

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
FEBRUARY 8, 2021

VOLUME XXXV, PAGE 132
ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held remotely, via Zoom, on Monday, February 8, 2021.

BOARD MEMBERS PRESENT

Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Patrick O. Emeagwali
Anthony S. Maffea, Sr.
Sheldon Meikle

ROLL CALL

BOARD MEMBER ABSENT

None

ADMINISTRATIVE PERSONNEL PRESENT

Kenneth Rosner	Superintendent of Schools
Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

CONSULTANT PRESENT

Thomas W. Galante

EXECUTIVE SESSION:

EXECUTIVE
SESSION

Executive session convened at 6:30 PM on a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali.

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION:

PUBLIC SESSION

On a motion by Ms. Battle-Burkett, seconded by Mr. Maffea, the Board reconvened in Public Session at 8:10 PM.

Motion Carried Unanimously

Mr. Jaime welcomed everyone to the February Board of Education meeting.

Mr. Jaime called the meeting to order. Mr. Jaime led the pledge of allegiance follow by a moment of silence for the passing of Mr. Charles Carlucci. Mr. Carlucci was a Veteran from Post 1033 in Elmont.

PLEDGE OF
ALLEGIANCE
MOMENT OF
SILENCE

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On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board approved the agenda, which was distributed to the audience, as follows:

APPROVAL OF THE
AGENDA

Motion Carried Unanimously

On a motion by Dr. Cantara, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of January 7, 2020, as follows:

APPROVAL OF THE
MINUTES

Motion Carried Unanimously

PRESIDENT'S REMARKS:

Mr. Jaime said good evening and stated he will keep his remarks short because we have a special presentation by the coordinators of the Virtual Program, and he wanted to give them as much time as possible. Mr. Jaime gave the report of Sewanhaka High School.

PRESIDENT'S
REMARKS

REPORT OF THE SEWANHAKA HIGH SCHOOL DISTRICT:

Mr. Jaime gave the report of Sewanhaka High School:

REPORT OF
SEWANHAKA HIGH
SCHOOL

- The Sewanhaka High School Yearbook, *Totem*, won 2nd place with the *Scholastic Press* for the 2020 Publication.
- *Virtual Enterprise* participated in The Long Island Region Online Trade Show. "Bag 'O' Matic" is one of 14 schools to make it to the National Competition in four categories. Students advanced in the National Quickbooks, Finance, Marketing and Human Resources Competitions. *Virtual Enterprise* has made over 1 million dollars so far.

This report was respectfully submitted by Nichole Allen. Principal of Sewanhaka High School.

VICE PRESIDENT'S REMARKS:

VICE PRESIDENT'S
REMARKS

Dr. Battle-Burkett welcomed everyone to the February 2021 Board of Education meeting. She stated this month we celebrate African American History Month. A black history week founded by a historian, Dr. Carter G. Woodson, which commences a month-long celebration of the accomplishments, achievements, and contributions of people of African descent to our nation. All across the District, we will have month-long activities and celebrations and I would like to thank all of our building leaders, teachers, and staff for celebrating, educating and acknowledging Black History Month.

Dr. Battle-Burkett congratulated Dr. Betty A. Rosa, on her permanent appointment as the Commissioner of Education in the State of New York. I wish her all the best as she continues to champion for the fair and equitable right to public education for all of our children.

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REPORT OF ELMONT MEMORIAL HIGH SCHOOL

REPORT OF
ELMONT
MEMORIAL HIGH
SCHOOL

Ms. Battle-Burkett gave the report of Elmont Memorial High School:

- The National Junior Honor Society (NJHS) is a national honor society that recognizes excellence in leadership, academia, and service. Every year, a select few students are chosen, from grades eighth to 10th, to be inducted by their school's chapter of the honor society. These selected students will epitomize what it is to be a service scholar, as they are required to maintain a cumulative GPA of 85 or higher, make voluntary contributions to their school and community, act as responsible student leaders within their school, understand the value of good character and morality, and practice good citizenship in civic engagement and voluntary activities. This year, 50 students were inducted into the Elmont Memorial High School chapter. These students pledged to live and exemplify the five pillars of our honor society: leadership, character, service, scholarship and citizenship. Our honor society believes that membership lays the groundwork for a lifetime of successes as the development and nurturing of an exemplary standard of excellence, that is required to be a part of the honor society, is what we most prideful instill.

This report was respectfully submitted by Kevin Doherty. Principal of Elmont Memorial High School.

CORRESPONDENCE:

CORRESPONDENCE

The District received an email regarding the District's Diversity Policy. The email was forwarded to the Board and Mr. Rosner would like to address the email.

Mr. Rosner said thank you. We always take correspondence and feedback from the community. He stated that the Diversity and Equity Plan will be presented to the Board of Education in March and we will take feedback from the Board of Education. Then I plan to go to the community and share the plan with the community. Everything in the letter will be addressed in the full plan and I look forward to having conversations about the plan. This is something that the District has been doing for a long time... at least the 15 years that I have been here. Dr. Garcia and Mr. Spinnato are the chairpersons for this committee, and we are looking forward to making this come alive. Mr. Rosner said thank you for your correspondence.

VIRTUAL ACADEMY PRESENTATION

VIRTUAL
ACADEMY
PRESENTATION

Mr. Rosner introduced Ms. Savage and Ms. Basel who gave an overview of the Virtual Academy.

Ms. Savage

- Good evening, Elmont community! We are enormously proud to have the opportunity to be the coordinators of the Virtual Academy in the Elmont UFSD.

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With the support of Mr. Rosner and the Board of Education, we have been able to build an all-virtual program from the ground up to provide a quality education that the students and parents of Elmont have come to expect.

VIRTUAL
ACADEMY
PRESENTATION

- We would like to thank District Administration and the Board of Education for the opportunity to share the amazing things that are happening in the Virtual Academy.

Ms. Basel-Overview of the Virtual Academy

- We currently have approximately 1,600 students enrolled in our Virtual Academy with 85 staff members.
- Our virtual learners are thriving while being remote, as they continue to be connected to their home buildings.
- Students are receiving daily instruction through the use of live Zoom sessions.
- In addition, activities/assignments can be sent directly to students on the Seesaw platform.
- Small group instruction time and Office Hours are all built into the school day.
- We also have weekly lessons with special area teachers focusing on Art, Music, Literacy and Mindfulness and live movement lessons with a Physical Education teacher.
- Our students are supported by a team of AIS, ENL and Special Education teachers, as well as a District Guidance Counselor, Mrs. Dias-Hansen and a School Psychologist, Ms. Adams.
- Finally, the program has been designed to foster a strong connection to the students' home school buildings. Virtual Classes often receive visits from our District principals and assistant principals. In addition, students are given the opportunity to participate in many building events using technology which allows our in-school learners and virtual learners to connect on-screen.

Ms. Savage- Academic Achievement in the Virtual Academy

- In the beginning of the school year, all in-person and virtual students were assessed in both Math and Reading to get a baseline of their progress since last year.
- For ELA, all students were administered Running Records via the Raz Kids platform; this assessment was used to identify the students' independent and instructional reading levels to drive both whole group and small group instruction.
- For Math, teachers utilized the Go Math! Benchmark to assess students' areas of strength and areas that were in need of improvement.
- For our English Language Learners, we are utilizing the Raz Kids ELL assessment in order to track the language progress for our ELL students in the areas of Listening, Speaking, Reading, and Writing.
- For our Special Education students, we have certified Special Education teachers that review the students' current IEP goals and make necessary adjustments according to their needs.

Ms. Basel- Use of Continuous Progress Monitoring and Collaboration

- While initial assessments in September were used to establish a baseline, it is really the continuous monitoring of our students and the collaboration efforts between the classroom teachers and specialists that are used to target areas of need.

VIRTUAL
ACADEMY
PRESENTATION

APPROVED MINUTES of the Elmont Board of Education

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- Our program has AIS teachers, which are reading specialists, who are providing reading support to both low and high intensity groups.
- We have certified Special Education teachers who are also working with small groups of students to address IEP goals in Reading, Writing and Math.
- Our Social-Emotional team provides weekly pro-active lessons to whole classes and intervention to individual students and small groups when needed.
- As always, the information we gain from consistent communication between all of our team members is what we use to drive lesson planning and future instruction.

Ms. Savage- Exciting Happenings that are Taking Place

- One of our major goals when creating the Virtual Academy was to build a strong connection between the virtual academy families and their home schools.
- Each principal has created numerous opportunities for all students, both virtual and in-person to participate in engaging activities such as virtual assemblies, author visits, interactive read-alouds, where students have been surprised by some very special guests which have included staff members from both the in school and virtual platforms.
- Earlier in the year, our virtual and in-person 6th grade students attended sessions run by Junior Achievement, a non-profit organization, whose purpose is to inspire and prepare young people to succeed in a global economy. For the 6th grade program, we worked with the students to survey their interests and strengths and to use this information to explore and discover possible career paths for the future.
- Moving forward, we look forward to collaborating with Junior Achievement to work with other grades to explore such topics such as fiscal responsibility, money management, and entrepreneurship.
- We are currently working closely with Ms. Zoe Sanders, the District's Art Coordinator, to schedule and facilitate a Virtual Art Trip entitled "Art Matters" for our in-person and virtual 5th grade students in conjunction with the Nassau County Museum of Art.
- All in-person and virtual students have been encouraged to participate in a variety of afterschool, virtual clubs which include Model UN, Science Research, math, science, and technology clubs. There is truly something for everyone!

Ms. Basel- Staying Informed

- Here are the two best ways to stay informed of upcoming events within your home buildings as well as the Virtual Academy:
 - If you visit Elmontschools.org and scroll through the banners where you will find our Virtual Backpack. There you will find a folder for all 6 individual schools. This is where you will be able to locate memos/flyers for your home buildings.
 - Each Friday we will be sending out a quick reminder to check the backpacks for newly added forms.
 - Just below the Virtual Backpack, you will find the Virtual Academy Monthly Newsletters. If you haven't already done so, I invite you to take a look. They are filled with articles and pictures of all of the wonderful things happening within our virtual classrooms.

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- Our goal from the beginning of this year continues to be to provide the same opportunities and education within the Virtual Academy that is provided for our in-person learners.

VIRTUAL
ACADEMY
PRESENTATION

Ms. Savage- Our Contact Information

- Anyone who has called or emailed our office can confirm that we try to be as responsive as we can to get back to you in a timely fashion.
- So, if you ever have a question or concern, here is our email address remote@elmontschools.org.
- In addition to contacting us, please also remember that you can also contact your home building for support. Your home principal, assistant principal, psychologist, social worker, and nurses are all available to support you and your child in the Virtual Academy.

Ms. Basel

- We'd be remiss if we did not take this opportunity to acknowledge the dedication of all of the teachers within the Virtual Academy. They are truly amazing.
- We'd like to again thank the Board of Education, Mr. Rosner, Dr. Garcia, Mr. Spinnato Mrs. Muller, all of the building principals and you...all of the parents for your continuous support this year.
- Finally, we would like to wish the Elmont community continued health as we continue to work together as partners to provide the best education for all of our children.

Thank you and have a good night.

MR. GALANTE- EXPLANATION OF A NEWSDAY ARTICLE

Mr. Galante stated that a recent *Newsday* article stated that the State Comptroller listed Elmont as being susceptible to fiscal stress. Everyone is under fiscal stress. The District is susceptible, but not in fiscal stress. This is nothing to be concerned about, but we need to be mindful as we go forward.

MR. GALANTE-
EXPLANATION OF
A NEWSDAY
ARTICLE

REPORT OF THE ATTORNEY:

Mr. Nugent had the following report for Public Session.

Mr. Nugent asked the Board to pass the omnibus motion, which establishes the process for the election and the process of adopting the resolution for the 2021-2022 Budget Vote and Election of Board Members.

REPORT OF THE
ATTORNEY

The Annual Budget Vote will take place on May 18, 2021.

Three propositions will be voted upon: the Elmont Elementary District Budget, the Sewanhaka Central High School District Budget, and the Elmont Public Library Budget.

ADOPTION OF THE
RESOLUTION FOR
THE 2021-2022
BUDGET VOTE AND
ELECTION OF
BOARD MEMBERS

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Two Elmont Union Free School District Board of Education seats which will be voted upon are: one seat for the term of three years for the seat now occupied by PATRICK O. EMEAGWALI, whose term expires June 30, 2021; and one seat for the term of three years for the seat now occupied by SHELDON MEIKLE, whose term expires June 30, 2021.

WHEREAS the term of office of members of the Board of Library Trustees is five (5) years, the voters of the District will also elect ONE member to the Library Board of Trustees; one (1) member for a term of FIVE (5) YEARS to the seat now occupied by MIMI PIERRE-JOHNSON, whose term expires on June 30, 2021.

A resident who wishes to be a candidate for a Board of Education or Library seat can obtain a petition in the District Clerk's office. A candidate will need signatures of 73 qualified voters of the Elmont District this year (this reflects 2% of the prior year's vote). Petitions must be received in the District Clerk's office by 5:00 PM on Monday, April 19, 2021.

Every candidate must have a biography, photo and campaign expense statement submitted to the District Clerk by April 20, 2021. Ballot positions will be selected on April 20, 2021 at 10:00 AM at the District Office at 135 Elmont Road, Elmont, NY 11003.

Section 3 indicates that the business to be acted upon at said election shall be as stated in the notice thereof and that the District Clerk is hereby authorized and directed to cause a notice of said annual election to be published in *The New Hyde Park Courier*, published in Mineola, N.Y. and circulated within said school district; in the *Franklin Square/ Elmont HERALD*, published in Garden City, NY and circulated with said school district *Schneps Media* (Spanish Publication); and *Newsday* when applicable.

The Board is in possession of the omnibus motion naming certain election workers and chairpersons at each polling district and the provision for the voting machines. Voting will be held at all seven election districts from 6:00 AM to 9:00 PM on May 18, 2021. If those provisions are acceptable to the Board, I would ask the Board for a motion to pass those provisions as stated in the documents the Board has in their possession.

The foregoing resolution for the Annual Election, as well as naming the following newspapers, *New Hyde Park Courier* and the *Franklin Square/ Elmont HERALD* for publication of the annual elections, *Schneps Media* (Spanish Publication), (*Newsday*, if necessary), was put to a vote on a motion by Mr. Maffea, seconded by Mr. Meikle. The vote was as follows:

Yes -7 No- 0 Abstain- 0
Resolution was Adopted

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Rosner for the Report of the Superintendent.

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REPORT OF THE SUPERINTENDENT:

REPORT OF THE
SUPERINTENDENT

Mr. Rosner said good evening to everyone. Mr. Rosner thanked the military, first responders, our veterans and all essential workers who help us get through challenging times. He also thanked the staff of the Elmont Union Free School District for an outstanding job every single day. He thanked the custodial staff and maintenance staff for a great job of clearing the schools on the snow day. Mr. Rosner congratulated Mr. Zucker on the birth of his granddaughter.

Mr. Rosner then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following Change in Professional Family and Medical/District Child Rearing Leave of Absence:

CHANGE IN
PROFESSIONAL
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVE OF ABSENCE

KARMIN, LAURA- *Area of Employment:* Special Education Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* From: 2/1/2021-6/30/2021, unpaid*, To: 1/21/2021-6/30/2021, unpaid*; *Reason:* District Child Rearing Leave; *Service to the District:* 8.5 years

*Includes Family and Medical Leave from 1/21/2021-4/29/2021
Originally approved by the Board of Education on 12/8/2020

The Board also approved the following Professional Appointment:

PROFESSIONAL
APPOINTMENT

IAFRATE, RANDEE- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Certification:* Childhood Education 1-6 (Professional)/ SWD 1-6 (Professional)/ ESOL (Professional); *Effective Date:* 2/8/2021-6/18/2021; *Probationary Period:* No probation and no tenure involved

The Board further approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN STATUS

SCHOOL	NAME	FROM DEGREE	STEP	FROM SALARY (OLD)	TO DEGREE	STEP	TO SALARY (NEW)	ACTUAL 2020-2021 SALARY	COST TO DISTRICT
DW	Adams, Elizabeth	MA	1	65,050	MA+15	1	\$67,199	\$66,124.50	\$1,074.50
CA	Anjo, Larissa	BA	1	\$56,384	MA	1	\$65,050	\$60,717.00	\$4,333.00
CA	Anzalone, Alexandria	MA+15	2	\$68,911	MA+30	2	\$71,343	\$70,127.00	\$1,216.00
CHC	Bahm, Laura	MA+30	16	\$111,428	MA+60	16	\$118,447	\$114,937.50	\$3,509.50
GA	Bernadel, Dimitri	MA	12	\$94,329	MA+15	12	\$95,655	\$94,992.00	\$663.00
CHC	Bratisax, Lisa	MA+45	12	\$101,557	MA+60	12	\$104,312	\$102,934.50	\$1,377.50
AT	Cartwright, Dorene	MA	3	\$69,338	MA+15	3	\$71,059	\$70,198.50	\$860.50
AT	Connor, Lisa	MA	1	\$65,050	MA+45	1	\$72,059	\$68,554.50	\$3,504.50
GA	Contreras, Lisa	MA	1	\$65,050	MA +15	1	\$67,199	\$66,124.50	\$1,074.50

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SCHOOL	NAME	FROM DEGREE	STEP	FROM SALARY (OLD)	TO DEGREE	STEP	TO SALARY (NEW)	ACTUAL 2020-2021 SALARY	COST TO DISTRICT
DW	Dias-Hansen, J	MA	1	\$65,050	MA+30	1	\$69,609	\$67,329.50	\$2,279.50
AT	Farrell, Joan	MA	14	\$100,549	MA+30	14	\$105,215	\$102,882.00	\$2,333.00
AT	Feige, Erica	BA	1	\$56,384	MA	1	\$65,050	\$60,717.00	\$4,333.00
CHC	Geraci, Gizelle	MA+30	5	\$79,315	MA+45	5	\$81,101	\$80,208.00	\$893.00
CHC	Gluck, Debra (.6)	MA+45	7	\$51,979	MA+60	7	\$53,856.60	\$52,917.50	\$938.50
AT	Harvey, Emily	MA	3	\$69,338	MA +15	3	\$71,059	\$70,198.50	\$860.50
CA	Johnson, Rita	MA+30	5	\$79,315	MA+45	5	\$81,101	\$80,208.00	\$893.00
CA	Koster, Jacqueline	MA+30	5	\$79,315	MA+45	5	\$81,101	\$80,208.00	\$893.00
CA	LaSala, Amanda	MA	6	\$77,161	MA+15	6	\$79,064	\$78,112.50	\$951.50
CHC	McDonough, Nicole	MA +30	5	\$79,315	MA +60	5	\$84,186	\$81,750.50	\$2,435.50
CA	Murphy, Jessica	MA+30	5	\$79,315	MA+45	5	\$81,101	\$80,208.00	\$893.00
CHC	Racioppo, Elissa	MA+45	16	\$113,896	MA+ 75	16	\$119,690	\$116,793	\$2,897.00
AT	Sanders, Zoe	MA+15	22	\$118,551	MA+ 30	22	\$122,284	\$120,417.50	\$1,866.50
CHC	Sidor, Jenna	MA +30	5	\$79,315	MA + 60	5	\$84,186	\$81,750.50	\$2,435.50
CHC	Trione, Jessica	MA+30	6	\$82,287	MA+60	6	\$86,968	\$84,627.50	\$2,340.50
								Total:	\$44,856.00

Lastly, the Board also approved the following Professional Retirement:

PROFESSIONAL
RETIREMENT

WEISS, IRA- *Area of Employment: Music Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 6/30/2021; Service to District: 20 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded Dr. Battle-Burkett, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF ABSENCE

CAIRO, CHRISTINA- *Area of Employment: Clerk-Typist 10 months; Building Assignment: PPS; Effective Date: 4/6/2021; Duration of Leave: 4/6/2021-6/29/2021*; Reason: District Child Rearing Leave; Service to the District: 5 years, 8 months*
*Includes Family and Medical Leave from 4/6/2021-6/22/2021

MARSHALL, SANDRA- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 1/29/2021; Duration of Leave: 1/29/2021-5/25/2021; Reason: Personal; Service to the District: 1 year*

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The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

BETHEL, SKYLAR- *Area of Employment:* From: Teacher Aide To: Teacher Aide (Special Education); *Salary:* \$20.75 hourly; *Probation:* N/A; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 02/03/2021 pending Civil Service approval

MUSACCHIA, CARLA- *Area of Employment:* From: Account Clerk To: Senior Account Clerk; *Salary:* \$56,368.00; *Probation:* 60 days; *Building Assignment:* Elmont Road; *Effective Date:* 02/03/2021 pending Civil Service approval

WONG, ARLENE- *Area of Employment:* From: Account Clerk To: Senior Account Clerk; *Salary:* \$55,010.00; *Probation:* 60 days; *Building Assignment:* Elmont Road; *Effective Date:* 02/03/2021 pending Civil Service approval

BARRETT, PHYLLIS- *Area of Employment:* From: Account Clerk To: Senior Account Clerk; *Salary:* \$56,368.00; *Probation:* 60 days; *Building Assignment:* Elmont Road; *Effective Date:* 02/03/2021 pending Civil Service approval

TUBRIDY, KATHLEEN- *Area of Employment:* From: Account Clerk To: Senior Account Clerk; *Salary:* \$50,934.00; *Probation:* 60 days; *Building Assignment:* Elmont Road; *Effective Date:* 02/03/2021 pending Civil Service approval

HELVICK, FRANCES- *Area of Employment:* From: Account Clerk To: Senior Account Clerk; *Salary:* \$57,727.00; *Probation:* 60 days; *Building Assignment:* Elmont Road; *Effective Date:* 02/03/2021 pending Civil Service approval

The following Civil Service employee will complete his probationary period and is recommended for permanent status on the dates indicated:

CIVIL SERVICE
PROBATIONARY
REQUIREMENT

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Andrew Plant	Account Clerk	02/11/2021	02/12/2021

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Meikle, seconded by Mr. Emeagwali, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

COMMITTEE ON
SPECIAL
EDUCATION,
PRESCHOOL SPECIAL
EDUCATION AND 504
COMMITTEE
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Capers, the Board approved the following (Except for Completion of Assignment. This will be tabled for further clarification.)

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SEDCAR FLOW-THROUGH FUNDS

SEDCAR FLOW-
THROUGH FUNDS

The Board approved SEDCAR Flow-Through Funds for private schools and agencies to receive New York State Grant approved SEDCAR Flow-through Section 611 and 619 funds for Elmont students with disabilities as of October 3, 2019.

ACDS Inc. (Assoc. for children with Down Syndrome)
BOCES (Nassau)
Brookville Center for Children's Services
The Hagedorn Little Village
Interdisciplinary Center for Child Development
Cam-Held Enterprises, Inc. (Dba Just Kids Early Childhood Learning Center)
KIDZ Therapy Services, PLLC
Martin DePorres School for Exceptional Children, Inc.
Mid-Island Therapy (dba All About Kids)
Mill Neck Manor School for the Deaf
Tiegerman School
United Cerebral Palsy Association of Nassau County (UCP), The Children's Learning Center
Variety Child Learning Center

2020-2021 HEALTH AND WELFARE SERVICES

2020-2021 HEALTH
AND WELFARE
SERVICES

As per Section 912 of Education Law, health services are provided to students residing in the Elmont UFSD who attend private/parochial schools in the following schools for the 2020-2021 school year:

Baldwin UFSD
East Islip UFSD
East Rockaway UFSD
Floral Park-Bellrose UFSD
Freeport
Garden City UFSD
Hicksville UFSD
Jericho UFSD
Lynbrook UFSD
Malverne UFSD
Manhasset UFSD
Mineola UFSD
New Hyde Park/ Garden City Park UFSD
North Merrick UFSD
Rockville Centre UFSD
Uniondale UFSD
Valley Stream UFSD #13
Valley Stream UFSD #24
West Hempstead UFSD
Westbury UFSD

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COMPLETION OF ASSIGNMENT

The Board tabled Kathy Safrey's resignation, as Assistant to the Superintendent, effective February 5, 2021, due to the completion of assignment, for further clarification.

COMPLETION OF
ASSIGNMENT-
TABLED

SCHOOL CALENDAR FOR 2021-2022

The Board adopted the School Calendar for the 2021-2022 school year.

SCHOOL
CALENDAR FOR
2021-2022

WORK CALENDAR FOR 12 MONTH CLASSIFIED PERSONNEL FOR 2021-2022

The Board also approved the work calendar for Clerical and Custodial personnel for the 2021-2022 school year. The calendar contains those days on which no regular work will be scheduled. Each of these days is either a holiday or non-workday, as agreed to by contract with the two units referenced.

WORK CALENDAR
FOR 12 MONTH
CLASSIFIED
PERSONNEL FOR
2021-2022

A copy of the calendars above are contained in the backup pages in the Board Book of February 8, 2021.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

FIRST READING- SMART SCHOOLS INVESTMENT PLAN, PHASE III

FIRST READING-
SMART SCHOOLS
INVESTMENT PLAN

The Board was presented the Smart Schools Investment Plan, Phase III, for a first reading.

A copy of the plan is in the backup pages of the Board Book of February 8, 2021.

FIRST READING- DISTRICT-WIDE SCHOOL SAFETY PLAN

FIRST READING-
DISTRICT-WIDE
SCHOOL SAFETY
PLAN

The Board was presented the District-wide School Safety Plan, for a first reading (due to changes in the plan).

A copy of the plan is in the backup pages of the Board Book of February 8, 2021.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on leaves of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of February 8, 2021.

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FAMILY AND MEDICAL LEAVE OF ABSENCE

**FAMILY AND
MEDICAL LEAVE
OF ABSENCE**

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Christine Ciprut	Elementary Teacher	9 days
Jennifer Shanahan	Elementary Teacher	27 days*

*Originally approved for 23 days on 12/8/2020

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENTS
AND WARRANTS**

On a motion by Mr. Meikle, seconded by Mr. Maffea, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #18-22; 12-13; 9-10; 7-8; and 22-26" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of December 31, 2020.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Mr. Meikle, the Board approved the following:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS
OVER \$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of February 8, 2021.

STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA)

**STATE
ENVIRONMENTAL
QUALITY REVIEW
ACT (SEQRA)**

Effective September 1, 2001, the State Education Department no longer acts as the lead agency for public school construction projects. Consequently, the Elmont Union Free School District must assume the lead agency role for its own capital construction projects.

As lead agency, the school district must determine whether the capital project actions they directly undertake, fund or approve may have a significant impact on the environment, and, if it is determined that the action may have a significant adverse impact, prepare or request an Environment Impact Statement.

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In the proposed Elmont UFSD 2021-2022 budget, funding is included for the following capital projects. Consequently, the Superintendent requests a motion classifying the projects under the State Environmental Quality Review Act (SEQRA).

STATE
ENVIRONMENTAL
QUALITY REVIEW
ACT (SEQRA)

- 3.1 District Wide – HVAC Rehabilitation and Improvements: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.2 District Wide – Technology Infrastructure upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.3 District Wide – General repair of Asphalt and Concrete surfaces: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.4 District-Wide – Flooring replacement and Asbestos Abatement: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.5 District-Wide – Boiler replacement and associated control/ mechanical upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action.
- 3.6 District-Wide – Roofing renovation: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action
- 3.7 District-Wide – Fire Alarm Upgrades: After careful evaluation of the project, it is determined that the work involved will have no significant environmental impact and requires no further review under SEQRA. The project is therefore classified as a Type II Action

FIVE YEAR CAPITAL FACILITIES PLAN

The Board adopted the Five-Year Capital Plan, as per backup pages listed in the Board Book of February 8, 2021 (2021-2026).

FIVE YEAR
CAPITAL
FACILITIES PLAN

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the period ending December 31, 2020, appears in the backup pages of the Board Book of February 8, 2021.

ANALYSIS OF
REVENUE

Schedule(s) of Receivables – as of December 31, 2020, appears in the backup pages of the Board Book of February 8, 2021.

SCHEDULE OF
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending December 31, 2020 appears in the backup pages of the Board Book of February 8, 2021.

MONTHLY
APPROPRIATION
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending December 31, 2020 appears in the backup pages of the Board Book of February 8, 2021.

VARIOUS FUND
TRIAL BALANCES

Cash Flow Statements- General Fund Cash Flow statements as of December 31, 2020 and Cash Flow Projection as of January 31, 2021 appears in the backup pages of the Board Book of February 8, 2021.

CASH FLOW
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending January 31, 2021 appears in the backup pages of the Board Book of February 8, 2021.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending December 2020 appears in the backup pages of the Board Book of February 8, 2021.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending December 31, 2020 appears in the backup pages of the Board Book of February 8, 2021.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Breakdown Custodial/Transportation Overtime:	
Cust./Trans. Overtime – January 2021	\$ 12,585.04
Overtime paid Year to Date	\$ 54,403.41
Cust./Trans. Overtime - July, 2019 - June, 2020	\$137,939.29

VANDALISM TALLIES FOR JANUARY 2021

VANDALISM
TALLIES FOR
JANUARY 2021

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0

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Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Rosner completed the report of the Superintendent.

Mr. Rosner wished everyone health and happiness.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ANNOUNCEMENTS: None

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be held on Tuesday, March 2, 2021 @ 8:00 PM, location to be determined pending the CDC guidelines on social distancing.

ADJOURNMENT:

ADJOURNMENT

Mr. Jaime wished the staff an enjoyable holiday break.

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board adjourned the meeting at 8:52 PM.

Motion Carried Unanimously

Submitted by,



March 2, 2021
Date Approved

Diana Delahanty
District Clerk