

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
SEPTEMBER 15, 2020

VOLUME XXXV, PAGE 53  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held remotely, via Zoom, on Tuesday, September 15, 2020.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Dr. Tameka Battle-Burkett, Vice President  
Dr. Michael Cantara  
Tiffany Capers  
Patrick O. Emeagwali  
Anthony S. Maffea, Sr.  
Sheldon Meikle (at Elmont Road)

ROLL CALL

**BOARD MEMBER ABSENT:** None

**ADMINISTRATIVE PERSONNEL PRESENT:**

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia	Director of Curriculum & Instruction
Stephanie Muller	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
David Spinnato	Director of Curriculum-Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

**CONSULTANT PRESENT:** Thomas W. Galante

**EXECUTIVE SESSION**

EXECUTIVE  
SESSION

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board convened in Executive Session at 6:30 PM.

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

**PUBLIC SESSION**

PUBLIC SESSION

On a motion by Mr. Maffea, seconded by Dr. Battle-Burkett, the Board reconvened in Public Session at 7:42 PM.

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

Mr. Jaime called the meeting to order followed by the pledge of allegiance.

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Mr. Jaime asked for a moment of silence to remember the victims of 9/11 and for the 195,000+ people who lost their lives due to the Covid-19 virus.

MOMENT OF  
SILENCE

Mr. Jaime welcomed everyone to the September Board of Education Meeting and reminded everyone to mute their devices.

**APPROVAL OF THE AGENDA**

APPROVAL OF THE  
AGENDA

On a motion by Mr. Maffea, seconded by Dr. Cantara, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

**APPROVAL OF THE MINUTES**

APPROVAL OF THE  
MINUTES

On a motion by Dr. Cantara, seconded by Dr. Battle-Burkett, the Board approved the minutes of the Regular Meeting of August 20, 2020, as follows:

Yes – 7 No- 0 Abstain- 0  
Motion Carried Unanimously

**PRESIDENT'S REMARKS:**

PRESIDENT'S  
REMARKS

Mr. Jaime welcomed everyone to the Virtual Zoom Meeting. Mr. Jaime thanked the teachers and staff for welcoming back all of our scholars to the buildings this week. He said he was pleased to see everyone back in the buildings with the students and ready to tackle another school year. Mr. Jaime stated that although all of our kids are not back in school, we do have kids walking and buses picking up and dropping off students, so please be mindful of our children. Please exercise care when driving to make sure we keep our students as safe as possible.

Mr. Jaime stated that the Sewanhaka High School District opened hybrid on Thursday. As of today, everything is as safely and expeditiously as it is in the elementary schools.

**VICE PRESIDENT'S REMARKS:**

VICE PRESIDENT'S  
REMARKS

Dr. Battle-Burkett said good evening, great to see all the teachers, administrators, and students in our schools. I wish everyone a very successful school year. Speaking from the prospective of a parent, the joy in my son's eyes was priceless. He was happy to see his classmates. The high school had a successful opening day as well.

**CORRESPONDENCE: None**

CORRESPONDENCE

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REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Mr. Nugent had no report for the public session.

CURRICULUM PRESENTATION:

CURRICULUM  
PRESENTATION

Mr. Jaime turned the meeting over to Mr. Spinnato and Dr. Garcia. They gave an extensive overview of the Virtual Summer Academy. This was the first Virtual Summer Academy in this District, and it was extremely successful. We had approximately 800 students in the summer program. This program laid the foundation for the current Virtual Program.

Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Rosner thanked the first responders, our veterans and all of our essential workers for all they do for our community and for keeping us going. Mr. Rosner thanked all the teachers and staff. The buildings are open. We are very proud to sit here and say we did it safely. With four days in I am very proud of the opening. You did an outstanding job.

We currently have approximately 1,400 students enrolled in the Virtual Academy. Ms. Savage and Ms. Basel have done an outstanding job of coordinating the academy. Our teachers are working really hard and we appreciate your patience as we get this up and running. During the summer we had quality work going on. Although it was through Zoom and See-Saw, we provided an excellent education. It required a little *out of the box* thinking. Every day we will reassess our plan and take a look at how many children we are educating, the space we are using and the personnel we have and update our re-entry plan. Please know that this is a fluid situation and our staff is looking at everything.

PROFESSIONAL  
APPOINTMENTS

Mr. Rosner thanked all the parents who joined the Zoom Meetings held over the past few weeks. He stressed that it is essential that people stay home if they are not feeling well. Please do not attend school sick. We understand that you need to go to work, but please do not send your children to school if they are sick. Contact your child's principal for student work.

Mr. Rosner then gave the Report of the Superintendent.

On a motion Mr. Maffea, seconded by Dr. Cantara, the Board approved the following Professional Leave of Absence:

PROFESSIONAL  
LEAVE OF  
ABSENCE

SORRENTINO, MICHELLE- *Area of Employment: Elementary Education; Building Assignment: Stewart Manor School; Effective Date: 9/2/2020-6/30/2021\* unpaid; Reason: Personal; Service to District: 16 years*

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The Board also approved the following Changes in Professional Leaves of Absence:

PROFESSIONAL  
CHANGES IN  
LEAVES OF  
ABSENCE

SHERMAN, LISA- *Area of Employment: Special Education; Building Assignment: Clara H. Carlson School; Effective Date: From: 9/3/2019-2/1/2021 To: 9/3/2019-6/30/2021\* unpaid; Reason: District Child Rearing Leave; Service to District: 17 years*

\*Originally approved by the Board of Education 6/4/2019 and 5/5/2020

DEVLIN, KIRSTEN- *Area of Employment: Speech; Building Assignment: Clara H. Carlson School; Effective Date: From: 9/15/2020-11/10/2020 To: 9/8/2020-11/3/2020\* unpaid; Reason: District Child Rearing Leave; Service to District: 14 years*

\*Originally approved by the Board of Education 7/1/2020

The Board approved the following Professional Appointments:

PROFESSIONAL  
APPOINTMENTS

PASS, KAREN- *Area of Employment: Literacy Education; Salary: \$42,000 (9/2/2020-6/18/2021; \$240 per day for addition 5 days beyond 6/18/2021\*); Certification: Early Childhood Education B-2/ Childhood Education 1-6; Literacy B-6 (Initial); Effective Date: 9/2/2020-6/25/2021; Initial Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

NEUMAN, ERIN- *Area of Employment: Literacy Education; Salary: \$42,000 (9/2/2020-6/18/2021; \$240 per day for addition 5 days beyond 6/18/2021\*); Certification: Early Childhood Education B-2 (Initial)/ Childhood Education 1-6 (Initial); Literacy B-6 (Initial); Effective Date: 9/2/2020-6/25/2021; Initial Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

\*(Ending date should be 6/18/2021 listed as 6/18/2021 and \$240 per day for an additional 5 days (listed as 6 days).

KECZMER, JOANNA- *Area of Employment: Leave Replacement (ENL)); Salary: \$65,050 MA Step 1; Certification: TESOL (Initial)/ Childhood Education 1-6 (Initial)/ Early Childhood B-2 (Initial); Effective Date: 9/16/2020-6/30/2021 pending medical approval; Initial Building Assignment: Clara H. Carlson School; Probationary Period: No probation and no tenure involved*

The Board also approved the following Professional Change in Status:

PROFESSIONAL  
CHANGE IN  
STATUS

TERZULLI, GABRIELLA- *Area of Employment: From: Literacy Specialist Teacher To: Pre-K Teacher; Certification: Childhood Education 1-6/ Early Childhood Education/Literacy B-2/ SWD 1-6 (Professional); Building Assignment: Clara H. Carlson School; Annual Salary: \$42,000; Effective Date: 9/2/20-6/18/21\*: Probation Period: No probation and no tenure involved*

\*(Effective date should be 9/2/2020-6/18/2021, listed as 9/2/2020-6/30/2021)

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Lastly, the Board approved the following Professional Resignation:

PROFESSIONAL  
RESIGNATION

DANIELS, KIM- *Area of Employment: Building Substitute; Building Assignment: Covert Avenue School; Effective Date: 9/11/2020; Service to District: 5 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Meikle, the Board approved the following Civil Service Appointment:

CIVIL SERVICE  
APPOINTMENT

DELAHANTY, KEITH- *Area of Employment: Cleaner; Building Assignment: Elmont Road; Salary: \$46,285; Probation: 26 weeks; Effective Date: 9/29/2020 pending Civil Service approval*

The Board approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Alicia Nortwich	Account Clerk	9/8/2020	9/9/2020
Zoren Daylusan	Cleaner	9/3/2020	9/4/2020

The Board further approved the following Civil Service Termination:

CIVIL SERVICE  
TERMINATION

GARRIDO, LESLIE - *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: District-wide; Effective Date: 8/27/2020; Reason: No service to the District*

The Board approved the following Civil Service Resignations:

CIVIL SERVICE  
RESIGNATIONS

PATTERSON, CHANEI - *Area of Employment: Teacher Aide; Building Assignment: Dutch Broadway School; Effective Date: 6/30/2020; Service to District: 2 years, 9 months; Reason: Personal*

MANCHOON, VERONICA - *Area of Employment: Teacher Aide Substitute; Building Assignment: District-wide; Effective Date: 8/25/2020; Service to District: 9 months; Reason: Personal*

NEIL, DOREEN - *Area of Employment: Teacher Aide; Building Assignment: Dutch Broadway School; Effective Date: 8/24/2020; Service to District: 6 years; Reason: Personal*

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RODRIGUEZ, GINETTE - *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 8/28/2020; Service to District: 11 years; Reason: Personal*

CIVIL SERVICE  
RESIGNATIONS

BENNETT, MISHA - *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 8/28/2020; Service to District: 11 months; Reason: Personal*

JAMES, LIBY\* - *Area of Employment: School Nurse; Building Assignment: Clara H. Carlson School; Effective Date: 9/8/2020; Service to District: 4 years, 10 months*

\*The nurses' positions will be filled with an agency nurse until a full-time nurse is hired for that position.

DELAHANTY, KEITH - *Area of Employment: Bus Driver 10 months; Building Assignment: Transportation; Effective Date: 9/29/2020; Service to District: 3 years, 10 months*

Lastly the Board approved the following Civil Service Retirements:

CIVIL SERVICE  
RETIREMENTS

FANIZZA MARIA - *Area of Employment: Bus Attendant 10 months/ Security Aide PT; Building Assignment: District-wide; Effective Date: 8/31/2020; Service to District: 21 years, 6 months*

LINN, VIRGINIA\* - *Area of Employment: School Nurse; Building Assignment: Stewart Manor School; Effective Date: 9/30/2020; Service to District: 7 years, 11 months*

\*The nurses' positions will be filled with an agency nurse until a full-time nurse is hired for that position.

SINGH, HARDAI - *Area of Employment: Teacher Aide; Building Assignment: Dutch Broadway School; Effective Date: 9/8/2020; Service to District: 19 years, 8 months*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**COMMITTEE ON SPECIAL EDUCATION**

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board received the Committee on Special Education, Preschool Special Education and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 committee recommendations.

COMMITTEE ON  
SPECIAL  
EDUCATION,  
PRESCHOOL  
SPECIAL EDUCATION  
AND 504  
COMMITTEE  
RECOMMENDATIONS

Motion Carried Unanimously

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On a motion by Mr. Cantara, seconded by Dr. Battle-Burkett, the Board approved the following:

**SECOND READING DISTRICT-WIDE SCHOOL SAFETY PLAN**

SECOND READING  
DISTRICT-WIDE  
SCHOOL SAFETY  
PLAN

The Board was presented with the District-wide School Safety Plan for 2020-2021 for a second reading and approval. Committee members included:

Kenneth Rosner	Superintendent of Schools
Cynthia Qasim	Principal- Dutch Broadway School
Jesse Cooper	3 <sup>rd</sup> Precinct NCPD Representative
Mike Costanzo	3 <sup>rd</sup> Precinct NCPD Representative
Ed Eilenberger	5 <sup>th</sup> Precinct NCPD Representative
Victoria Ojeda	5 <sup>th</sup> Precinct NCPD Representative
Cheryl Goldstein	Social Worker- Gotham Avenue School
Shawnée Warfield	Principal- Alden Terrace School
Celestine Lloyd	School Lunch Manager
Fernando DeBartolo	Director of Technology
Colleen Foley	Supervising Nurse
Monay Vick	Transportation Supervisor
Dan Hoelzer	Program Manager- Nassau BOCES
Amanda Sagnelli	Principal- Stewart Manor School
Deborah Buchanan	President- EETA
Michael A. Jaime	President- Board of Education
Mary Natoli	Principal- Covert Avenue School
Michael Drance	Manager- NYSIR
Rachelle Lewis	President- Interschool Council of PTAs
Terry Stanlewicz	Psychologist
Joseph Gerrato	Fire Inspector- Elmont Fire Department
Stacia Walfall	Principal- Clara H. Carlson School
William Mingo	Principal- Gotham Avenue School
David Polizzi	Director of Facilities
Christyne Gerbasi	President- Clerical Association
Marjorie Brown-Cavalluzzo	Social Worker
Francina Roman	Co-President- Teacher Aide Union
Rosalia Olivares-Alfaro	Co-President- Teacher Aide Union
Stephanie Muller	Director of Pupil Personnel Services
Helisse Palmore	Assistant Director of PPS
Rich Parrinello	Evening Security Supervisor
David Spinnato	Director of Technology-Curriculum

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**CONTRACT AWARD**

CONTACT AWARD

The Board awarded a contract that was accepted from the RFP for Intermunicipal Cooperative for Special Education Evaluations and Related Services for the 2020-2021 school year for the vendor listed below which was approved in February 2020, pending approval of submitted contracts:

Beyond Boundaries Autism Specialists

**COMPENSATORY TIME**

COMPENSATORY  
TIME

The Board approved compensatory time for Dorit Brander and Victoria Catechis to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

**TRANSLATION SERVICES FOR ABA PARENT TRAINING**

TRANSLATION  
SERVICES FOR ABA  
PARENT TRAINING

The Board also approved Maria Valenzuela, ABA teacher aide, to translate for evening ABA parent training. Compensation will be at the hourly rate as per the teacher aide contract. The hours will not exceed 10 hours for the school year.

**NYSSBA CONVENTION: VOTING DELEGATE**

NYSSBA  
CONVENTION  
VOTING DELEGATE

The Board designated Michael A. Jaime as the voting delegate to the New York State School Board's Association Convention, which will be held virtually in October.

The voting delegate will represent the Board's vote on each of the convention resolutions at the Annual Business Meeting of NYSSBA.

**SECOND READING POLICY # 5070 AND REGULATION # 5070**

SECOND READING  
POLICY #5070 AND  
REGULATION #5070

The Board was presented for a second reading and approval:

<b>Policy # 5070</b>	<b>Homeless Students</b>
<b>Regulation # 5070</b>	<b>Homeless Students</b>

A copy of the policy and regulation above can be found in the backup pages of the Board Book of September 15, 2020.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of September 15, 2020.



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**FAMILY AND MEDICAL LEAVES OF ABSENCE**

FAMILY AND  
MEDICAL LEAVES  
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Mary Alfaro	Elementary Teacher	12 weeks
Zoren Daylusan	Cleaner	2 months

**BUDGETARY TRANSFERS UNDER \$5,000**

BUDGETARY  
TRANSFERS UNDER  
\$5,000

The Board authorized budgetary transfers under \$5,000, as per backup pages in the Board Book of September 15, 2020.

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS

On a motion by Mr. Meikle, seconded by Mr. Maffea, the Board approved the backup booklet entitled “Schedule of Disbursements and Warrants # 1-6; 1-3; 1-2; 1; 1-5; and 1” which is filed in the “bulky” document file.

Motion Carried Unanimously

**TREASURER’S REPORT**

TREASURER’S  
REPORT

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of July 31, 2020.

Motion Carried Unanimously

On a motion by Dr. Battle-Burkett, seconded by Mr. Maffea, the Board approved the following:

**BUDGETARY TRANSFERS OVER \$5,000**

BUDGETARY  
TRANSFERS OVER  
\$5,000

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of September 15, 2020.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES:**

ITEMS NOTED FOR  
THE MINUTES  
MONTHLY REVENUE  
STATUS REPORT

Monthly Revenue Status Report – for the period ending July 31, 2020 appear in the backup pages of the Board Book of September 15, 2020.

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Schedule(s) of Receivables – as of July 31, 2020 appear in the backup pages of the Board Book of September 15, 2020. SCHEDULE OF RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending July 31, 2020 appear in the backup pages of the Board Book of September 15, 2020. MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances- Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending July 31, 2020 appear in the backup pages of the Board Book of September 15, 2020. VARIOUS FUND TRIAL BALANCES

Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of July 31, 2020 and Cash Flow Projections as of August 31, 2020 for the fiscal year appear in the backup pages of the Board Book of September 15, 2020. CASH FLOW STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 30, 2020, (subject to audit), appear in the backup pages of the Board Book of September 15, 2020. GENERAL FUND FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending July 31, 2020 appear in the backup pages of the Board Book of September 15, 2020. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending July 2020 appear in the backup pages of the Board Book of September 15, 2020. SCHOOL MEALS PROFIT AND LOSS STATEMENT

CUSTODIAL/TRANSPORTATION OVERTIME CUSTODIAL/TRANSPORTATION OVERTIME

Cust./Trans. Overtime – August 2020	\$ 1,862.41
Overtime paid Year to Date	\$ 19,552.76
Cust./Trans. Overtime – July, 2019 - June, 2020	\$ 137,989.29

VANDALISM TALLIES FOR AUGUST 2020 VANDALISM TALLIES FOR AUGUST 2020

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 0

Mr. Rosner completed the Report of the Superintendent.

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Mr. Rosner thanked the Board for their support in opening the schools successfully. He thanked the PTAs for the work they did with the re-entry committee.

Mr. Jaime thanked the Administrators, on behalf of the Board, for the successful summer program, the re-opening plan and wished them a successful school year.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE  
REPORTS AND  
INFORMATIONAL  
ITEMS  
OLD BUSINESS

OLD BUSINESS: None

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, October 6, 2020, remotely @ 7:30 PM.

ADJOURNMENT:

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board adjourned the meeting at 8:09 PM.

Motion Carried Unanimously

Submitted by,



October 6, 2020  
Date Approved

Diana Delahanty  
District Clerk