

APPROVED MINUTES of the Elmont Board of Education

SPECIAL MEETING
JANUARY 18, 2024

VOLUME XXXVIII, PAGE 137
ELMONT, NEW YORK

BOARD OF EDUCATION

SPECIAL MEETING

Minutes of the Special Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Thursday, January 18, 2024.

BOARD MEMBERS PRESENT: Nancy Garlick, President
Tiffany Capers, Vice President
Sharon Earley Davis
Tania Lawes
Angel L. Ramos

ROLL CALL

BOARD MEMBERS ABSENT: Dr. Tameka Battle-Burkett
Michael A. Jaime

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Earley Davis, seconded by Mr. Ramos, the Board convened in Public Session at 7:06 PM.

Yes - 5 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

**EXECUTIVE
SESSION**

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board voted to convene in Executive Session to discuss the selection requirements of the Superintendent at 7:07 PM.

Yes - 5 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Ms. Capers, seconded by Mr. Ramos, the Board re-convened in Public Session at 8:28 PM.

SPECIFICATIONS RESOLUTION

**SPECIFICATIONS
RESOLUTION**

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board approved the following Specifications Resolution:

WHEREAS, the Board of Education has engaged the services of School Leadership, LLC of Malverne, New York to assist in its search for a new Superintendent of Schools, and

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WHEREAS, School Leadership, LLC has submitted a Specification Development Report to the Board following the firm's conduct of focus groups and public meetings to solicit input and ideas from staff, students, parents, and the community at large,

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Board authorizes School Leadership, LLC to arrange for publication of position advertisements in Education Week, postings on multiple electronic bulletin boards of regional, state and national professional associations, and the dissemination of a recruitment letter by the consultant.

Said advertisements, postings and recruitment letter should make reference to the following specifications for the candidates for said position:

The successful candidate will preferably be:

- An Experienced Classroom Teacher, Building Principal and (preferably) Central Office Administrator who is skilled in providing instructional and curriculum leadership.
- A successful leader with excellent listening, oral and written communication skills who is passionate about and familiar with working with diverse communities.
- A skilled administrator who remains visible in the schools and in the community.
- A capable decision maker who is guided by strong beliefs and able to delegate and support decision making by others.
- Experienced in providing a Board of Education with decision-making guidance that supports what is best for all students and staff.

Said advertisement shall also include the following provisions:

- Eligibility for New York State certification as a School District Leader or School District Administrator is required
- The District is offering a salary and benefits which will be regionally competitive

IN WITNESS WHEREOF, this resolution is duly adopted by the Board of Education at a Special Meeting on January 18, 2024, as follows:

Yes -5 No- 0 Abstain- 0
Motion Carried Unanimously

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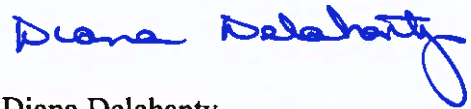
ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board adjourned Public Session at 8:32 PM.

Yes – 5 No- 0 Abstain- 0
Motion Carried Unanimously

Submitted by,



February 6, 2024
Date Approved

Diana Delahanty
District Clerk

*Minutes developed from notes taken by Ms. Capers.