

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**JANUARY 14, 2025**

*Generated by Anna Barbagallo on Tuesday, January 28, 2025*

APPROVED  
BOARD OF EDUCATION

FEB 11 2025

ELMONT U.F.S.D.

**Members present**

Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Meeting called to order at 8:06 PM**

**1. Meeting Opening**

**Procedural: 1.1** Roll Call

**Procedural: 1.2** Pledge of Allegiance

**Action, Minutes, Procedural: 1.3** Approval of the Minutes

Motion to Approve the Minutes of the Regular Meeting of December 10, 2024, and the Special Meeting of January 7, 2025

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**2. Reports**

**Information, Procedural: 2.1** President's/ Vice President's Remarks

**Information, Procedural: 2.2** Sewanhaka Central High School District

**Procedural: 2.3** Audience on Agenda Items Only

**3. Correspondence**

**4. Report of the Attorney**

**Action: 4.1** Resolution

RESOLVED, that, effective January 21, 2025, the Board of Education hereby appoints Lori Carrick as District Treasurer.

BE IT FURTHER RESOLVED that Ms. Carrick's term and conditions of employment will be those set forth in her 2024-2025 employment agreement with the District.

Motion by Tiffany Capers, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**5. Report of the Superintendent**

**6. Personnel**

**Action: 6.1** Personnel Items for Board Action- Professional Staff

The superintendent seeks a Motion to Approve Professional Personnel Items A - C

A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Brennan, Rachael	Speech	Dutch Broadway	1/20/2025	1/20/2025-3/17/2025 *unpaid	FMLA *includes FMLA 1/20/2025-3/17/2025
2.	Colasurdo, Amanda	Elementary	Stewart Manor	3/5/2025	3/5/2025-6/4/2025 *unpaid	FMLA *includes FMLA 3/5/2025-6/4/2025
3.	Neubeck, Victoria	ESOL	Clara H. Carlson	2/24/2025	2/24/2025-6/30/2025 *unpaid	FMLA & LOA *includes FMLA 2/24/2025-5/23/2025
4.	Naclerio, Jenna	Elementary	Clara H. Carlson	2/14/2025	2/14/2025-4/4/2025 *unpaid	FMLA *includes FMLA 2/14/2025-4/4/2025
5.	Druek, Alyssa	Co-Teacher	Dutch Broadway	10/31/2024	From: 10/31/2024-2/6/2025 To: 10/31/2024-6/30/2025 *unpaid	Leave Extension *2/7/2025-6/30/2025
6.	Faster, Karyn	Elementary	Gotham Avenue	8/28/2024	From: 8/28/2024-1/5/2025 To: 8/28/2024-6/30/2025 *unpaid	Leave Extension *1/6/2025-6/30/2025
7.	Cortina, Kaitlin	ESOL	Covert Avenue	9/12/2024	From: 9/12/2024-2/2/2025 To: 9/12/2024-6/30/2025 *unpaid	Leave Extension *2/3/2025-6/30/2025
8.	Crescitelli, Peter	Elementary	Alden Terrace	11/4/2024	From: 11/4/2024-1/31/2025 To: 11/4/2024-2/7/2025 *unpaid	Leave Extension *2/1/2025-2/7/2025

B. Professional Appointment

Item #	Name	Area	Building	Effective Date	Duration	Reason	Salary	Probationary Period
1.	Seaman, Christine	Leave Replacement	Gotham Avenue	8/28/2024	From: 8/28/2024-1/5/2025 To: 8/28/2024-6/30/2025	Coverage for Karyn Faster-Leave Extension 1/6/2025-6/30/2025	\$69,732 MA Step 1	N/A
2.	Routledge, Stephanie	Building Substitute	Dutch Broadway	1/15/2025	1/15/2025-6/26/2025	N/A	\$50,000	No probations & no tenure
3.	Chen, Edith	Building Substitute	Clara H. Carlson	2/3/2025	2/3/2025-6/26/2025	N/A	\$50,000	No probations & no tenure
4.	Shehas, Georgia	Building Substitute	Clara H. Carlson	1/15/2025	1/15/2025-6/26/2025	N/A	\$50,000	No probations & no tenure

C. Resignations

Item #	Name	Area	Building	Effective Date
1.	Vargas, Cassandra	Psychologist	Covert Avenue	1/10/2025

Motion by Dwayne L Palmer, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Action: 6.2** Personnel Items for Board Action- Civil Service Staff

The superintendent seeks a Motion to Approve Civil Service Personnel Agenda Items A - C

A. Leaves of Absence

Item #	Name	Area	Building	Effective Date	Duration	Reason
1.	Gaul, Nialani	Teacher Aide-Special Education	Alden Terrace	12/11/2024	12/11/2024-2/5/2025 *unpaid	FMLA *includes FMLA 12/11/2024-2/5/2025

B. Appointments

Item #	Name	Area	Building	Effective Date	Salary	Probationary Period
1.	Reinhardt, Robert	Maintainer Supervisor	Elmont Road	02/03/2025	\$87,005 annually	26 weeks

C. Resignations

Item #	Name	Area	Building	Effective Date
1.	Ramirez, Ana Maria	Teacher Aide	Dutch Broadway	12/20/2024
3.	Reshard, Chelsea	Teacher Aide	Dutch Broadway	1/06/2025
4.	Graham, Taylor	Teacher Aide	Clara H. Carlson	1/10/2025
5.	Courtlien, Natouchka	Transportation	Elmont Road	12/18/2024
6.	Hari, Anita	Clerical	PPS	1/17/2025
7.	Mayorga, Alexander	Cleaner PT/Substitute	Elmont Road	12/20/2024
8.	Carrick, Lori*	School District Treasurer	Elmont Road	1/19/2025

\*change of effective date

Motion by Angel Ramos, second by Dwayne L Palmer.

Final Resolution: Motion Carried  
 Yes: Tiffany Capers, Lynette Battle, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong  
 Abstain: Tameka Battle-Burkett

**7. Curriculum**

**Action: 7.1 Saturday Enrichment Academy**

Motion to approve additional staff for the Saturday Enrichment Academy.

1. The Superintendent recommends the employment of the following School Guidance Counselors for the Saturday Enrichment Academy at Clara H. Carlson School. The Compensation rate will be \$50.00 per hour, as per Teachers' contract.

Staff Member	# of Days	Compensation Rate
Junias Lamothe	4 Days	Per Teachers' Contract
Jane Dragovich	4 Days	Per Teachers' Contract

2. The Superintendent recommends the employment of the following personnel as support staff for the Saturday Enrichment Academy at Clara H. Carlson School, as per Teacher Aides' contract.

Staff Member	# of Days	Compensation Rate
Linda Johnson	4 Days	Per Teacher Aides' Contract
Chanse Minott	4 Days	Per Teacher Aides' Contract
Katherine Woitko	4 Days	Per Teacher Aides' Contract

3. The Superintendent recommends the employment of the following teaching assistant for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be \$35 per hour, as per Teaching Assistants' contract.

Staff Member	# of Days	Compensation Rate
Christian Jaime	4 Days	Per Teaching Assistants' Contract

Motion by Dwayne L Palmer, second by Lynette Battle.  
 Final Resolution: Motion Carried  
 Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Dwayne L Palmer  
 Abstain: Michael A Jaime, Angel Ramos, Trecia Wong

**Action: 7.2 Per Diem Substitute Pay Rates**

Motion to Approve

The Superintendent seeks a motion to approve Per Diem Substitute Pay Rates for 2024-2025 school year.

Title	Rate of Pay
Per Diem Substitute Teacher	\$165.00 per day
Per Diem Substitute Clerical	\$26.00 per hour

Motion by Trecia Wong, second by Lynette Battle.  
 Final Resolution: Motion Carried  
 Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**8. Support Services**

**Action: 8.1 Committee on Special Education**

Motion to Receive the Committee on Special Education, the Committee on Preschool Education and the Section 504 Committee.

Motion by Michael A Jaime, second by Trecia Wong.  
 Final Resolution: Motion Carried  
 Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**9. Business**

**Action: 9.1 Schedule of Disbursements and Warrants**

Motion to Approve the Schedule of Disbursements and Warrants

Motion by Lynette Battle, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Action: 9.2 Treasurer's Report**

Motion to Receive

Motion by Angel Ramos, second by Dwayne L Palmer.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Action: 9.3 Budget Transfers**

Motion to Approve Budgetary Transfers over \$5,000

Motion by Michael A Jaime, second by Trecia Wong.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Action: 9.4 Business Report- Other Approvals and Authorizations**

Motion to Approve

Motion by Lynette Battle, second by Dwayne L Palmer.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Michael A Jaime, Dwayne L Palmer, Angel Ramos, Trecia Wong

**Information, Procedural: 9.5 Business Report- Items Noted for the Minutes**

Items A - L are noted for the Minutes

- A. MONTHLY REVENUE STATUS REPORT-November 30, 2024
- B. SCHEDULE OF RECEIVABLES-November 30, 2024
- C. MONTHLY APPROPRIATION STATUS REPORT-November 30, 2024
- D. VARIOUS FUND TRIAL BALANCES-November 30, 2024
- E. GENERAL FUND CASH FLOW STATEMENT-November 30, 2024
- F. GENERAL FUND – FUND BALANCE ESTIMATE-December 31, 2024
- G. COLLATERAL ANALYSIS-November 2024.
- H. SCHOOL MEALS PROFIT AND LOSS STATEMENT-November 30, 2024,
- I. CUSTODIAL/TRANSPORTATION OVERTIME
- J. USE OF FACILITIES
- K. WORKERS' COMPENSATION
- L. BUDGET TRANSFERS UNDER \$5,000-December 2024

**10. Committee Reports and Information Items**

**11. Closing Remarks (Board Members)**

**Information, Procedural: 11.1** Old Business

**Information, Procedural: 11.2** New Business

**Discussion, Information, Procedural: 11.3** Legislative Items

**Discussion, Information, Procedural: 11.4** Items for Future Consideration

## **12. Audience Items**

**Information, Procedural: 12.1** Public Comment

1. Milagros Maldonado
2. Mrs. Crick

**Information, Procedural: 12.2** Next Regular Board of Education Meeting - Tuesday, February 11, 2025 at 8:00 PM at Gotham Avenue School

## **13. Adjournment**

8:37 PM - Motion to adjourn public session and enter executive session

Motion by Dwayne Palmer, second by Angel Ramos.

Final Resolution: Motion Carried

Yes: Tiffany Capers, Lynette Battle, Tameka Battle-Burkett, Dwayne L Palmer, Angel Ramos

No: Michael A Jaime, Trecia Wong

9:02 PM - Motion to adjourn executive session and public meeting

Motion by A. Ramos, second by T. Battle-Burkett

Yes: Tiffany Capers, Lynette Battle, T. Battle-Burkett, D. Palmer, A. Ramos