

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 12, 2024

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, November 12, 2024, at Covert Avenue School.

BOARD MEMBERS PRESENT: Tiffany Capers, President
Lynette Battle, Vice President
Dwayne L. Palmer
Angel L. Ramos

ROLL CALL

BOARD MEMBERS ABSENT: Dr. Tameka Battle-Burkett
Michael A. Jaime
Trecia Wong

ADMINISTRATIVE PERSONNEL PRESENT:
Marlon C. Small Superintendent of Schools
Robert Cavaliere Interim Director of Curriculum
Fernando DeBartolo Director of Technology
Candace J. Gomez, Esq. General Counsel
Anna Barbagallo District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:
Johane Ligondé Assistant Superintendent for HR and Administration
Audrey Cabbell Director of Pupil Personnel Services

CONSULTANT PRESENT: Thomas W. Galante

PUBLIC SESSION

PUBLIC SESSION

On a motion by Mr. Palmer, seconded by Ms. Battle, the Board opened the meeting in Public Session at 6:41 PM.

Yes- 4 No- 0 Abstain- 0
(Ms. Capers, Ms. Battle, Mr. Palmer, Mr. Ramos)
Motion Carried Unanimously

On a motion by Ms. Battle, seconded by Mr. Ramos, the Board voted to enter Executive Session to discuss collective bargaining; personnel matters regarding the potential discipline, appointment, or termination of employees; and to seek the advice of legal counsel at 6:41PM.

Yes- 4 No- 0 Abstain- 0
(Ms. Capers, Ms. Battle, Mr. Palmer, Mr. Ramos)
Motion Carried Unanimously

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EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Mr. Palmer, seconded by Ms. Battle, the Board voted to reconvene in Public Session at 7:30 PM.

Yes- 4 No- 0 Abstain- 0
(Ms. Capers, Ms. Battle, Mr. Palmer, Mr. Ramos)
Motion Carried Unanimously

7:30 PM – Public Hearing on Senior Citizen Tax Exemption

PUBLIC SESSION

8:00 PM – Public Board Meeting begins

PUBLIC SESSION

Ms. Capers called the meeting to order at 8:00 PM.

Mr. DeBartolo introduced new technology available this evening for live translation in Spanish using earpiece translation devices to help make tonight’s program as inclusive as possible. Mr. DeBartolo invited anyone who is interested in using a translation device to come forward.

Ms. Natoli, Principal of the Covert Avenue School welcomed everyone to the November Board of Education meeting.

PLEDGE OF
ALLEGIANCE

Ms. Natoli thanked the Board of Education and everyone for coming to the Board meeting. Mrs. Natoli invited Mr. Esposito to come up and lead the Pledge of Allegiance followed by the Covert Avenue Show Choir who performed the Star Spangled Banner.

THANK YOU TO THE VETERANS

Mrs. Natoli gave a heartfelt tribute expressing thanks to the staff, families and the Veterans present tonight. The brave men and women who have selflessly served our nation. Veterans’ Day is a time for reflection, gratitude and remembrance. It is a day when we acknowledge the sacrifices of those who wore the uniform to make the principles and values that make our country great. Tonight we come together as a community to express our gratitude and recognize the profound impact their services have made on our lives.

PRESENTATION
TO THE
VETERANS

The Covert Avenue 6th Grade Show Choir sang to honor the Veterans.

Ms. Natoli asked the principals from each building to come forward to present cards, that the children made, to the Veterans and Mr. Palmer, as a token of appreciation for everything they do for our Elmont Community.

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Ms. Lecia A. Rodrigues-Whyte, the Commander of Post 1033 thanked all the children, parents, teachers and administrators for teaching and recognizing the Veterans. Commander Rodrigues-Whyte thanked everyone for marching in the parade.

Mr. Ralph Esposito stated that he is in the American Legion 60 years and his own boys attended Covert Avenue School. He travels to all the schools in Nassau and this district is like none other. No other School Board or schools do what this District does. All of you go above and beyond to honor us. We have the biggest parade in Nassau County. I can't thank you enough.

Mr. Small thanked everyone for participating in the Veterans Day parade.

Mr. Small introduced Mr. Cavaliere, who recognized the achievements of 74 ENL scholars who reached the Commanding level on the NYSESLAT assessment. Mr. Cavaliere called on each principal to recognize students from their school.

Mr. Small asked for a short recess at 8:38 PM to allow the children to leave. The meeting resumed at 8:46 PM.

APPROVAL OF THE MINUTES

On a motion by Mr. Palmer, seconded by Mr. Ramos, the Board voted to approve the minutes of the Regular Meeting of October 8, 2024:

Yes –4 No – 0 Abstain – 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

Ms. Capers introduced Mr. Palmer, who gave the remarks this evening. Mr. Palmer thanked Mrs. Natoli, the veterans and students, for a wonderful display of gratitude. Mr. Palmer expressed his commitment to transparency and open communication as we navigate important issues together. Mr. Palmer also expressed his appreciation for the opportunity to have an open discussion regarding the senior tax exemption. Mr. Palmer recognized the positive strides that the district has made since the start of the school year.

REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT

Ms. Battle gave the Report of the Sewanhaka Central High School District:

Elmont Memorial High School highlights include establishment of student-led program, Empower Youthful Minds, which focuses on mental health awareness. Girls and boys varsity volleyball teams made it to the play-offs, and boys varsity football reached the semi-finals. Marching Band performed exceptionally well at the Newsday Marching Band Festival.

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REPORT OF THE
SCHSD

Sewanhaka High School highlights include Zaryan Ali broke a school record in cross-country with an impressive time of 17 minutes and 7 seconds. Marching Band, Rockettes and Twirlers performed at the 60th Annual Marching Band Festival. Additionally, there was over 95% participation in the PSATs.

Floral Park Memorial High School highlights include Scholars participated in Lions International Peace poster contest, All-County Music assembles. The Boys Soccer team won Class A County Championship and Girls varsity advanced to the playoffs. Launch of Hall of Fame to honor athletics and community contributions. football.

AUDIENCE ON AGENDA:

AUDIENCE ON
AGENDA

Sheldon Meikle

CORRESPONDENCE

CORRESPONDENCE: None

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Ms. Capers turned the meeting over to Ms. Gomez for the *Report of the Attorney*.

Ms. Gomez presented the following resolution:

First Reading and Adoption of Extraclassroom Activity Fund Policy

Be it resolved, that with regard to the Extraclassroom Activity Fund Policy, the Board of Education hereby waives the customary second reading of policies, due to the expedient need to adopt this policy; and

Be it further resolved that the Board of Education hereby approves a first reading and immediate adoption of the Extraclassroom Activity Fund Policy; and

Be it further resolved that this policy may be subject to further review and possible amendments; and

Be it further resolved that the Board of Education hereby authorizes the District Treasurer to open the necessary bank accounts in the Special Revenue Fund and to make the necessary financial arrangements for the implementation and operation of the Extraclassroom Activity Fund Policy.

Motion by T. Capers
Second by L. Battle

Yes – 4 No – 0 Abstain – 0
Motion Carried Unanimously

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That concluded the Report of the Attorney.

Ms. Capers then turned the meeting over to Mr. Small for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

Mr. Small then gave the *Report of the Superintendent*.

On a motion by Mr. Palmer, seconded by Mr. Ramos, the Board approved the following Professional Leaves of Absence:

JAZWINSKI, JILL- *Area of Employment: Teacher; Building Assignment: Dutch Broadway School; Effective Date: 10/21/2024; Duration of Leave: 10/21/2024-11/29/2024 unpaid*; Reason: FMLA*

*Includes Family and Medical Leave from 10/21/2024-11/29/2024

JIMINEZ, JENNIFER- *Area of Employment: ESOL; Building Assignment: Clara H. Carlson School; Effective Date: 11/22/2024; Duration of Leave: 11/22/2024-3/7/2025 unpaid*; Reason: FMLA*

*Includes Family and Medical Leave from 11/22/2024-3/7/2025

PROFESSIONAL
LEAVES OF
ABSENCE

The following are changes in leave of absence dates:

DRUEK, ALYSSA- *Area of Employment: Teacher; Building Assignment: Dutch Broadway School; Effective Date: 10/31/2024; Duration of Leave: 10/31/2024-2/6/2025 unpaid*; Reason: FMLA*

*Includes Family and Medical Leave from 10/31/2024-2/6/2025

CHANGE IN
PROFESSIONAL
LEAVE DATES

CORTINA, KAITLIN- *Area of Employment: ESOL; Building Assignment: Covert Avenue School; Effective Date: 9/12/2024; Duration of Leave: 9/12/2024-2/2/2025 unpaid*; Reason: FMLA and Leave of Absence*

*Includes Family and Medical Leave from 9/12/2024-12/6/2024 unpaid

MADORE, JILL- *Area of Employment: Psychologist; Building Assignment: Clara H. Carlson School; Effective Date: 6/17/2024; Duration of Leave: 6/17/2024-2/1/2025 unpaid*; Reason: FMLA and Leave of Absence*

PROFESSIONAL
APPOINTMENTS

*Includes Family and Medical Leave from 6/17/2024-11/11/2024

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STRYPE, ALYSSA- *Area of Employment: Special Education; Building Assignment: Covert Avenue School; Effective Date: 9/26/2024; Duration of Leave: 9/26/2024-12/20/2024 unpaid *; Reason: FMLA*

*Includes Family and Medical Leave from 9/26/2024-12/20/2024

GIUGLIANO, MEGAN- *Area of Employment: Teacher; Building Assignment: Gotham Avenue School; Effective Date: 10/4/2024; Duration of Leave: 10/4/2024-1/10/2025 unpaid *; Reason: FMLA*

*Includes Family and Medical Leave from 10/4/2024-1/10/2025

FASTER KARYN- *Area of Employment: Teacher; Building Assignment: Gotham Avenue School; Effective Date: 8/28/2024; Duration of Leave: 8/28/2024-1/5/2025 unpaid *; Reason: FMLA and Leave of Absence*

*Includes Family and Medical Leave from 8/28/2024-11/20/2024

The Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

STIANSEN, CASSIE- *Area of Employment: Speech; Building Assignment: Clara H. Carlson School; Salary: \$69,732, MA Step 1; Effective Date: 10/28/2024; Probationary Period: 10/28/2024-10/27/2028*

KELLY, BERNADETTE- *Area of Employment: Elementary; Building Assignment: Clara H. Carlson School; Salary: \$69,732, MA Step 1; Effective Date: 8/28/2024; Probationary Period: 8/28/2024-8/27/2028 *Salary correction from \$60,443, BA Step 1*

The foregoing motion was put to a roll call with the following results:

Yes – 4 No – 0 Abstain – 0
Motion Carried Unanimously

The Board approved the following teacher salary differentials for the 2024-2025 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Andrew Tilles	Music Coordinator	\$1,500
Mary Thomson	Library Coordinator	\$1,500

On a motion by Mr. Ramos, seconded by Ms. Battle, the Board approved the following Civil Service personnel items with the exception of civil service terminations tabled below:

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GILLESPIE, CAMERON- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.80 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/18/2024; Probation: 26 weeks*

BIEN-AIME NELSON, DARREN- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.80 hourly; Building Assignment: Alden Terrace School; Effective Date: 10/28/2024; Probation: 26 weeks*

IERVOLINO, LINDA- *Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment: Covert Avenue School; Effective Date: 10/28/2024; Probation: 26 weeks*

BAICHU, BEENA- *Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment: Dutch Broadway School; Effective Date: 11/1/2024; Probation: 26 weeks*

WOITKO, KATHERINE- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.80 hourly; Building Assignment: Alden Terrace School; Effective Date: 10/29/2024; Probation: 26 weeks*

CAPOZZI, CARMINA- *Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment: Alden Terrace School; Effective Date: 11/4/2024; Probation: 26 weeks*

TOOGOOD, TINIKA- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.80 hourly; Building Assignment: Alden Terrace School; Effective Date: 11/4/2024; Probation: 26 weeks*

DUTREUIL, JEAN- *Area of Employment: Bus Driver; Salary: \$32.30 hourly; Building Assignment: Elmont Road; Effective Date: 10/28/2024; Probation: 26 weeks*

DAVIS, SHAKERRIA- *Area of Employment: Clerical; Salary: \$39,573; Building Assignment: Dutch Broadway School; Effective Date: 11/4/2024; Probation: 26 weeks*

RAMIREZ, KELLY- *Area of Employment: Teacher Aide; Salary: \$20.95 hourly; Building Assignment: Gotham Avenue School; Effective Date: 11/13/2024*

CIVIL SERVICE
APPOINTMENTS

CONNER, AMARI- *Area of Employment: Cleaner; Salary: \$39,548; Building Assignment: Alden Terrace School; Effective Date: 11/13/2024; Probation: 26 weeks*

McDUFFIE, ALAN- *Area of Employment: Cleaner; Salary: \$39,548; Building Assignment: Stewart Manor School; Effective Date: 11/13/2024; Probation: 26 weeks*

HERNANDEZ, JOSEPH- *Area of Employment: Cleaner; Salary: \$39,548; Building Assignment: Covert Avenue School; Effective Date: 11/13/2024; Probation: 26 weeks*

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VERNET, RYAN- *Area of Employment: Cleaner; Salary: \$39,548; Building Assignment: Gotham Avenue School; Effective Date: 11/13/2024; Probation: 26 weeks*

BROOMFIELD, HORANDY- *Area of Employment: Cleaner PT/Sub; Salary: \$16.00 hourly; Building Assignment: Elmont Road; Effective Date: 11/13/2024*

The foregoing motion was put to a roll call with the following results:

Yes – 4 No – 0 Abstain – 0
Motion Carried Unanimously

The Board voted to table the following Civil Service Terminations:

ARRIAGA, STEPHANIE
*Assignment: Clara H. Car
months; Reason: Abando*

BENNETT, DEANDRA-
*Assignment: Gotham Ave
years; Reason: Abandonm*

COFFY, MARIE- *Area*
Assignment: Alden Terrac
Reason: Abandonment o

ELLIOTT, ABIGAIL- *A*
Assignment: Gotham Ave
year; Reason: Abandonm

GRANT, TINA- *Area*
Assignment: Gotham Ave
year; Reason: Abandonm

TABLED

-Special Education; *Building*
2024; Service to District: 10

-Special Education; *Building*
2024; Service to District: 2

pecial Education; *Building*
4; Service to District: 1 year;

Special Education; *Building*
2024; Service to District: 1

pecial Education; *Building*
2024; Service to District: 1

The Board approved the following Civil Service Resignations:

CONNER, AMARI *Area of Employment: Cleaner PT/Sub; Building Assignment: Elmont Road; Effective Date: 11/12/2024; Service to District: 10 months*

McDUFFIE, ALAN *Area of Employment: Cleaner PT/Sub; Building Assignment: Elmont Road; Effective Date: 11/12/2024; Service to District: 9 months*

HERNANDEZ, JOSEPH *Area of Employment: Cleaner PT/Sub; Building Assignment: Elmont Road; Effective Date: 11/12/2024; Service to District: 4 months*

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VERNET, RYAN *Area of Employment: Cleaner PT/Sub; Building Assignment; Elmont Road; Effective Date: 11/12/2024; Service to District: 4 months*

The Board also approved the following Civil Service Retirement:

CIVIL SERVICE
RETIEMENT

LLERAS, LUIS- *Area of Employment: Head Custodian; Building Assignment; Clara H. Carlson School; Effective Date: 10/24/2024; Service to District: 35 years, 10 months*

The foregoing motion was put to a roll call with the following results:

Yes- 4 No- 0 Abstain- 0

Motion Carried Unanimously (excludes civil service terminations tabled above)

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504

On a motion by Mr. Palmer, seconded by Mr. Ramos, the Board received the Committee on Special Education, the Committee on Preschool Special Education and the Section 504 Committee.

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION/ 504
COMMITTEE
RECOMMENDATIONS

On a motion by Ms. Battle, seconded by Mr. Ramos, the Board approved the following:

COMMITTEE ON SPECIAL EDUCATION/504

The Superintendent recommends the following additional psychologists to serve as the Chairperson of CSE and 504 meetings when needed.

Taina Bontemps
Angelique Chung
Karina Robinson
Kathryn Weber

SATURDAY ENRICHMENT ACADEMY

(All appointments are pending enrollment)

Principal

The Superintendent recommends the employment of the following Co-Principals for The Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be as per contract for a maximum of 4.5 hours per day for a maximum of 4 days.

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Staff Member	# of Days	Amount Allocated
Shona Beldo, Co-Principal	4 Days	Per Administrators' Contract
Melissa Polzella, Co-Principal	4 Days	Per Administrators' Contract

Teachers

The Superintendent recommends the employment of the following teachers for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour for a maximum of 4 days, as per teachers' contract.

Staff Member	# of Days	Amount Allocated
Kelly Connor	4 Days	Per Teachers' Contract
Lisa Connor	4 Days	Per Teachers' Contract
Ebony Hubbard	4 Days	Per Teachers' Contract
Jerone Pettus	4 Days	Per Teachers' Contract
Meghan Smith	4 Days	Per Teachers' Contract
Jessica Ferer	4 Days	Per Teachers' Contract
Marina Medel	4 Days	Per Teachers' Contract
Gabriella Carneiro	4 Days	Per Teachers' Contract
Rachel Felix	4 Days	Per Teachers' Contract
Kristin Genova	4 Days	Per Teachers' Contract
Jessica Harden	4 Days	Per Teachers' Contract
Katelyn Simmons	4 Days	Per Teachers' Contract
Caterina Amodeo	4 Days	Per Teachers' Contract
Karina Cuba	4 Days	Per Teachers' Contract
Janelle James	4 Days	Per Teachers' Contract
Taylor Kellogg	4 Days	Per Teachers' Contract
Mikayla Morfesi	4 Days	Per Teachers' Contract
Jenna Stewart	4 Days	Per Teachers' Contract
Lauren Asselta	4 Days	Per Teachers' Contract
Kelly Farrell	4 Days	Per Teachers' Contract
Allison Keenan	4 Days	Per Teachers' Contract
Nicole Milne	4 Days	Per Teachers' Contract
Sandhya D'Souza	4 Days	Per Teachers' Contract
Sarah Leonardi	4 Days	Per Teachers' Contract
Ashlee Tisi	4 Days	Per Teachers' Contract
Juliana Yirka	4 Days	Per Teachers' Contract

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Substitute Teachers

The Superintendent recommends the employment of the following building substitute teachers for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$50.00 per hour as needed, for a maximum of 4 days, as per teachers' contract.

Staff Member	# of Days	Amount Allocated
Maria Leva	As Needed	Per Teachers' Contract
Shirlene Evans	As Needed	Per Teachers' Contract
Alexa Dietrich	As Needed	Per Teachers' Contract

Support Staff

The Superintendent recommends the employment of the following personnel as support staff for the Saturday Enrichment Academy at Clara H. Carlson School, as per contractual rate, for a maximum of 4 days.

Clerical

Staff Member	# of Days	Amount Allocated
Christine Ladalia	4 Days	Per Clericals' Contract
Karen Filippi	4 Days	Per Clericals' Contract
Sharon Woitko	4 Days	Per Clericals' Contract
Patricia Abela	4 Days	Per Clericals' Contract

The Superintendent recommends the employment of the following personnel as substitute support staff for the Saturday Enrichment Academy at Clara H. Carlson School, as per contractual rate, for a maximum of 4 days.

Staff Member	# of Days	Amount Allocated
Kathleen Tubridy	As Needed	Per Clericals' Contract
Diane Zieger	As Needed	Per Clericals' Contract
Brianne Locke	As Needed	Per Clericals' Contract

Teacher Aides

The Superintendent recommends the employment of the following personnel as support staff for the Saturday Enrichment Academy at Clara H. Carlson School, as per contractual rate, for a maximum of 4 days.

Staff Member	# of Days	Amount Allocated
Anesia Balthazar	4 Days	Per Teacher Aides' Contract
Cybil Bierd	4 Days	Per Teacher Aides' Contract

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Cianna Florentino	4 Days	Per Teacher Aides' Contract
Luciana Griffith	4 Days	Per Teacher Aides' Contract
Rosezetta Foster	4 Days	Per Teacher Aides' Contract
Jennifer Gonzalez	4 Days	Per Teacher Aides' Contract
Pauline Johnson	4 Days	Per Teacher Aides' Contract
Sandra Marshall	4 Days	Per Teacher Aides' Contract
Lydia Martinez	4 Days	Per Teacher Aides' Contract
Yvette Matthews	4 Days	Per Teacher Aides' Contract
Jacqueline Stewart	4 Days	Per Teacher Aides' Contract
Aletra Babb	4 Days	Per Teacher Aides' Contract
Barbara Jerman	4 Days	Per Teacher Aides' Contract
Tetri Persaud	4 Days	Per Teacher Aides' Contract
Georgina Rivieccio	4 Days	Per Teacher Aides' Contract
Luz Robles	4 Days	Per Teacher Aides' Contract
Jada Rose	4 Days	Per Teacher Aides' Contract
Mitchelle Sheodial	4 Days	Per Teacher Aides' Contract
Anna Williams	4 Days	Per Teacher Aides' Contract
LaToya Willis	4 Days	Per Teacher Aides' Contract
Ghazala Hyder	4 Days	Per Teacher Aides' Contract
Samantha Wade	4 Days	Per Teacher Aides' Contract
Alirosi Cavero	4 Days	Per Teacher Aides' Contract
Esther George	4 Days	Per Teacher Aides' Contract
Mubina Lokhandwala	4 Days	Per Teacher Aides' Contract
Emani Marshall	4 Days	Per Teacher Aides' Contract
Jacqueline Smith Edwards	4 Days	Per Teacher Aides' Contract
Jean Camuti	4 Days	Per Teacher Aides' Contract
Elizza Cruz	4 Days	Per Teacher Aides' Contract

Teaching Assistant

The Superintendent recommends the employment of the following teaching assistant for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$35.00 per hour for a maximum of 4 days, as per contract.

Staff Member	# of Days	Amount Allocated
Mary Jane Havrylkoff	4 Days	Per Teaching Assistants' Contract

Nurse

The Superintendent recommends employment of the following Nurse for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be as per contract for a maximum of 4 days.

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Staff Member	# of Days	Amount Allocated
Jean Madonia	4 Days	Per Nurses' Contract

DISTRICT-WIDE ENRICHMENT

SCIENCE RESEARCH PROGRAM

The Superintendent recommends the appointment of the following teachers for the Science Research Program. Compensation for their participation will be at the rate of \$50.00 per hour for the 2024-2025 school year, as outlined in the Teachers' contract.

Staff Member	Building	# of Sessions	Amount Allocated
Millenia Franco	AT	55 Sessions	\$2,750.00
Jenna Naclerio	CHC	55 Sessions	\$2,750.00
Ann Marie Debartolo	CA	55 Sessions	\$2,750.00
Randee Iafrate	DB	55 Sessions	\$2,750.00
Janine Schwendemann	GA	55 Sessions	\$2,750.00
Jennifer Piropatto	SM	55 Sessions	\$2,750.00

MODEL UNITED NATIONS

The Superintendent recommends the appointment of the following teachers for the Model United Nations Program. Compensation will be provided at a rate of \$50.00 per hour for the 2024-2025 school year, in accordance with the Teachers' contract.

Staff Member	Building	# of Sessions	Amount Allocated
Lisa Connor	AT	35 Sessions	\$1,750.00
Katrina Truglia	CHC	35 Sessions	\$1,750.00
Marina Medel	CHC	35 Sessions	\$1,750.00
Tara Hamilton	CA	35 Sessions	\$1,750.00
Alia Dass	CA	35 Sessions	\$1,750.00
Kenya Constant	DB	35 Sessions	\$1,750.00
Christen Schade	DB	35 Sessions	\$1,750.00
Larissa Ango	GA	35 Sessions	\$1,750.00
Samantha DeFalco	SM	35 Sessions	\$1,750.00
Cari Clementi	SM	35 Sessions	\$1,750.00

EXTRACURRICULAR CLUBS

The Superintendent recommends the appointment of the following teachers to lead extracurricular clubs for the 2024-2025 school year. These opportunities will be compensated at a rate of \$50.00 per hour, in accordance with the terms outlined in the Teachers' contract.

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ALDEN TERRACE			
Staff Member	Club Title	# of Sessions	Amount Allocated
Maria Leva	Lego Robotics Jr.	6 Sessions	\$300.00
Kyle Yates	Lego Robotics Jr.	6 Sessions	\$300.00
Gabrielle Gutman	Lego Robotics	28 Sessions	\$1,400.00
Christian Jaime	Lego Robotics	28 Sessions	\$980.00 *As per TA Contract
Ginta Bukauskas	Dream Notes Piano	10 Sessions	\$500.00
Lisa Connor	Beginner Chess	10 Sessions	\$500.00
Erica Feige	Math Olympiads	8 Sessions	\$400.00
Ebony Hubbard	Step Team	10 Sessions	\$500.00
Kelly Connor	Student Council	8 Sessions	\$400.00
Veronica Sais	Student Council	8 Sessions	\$400.00
Kevin Whalen	Beginners Sign Language	10 Sessions	\$500.00
Andrew Tilles	String Composers	8 Sessions	\$400.00
Gabrielle Gutman	Yearbook	10 Sessions	\$500.00
Maria Leva	Dance Team	10 Sessions	\$500.00
Alexa Beichart	Dance Team	10 Sessions	\$500.00
Ginta Bukauskas	Chorus/NYSSMA/P.E.A.K	11 Sessions	\$550.00
Curtis Haywood	Steel Drums	10 Sessions	\$400.00
Nicole Genovese	Soccer	10 Sessions	\$500.00
Laeana Rodriguez	Hulu Hoop Dance	6 Sessions	\$300.00
Dara Lemite	Band Club	8 Sessions	\$400.00
Terry Lewis	Afterschool Club Substitute	As Needed	Per Teacher's Contract

CLARA H. CARLSON			
Staff Member	Club Title	# of Sessions	Amount Allocated
Samantha McNamara	Kindness Crafting	8 Sessions	\$400.00
Melissa Hemmerich	Gaming	8 Sessions	\$400.00
Filomena Scholl	Student Council	9 Sessions	\$450.00
Jessica Ferer	Student Council	9 Sessions	\$450.00
Mary Thomson	Book Creation	8 Sessions	\$400.00
Jolene German	STEM	8 Sessions	\$400.00
Bernadette Kelly	Drama	8 Sessions	\$400.00
Laura Bahm	Talent	10 Sessions	\$500.00
Daniell Dorsainvil	Talent	10 Sessions	\$500.00
Nadine Murrell	Talent	10 Sessions	\$500.00
Deborah Buchanan	Lego Robotics	28 Sessions	\$1,400.00
Alexandrea Anzalone	Lego Robotics	28 Sessions	\$1,400.00
Nicole Connelly	Lego Explorers	8 Sessions	\$400.00
Cara Augugliaro	Graphic Design	8 Sessions	\$400.00
Stephanie Balsamo	Yoga/Mindfulness	8 Sessions	\$400.00
Daniell Dorsainvil	NYSSMA	10 Sessions	\$500.00
Lisa Bratisax	NYSSMA	10 Sessions	\$500.00
Brianna Dixon	NYSSMA	10 Sessions	\$500.00
Jane Dragovich	Yearbook	12 Sessions	\$600.00
Lauren Incantalupo	Yearbook	12 Sessions	\$600.00
Michelle Latorre	Sports Conditioning	8 Sessions	\$400.00

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Marissa Wiese	School Beautification	8 Sessions	\$400.00
Rina DiRe	Diverse Children's Literature	8 Sessions	\$400.00
Jaclyn Giantomaso	Mindfulness Art	8 Sessions	\$400.00
Whitney Davis	Buddy	8 Sessions	\$400.00
Danielle Novielle	Social Support	8 Sessions	\$400.00
Julia Angrisani	Story Time Adventure	8 Sessions	\$400.00
Cassandra Long	Drama	8 Sessions	\$320.00
Kimberly Ludwin	Afterschool Club Sub	As Needed	Per Teacher's Contract
Michelle Lupoli	Afterschool Club Sub	As Needed	Per Teacher's Contract
Michelle Toffolo	Afterschool Club Sub	As Needed	Per Teacher's Contract
Jacquelyn Walker	Afterschool Club Sub	As Needed	Per Teacher's Contract

COVERT AVENUE			
Staff Member	Club Title	# of Sessions	Amount Allocated
Jenna Hafkin	American Sign Language	10 Sessions	\$400.00
Taylor Maughn		10 Sessions	\$400.00
Carolyn King		10 Sessions	\$500.00
Kim Schulze	Chess	10 Sessions	\$500.00
Patricia Loeffler	Board Games	10 Sessions	\$500.00
Kathleen Celestin	Mural	10 Sessions	\$500.00
Kristina Genova	Lego Robotics	28 Sessions	\$1,400.00
Danielle Lodato	Lego Robotics	28 Sessions	\$1,400.00
Gianna Giovanniello	Origami	10 Sessions	\$500.00
Jessica Harden	Origami	10 Sessions	\$500.00
Cassandra Vargas	Self-Care	10 Sessions	\$500.00
Karina Robinson	Arts and Crafts	10 Sessions	\$500.00
Gabrielle Carneiro	Language Learning	10 Sessions	\$500.00
Irena Benini	Guided Drawing	10 Sessions	\$500.00
Katelyn Simmons	Mindfulness/Meditation	10 Sessions	\$500.00
Chris Smith	Math Olympiads	10 Sessions	\$500.00
Rachel Felix	Cultural Diversity	10 Sessions	\$500.00
Corinne Joyce	Crafting Club	10 Sessions	\$500.00
Concetta Moryl	Crafting Club	5 Sessions	\$250.00
Jessica Baumgartner	Crafting Club	5 Sessions	\$250.00

DUTCH BROADWAY			
Staff Member	Club Title	# of Sessions	Amount Allocated
Elizabeth Demuria	Lego Robotics	28 Sessions	\$1,400.00
MaryJane Havrylkoff	Lego Robotics	28 Sessions	\$980.00 *As per TA Contract
Joseph Dooley	Girls on the Run	32 Sessions	\$1,600.00
Sheila Herson	Girls on the Run	32 Sessions	\$1,600.00
Mikayla Morfesi	Girls on the Run	32 Sessions	\$1,600.00
Laurie Stadtman	Girls on the Run	16 Sessions	\$800.00
Antonetta Ciminelli	Girls on The Run	16 Sessions	\$800.00
Debra Bennett	Student Council	14 Sessions	\$700.00
Melissa O'Brien	Student Council	14 Sessions	\$700.00
Robert Bambrick	Math Olympiad	7 Sessions	\$350.00
Melissa O'Brien	Math Olympiad	7 Sessions	\$350.00
V. Theodoropoulos	Encore	18 Sessions	\$800.00

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Angelica Chung	Yoga/Mindfulness	15 Sessions	\$750.00
Tara Capitali	Yoga/Sports	15 Sessions	\$750.00
John Hurley	Sports	15 Sessions	\$750.00
Janelle James	Disney	15 Sessions	\$750.00
Caterina Amodeo	STEAM	15 Sessions	\$750.00
Lexi Berlin	STEAM	15 Sessions	\$750.00
Gloria Basile	STEAM	8 Sessions	\$320.00
Diana Pollani	STEAM	8 Sessions	\$320.00
Sydney Schreier	Art	15 Sessions	\$750.00
Caroline Schlatter	Art	15 Sessions	\$750.00
Karina Cuba	Art	15 Sessions	\$750.00
Catherine Jordan	Art	15 Sessions	\$750.00
Jenna Stewart	Science	15 Sessions	\$750.00
Rachael Brennan	Science	15 Sessions	\$750.00
Nicole Tsaltas	Board Games	15 Sessions	\$750.00
Christine Talbot	Board Games	15 Sessions	\$750.00
Jodi Clark	Geography	15 Sessions	\$750.00
Taylor Kellogg	Fashion	15 Sessions	\$750.00
Gloria Velez	Chess	15 Sessions	\$750.00
Kristin Cassar	Chess	15 Sessions	\$750.00
Jonathan Ortiz	Drone	15 Sessions	\$750.00
Emily Stark	Music	15 Sessions	\$750.00
Aiden Timko	Music	8 Sessions	\$400.00
Sabrina Zuniga	Music	8 Sessions	\$400.00
Daniel Savarino	Broadcasting	15 Sessions	\$750.00

GOTHAM AVENUE			
Staff Member	Club Title	# of Sessions	Amount Allocated
Sofia Lozefski	Art (4-6)	8 Sessions	\$400.00
Stacy Diaz	Art (K-2)	8 Sessions	\$400.00
Chris Johnson	Chess	8 Sessions	\$400.00
Richard McBane	Coding	8 Sessions	\$400.00
Lindsey Bascetta	Constitution Works	20 Sessions	\$1,000.00
Jessica Wagner	Creative Writing	8 Sessions	\$400.00
Brian Dolan	Drone	8 Sessions	\$400.00
Krstine Bianco	ENL Literacy	8 Sessions	\$400.00
Eric Gonzalez	Fitness for Life	8 Sessions	\$400.00
Afshan Nasir	Latin Dance	8 Sessions	\$400.00
Patricia Leuffgen	Junior Robotics	8 Sessions	\$400.00
Kathryn Mixon	Lego Robotics	30 Sessions	\$1,500.00
Hannah Gaertner	Lego Robotics	30 Sessions	\$1,500.00
Jackie Kelly	Math Olympiads	12 Sessions	\$600.00
Ariel Parisi	Project Based Learning	24 Sessions	\$1,200.00
Courtney Brunn	Scrabble	8 Sessions	\$400.00
Breanna Washington	Sister Circle	15 Sessions	\$750.00
Paola Molina	Sister Circle	15 Sessions	\$750.00
Jacqueline Hansen	Spelling Bee	8 Sessions	\$400.00
Dana McGruder	Student Council	20 Sessions	\$1,000.00
Lauren Asselta	Student Newspaper	20 Sessions	\$1,000.00
Allison Rattoballi	The Art of Origami	8 Sessions	\$400.00
Michelle Osojnak	Theater	8 Sessions	\$400.00

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Erin Stacy	Yoga	8 Sessions	\$400.00
Chris Johnson	Young Men of Gotham	8 Sessions	\$400.00

STEWART MANOR			
Staff Member	Club Title	# of Sessions	Amount Allocated
Emily Avila	Young Scientist	8 Sessions	\$400.00
Taylor Brooker	Arts & Crafts	8 Sessions	\$400.00
Juliana Yirka	Bringing Books to Life	8 Sessions	\$400.00
Stephanie Ventura	Book	8 Sessions	\$400.00
Therese Gregory	Board Games (2,3)	8 Sessions	\$400.00
Ingrid Bencosme	Board Games (4,5)	8 Sessions	\$400.00
Kelly O'Keefe	Zumba	8 Sessions	\$400.00
Sandhya D'Souza	Yoga & Mindfulness	8 Sessions	\$400.00
Nicole Castagnozzi	Dance	8 Sessions	\$400.00
Jennifer Marturano	Spanish	8 Sessions	\$400.00
Christina DeCastro	Gardening	8 Sessions	\$400.00
Brittany Von Glahn	Mural	8 Sessions	\$400.00
Ashley Hendriks	Spelling Bee	8 Sessions	\$400.00
Tracey Theobald	Sports & Fitness	8 Sessions	\$400.00
James Ristano	Lego Robotics	28 Sessions	\$1,400.00
Parveen Rampal	Lego Robotics	28 Sessions	\$980.00 *As per TA Contract
Christina DeCastro	Theater	10 Sessions	\$500.00
Nicole Termini	Theater	20 Sessions	\$700.00 *As per TA Contract
Cari Clementi	Student Council	9 Sessions	\$450.00
Samantha DeFalco	Student Council	9 Sessions	\$450.00

FIRST READING AND APPROVAL- POLICY #3200

The Board approved Policy # 3200 (Extraclassroom Activity Fund).

The foregoing motion was put to a roll call with the following results:

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of November 12, 2024.

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WORKERS' COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of November 12, 2024.

BUDGET TRANSFERS UNDER \$5,000

**BUDGETARY
TRANSFERS UNDER
\$5,000**

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of November 12, 2024.

FIRST READING- POLICY #3800

**FIRST READING-
POLICY 3800**

The Board was presented with Policy #1320 (Computer Control Procedures) for a first reading.

FIRST READING- POLICY #9140.1

**FIRST READING-
POLICY 9140.1**

The Board was presented with Policy #1320 (Staff Complaints and Grievances) for a first reading.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Ms. Battle, seconded by Mr. Palmer, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-22-26; C-8-9; F-9-10; and H-7;" which is filed in the "bulky" document file.

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Mr. Palmer, seconded by Mr. Ramos, the Board received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2024.

Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Battle, seconded by Mr. Palmer, the Board approved the following Business Item:

BUDGET CALENDAR FOR 2025-2026

**BUDGET CALENDAR
2025-2026**

The Board approved the 2025-2026 Budget Calendar.

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Yes- 4 No- 0 Abstain- 0
Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

Monthly Revenue Status Report – Analysis of Revenue for the period ending September 30, 2024, appear in the backup pages of the Board Book of November 12, 2024.

ITEMS NOTED FOR
THE MINUTES

MONTHLY
REVENUE STATUS
REPORT

Schedule of Receivables – as of September 30, 2024, appear in the backup pages of the Board Book of November 12, 2024.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, School Lunch, Capital and Special Aid Fund Appropriation Status Reports for the period ending September 30, 2024, appear in the backup pages of the Board Book of November 12, 2024.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances- Trial Balance Reports, General, Capital, Special Aid, School Lunch and Special Revenue for the period ending September 30, 2024, appear in the backup pages of the Board Book of November 12, 2024.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund Cash Flow statements as of September 30, 2024, for the fiscal year appear in the backup pages of the Board Book of November 12, 2024.

GENERAL FUND
CASH FLOW
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending October 31, 2024, appear in the backup pages of the Board Book of November 12, 2024.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for the period ending September 30, 2024, appear in the backup pages of the Board Book of November 12, 2024.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending September 30, 2024 appear in the backup pages of the Board Book of November 12, 2024.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

DEPARTMENT	OCTOBER	YEAR TO DATE
Transportation	\$10,744.24	\$ 22,321.40
Custodial	\$ 4,521.21	\$ 40,998.56
Maintenance	\$ 549.37	\$ 898.95
Construction Assist	\$ 1,775.50	\$ 10,753.14
Total	\$17,590.32	\$ 74,972.05

CUSTODIAL/
TRANSPORTATION
OVERTIME

This concluded the Report of the Superintendent.

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COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS:

Mr. Ramos expressed how impressed he was with the translation technology used during the meeting and hopes to see more languages translated this way in the future.

NEW BUSINESS

LEGISLATIVE ITEMS:

Mr. Ramos reminded everyone about Erin’s Law that was passed in August 2019.

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE
CONSIDERATION

AUDIENCE:

AUDIENCE

Legislator Carrie Solages

Mrs. Munsch

Mrs. Swaby

Mrs. Crick

Mrs. Williams

ANNOUNCEMENTS:

ANNOUNCEMENTS

NEXT MEETING:

Ms. Capers announced that the next Board of Education Meeting will be Tuesday, December 10, 2024 @ 8:00 PM, at Clara H. Carlson School.

NEXT MEETING

Yes – 4 No – 0 Abstain – 0
Motion Carried Unanimously

ADJOURNMENT

ADJOURNMENT

On a motion by Ms. Battle, seconded by Palmer, the Board adjourned Public Session at 9:49 PM.

Yes – 4 No – 0 Abstain – 0
Motion Carried Unanimously

12-10-2024
Date Approved

Submitted by,



Anna Barbagallo
District Clerk