

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 9, 2024

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, April 9, 2024, at Alden Terrace School.

BOARD MEMBERS PRESENT: Nancy Garlick, President
Tiffany Capers, Vice President
Dr. Tameka Battle-Burkett (arrived at 6:44 PM)
Sharon Earley Davis
Tania Lawes
Angel L. Ramos (arrived at 8:33 PM)

ROLL CALL

BOARD MEMBERS ABSENT: Michael A. Jaime

ADMINISTRATIVE PERSONNEL PRESENT:

Dr. Kenneth A. Card, Jr.	Interim Superintendent of Schools
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

PUBLIC SESSION

**PUBLIC
SESSION**

On a motion by Ms. Earley Davis, seconded by Ms. Lawes, the Board opened the meeting in Public Session at 6:42 PM.

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board voted to enter Executive Session at 6:43 PM.

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

**EXECUTIVE
SESSION**

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board voted to reconvene in Public Session at 8:02 PM.

Yes - 5 No- 0 Abstain- 0
Motion Carried Unanimously

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PUBLIC SESSION

PUBLIC SESSION

The meeting to order at 8:04 PM.

Mrs. Warfield, Principal of Alden Terrace School, welcomed everyone to the Board of Education Meeting and led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

Mrs. Warfield welcomed the Board of Education and turned the meeting over to Ms. Garlick.

Ms. Garlick said good evening and welcomed everyone to the April Board of Education Meeting.

APPROVAL OF THE AGENDA:

APPROVAL OF
THE AGENDA

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board voted to approve the agenda, which was distributed to the audience, as follows:

Yes -5 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF
THE MINUTES

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board voted to approve the minutes of the Regular Meeting of March 12, 2024, the Special Meeting of March 13, 2024, the Special Meeting of March 21, 2024, the Special Meeting of April 1, 2024 and the Special Meeting of April 2, 2024, as follows:

Regular Meeting of March 12, 2024:
Yes -5 No- 0 Abstain- 0
Motion Carried Unanimously

Special Meeting of March 13, 2024:
Yes -3 (Ms. Garlick, Ms. Earley Davis, Ms. Lawes) No- 0
Abstain- 2 (Ms. Capers, Dr. Battle-Burkett)
Motion Carried

Special Meeting of March 21, 2024, April 1, 2024, and April 2, 2024:
Yes -5 No- 0 Abstain- 0
Motion Carried Unanimously

CENTRAL HIGH SCHOOL DISTRICT HIGHLIGHTS

CENTRAL HIGH
SCHOOL DISTRICT
HIGHLIGHTS

Ms. Capers gave the Report Elmont Memorial High School:

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CENTRAL HIGH
SCHOOL
DISTRICT
HIGHLIGHTS

The Sewanhaka Central High School District celebrated Gallery@77 on March 14, 2024. Student artists from each building proudly displayed their Artwork to teachers, staff, and families. Please come on over and experience the exceptional talented artists. On April 11, 2024, at 6:00 PM students will once again display their Artwork in Unity at the Elmont Public Library. The Artwork will remain on display until the end of April.

School social workers in Elmont, Floral Park and Sewanhaka presented Erin's Law to all middle school students in order to teach students healthy relationships and incidents of child abuse in an easy to understand and non-threatening manner.

Elmont, Sewanhaka and Floral Park competed in a Unified Bowling program facilitated by Nassau County Section VIII. Unified bowling provided students with developmental disabilities to partner with buddies and participate in a five-week bowling season at Garden City Bowl. All student participants thoroughly enjoyed this experience, and our bowlers are sure to return next season for some more excitement.

Our World Language Departments celebrated National World Language Week in March with an array of activities and events that showcased the linguistic diversity within each school. Events included cultural dance lessons, cultural songs, food, and a showcase of culturally diverse maps that represent where our students come from.

The Lee Marcus Model United Nations Conference took place Saturday, April 6, 2024 at H. Frank Carey High School. Delegates from Elmont, Floral Park and Sewanhaka participated in a day of leadership while highlighting resolutions to national challenges and debate over security, world peace, artificial intelligence and food insecurity. Congratulations to all student delegates on an outstanding conference.

Elmont, Sewanhaka and Floral Park students have organized and participated in blood drives that generated life-saving blood supplies to the American Red Cross.

Elmont Memorial High School

Elmont students celebrated Pi Day with math contests that tested math memory and recited as many digits of Pi as they could remember.

Winners:

11th grade Azram Ejaz - 18 digits

10th grade Hiba Sajjad - 14 digits

9th grade Lulu Desir - 129 digits

8th grade Christian Okieze - 30 digits

7th grade and overall Pi Winner - Raz Asabor - 206 digits

Adrian Pereira Jackson was recognized by the American red Cross for donating blood to all three Elmont Blood drives totaling one gallon of donated blood.

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CENTRAL HIGH
SCHOOL DISTRICT
HIGHLIGHTS

Elmont was one of five schools to receive a \$2,500 STEM Challenge grant to help students build projects that help Long Island improve water quality and reduce nitrogen pollution on school grounds. The Herald featured the students and science teacher, Kathryn Farley, in an article.

Ms. Lewis came to the microphone to ask what happened to the Special Meeting noted at the end of the last meeting in March.

Ms. Garlick stated that this is the regular meeting of the Board of Education, and she had a statement regarding the situation referred to by Ms. Lewis.

Ms. Garlick made two announcements:

We are livestreaming our meetings for the community to see.

There will be a representative from NYSSBA, (New York State School Board's Association), to have a Special Meeting with this Board in Executive Session regarding the removal of a Board Member.

The Central High School Report continued.

Ms. Earley Davis gave the Report of Sewanhaka Central High School District:

Sewanhaka High School

Matthew Biachini won the PTSA Reflections Competition in the category of Musical Composition.

Social Studies teacher Diane Ondris class celebrated Women's History Month with a display celebrating influential women in history.

Italian Classes in grades 7-9 attended the Italian musical - *Sempreverde*

The Music Department sponsored a field trip to Stony Brook University to attend an orchestra performance conducted by music teacher, Dr. Wu.

Floral Park Memorial High School

The Video Game Club hosted its second annual Sakurafest Tournament. After an exciting battle, Cody Ortiz and Jayden Cruz tied for 3rd place. Jake Urban received 2nd place and David Salcedo won 1st place. Congratulations to all winners.

The Math Department recognized Pi Day with a Math family Fun Night where students and teachers played interactive math games.

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Congratulations to Aushi Das, Salutatorian of Class of 2024, on acceptance to Yale University!

CENTRAL HIGH
SCHOOL
DISTRICT
HIGHLIGHTS

College workshops are being held for 11th and 10th grade students to begin the discussion about the college application process. The assistant director of admissions from Binghamton provided a virtual meeting for parents and students.

Ms. Garlick

Ms. Garlick read a quote for the School Law Book (38th Edition).

Are removal hearings conducted before the Board of Education required to be held open to the public?

No. According to a state appellate court, there is no First Amendment right of public access to a Board conducted removal proceeding.

That is the reason we will not be discussing any Board Member removal with the community.

AUDIENCE ON AGENDA:

AUDIENCE ON
AGENDA

Mr. Palmer
Ms. Wong

BOND COMMITTEE UPDATE:

BOND
COMMITTEE
UPDATE

Ms. Capers said she is having the next meeting at Alden Terrace and they are confirming a date that's suitable for all members.

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Ms. Garlick turned the meeting over to the attorney for the Report of the Attorney.

Ms. Gomez asked for a motion to approve a §913 Medical Examination for a District Employee.

On a motion by Ms. Garlick, seconded by Ms. Capers, the Board approved the resolution below, as follows:

MEDICAL EXAM
PURSUANT TO ED.
LAW §913

WHEREAS, the Board of Education of the Elmont Union Free School District ("the Board of Education"), has the legal authority to direct an employee to undergo a medical examination pursuant to Education Law §913 to determine the employee's capacity to perform their duties;

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WHEREAS, the District employs a teacher aide whose ability to carry out their duties has been called into question;

MEDICAL EXAM
PURSUANT TO ED.
LAW §913

WHEREAS, it is incumbent on the District to take action to confirm whether the teacher aide has the capacity to perform their job duties;

NOW THEREFORE, BE IT RESOLVED, the Board of Education hereby directs the teacher aide at issue (whose name is known to the Board of Education but is being intentionally withheld from this public resolution) to submit to an examination by a physician selected by the District to determine their capacity to perform their duties at a time to be determined at the mutual convenience of the teacher aide and the physician.

BE IT FURTHER RESOLVED, upon reaching a conclusion on the teacher aide's capacity, the physician will prepare and submit a report to the District that will be considered by the Board of Education.

Yes-5 No- 0 Abstain- 0
Motion Carried Unanimously

Ms. Gomez asked for a motion to approve the authorization of an agreement with an insurance archaeology company.

On a motion by Ms. Garlick, seconded by Ms. Capers, the Board approved the resolution below, as follows:

AGREEMENT
WITH POLICY
FIND (INSURANCE
ARCHAEOLOGY
COMPANY)

BE IT RESOLVED, that the Board of Education hereby approves an agreement with an Insurance Archaeology Company called *Policy Find*, authorizes the Board President of her designee to execute such agreement.

On a motion by Ms. Garlick, seconded by Ms. Lawes, the Board approved as follows,

Yes-5 No- 0 Abstain- 0
Motion Carried Unanimously

That concluded the attorney's report.

Ms. Garlick then turned the meeting over to Dr. Card for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Dr. Card said good evening to the audience. Welcome to tonight's meeting of the Board of Education. I hope all our students, staff, and our Elmont families are looking forward to the upcoming Spring Break Part II!

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REPORT OF THE
SUPERINTENDENT

We are in the home stretch of the 2023-2024 school year! Our administrators are making that final push to end the year on a high note by providing guidance for students daily so that they may be in the position to chase their dreams. I have been fortunate to see, either in person or through social media, the wide variety of school events and activities that represent the multiple ways students are able to find their niche as learners, musicians, dancers, and artists. We continue to ensure that Excellence Shines in the Elmont school district!

Our students and staff have accomplished much. Our faculty and staff continue to do an amazing job with and for our students and their families to ensure their aspirations can be realized. I have seen incredible leadership from our administrators while partnering with parents on behalf of our students. We all should be very proud of the nurturing environment that exists here in the Elmont school district. Of equal importance is the celebration of our staff. On March 26th, members of our school community were recognized by the Elmont American Legion Post 1033 at the 41st Law & Order Recognition Program. Congratulations to Ms. Battle and congratulations to each of the award recipients on a Job Well Done!

As a reminder, the Eid al-Fitr holiday for our students is tomorrow, April 10th. Our schools will be closed for students. Eid Mubarak (blessed festival) to all those who celebrate.

The next regularly scheduled meeting of the Board of Education will be on Tuesday, May 14, 2024.

The budget vote and trustee elections will take place on Tuesday, May 21, 2024, please remember to vote. Thank you.

Dr. Card then gave the *Report of the Superintendent*.

On a motion by Ms. Capers, seconded by Ms. Lawes, the Board approved the following Professional Leaves of Absence:

PROFESSIONAL
LEAVES OF
ABSENCE

SCHLATTER, CAROLINE- *Area of Employment: Elementary; Building Assignment: Dutch Broadway School; Effective Date: 5/10/2024-6/30/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 4 years (*Includes Family and Medical Leave from 5/10/2024- 6/30/2024 unpaid)*

STOTIS, JANINE- *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Effective Date: 5/1/2024-9/18/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 6.5 years (*Includes Family and Medical Leave from 5/1/2024- 9/18/2024 unpaid)*

MADORE, JILL- *Area of Employment: Psychologist; Building Assignment: Clara H. Carlson School; Effective Date: 6/17/2024-11/11/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 7.5 years (*Includes Family and Medical Leave from 6/17/2024- 11/11/2024 unpaid)*

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The Board also approved the following Change in Professional Leave of Absence:

CHANGE IN
PROFESSIONAL
LEAVE OF
ABSENCE

MONKS, NICOLE- *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Effective Date: From: 3/19/2024-5/7/2024 unpaid* To: 2/12/2024-5/5/2024 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 8 years (*Includes Family and Medical Leave from 2/12/2024-5/5/2024 unpaid)*

The Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on September 12, 2023, as follows:

BEICHERT, ALEXA- *Area of Employment: Speech; Building Assignment: Alden Terrace School; Salary: \$68,769 MA Step 1; Certification: Speech & Language Disabilities; Effective Date: 8/31/2023; Probationary Period: 8/31/2023-8/30/2027*

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on July 8, 2021, as follows:

GLUCK, DEBRA- *Area of Employment: Speech; Building Assignment: Clara H. Carlson School; Salary: \$92,454 MA 60 Step 8; Certification: Speech & Language Disabilities; Effective Date: 9/1/2021; Probationary Period: 9/1/2021-8/31/2025*

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on July 8, 2021, as follows:

MAHARAJ, ELIZABETH- *Area of Employment: Speech; Building Assignment: Clara H. Carlson School; Salary: \$65,050 MA Step 1; Certification: Speech & Language Disabilities; Effective Date: 9/1/2021; Probationary Period: 9/1/2021-8/31/2025*

BE IT RESOLVED that the Board of Education of the Elmont Union Free School District hereby amends, nunc pro tunc, the resolution appointing the following, approved by the Board on July 10, 2023, as follows:

NOVELLI, DANIELLE- *Area of Employment: Speech; Building Assignment: Clara H. Carlson School; Salary: \$70,798 MA Step 2; Certification: Speech & Language Disabilities; Effective Date: 8/31/2023; Probationary Period: 8/31/2023-8/30/2027*

SCHIAVONE, MARISSA- *Area of Employment: Building Substitute; Building Assignment: Gotham Avenue School; Salary: \$50,000; Certification: SWD 1-6/ Childhood Special Education 1-6/ Childhood Education 1-6; Effective Date: 5/20/2024- 6/20/2024; Probationary Period: No Probation/ No Tenure involved*

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CHAN, CHARLENE- *Area of Employment: Building Substitute; Building Assignment: Clara H. Carlson School; Salary: \$50,000; Certification: Childhood 1-6/ ECE B-2; Effective Date: 4/2/2024-6/20/2024; Probationary Period: No Probation/ No Tenure involved*

PROFESSIONAL
APPOINTMENTS

The Board also approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

CONNELLY, NICOLE- *Building Assignment: Covert Avenue School; Salary: \$68,769 MA Step 1; Certification: Childhood 1-6; Effective Date: 2/29/2024- 5/1/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary) Probationary Period: No Probation/ No Tenure involved*

BERNADETTE, KELLY- *Building Assignment: Clara H. Carlson School; Salary: \$59,608 BA Step 1; Certification: Childhood 1-6; Effective Date: 4/8/2024-6/30/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary) Probationary Period: No Probation/ No Tenure involved*

The Board accepted the following Professional Resignation:

PROFESSIONAL
RESIGNATION

OTTAVIANO, MANTO - *Area of Employment: Building Substitute; Building Assignment: Gotham Avenue School; Effective Date: 3/13/2024; Service to the District: none- employee resigned prior to starting*

Lastly, the Board approved the following Professional Retirement:

PROFESSIONAL
RETIREMENT

OBER, DANIELLE- *Area of Employment: Elementary Teacher; Building Assignment: Dutch Broadway School; Effective Date: 6/30/2024; Service to the District: 32.5 years*

The foregoing motion was put to a roll call with the following results:

Yes- 5 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

ASTORGA, JAIME- *Area of Employment: Cleaner; Building Assignment: Dutch Broadway School; Effective Date: 3/11/2024; Duration of Leave: 12 weeks; Reason: Medical*

CORDANI, ANTHONY- *Area of Employment: Cleaner; Building Assignment: Dutch Broadway School; Effective Date: 3/25/2024; Duration of Leave: 3 weeks; Reason: Medical- Originally approved for 4 weeks (3/12/2024 Board Meeting)*

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The Board also approved the following Civil Service Appointments:

**CIVIL SERVICE
APPOINTMENTS**

HUNTER, KEITH- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Salary: \$16.00 hourly; Effective Date: 4/10/2024 pending Civil Service approval*

WALTERS, ISAIAH- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide; Salary: \$16.00 hourly; Effective Date: 4/10/2024 pending Civil Service approval*

The Board further approved the following Civil Service Changes in Status:

**CIVIL SERVICE
CHANGES IN
STATUS**

The following employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Lesly Lovo	Teacher Aide	4/1/2024	4/2/2024
Maria Muriel	Teacher Aide	4/1/2024	4/2/2024
Katherine Gutierrez	Teacher Aide	4/1/2024	4/2/2024
Tania Dolce	Teacher Aide	4/1/2024	4/2/2024
Tania Hunter	Teacher Aide	4/1/2024	4/2/2024
Prabin Bhattarai	Teacher Aide	4/1/2024	4/2/2024
Salma Housni	Teacher Aide	4/1/2024	4/2/2024
Lidia Martinez	Teacher Aide	4/1/2024	4/2/2024
Kristal Harrison	Teacher Aide	4/1/2024	4/2/2024
Luciana Griffith	Teacher Aide	4/1/2024	4/2/2024
Kenya Trippett	Teacher Aide	4/1/2024	4/2/2024
Iqra Zahid	Teacher Aide	4/1/2024	4/2/2024
Phyllis Mitchell	Teacher Aide	4/9/2024	4/10/2024
Rose Obas	Bus Attendant	4/10/2024	4/11/2024
Chanse Michel	Teacher Aide	4/15/2024	4/16/2024
Salma Hossain	Teacher Aide	4/15/2024	4/16/2024
Gleever Barcia	Teacher Aide	4/15/2024	4/16/2024
Shanna Lewis	Teacher Aide	4/15/2024	4/16/2024
Kimberly Brooks	Account Clerk	4/15/2024	4/16/2024
Denise Lyn	Teacher Aide	4/22/2024	4/23/2024
Angel Jones	Teacher Aide	4/22/2024	4/23/2024
Yvette Matthews	Teacher Aide	4/22/2024	4/23/2024
Sharlee Banatte	Teacher Aide	4/22/2024	4/23/2024
Marie Coffy	Teacher Aide	4/23/2024	4/24/2024
Maryam Tariq	Teacher Aide	4/23/2024	4/24/2024
Malik Smith	Teacher Aide	4/29/2024	4/30/2024
Lizzie Taveras	Teacher Aide	4/29/2024	4/30/2024
Brenda Winston-Hutchinson	Teacher Aide	4/29/2024	4/30/2024

The following employee was Board approved on March 12, 2024, but never started:
Omar Langshaw- Bus Attendant

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The following employee was Board approved on March 21, 2024, but never started:
Carlos Calles- Assistant Supervisor of Transportation

CIVIL SERVICE
CHANGES IN
STATUS

The Board approved the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

LANCASTER, ZOE- *Area of Employment: Teacher Aide; Building Assignment; Stewart Manor School; Effective Date: 3/13/2024; Service to District: 5 months; Reason: Personal*

WALLACE, DAMIAN- *Area of Employment: Teacher Aide; Building Assignment; Dutch Broadway School; Effective Date: 3/20/2024; Service to District: 4 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504 ACCOMMODATIONS

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION/ 504
ACCOMMODATIONS

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Motion Carried Unanimously

On a motion by Ms. Lawes, seconded by Ms. Capers, the Board approved the following:

BOCES REGIONAL SUMMER SCHOOL AGREEMENT

BOCES REGIONAL
SUMMER SCHOOL
AGREEMENT

BE IT RESOLVED that the Board approved the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District. A copy of the agreement may be found in the backup pages listed backup pages of the Board Book of April 9, 2024.

ACADEMIC/ENRICHMENT SUMMER SCHOOL

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

Academic/Enrichment Summer School Administrators

The Board approved the employment of the following Administrator for Academic/Enrichment Summer School. The compensation rate will be the contractual hourly salary for 15 days each, as per contract. (All appointments are pending Budget approval and student enrollment.)

Acting Principal- Alison Gunn

*Carries a stipend of \$350.00

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The Board also approved the employment of the following Administrative Assistants for Academic/Enrichment Summer School. The compensation rate will be \$300.00 a day for 15 days each, as per contract. (All appointments are pending Budget approval and student enrollment.)

ACADEMIC/
ENRICHMENT
SUMMER
SCHOOL

Acting Assistant Principals

Rita Johnson *Carries a stipend of \$350.00
Samantha Magaraci *Carries a stipend of \$350.00

Academic/Enrichment Summer School Interns

The Board further approved the following Teachers for unpaid Administrative Internship for the Academic/Enrichment Summer School at the Clara H. Carlson School. (All appointments are pending Budget approval and student enrollment.)

Jenna Sidor Clara H. Carlson School
Jessica Trione Clara H. Carlson School
Arielle Parisi Gotham Avenue School

Summer School Teachers

The Superintendent recommends the employment of the following Teachers for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, for 15 days each, as per Teachers' contract. (All appointments are pending Budget approval and student enrollment.)

Jerone Pettus Alden Terrace School
Megan Smith Alden Terrace School
Millennia Franco Alden Terrace School
Danielle Dorsainvil Clara H. Carlson School
Jolene German Clara H. Carlson School
Bernadette Kelly Clara H. Carlson School
Anna Lee Clara H. Carlson School
Katrina Truglia Clara H. Carlson School
Alia Dass Covert Avenue School
Kristina Borchers Covert Avenue School
Kathleen Celestin Covert Avenue School
Rachel Felix Covert Avenue School
Kristina Genova Covert Avenue School
Danielle Lodato Covert Avenue School
Kim Schultz Covert Avenue School
Karen Smith Covert Avenue School
Debra Bennett Dutch Broadway School
Orsola Blasi Dutch Broadway School
Katrina Cuba Dutch Broadway School

ACADEMIC/
ENRICHMENT
SUMMER
SCHOOL

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Elizabeth DeMuria	Dutch Broadway School
Joseph Dooley	Dutch Broadway School
Catherine Jordan	Dutch Broadway School
Taylor Kellogg	Dutch Broadway School
Marina Medel	Dutch Broadway School
Mikayla Morfesi	Dutch Broadway School
Lindsey Bascetta	Gotham Avenue School
Valerie Gibson	Gotham Avenue School
Christopher Johnson	Gotham Avenue School
Anthony Pino	Gotham Avenue School
Allison Rattoballi	Gotham Avenue School
Emily Avila	Stewart Manor School
Jennifer Piropatto	Stewart Manor School
Brittany VonGlahn	Stewart Manor School
Ashlee-Kate Tisi	Stewart Manor School

ACADEMIC/
ENRICHMENT
SUMMER
SCHOOL

Summer School Teachers (Building Subs/Literacy)

The Board further approved the employment of the following Teachers, as substitutes, for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$40.00 per hour, for 15 days each. (All appointments are pending Budget approval and student enrollment.)

Danielle Buckley	Covert Avenue School
Gabrielle Carneiro	Covert Avenue School
Nicole Connelly	Covert Avenue School
Gurjit Kaur	Covert Avenue School
James Hall	Dutch Broadway School
Sydney Schreier	Dutch Broadway School

Summer School Teachers (Substitutes)

The Board also approved the employment of the following Teachers as substitutes for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Ebony Hubbard	Alden Terrace School
Mary Delahanty	Clara H. Carlson School
Glenn Saenz	Clara H. Carlson School
Jodi Goff	Covert Avenue School
Carolyn King	Covert Avenue School
Tara Capitali	Dutch Broadway School
Karyn FASTER	Gotham Avenue School
Michelle Osojnak	Gotham Avenue School

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Guidance Counselors/ Social Workers

ACADEMIC/
ENRICHMENT
SUMMER SCHOOL

The Board also approved the employment of the following Guidance Counselors/Social Workers for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$300.00 per day. All appointments are pending Budget approval and student enrollment.)

Junias Lamothe	Alden Terrace School
Fanny Iglesias	Gotham Avenue School
Jane Dragovich	Clara H. Carlson School (as substitute- as needed)
Paola Molina	Gotham Avenue School (as substitute- as needed)

Summer School Support Staff

The Board approved the employment of the following nurse for Summer School at the Clara H. Carlson School, at the rate of \$322.00 per day, for 15 days, as per contract. (All appointments are pending Budget approval and student enrollment.)

Jean Madonia	Dutch Broadway School
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Summer School Technology Assistants

The Board also approved the employment of the following Technology Assistants for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be \$35.00 per hour, for 15 days each. (All appointments are pending Budget approval and student enrollment.)

MaryJane Havrylkoff	Dutch Broadway School
Parveen Rampal	Stewart Manor School

Summer School Clericals

The Board approved the employment of the following Clericals for Academic/Enrichment Summer School at the Clara H. Carlson School. The compensation rate will be the contractual hourly salary for 15 days each, as per contract. (All appointments are pending budget and student enrollment.)

Rachel Segarra	Alden Terrace School
Brianne Locke	Clara H. Carlson School

CURRICULUM MAPPING

CURRICULUM
MAPPING

The Board further approved the employment of the following Administrators for Curriculum Mapping. The compensation rate will be their contractual hourly salary for 10 days each, as per contract.

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Administrators

CURRICULUM
MAPPING

Cynthia Qasim
Robert Cavaliere

Teachers

The Board approved the employment of the following Teachers for Curriculum Mapping. The compensation rate will be \$300.00 per day for a maximum of 10 days.

Megan Ambrosino	Clara H. Carlson School
Alexandrea Anzalone	Clara H. Carlson School
Kayla Tierney	Clara H. Carlson School
Christopher Tricarico	Clara H. Carlson School
Jacquelyn Walker	Clara H. Carlson School
Vicky Zhao	Clara H. Carlson School
Carissa Russo	Covert Avenue School
Robert Bambrick	Dutch Broadway School
Randee Iafrate	Dutch Broadway School
Tracy Kerasotis	Dutch Broadway School
Rachel Mazzola	Dutch Broadway School
Melissa O'Brien	Dutch Broadway School
Christen Schade	Dutch Broadway School
Danielle Schulman	Dutch Broadway School
Maribel DeJesus-Hernandez	Elmont Road School
Corrine Peretz	Gotham Avenue School
Breanna Washington	Gotham Avenue School
Ashley Hendriks	Stewart Manor School

CONSULTANT

CONSULTANT

The Board approved the following Consultant to work with our professional staff and students during the 2023-2024 school year for the Rehearsals and Conference. The fee will be \$50.00 per hour for a maximum of 20 hours.

Nkenge Gillam, Grade 5 & 6 Model UN

EXTENDED SCHOOL YEAR STAFF

EXTENDED SCHOOL
YEAR STAFF

The Board further approved the employment of the following staff members for the Extended School Year Program at a rate of \$361.00 per day, as per contract.

Coordinator
Psychologists

Dr. Karen Green *Carries a stipend of \$350.00
Cassandra Vargas
Afshan Nasir

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Teachers

**EXTENDED SCHOOL
YEAR STAFF**

The Board approved the employment of the following Teachers for the Extended School Year Program. The compensation will be \$361.00 per day, as per Teachers' contract.

Tracey Theobald
Kerriane Eldora
Hannah Pai
Nicole Genovese
Dana McGruder
Jason Lewis
Mary Delahanty
Glenn Saenz

The Board approved the employment of the following Teachers for the Extended School Year Program. The compensation rate will be \$40.00 per hour, as needed.

Kevin Whalen
Kyle Yates* (Listed in the category above. Should be \$40.00 per hour)

Teachers (Substitute)

The Board approved the employment of the following Teachers, as substitutes, for the Extended School Year Program. The compensation will be \$361.00 per day, as per Teachers' contract, as needed.

Maria Leva
Michelle LaTorre

Support Staff

The Board approved the employment of the following Support Staff for the Extended School Year Program. The compensation will be \$361.00 per day, as per contract.

Dr. Kirsten Devlin (Speech/Language)
Elizabeth Maharaj (Speech/Language)
Danielle Novielli (Speech/Language)
Alexa Beichert (Speech/Language)
Robert Lennihan (Social Worker)

Substitute Speech/Language Substitutes

The Board also approved the employment of the following Speech/Language Teachers, as substitutes, for the Extended School Year Program. The compensation will be \$361.00 per day, as per Teachers' contract, as needed.

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Imani Watson (Speech/Language)
Rachael Greenberg Brennan (Speech/Language)

EXTENDED
SCHOOL YEAR
STAFF

HOME INSTRUCTION

HOME
INSTRUCTION

The Board also approved Jason Lewis, Special Education Teacher, to provide home instruction for a Special Education student on medical leave, at a rate of \$50.00 an hour, as per contract.

The foregoing motion was put to a roll call with the following results:

Yes- 5 No- 0 Abstain- 0
Motion Carried Unanimously

DISTRICT TECHNOLOGY

DISTRICT
TECHNOLOGY

The Board approved the employment of the following Technology Assistants for District Technology Updates, on an as needed basis. The compensation will be \$35.00 hourly, as per contract.

Christian Jaime Elmont Road School
Nicole Termini Elmont Road School

(For clarification, this is for work done during the summer.)

The foregoing motion was put to a roll call with the following results:

Yes- 4 No- 1 (Dr. Battle-Burkett) Abstain- 0
Motion Carried

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of April 9, 2024.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of April 9, 2024.

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FAMILY AND MEDICAL LEAVE OF ABSENCE

**FAMILY &
MEDICAL LEAVE
OF ABSENCE**

The following employees are on leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Lauren Munoz	AIS Teacher	Extended another 3 weeks
Jolene German	Grade 5	11 days

BUDGET TRANSFERS UNDER \$5,000

**BUDGETARY
TRANSFERS UNDER
\$5,000**

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of April 9, 2024.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Ms. Lawes, seconded by Ms. Capers, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-44-49; C-17-18; F-17-18; and H-13-14;" which is filed in the "bulky" document file.

Motion Carried Unanimously

*Mr. Ramos joined the meeting at 8:33 PM.

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 29, 2024.

Yes- 5 No- 0 Abstain- 1 (Mr. Ramos)
Motion Carried

On a motion by Ms. Lawes, seconded by Ms. Earley Davis, the Board approved the following Business Item:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS OVER
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of April 9, 2024.

Yes- 5 No- 0 Abstain- 1 (Mr. Ramos)
Motion Carried

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ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR THE MINUTES

Monthly Revenue Status Report – Analysis of Revenue for the period ending February 29, 2024, appear in the backup pages of the Board Book of April 9, 2024.

MONTHLY REVENUE STATUS REPORT

Schedule of Receivables – as of February 29, 2024, appear in the backup pages of the Board Book of April 9, 2024.

SCHEDULE OF RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending February 29, 2024, appear in the backup pages of the Board Book of April 9, 2024.

MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending February 29, 2024, appear in the backup pages of the Board Book of April 9, 2024.

VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of February 29, 2024, for the fiscal year appear in the backup pages of the Board Book of April 9, 2024.

GENERAL FUND CASH FLOW STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending March 31, 2024, appear in the backup pages of the Board Book of April 9, 2024.

GENERAL FUND-FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending February 29, 2024 (Listed as January 31, 2024. Should be February 29, 2024), appear in the backup pages of the Board Book of April 9, 2024.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending February 2024, appear in the backup pages of the Board Book April 9, 2024.

SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/TRANSPORTATION OVERTIME

DEPARTMENT	MARCH	YEAR TO DATE
Transportation	\$11,515.27	\$ 50,534.04
Custodial	\$29,689.45	\$ 84,560.14
Maintenance	\$ 2,305.88	\$ 7,721.88
Total	\$43,510.60	\$142,816.06

VANDALISM TALLIES FOR FEBRUARY 2024:

VANDALISM TALLIES FOR FEBRUARY 2024

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0

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Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

VANDALISM
TALLIES FOR
FEBRUARY 2024

Dr. Card completed the Report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS:

COMMITTEE
REPORTS AND
INFORMATIONAL
ITEMS

NEW BUSINESS:

NEW BUSINESS

OLD BUSINESS:

OLD BUSINESS

Mr. Ramos asked if the Board discussed the removal of a Board Member.

Ms. Garlick stated that the Board discussed having a representative from NYSSBA come to a special session to speak to the Board regarding the removal of a Board Member. It is not discussed in Public Session. It is discussed in Executive Session.

CORRESPONDENCE:

CORRESPONDENCE

All correspondence received was forwarded to the Board for consideration.

AUDIENCE:

AUDIENCE

Ms. Lewis
Ms. Wong
Ms. Williams
Mr. Palmer
Ms. Swaby
Mr. Smith
Ms. Chin
Ms. Lewis
Mr. Meikle
Ms. Battle
Ms. Swaby
Ms. Battle
Ms. Crick
Ms. Milazzo
Mr. Palmer
Mr. Meikle

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NEXT MEETING

NEXT MEETING

Ms. Garlick announced that the next Board of Education Meeting will be Tuesday, May 14, 2024 @ 8:00 PM, at Clara H. Carlson School.

ADJOURNMENT

ADJOURNMENT

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board adjourned the meeting at 11:01 PM

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Submitted by,



Diana Delahanty
District Clerk

May 14, 2024
Date Approved