed everyone back to school. She said it's nice to see such a large crowd tonight. Ms. Capers said she hoped everyone had a great first day. She thanked parents and staff for getting us through that day. She knows it was a hot one. Thank you for taking care of our kids and making it a pleasant first day. Ms. Capers stated, be mindful of your driving while our students are going to and from school. Be mindful of that bus stop. Be safe.

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REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

REPORT OF THE
SCHSD

Ms. Capers gave the Report of Sewanhaka High School:

SEWANHAKA
HIGH SCHOOL

- Sewanhaka High School welcomed 17 new faculty and staff to the ranks.
- On August 28th, Sewanhaka welcomed 225 new 7th graders to the Sewanhaka family during our orientation.
- Sewanhaka High School artist Matthew Cruz, (Grade 11), won the prestigious Scholar Artist Award of Merit for 2024 from the Long Island Arts Alliance.
- Administration and School Counselor classroom visits will take place the week of September 11th.
- The Student Counsel will host the *New Faces Meet and Greet* for all new faculty and students on September 19th at 3:00 PM.
- The Student Activities Fair will take place on September 20th at 3:00 PM.
- The 7th Grade *Welcome Ice Cream Social* will take place on Friday, September 22nd at 3 PM.
- Senior Parent Night takes place on September 27th at 6:30 PM
- Renovations on the school counseling center are underway.
Submitted by Nicole Allen

Mr. Ramos gave the Report of Elmont Memorial High School:

ELMONT
MEMORIAL
HIGH SCHOOL

- On Wednesday, August 23, 2023, the community was invited to the high school to meet the new principal, Marya Baker.
- 7th Grade Orientation was held on Monday, August 28, 2023. Students and Parents were welcomed and introduced to staff. iPads and schedules were distributed to the students as well as a tour of the building.
- September 5, 2023 was the first day of school for students.
- September 2, 2023 was the start of our sports season with two football games.
- Student Activities Fair was held on September 7th in the Jr/Sr Cafeteria.

Upcoming Events:

- HOMECOMING - Saturday, September 23, 2023
Parade begins @ 12:45 - Dauntless Pkwy & Dutch Broadway
Football Game - Elmont vs. Manhasset at 2 PM
- The Fall Blood Drive will be held on Tuesday, September 26th @ EMHS from 9 AM-3 PM.
- Middle School *Meet the Teacher* - September 28, 2023, 6 PM.

AUDIENCE ON AGENDA:

AUDIENCE ON
AGENDA

Aubrey Phillips
Claudine Hall

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BOND COMMITTEE UPDATE

**BOND COMMITTEE
UPDATE**

Ms. Capers stated that the application period is closed. There were 5 applicants, and all will be accepted. We did not turn anyone away. The next step is that Mr. Ramos and Ms. Capers will be scheduling a meeting with them this month for introductions and giving an update.

CORRESPONDENCE:

CORRESPONDENCE

We received a letter from Mrs. Buchanan, the President of the Elmont Elementary Teachers' Association inquiring about the status of the Superintendent's Search Committee and where we are in the process. The Board has a copy of the correspondence.

Ms. Garlick stated that the Board of Education issued a request for an RFP to hire a search firm. Responses to the RFP are due on September 25th. We anticipate that the Board will select and hire a Superintendent's search firm in October. The search firm will conduct a focus group meeting and receive input from employees, the community, and the Board. After the process is completed, we believe that the Board will appoint the new permanent Superintendent in March or April of 2024.

REPORT OF THE ATTORNEY:

**REPORT OF THE
ATTORNEY**

Ms. Garlick turned the meeting over to Ms. Gomez for the Report of the Attorney.

Ms. Gomez asked whether or not the Board will accept and approve the Audit Committee's recommendations to the Board.

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved the following resolution:

Be it resolved that the Board of Education hereby approve and accept the following recommendations made by the Audit Committee:

**APPROVAL OF THE
AUDIT
COMMITTEE'S
RECOMMENDATION**

- The Acceptance of the Internal Audit Report on Student Safety and Student Data Reporting
- The Acceptance of the Audit Report on Food Service Operations
- The Acceptance of the Internal Audit Risk Assessment Update Report
- The Approval of the Corrective Action Plan on Student Safety and Student Data Reporting
- The Approval of the Action Plan for Food Service Operations
- The Approval of the Amended Corrective Action Plan for STAC and Payroll Processing

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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Ms. Gomez asked whether or not the Board will accept the Audit Committee's recommendation to appoint R.S. Abrams as Internal Auditor for the fiscal year 2023-2024.

APPROVAL OF
R.S. ABRAMS AS
INTERNAL AUDITOR
2023-2024

On a motion by Mr. Jaime, seconded by Dr. Cantara, the Board accepted the Audit Committee's recommendation to appoint R.S. Abrams as Internal Auditor for the fiscal year 2023-2024, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Ms. Gomez asked for a motion to approve the following change in title:

Whereas to enhance the effectiveness of the District's organizational structure, the Interim Superintendent of Schools has recommended to change the title of Director of Curriculum-Technology to Assistant Superintendent for Curriculum and Technology, and whereas the incumbent Director has completed his probationary period and earned tenure, and whereas the Board has determined that is in within the District's best interest to approve and implement the Interim Superintendent's recommendation, therefore be it resolved that the title of Director of Curriculum-Technology is hereby changed to Assistant Superintendent for Curriculum and Technology; and be it further resolved that the change in title will not affect the tenure area or tenure status of the incumbent Director. Be it further resolved that the salary of the incumbent Director, now Assistant Superintendent for Curriculum and Technology will be \$200,000 retroactive to July 1, 2023.

CHANGE IN TITLE
DIRECTOR OF
CURRICULUM-
TECHNOLOGY TO
ASSISTANT
SUPERINTENDENT
FOR CURRICULUM
AND TECHNOLOGY

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the change in title as stated above, as follows:

Yes – 4 No- 0 Abstain- 2 (Ms. Capers and Mr. Ramos)
Motion Carried

Ms. Gomez asked for a motion to approve salary increases (stipends) for the following employees:

SALARY (STIPEND)
INCREASES FOR
NON-
CONTRACTUAL
EMPLOYEES

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board hereby approves a 3% stipend increase for the following positions: Purchasing Agent, Secretary to Attorney, Teacher Substitute Service (AM), Deputy Treasurer, Teacher Substitute Service (PM), Personnel Office Manager, Sr. Account Clerk, Senior Typist Clerk (Personnel), Sr. Account Clerk/Workers Compensation and Account Clerk 12-month (Benefits). Be it resolved that these increases will be retroactive to July 1, 2023.

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board approved 3% stipend increases for the titles stated above, as follows:

Yes – 5 No- 0 Abstain- 1 (Mr. Ramos)
Motion Carried

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Be it resolved that upon the recommendation of the Superintendent of Schools, the Board hereby approved a stipend of \$5,000 for a 12-month bus driver to perform 19A examinations, as follows:

APPROVAL OF A
STIPEND FOR 19A
EXAMINATOR

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved a \$5,000 stipend for a 12-month bus driver to perform 19A examinations, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board hereby approves a 3% increase to the existing stipend for a residency position held by Mr. DeBartolo, be it further resolved that this increase will be effective retroactive to July 1, 2023, as follows:

APPROVAL OF AN
INCREASE TO AN
EXISTING STIPEND
INCREASE FOR
RESIDENCY
POSITION

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board approved a 3% increase to an existing stipend for residency, as stated above, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Be it resolved that upon the recommendation of the Superintendent of Schools, the Board hereby approves a 3% increase in the salaries and hourly rates of non-salaried employees of the following positions: District Clerk, School Lunch Manager, Bus Dispatcher, Assistant Bus Dispatcher, Security Supervisor, Security Guards, Security Aides, Teacher Aide Part-time Substitutes pre 7/1/06, Teacher Aide Part-time Substitutes post 7/1/06, Cleaner Parttime Substitutes, Typist Clerk Part-time Substitutes Pre 7/1/06, Typist Clerk Part-time Substitutes Post 7/1/06, and Labelers, for the 2023-2024 school year, Be it further resolved that these increases will be effective retroactively to July 1, 2023.

APPROVAL OF AN
INCREASE IN
SALARY FOR NON-
SALARIED /
HOURLY
EMPLOYEES

On a motion by Ms. Earley Davis, seconded by Ms. Capers, the Board approved 3% salary increases as stated above.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

That concluded the attorney's report.

Ms. Garlick then turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening. I live in a community not far from here. I've attended many Board meetings in my community. I have never seen this many people at a Board meeting. Thank you for showing interest in our children's education.

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I want to thank all of the parents who are here. We survived 93-degree weather. The buildings were hot. I want to commend 2 groups. Thank you to the parents for keeping the kids focused. Thank you for taking care of them at home and keeping them cool when you had them during the day, because it extended into the classrooms. I would like to thank all of the teachers. I know the conditions were not the best. You did a great job trying to help our kids, keeping them cool. Thank you to our building administrators and principals who did an outstanding job. They had cooling centers and made sure there was water. They did the best they could to take care of our children.

SUPERINTENDENT'S
REPORT

Mr. Harper then gave the Report of the Superintendent.

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

LARSCHAN, NICOLE- *Area of Employment: Elementary-Literacy; Building Assignment: Clara H. Carlson School; Salary: \$42,000 (\$240 per day for additional 5 days after 6/20/2024); Certification: Students with Disabilities 1-6/Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024 (+5 additional days); Probationary Period: No probation and no tenure involved*

LODATO, DANIELLE- *Area of Employment: Elementary-Building Substitute; Building Assignment: Covert Avenue School; Salary: \$42,000; Certification: Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024; Probationary Period: No probation and no tenure involved*

MEDEL, MARINA- *Area of Employment: Elementary-Literacy; Building Assignment: Clara H. Carlson School; Salary: \$42,000 (\$240 per day for additional 5 days after 6/20/2024); Certification: Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024 (+5 additional days); Probationary Period: No probation and no tenure involved*

MORELLI, AMELIA- *Area of Employment: Elementary-Literacy; Building Assignment: Alden Terrace School; Salary: \$42,000 (\$240 per day for additional 5 days after 6/20/2024); Certification: Students with Disabilities 1-6/ SWD B-2/Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024 (+5 additional days); Probationary Period: No probation and no tenure involved*

SCHREIER, SYDNIE- *Area of Employment: Elementary-Building Substitute; Building Assignment: Dutch Broadway School; Salary: \$42,000; Certification: Students with Disabilities 1-6/Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024; Probationary Period: No probation and no tenure involved*

YATES, KYLE- *Area of Employment: Elementary- Building Substitute; Building Assignment: Alden Terrace School; Salary: \$42,000; Certification: Childhood Education 1-6; Effective Date: 8/31/2023-6/20/2024; Probationary Period: No probation and no tenure involved*

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BEICHERT, ALEXA- *Area of Employment:* Speech Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* Speech & Language Disabilities; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

SUPERINTENDENT'S
REPORT

PROFESSIONAL
APPOINTMENTS

BENINI, IRENA- *Area of Employment:* ESOL Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* ESOL/SWD B-2/SWD 1-6/ Childhood Education 1-6/ ECE B-2; *Building Assignment:* Covert Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

STACY, ERIN- *Area of Employment:* AIS Teacher; *Salary:* \$72,852 MA+15 Step 2; *Certification:* Literacy B-6, 5-12/ SWD B-2/ ECB B-2/SWD 1-6/ Childhood Education 1-6; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

THOMAS, JESSICA- *Area of Employment:* Music Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* Music; *Building Assignment:* Covert Avenue School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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PALMERI, MELANIE- *Area of Employment:* Leave Replacement (Art); *Building Assignment:* Stewart Manor School/Covert Avenue School; *Salary:* \$68,769 MA Step 1; *Certification:* Art; *Effective Date:* 8/31/2023-3/14/2024; *Probationary Period:* No probation and no tenure involved

SUPERINTENDENT'S
REPORT

PROFESSIONAL
APPOINTMENTS

PRINCZ-SITZMAN, PRISCILLA- *Area of Employment:* Leave Replacement (AIS); *Building Assignment:* Dutch Broadway School; *Salary:* \$73,590 MA+30 Step 1; *Certification:* Literacy; *Effective Date:* 8/31/2023-1/31/2024; *Probationary Period:* No probation and no tenure involved

The Board approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

WHALEN, KEVIN- *Area of Employment:* From: Building Substitute To: Leave Replacement (Elementary); *Certification:* Childhood Education 1-6; *Salary:* \$59,608 BA Step 1; *Effective Date:* 8/31/2023-10/19/2023; *Initial Assignment:* Alden Terrace School; *Probationary Appointment:* No probation and no tenure involved

FRANCO, MELENNIA- *Area of Employment:* From: Building Substitute To: Elementary Teacher; *Salary:* \$59,608 BA Step 1; *Certification:* Childhood Education 1-6; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

GENOVESE, NICOLE- *Area of Employment:* From: Building Substitute To: Special Education Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* SWD 1-6/Childhood Education 1-6; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

O'KEEFFE, KELLY- *Area of Employment:* From: Building Substitute To: Leave Replacement (Special Education); *Certification:* SWD 1-6/ Childhood Education 1-6; *Salary:* \$68,769 MA Step 1; *Effective Date:* 8/31/2023-6/30/2024; *Initial Assignment:* Stewart Manor School; *Probationary Appointment:* No probation and no tenure involved

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SAIS, VERONICA- *Area of Employment:* From: Building Substitute To: Elementary Teacher; *Salary:* \$68,769 MA Step 1; *Certification:* SWD 1-6/Childhood Education 1-6; *Building Assignment:* Alden Terrace School; *Probationary Period:* 8/31/2023-8/30/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 8/31/2023-8/30/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

**SUPERINTENDENT'S
REPORT**

**PROFESSIONAL
CHANGE IN
STATUS**

Lastly, the Board approved the following Professional Resignations:

**PROFESSIONAL
RESIGNATIONS**

NELSON, NATALIE- *Area of Employment:* Assistant Principal; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 9/5/2023; *Service to District:* 6 years

CLARK, BRAD- *Area of Employment:* Art; *Building Assignment:* Covert Avenue School; *Effective Date:* 8/9/2023; *Service to District:* 3 months

MANGAL, RAJMA- *Area of Employment:* Building Substitute; *Building Assignment:* Covert Avenue School; *Effective Date:* 8/8/2023; *Service to District:* 2 years

SINGH, SONIA- *Area of Employment:* Building Substitute; *Building Assignment:* Alden Terrace School; *Effective Date:* 8/8/2023; *Service to District:* 3 months

ADVANI, PRIANKA- *Area of Employment:* Elementary; *Building Assignment:* Alden Terrace School; *Effective Date:* 8/4/2023; *Service to District:* 7 months

FEELEY, KATHLEEN- *Area of Employment:* Literacy Specialist; *Building Assignment:* Dutch Broadway School; *Effective Date:* 8/29/2023; *Service to District:* 8 months

BOSL, STEPHANIE- *Area of Employment:* AIS; *Building Assignment:* Dutch Broadway School; *Effective Date:* 6/22/2023; *Service to District:* 17 years

KLIBOWITZ, KATELYN- *Area of Employment:* AIS; *Building Assignment:* Gotham Avenue School; *Effective Date:* 8/30/2023; *Service to District:* 2 years

GREEN, SHANICE- *Area of Employment:* Elementary; *Building Assignment:* Alden Terrace School; *Effective Date:* 8/30/2023; *Service to District:* 7.5 years

JEAN, DEBORAH- *Area of Employment:* Special Education; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 8/30/2023; *Service to District:* 1 year 4 months

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SINGH, MELISSA- *Area of Employment: Building Substitute; Building Assignment: Covert Avenue School; Effective Date: 8/14/2023; Service to District: 1 year 3 months*

PROFESSIONAL
RESIGNATIONS

BOVE, CHRISTINA- *Area of Employment: Literacy Specialist; Building Assignment: Covert Avenue School; Effective Date: 8/30/2023; Service to District: 1 year*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Dr. Cantara, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

BENOIT, GELISSA- *Area of Employment: Registered Nurse; Building Assignment: Dutch Broadway School; Effective Date: 5/8/2023; Duration of Leave: 5/8/2023-9/25/2023 (Original leave approved at the May meeting effective date was 5/15/2023)*

CICIO, DONNA JEAN- *Area of Employment: Senior Typist Clerk; Building Assignment: Covert Avenue School; Effective Date: 8/26/2023; Duration of Leave: 8/26/2023-10/8/2023; Reason: Medical*

RIVIECCIO, GEORGINA- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 9/5/2023; Duration of Leave: 6 weeks; Reason: Medical*

The Board further approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

BROWN-SMITH, BRENDA- *Area of Employment: Teacher Aide; Salary: \$20.60 hourly; Building Assignment: Dutch Broadway School; Effective Date: 9/5/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

PURBOO, SHAMIRA- *Area of Employment: Teacher Aide; Salary: \$20.60 hourly; Building Assignment: Dutch Broadway School; Effective Date: 9/5/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

LINDO, LAYE- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.45 hourly; Building Assignment: Dutch Broadway School; Effective Date: 9/5/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

KUJEBE, KUDIRAT- *Area of Employment: Teacher Aide; Salary: \$20.60 hourly; Building Assignment: Dutch Broadway School; Effective Date: 9/5/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

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DEVIL, KETLY- *Area of Employment:* Teacher Aide- Special Education; *Salary:* \$22.45 hourly; *Building Assignment;* Dutch Broadway School; *Effective Date:* 9/5/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

CIVIL SERVICE
APPOINTMENTS

MARSHALL, SANDRA- *Area of Employment:* Teacher Aide- Special Education; *Salary:* \$22.45 hourly; *Building Assignment;* Alden Terrace School; *Effective Date:* 9/13/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

BHATTI, KALID- *Area of Employment:* Bus Driver 10 months; *Salary:* \$32.30 hourly; *Building Assignment;* Transportation; *Effective Date:* 8/29/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

PIERRE LOUIS, ELMITOR- *Area of Employment:* Bus Driver 10 months; *Salary:* \$32.30 hourly; *Building Assignment;* Transportation; *Effective Date:* 9/13/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

BOYD, JAYDEN- *Area of Employment:* Cleaner Part-time Substitute; *Salary:* \$15.45 hourly; *Building Assignment;* Elmont Road; *Effective Date:* 9/13/2023 pending Civil Service approval

LOPEZ, MARIA- *Area of Employment:* Food Service Part-time Substitute; *Salary:* \$15.70 hourly; *Building Assignment;* Elmont Road; *Effective Date:* 9/13/2023 pending Civil Service approval

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

FLEMING-JACKSON, PATRICIA- *Area of Employment:* Transportation: *Change:* From: 12-month Bus Driver To: Assistant Bus Dispatcher; *Salary:* \$65,000; *Building Assignment;* Elmont Road; *Effective Date:* 8/14/2023; *Probationary Period:* 8 weeks

TERRARO, ROSA- *Area of Employment:* School Meals: *Change:* From: Food Service Helper Part-time Substitute To: Food Service Helper; *Salary:* \$17.31; *Building Assignment;* Stewart Manor School; *Effective Date:* 9/13/2023; *Probationary Period:* 26 weeks

HYACINTHE, ANDREE- *Area of Employment:* Building & Grounds; *Change:* From: Cleaner Part-time Substitute To: Cleaner; *Salary:* \$39,548; *Building Assignment;* Gotham Avenue School; *Effective Date:* 9/13/2023; *Probationary Period:* 26 weeks

REBOLLEDO, ADAN- *Area of Employment:* Building & Grounds; *Change:* Cleaner Part-time Substitute To: Cleaner; *Salary:* \$39,548; *Building Assignment;* Clara H. Carlson School; *Effective Date:* 9/13/2023; *Probationary Period:* 26 weeks

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GARCON, KERVIN *Area of Employment: Building & Grounds; Change: From: Cleaner Part-time Substitute To: Cleaner; Salary: \$39,548; Building Assignment; Dutch Broadway School; Effective Date: 9/13/2023; Probationary Period: 26 weeks*

CIVIL SERVICE
CHANGES IN
STATUS

CRISPIN, MIGUEL *Area of Employment: Building & Grounds; Change: From: Cleaner Part-time Substitute To: Cleaner; Salary: \$39,548; Building Assignment; Stewart Manor School/ Covert Avenue School; Effective Date: 9/13/2023; Probationary Period: 26 weeks*

The Board approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION

ANDERSON, MICHAEL- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 8/16/2023; Service to District: 4 years 10 months; Reason: No recent service to district*

The Board also approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

ALEXIS, FREDO- *Area of Employment: Bus Driver; Building Assignment; Transportation; Effective Date: 8/11/2023; Service to District: 5 years; Reason: Personal*

VIVANCO-PICHARDO, JHEANET- *Area of Employment: Bus Driver; Building Assignment; Transportation; Effective Date: 7/20/2023; Service to District: 6 years 6 months; Reason: Personal*

MILLER-RICHARDSON, BRENDA- *Area of Employment: Bus Driver; Building Assignment; Transportation; Effective Date: 5/2/2022; Service to District: 3 years; Reason: Personal*

AIGNER, JERRY- *Area of Employment: Cleaner; Building Assignment; Stewart Manor School; Effective Date: 8/25/2023; Service to District: 2 years 1 month; Reason: Personal*

BELGRAVE, IVAN- *Area of Employment: Cleaner; Building Assignment; Gotham Avenue School; Effective Date: 8/25/2023; Service to District: 5 years 11 months; Reason: Personal*

OST, WILLIAM- *Area of Employment: Teacher Aide- Special Education; Building Assignment; Alden Terrace School; Effective Date: 8/15/2023; Service to District: 1 year; Reason: Personal*

BURKETT, JAZMYN- *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Effective Date: 8/17/2023; Service to District: 2 months; Reason: Personal*

NIEVES, TAMMY- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 8/17/2023; Service to District: 28 years; Reason: Personal*

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TOUSSAINT, MARIE- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 9/5/2023; Service to District: 2 years 1 month; Reason: Personal*

CIVIL SERVICE
CIVIL SERVICE
RESIGNATIONS

PARRIS, NATASHIA- *Area of Employment: Teacher Aide; Building Assignment; Stewart Manor School; Effective Date: 8/23/2023; Service to District: 5 years 10 months; Reason: Personal*

NORTWICH, ALICIA- *Area of Employment: Sr. Account Clerk; Building Assignment; Elmont Road; Effective Date: 8/29/2023; Service to District: 3 years 5 months; Reason: Personal*

FRANGIONI, CATHERINE- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 8/30/2023; Service to District: 2 years; Reason: Personal*

LORQUET, ODYLE *Area of Employment: Teacher Aide; Building Assignment; Gotham Avenue School; Effective Date: 8/29/2023; Service to District: 2 years; Reason: Personal*

EDWARDS, CHRISTIE- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 8/17/2023; Service to District: 1 year; Reason: Personal*

LOSASSO, AMANDA- *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment; Gotham Avenue School; Effective Date: 8/24/2023; Service to District: 9 months; Reason: Personal*

ZAPPOLO, PATRICIA- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 8/28/2023; Service to District: 18 years 5 months; Reason: Personal*

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

MALONE, MARGARET- *Area of Employment: Head Cook; Building Assignment; Clara H. Carlson School; Effective Date: 8/25/2023; Service to District: 28 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

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Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following:

COMPENSATORY TIME

COMPENSATORY
TIME

The Board approved compensatory time for Dorit Brander, Victoria Catechis, Dr. Kirsten Devlin and Raina Lewis to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

TRANSLATION SERVICES

TRANSLATION
SERVICES

The Board also approved Maria Valenzuela, ABA teacher aide, to translate for evening ABA parent training. Compensation will be at the hourly rate, as per the teacher aide contract. The hours will not exceed 10 hours for the school year.

SEDCAR FLOW-THROUGH FUNDS:

SEDCAR FLOW-
THROUGH FUNDS

The Board approved SEDCAR Flow-Through Funds for private schools and agencies to receive New York State Grant approved SEDCAR Flow-through Section 611 and 619 funds for Elmont students with disabilities as of October 5, 2022.

ACDS, Inc. (Assoc. for Children with Down Syndrome)
BOCES (Nassau)
Brookville Center for Children's Services, Inc.
The Center for Developmental Disabilities - CDD
Cerebral Palsy Association of Nassau County, Inc - The Children's Learning Center
Hebrew Academy for Special Children
Interdisciplinary Center for Child Development - ICCD
Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center
Kidz Therapy Services, PLLC
Martin de Porres School for Exceptional Children, Inc.
Mid Island Therapy Associates LLC dba All About Kids
Quality Services for the Autism Community- QSAC
Tiegerman School
Variety Child Learning Center

CONSULTANT

CONSULTANT
FOR
DIGNITY ACT
COORDINATOR
TRAINING

The Board approved the following consultant to conduct "DIGNITY ACT COORDINATOR TRAINING" (Date to be determined). The cost is \$900.00 for a 3-hour session.

Karen Siris

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2023-2024 SPECIAL EDUCATION SERVICES

2023-2024
SPECIAL
EDUCATION
SERVICES

As per Section 3602-c of Education Law, special education services for parentally placed Elmont UFSD residential students with disabilities who attend private/parochial schools located in the following school districts for the 2023-2024 school year.

Floral Park-Bellerose UFSD
Garden City UFSD
Hempstead UFSD
New Hyde Park-Garden City Park UFSD
Uniondale UFSD
Valley Stream UFSD #13
Valley Stream UFSD #24

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Early Davis, seconded by Dr. Cantara, the Board approved the following:

NYSSBA CONVENTION: VOTING DELEGATE

NYSSBA
CONVENTION:
VOTING
DELEGATE

On a motion by Ms. Earley Davis, seconded by Dr. Cantara, the Board approved the following:

The Board designated Michael A. Jaime as the voting delegate to the New York State School Board's Association Convention, which will be held in Buffalo in October.

The voting delegate will represent the Board's vote on each of the convention resolutions at the Annual Business Meeting of NYSSBA.

Yes – 4 No- 0 Abstain- 2 (Ms. Capers and Mr. Ramos)
Motion Carried

BOCES RESOLUTION

BOCES
RESOLUTION:
VOTE FOR
BOARD OF
DIRECTORS

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board voted for Charmise Desire to serve a two-year term on the Board of Directors of NYSSBA, as follows:

RESOLVED, that the Elmont UFSD Board of Education cast one vote for Charmise Desire for a two-year term on the Board of Directors of NYSSBA, effective January 1, 2024-June 30, 2025.

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employee is on leave of absence under the Family & Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Duration of Leave</u>
Colleen Foley	Registered Nurse	Covert Avenue School	Intermittent Leave

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of September 12, 2023.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-1-6, 8*; C-1-2; F-1-2; and H-1;" which is filed in the "bulky" document file.
(*#7 was empty- See backup pages in the Board Book of October 10th)

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Mr. Jaime, seconded by Dr. Cantara, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of July 31, 2023.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Monthly Revenue Status Report – Analysis of Revenue for the period ending July 31, 2023 appear in the backup pages of the Board Book of September 12, 2023.

MONTHLY
REVENUE STATUS
REPORT

Schedule of Receivables – as of July 31, 2023, appear in the backup pages of the Board Book of September 12, 2023.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending July 31, 2023 appear in the backup pages of the Board Book of September 12, 2023.

MONTHLY
APPROPRIATION
STATUS REPORT

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Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending July 31, 2023 appear in the backup pages of the Board Book of September 12, 2023. VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of July 31, 2023 for the fiscal year appear in the backup pages of the Board Book of September 12, 2023. GENERAL FUND CASH FLOW STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 30, 2023 (unaudited) appear in the backup pages of the Board Book of September 12, 2023. GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending July 2023 appear in the backup pages of the Board Book of September 12, 2023. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending July 2023 appear in the backup pages of the Board Book of September 12, 2023. SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime CUSTODIAL/ TRANSPORTATION OVERTIME

DEPARTMENT	AUGUST	YEAR TO DATE
Transportation	\$ 110.20	\$ 992.35
Custodial	\$ 1,695.71	\$ 4,066.30
Maintenance	\$ 0	\$ 0
Total	\$ 1,805.91	\$ 5,058.65

VANDALISM TALLIES FOR JULY 2023

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

VANDALISM
TALLIES FOR JULY
2023

Mr. Harper completed the Report of the Superintendent.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

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COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE:

AUDIENCE

Several community members voiced their concerns regarding the incorporation of gender ideology in the curriculum education.

Claudine Hall
Monique Hardial
Nikeshia Duplan
Mr. Duplan
Tricia Wong
Adrianna Jackson
Lynette Battle
Aubrey Phillips
Deborah Buchanan

NEXT MEETING:

NEXT MEETING

Ms. Garlick announced that the next Board of Education Meeting will be Tuesday, October 10, 2023 @ 8:00 PM, at Gotham Avenue School.

ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board adjourned the meeting at 9:50 PM.

Motion Carried Unanimously

Submitted by,



November 14, 2023
Date Approved

Diana Delahanty
District Clerk