

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 1
ELMONT, NEW YORK

BOARD OF EDUCATION
REORGANIZATION MEETING

Minutes of the Reorganization Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held at the Elmont Road School on Monday, July 1, 2024.

BOARD MEMBERS PRESENT:

Lynette Battle
Dr. Tameka Battle-Burkett
Tiffany Capers
Michael A. Jaime
Dwayne L. Palmer
Angel L. Ramos
Trecia Wong

ROLL CALL

(*Ms. Battle and Mr. Palmer were sworn in by the District Clerk prior to attending Executive Session)

ADMINISTRATIVE PERSONNEL PRESENT:

Marlon C. Small	Superintendent of Schools
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Anna Barbagallo	District Clerk

CONSULTANT ABSENT:

Thomas W. Galante

PUBLIC SESSION

On a motion by Mr. Jaime, seconded by Ms. Wong, the Board opened Public Session at 6:37 PM.

PUBLIC SESSION

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board convened in Executive Session at 6:38 PM.

EXECUTIVE
SESSION

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

EXECUTIVE SESSION

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board voted to adjourn Executive Session and re-convene Public Session at 7:58 PM.

EXECUTIVE
SESSION

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 2
ELMONT, NEW YORK

PUBLIC SESSION

Ms. Barbagallo, the District Clerk, called the Reorganization Meeting to order and welcomed everyone to the July 1, 2024 Board of Education Reorganization meeting at 8:08 PM.

**PUBLIC
SESSION**

Ms. Barbagallo led the Pledge of Allegiance.

**PLEDGE OF
ALLEGIANCE**

Ms. Barbagallo stated that three trustees were elected to the Board of Education on May 21, 2024. Trecia Wong for a term beginning May 22, 2024, and expiring June 30, 2025. Lynette Battle and Dwayne Palmer, for three-year terms on the Elmont Board of Education, commencing July 1, 2024, and expiring June 30, 2027.

OATH OF OFFICE

Ms. Barbagallo administered the Oath of Office to Ms. Battle, Mr. Palmer and Ms. Wong. Ms. Barbagallo also administered the Oath of Office to Mr. Marlon Small, Superintendent of Schools.

**OATH OF
OFFICE TO
MS. BATTLE,
MR.
PALMER
AND MS.
WONG**

ELECTION OF OFFICERS

Ms. Barbagallo called for nominations for President of the Board of Education.

**ELECTION
OF
OFFICERS**

Ms. Battle nominated Tiffany Capers for the office of President of the Board of Education, seconded by Mr. Palmer. Ms. Capers accepted the nomination.

There were no other nominations for President.

The Board voted for Tiffany Capers as Board of Education President for the 2024-2025 school year as follows:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

**VOTE FOR
PRESIDENT
OF THE
BOARD**

Ms. Barbagallo declared Ms. Capers elected President of the Board of Education of the Elmont Union Free School District for the 2024-2025 school year.

Ms. Barbagallo called for nominations for Vice President of the Board of Education. Mr. Palmer nominated Lynette Battle for the office of Vice President of the Board of Education, seconded by Ms. Wong. Ms. Battle accepted the nomination of Vice President.

There were no other nominations for Vice President.

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 3
ELMONT, NEW YORK

The Board voted for Lynette Battle as Board of Education Vice President for the 2024-2025 school year as follows:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

VOTE FOR VICE
PRESIDENT OF THE
BOARD

Ms. Barbagallo declared Ms. Battle elected Vice President of the Board of Education of the Elmont Union Free School District for the 2024-2025 school year.

OATH OF OFFICE

Ms. Barbagallo administered the Oath of Office to Ms. Capers, as President and Ms. Battle, as Vice President.

OATH OF OFFICE
FOR
PRESIDENT/VICE
PRESIDENT OF THE
BOARD FOR 2024-
2025

Ms. Barbagallo turned the meeting over to Ms. Capers at 8:15 PM. Ms. Capers assumed the Chair and presided over the remainder of the meeting.

SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT BOARD REPRESENTATION

Ms. Capers asked for a nomination to appoint representatives to the Sewanhaka Central High School District Board of Education.

SEWANHAKA
CENTRAL HIGH
SCHOOL DISTRICT
BOARD
REPRESENTATION

Mr. Ramos nominated Tiffany Capers to represent the Elmont Union Free School District Board of Education on the Sewanhaka Central High School District Board. Mr. Palmer seconded the nomination. Ms. Capers accepted the nomination.

Ms. Battle nominated Trecia Wong to represent the Elmont Union Free School District Board of Education on the Sewanhaka Central High School District Board. Mr. Ramos seconded the nomination. Ms. Wong accepted the nomination.

There were no other nominations.

Voting on the nomination of Ms. Capers as Elmont representative on the Sewanhaka Central High School Board:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

VOTE FOR
SEWANHAKA
CENTRAL HIGH
SCHOOL DISTRICT
BOARD
REPRESENTATION

Voting on the nomination of Ms. Wong as Elmont representative on the Sewanhaka Central High School Board:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 4
ELMONT, NEW YORK

Ms. Capers and Ms. Wong were declared representatives of the Sewanhaka Central High School Board of Education.

Ms. Capers noted the appointments made at the June 11, 2024 Board of Education meeting due to the need to conduct business on July 1, 2024.

APPOINTMENT OF OFFICERS: At the June 11, 2024 Board of Education Meeting, the Board approved the following officers for the 2024-2025 school year due to the need to conduct business on July 1, 2024:

**APPOINTMENT
OF OFFICERS**

Clerk of the Board	-Anna Barbagallo
District Treasurer	-Lori Carrick
Central Registrar	-Sharon Woitko
Deputy District Treasurer	-Christyne Gerbasi
Technology Officer	-Fernando DeBartolo

The Board authorized the signature of the District Treasurer on all school district checks and the signature of the Deputy Treasurer in the absence of the District Treasurer and authorized the signature of the Superintendent of Schools as required for all checks that exceed \$25,000.

OTHER APPOINTMENTS At the June 11, 2024 Board of Education Meeting, the Board also approved the following appointments for the 2024-2025 due to the need to conduct business on July 1, 2024:

**OTHER
APPOINTMENTS**

Legal Counsel	-Bond, Schoeneck & King PLLC
Special Counsel	-Guercio & Guercio, LLP
	-Mulholland, Minion, Davey, McNiff & Beyrer
	-Monteiro & Fishman
Security Guard Services	-Universal Protection Service, LP dba Allied Universal Security Services
Business Consultant	-Thomas W. Galante, LLC
Architect	-H2M Architects & Engineers, Inc.
Capital Project Owners Representative/ Clerk of the Works	-Advanced Consulting Corp.
Accounting Services	-Milagros Alt
Internal Claims Auditor	-Denise Longobardi

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 5
ELMONT, NEW YORK

Life Insurance & Long-Term Disability
Insurance Broker

-Brown & Brown (Mutual of Omaha & The Hartford)

Property & Casualty Insurance Carrier
Excess Workers' Compensation
Insurance Broker

-NYSIR (New York Schools Insurance Reciprocal) **OTHER
APPOINTMENTS**
-Wright Risk Management Company, LLC

Student Accident Insurance Broker
Workers Compensation
Third Party Administrator

-JJ Stanis (Philadelphia Insurance Companies)
- Wright Risk Management Company, LLC

On a motion by Mr. Jaime, seconded by Dr. Battle-Burkett, the Board approved the following:

OTHER APPOINTMENTS- (approved):

**APPROVAL OF
OTHER
APPOINTMENTS**

Enviroscience Consultants

-Consultant for Facilities

Insurance Archaeologist

-PolicyFind

L.E.A.'s Asbestos Designee

- Cory Walker

Affordable Care Act Administrative Services

-Seneca Consulting Group

Financial Markets Advisor

- Capital Markets Advisor

Student Medical Advisor

- Dr. Karl Friedman

Employee Medical Advisor

- Dr. Karl Friedman

Environmental Consultants

- J.C. Broderick & Associates

Roof Consultants

- Watsky Associates

Board of Code of Ethics

- To Be Determined

Records Management Officer

- Fernando DeBartolo

Bond Counsel

- Hawkins, Delafield & Wood

403 (B) Advisor

- The Omni Group

Third Party Administrator

Medicaid Compliance Officer

- Helisse Palmore

Vision Insurance Carrier

-NYSUT

Accounting Services

-Keeping Your Books

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 6
ELMONT, NEW YORK

Medicaid Cost Reporting -Zycron Industries
Flexible Spending Account Admin. -JJ Stanis
Fixed Asset Inventory Services -CBIZ Valuation Group LLC
Residency Investigations Services -All Island Investigations NY Inc.

INDEPENDENT AUDITORS

External Auditor - Nawrocki Smith LLP
(Audit of 2023-2024 fiscal year)
Internal Auditor - R.S. Abrams & Co., LLP
(2023-2024 fiscal year)
GASB Actuarial Consultants - Questar III BOCES
Certification of Payroll - Superintendent of Schools
District-wide Print Services - Carr Business Systems (A Xerox Company)

**INDEPENDENT
AUDITORS**

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Wong, seconded by Mr. Ramos, the Board approved the following:

IMPARTIAL HEARING OFFICERS

To be selected in accordance with applicable statutes.
Others to be selected by project subject to Board approval.

**IMPARTIAL HEARING
OFFICERS**

Dr. Battle-Burkett volunteered to serve as a Designated Board Member, a Committee of One, on behalf of the Board, regarding requests for Impartial Hearings.

**COMMITTEE OF ONE
ON BEHALF OF THE
BOARD**

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 7
ELMONT, NEW YORK

On a motion by Mr. Palmer, seconded by Ms. Wong, the Board approved the following:

OFFICIAL BANK DEPOSITORIES

OFFICIAL BANK
DEPOSITORIES

- TD Bank* Authorized for all funds
- J.P. Morgan Chase Authorized for scholarship & payroll accounts
- Flushing Commercial* Authorized for investment funds

Banks shall be required to provide necessary collateral statements.

*These depositories are also designated for the wire transfer of Tax Anticipation Notes and Certificates of Deposit.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Palmer, seconded by Dr. Battle-Burkett, the Board voted to amend the location for the September 10th Board of Education meeting from Elmont Road to Dutch Broadway and to amend the time of the Audit Committee Meetings from 6:30 pm to 7:30 pm.

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Wong, seconded by Ms. Battle, the Board approved the following amended Board of Education Meeting dates for the 2024-2025 school year.

REGULAR MONTHLY BOARD OF EDUCATION MEETINGS FOR 2024-2025

The Board approved the recommended Board of Education Meeting dates for the 2024-2025 school year.

BOARD OF
EDUCATION
MEETING DATES
FOR 2024-2025

1 st Monday	July 1	8:00 PM	Elmont Road	(Reorg)
2 nd Tuesday	August 13	8:00 PM	Elmont Road	
2 nd Tuesday	September 10	8:00 PM	Dutch Broadway	
2 nd Tuesday	October 8	8:00 PM	Alden Terrace School	
2 nd Tuesday	November 12	8:00 PM	Covert Avenue School	
2 nd Tuesday	December 10	8:00 PM	Clara H. Carlson School	
2 nd Tuesday	January 14	8:00 PM	Elmont Road	
2 nd Tuesday	February 11	8:00 PM	Gotham Avenue School	
2 nd Tuesday	March 11	8:00 PM	Elmont Road	
2 nd Tuesday	April 8	8:00 PM	Stewart Manor School	
TBD	TBD	6:30 PM	Elmont Road	(BOCES Budget Vote)
2 nd Tuesday	May 13	8:00 PM	Clara H. Carlson School	
3 rd Tuesday	May 20	9:00 PM	Elmont Road	(Annual Budget Vote)
2 nd Tuesday	June 10	8:00 PM	Dutch Broadway School	

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 8
ELMONT, NEW YORK

1 st Monday	July 1	8:00 PM	Elmont Road	(Reorg)
2 nd Tuesday	August 12	8:00 PM	Elmont Road	

AUDIT COMMITTEE MEETING DATES FOR 2024-2025

AUDIT COMMITTEE
MEETING DATES

The Board approved the Audit Committee Meeting dates for the 2024-2025 school year

2 nd Tuesday	September 10	7:30 PM	Dutch Broadway
2 nd Tuesday	October 8	7:30 PM	Gotham Avenue School
1 st Tuesday	June 10	7:30 PM	Dutch Broadway School

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Mr. Palmer, the Board approved the following:

OFFICIAL NEWSPAPERS

The Board named the official newspapers for 2024-2025 and newspapers who may receive our legal notices in the 2024-2025 school year as follows:

OFFICIAL NEWSPAPERS

The Franklin Square/ Elmont Herald
(Herald Community Newspaper/Richner Communications)

New Hyde Park Illustrated (Anton/Long Island Community Newspaper)

Newsday

The Board also approved the following Special Education, Sub Committees, and 504 Committees as follows:

Committee on Special Education -2024-2025 School Year

COMMITTEE ON SPECIAL
EDUCATION 2024-2025

Membership - Special Education

MEMBERSHIP – SPECIAL
EDUCATION

Audrey Cabbell	Chairperson
Helisse Palmore	Chairperson Alternate
Dr. Karl Friedman	Student Medical Advisor
Psychologist/Chairperson Alternate	
Parent of the child being reviewed	
General Education Teacher of the child being reviewed	
Special Education Teacher of the child being reviewed	
ENL Teacher of the child being reviewed	

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE
ELMONT, NEW YORK

Committee on Pre-School Special Education -2024-2025 School Year

COMMITTEE ON PRE-
SCHOOL SPECIAL
EDUCATION 2024-2025

Membership – Preschool Special Education

MEMBERSHIP-
PRESCHOOL SPECIAL
EDUCATION

Helisse Palmore	Chairperson
Audrey Cabbell	Alternate Chairperson
Karen Green	Alternate Chairperson
Jodi Luce	Alternate Chairperson
Jill Madore	Alternate Chairperson

Special Education Teachers
Speech/Language Pathologists
General Education Teachers
ENL Teachers

A Representative from the evaluation agency must attend.

A Representative of the Nassau County Department of Mental Health, Office of Children with Special Needs may attend.

A Representative from Nassau County Early Intervention must attend for Eligibility Transition Meetings.

Membership – Sub-Committees

All Buildings

Psychologists	Chairperson
Audrey Cabbell	Alternate
Principals	Alternate

MEMBERSHIP SUB-
COMMITTEES

Pupil Personnel Office

Audrey Cabbell	Chairperson
Helisse Palmore	Alternate
Karen Green	Alternate
Jodi Luce	Alternate
Jill Madore	Alternate

Membership – 504 Committees

All Buildings

Psychologists	Chairperson
Audrey Cabbell	Alternate
Principals	Alternate

MEMBERSHIP- 504
COMMITTEES

Pupil Personnel Office

Audrey Cabbell	Chairperson
Helisse Palmore	Alternate
Karen Green	Alternate
Jodi Luce	Alternate
Jill Madore	Alternate

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 10
ELMONT, NEW YORK

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Dr. Battle-Burkett, seconded by Mr. Palmer, the Board further approved the following Audiological Services:

AUDIOLOGICAL SERVICES FOR DEAF/HEARING IMPAIRED

**AUDIOLOGICAL
SERVICES FOR
DEAF/ HEARING
IMPAIRED**

The use of Northwell Health Systems Hearing and Speech Center for the following services for the 2024-2025 school year:

1. Otological Examination - annual
2. Audiological Assessment (aided and unaided) - semi-annual
3. Hearing Aid evaluation (fitting for a new aid) - every 2 or 3 years.
(This does not include the purchase of the hearing aid, batteries, or repairs to hearing aid.)
4. Hearing Aid Analysis (recheck of aid) - as needed.
5. Post calibration testing. Auditory trainer calibrated to his/her hearing loss with ear molds (including the cost of ear molds).

Cost: Approximately \$600.00 per child per examination (10 students).

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

AUTHORIZATIONS:

AUTHORIZATIONS

Ms. Capers noted the following authorizations made at the June 11, 2024 Board of Education Meeting, due to the need to conduct business on July 1, 2024.)

SCHOOL PURCHASING AGENT:

- A. Diane Tool as the school purchasing agent. In the absence of Mrs. Tool, the Superintendent of Schools and/or Andrew Plant shall act as School Purchasing Agent.
- B. To participate in all NYS OGS Contracts when it's deemed beneficial to the Elmont School District.

**SCHOOL
PURCHASING
AGENT**

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 11
ELMONT, NEW YORK

- C. To participate in those Nassau BOCES cooperative purchasing agreements when it is deemed beneficial to the Elmont School District.
- D. To participate in the Educational Data Services, Inc. cooperative bidding program. This regional school district cooperative is used predominately for general classroom supplies and maintenance services.
- E. To participate in all Cooperative contracts of the Nassau County Director of Facilities Purchasing Consortiums.
- F. To participate in other governmental or municipal contracts that have been made available for use by other governmental entities, including Elmont Union Free School District, and that have been awarded consistent with the General Municipal Law's "Best Value" provisions.

PURCHASING RESOLUTION

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the purchase and procurement of apparatus, materials, equipment and supplies and services related to the installation, maintenance or repair of such apparatus, materials, equipment and supplies, the cost of which exceeds \$20,000, on the basis of the "best value" exception to the competitive bidding requirements of the General Municipal Law, and consistent with all other applicable requirements of the General Municipal Law.

**PURCHASING
RESOLUTION**

On a motion by Ms. Wong, seconded by Ms. Battle, the Board also authorized the following:

RESERVE FUNDS/LIMITS

The Board authorized 2024-2025 Reserve Funds/Limits as follows:

Workers Compensation Reserve Fund, funded by transfer(s) of unrestricted fund balance with a funding level that shall equal the amount of Incurred Workers Compensation Claims outstanding at fiscal year-end then updated quarterly, which shall not exceed \$2,000,000; and,

**RESERVE FUNDS/
LIMITS**

Workers Compensated Absences Liability Account, in an amount equal to the amount owed to employees (plus FICA) for compensated absences, which shall not exceed \$3,500,000; and,

Retirement Contribution Reserve Fund, funded by transfer(s) of unrestricted fund balance in the amount of \$3,146,111 for Employees Retirement and \$4,296,597 for Teachers Retirement, June 30, 2024, to be updated during fiscal year 2024-2025, as per Board Policy.

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 12
ELMONT, NEW YORK

BUDGET TRANSFERS UNDER \$5,000

**BUDGET
TRANSFERS UNDER
\$5,000**

The Board authorized the Superintendent to approve budget transfers \$5,000 or less with subsequent reporting to the Board of Education.

BILLABLE HOURS

BILLABLE HOURS

The Board authorized the Superintendent to approve billable hours for consultants when exceeding the agreed upon amount with subsequent reporting to the Board of Education.

MEDICAID POLICY

MEDICAID POLICY

Medicaid Compliance Policy #1348, originally adopted by the Board of Education on 9/10/10, shall be in effect for the 2024-2025 school year.

INVESTMENT POLICY

**INVESTMENT
POLICY**

In accordance with provisions of Chapter 708 of the Laws of 1992, Investment Policy #3700, originally adopted by the Board of Education on August 7, 1985, and amended on July 5, 2005, shall be in effect for the 2024-2025 school year.

APPROVAL OF STAFF CONFERENCES

**APPROVAL OF
STAFF
CONFERENCES**

The Board authorized the Superintendent or designee to approve the attendance of staff to conferences.

APPROVAL OF INDEPENDENT AUDIT

**APPROVAL OF
INDEPENDENT AUDIT**

The Superintendent is authorized to approve an independent audit if deemed necessary.

AUTHORIZATION TO EMPLOY RETROACTIVELY

**AUTHORIZATION
TO EMPLOY
RETROACTIVELY**

The Board authorized the Superintendent to employ, in exceptional situations, any personnel essential to the operation of the school system subject to final approval of the Board of Education.

PAYMENT RATE FOR ADMINISTRATORS (PRINCIPALS/ASS'T PRINCIPALS)

**PAYMENT RATE
FOR
ADMINISTRATORS
(PRINCIPALS/
ASSISTANT
PRINCIPALS)**

RESOLVED, that the Board approve Administrators to be paid at their contractual hourly/ daily rate when working or supervising approved work performed beyond the normal school day. This authorization shall be effective beginning July 1, 2024 and continue until June 30, 2025.

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 13
ELMONT, NEW YORK

On a motion by Ms. Wong, seconded by Mr. Ramos, the Board also approved the following:

USE OF DISTRICT CREDIT CARDS

USE OF DISTRICT
CREDIT CARDS

The Board approved certain personnel to have use of District credit cards/ gas cards to be used for essential business when no other means of payment is accepted.

STAFF USE OF CELL PHONES

STAFF USE OF CELL
PHONES

The Board approved designated employees to have access to cellular phones in order to meet their responsibilities to the District, as per backup pages.

RE-ADOPTION OF BOARD POLICIES

RE-ADOPTION OF
BOARD POLICIES

The Board approved the re-adoption of all Board policies in effect in 2023-2024.

MILEAGE REIMBURSEMENT RATE

MILEAGE
REIMBURSEMENT
RATE

The Board approved the reimbursement rate to be the standard mileage rate as established by the Internal Revenue Service.

SUMMONSES AND PETITIONS

SUMMONSES AND
PETITIONS

The Board also approved the District Clerk (or in her absence a secretary selected by the Superintendent) be officially designated to receive summonses, petitions, and all process.

Dr. Battle-Burkett asked for clarification of the employment status of Mr. Gustafsson. Ms. Capers explained that Mr. Gustafsson would be employed by the District through December 31, 2024.

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Ramos, seconded by Mr. Palmer, the Board also approved the following Board Committees/Memberships:

BOARD COMMITTEES-TBD

BOARD
COMMITTEES

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 14
ELMONT, NEW YORK

BOARD MEMBERSHIPS

**BOARD
MEMBERSHIP**

National School Boards Association	\$ 4,165
New York State School Boards Association	\$11,252*
Nassau-Suffolk School Boards Association	\$ 3,850
New York State Caucus of Black School Board Members	\$ 400*
R.E.F.I.T.	\$ 600
National Hispanic Council of School Board Members (originally approved September 8, 2015)	\$ 75 per member
National Black Council of School Board Members	\$ 75 per member

*Costs for 2023-2024 Calendar Year

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Wong, seconded by Ms. Battle, the Board approved the following resolutions:

RESOLUTION FOR CONFERENCES

**RESOLUTION FOR
CONFERENCES**

RESOLVED, that members of the Board of Education, the Superintendent, the Attorney, and when requested by the Board, members of the administration may upon request, attend the National School Boards Association Conventions, New York State School Boards Association Convention and the American Association of School Administrators Convention, with appropriate expenses incurred, paid by the District.

FURTHER RESOLVED, that members of the Board of Education, the Superintendent, when requested by the Board, members of the administration may upon request be permitted to attend meetings of the Nassau-Suffolk School Boards Association and the New York State School Boards Association with appropriate expenses incurred, paid by the District.

RESOLUTION FOR HEALTH INSURANCE PLAN

**RESOLUTION FOR
HEALTH
INSURANCE PLAN**

RESOLVED, that effective January 1, 2016, the District shall offer a certain health insurance plan, identified as HIP PRIME HMO- LG, to all District employees who are eligible, in accordance with the terms and conditions set forth in the Patient Protection and Affordable Care Act (42 USC 18001 et sec.), as amended by the Health and Education Reconciliation Act of 2010, with rates of payment by the District and the employee as stated in the employee's collectively bargained contract of employment.

The foregoing motion was put to a roll call with the following results:

Yes- 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVED MINUTES of the Elmont Board of Education

REORGANIZATION MEETING
JULY 1, 2024

VOLUME XXXIX, PAGE 15
ELMONT, NEW YORK

CONCLUSION OF THE REORGANIZATION MEETING

CONCLUSION OF
THE
REORGANIZATION
MEETING

Ms. Capers concluded the Reorganization meeting at 8:25 PM to begin the Regular Meeting.

Submitted by,



Anna Barbagallo
District Clerk

August 13, 2024
Date Approved