

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
APRIL 17, 2018

VOLUME XXXVII, PAGE 142  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

**REGULAR MEETING**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Stewart Manor School on Tuesday, April 17, 2018.

**BOARD MEMBERS PRESENT:** Michael A. Jaime, President  
Tameka Battle-Burkett, Vice President  
Patrick O. Emeagwali  
Karen Taylor-Bass

ROLL CALL

**BOARD MEMBER ABSENT:** Michael Cantara  
Kevin Denehy  
Anthony S. Maffea, Sr.

**ADMINISTRATIVE PERSONNEL PRESENT:**

Mr. Albert Harper	Superintendent of Schools
Mr. Ken Rosner	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk
Ms. Kathy Safrey	Assistant to the Superintendent

**ADMINISTRATIVE PERSONNEL ABSENT:**

Mr. David Polizzi	Director of School Facilities & Operations
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**CONSULTANT ABSENT:** Mr. Thomas W. Galante

**EXECUTIVE SESSION:**

EXECUTIVE  
SESSION

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board convened in Executive Session at 6:30 PM.

Yes – 4 No- 0 Abstain- 0  
Motion Carried Unanimously

The Board took the following action in Executive session:

The Board unanimously voted to prefer §3020-A charges to two teachers on tenure in the Elmont Union Free District. See backup pages in the Board Book of May 1, 2018 for detailed information.

MOTION TO  
PREFER  
§3020-A  
CHARGES

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On a motion by Mr. Maffea, seconded by Mr. Emeagwali, the Board voted to reconvene in public session at 7:55 PM.

Yes – 4 No- 0 Abstain- 0  
Motion Carried Unanimously

**PUBLIC SESSION**

**PUBLIC SESSION**

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board reconvened in Public Session at 8:00 PM.

Yes – 4 No- 0 Abstain- 0  
Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance.

Mr. Jaime turned the meeting over to Mrs. Kranidis.

Mrs. Kranidis welcomed everyone to Stewart Manor School. She stated that we were going to recognize several students from the String Ensemble group and noted the exits.

**PRESENTATION TO STRENGTH FOR LIFE**

**PRESENTATION TO  
STRENGTH FOR LIFE**

Mrs. Kranidis explained that the students and staff raised money by participating in the *Prediction Marathon* in October for *Strength for Life* (to raise awareness for Breast Cancer and awareness for Women’s Health and Heart Disease). *Strength for Life* is an organization that provides free fitness and nutrition treatments for recovering cancer patients. Ms. Cabrera and Ms. DeFalco, Student Council Advisors, and the Stewart Manor Student Council coordinated the fundraising. They collected \$1,910 for *Strength for Life*.

Ms. Hughes accepted the check on behalf of *Strength for Life*. She thanked Ms. Kranidis and the Stewart Manor staff and students. Ms. Hughes stated they have 17 new participants that will benefit from this donation.

**PRESENTATION OF STRING ENSEMBLE AWARDS**

**PRESENTATION OF  
STRING ENSEMBLE  
AWARDS**

Mrs. Kranidis introduced Mr. Rodriguez and the String Ensemble. The principals presented awards to the students performing in the string ensemble.

**BETTER OUTCOME AWARDS**

**BETTER OUTCOME  
AWARDS**

Mr. Harper recognized outstanding educators from our schools. Mr. Harper stated, “We were notified by *Better Outcomes* that all six schools have been identified as schools that boost achievement.” There were over 1,700 schools involved in this survey across New York State. Mr. Harper thanked the teachers and administrators for their hard work.

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APPROVAL OF AGENDA

APPROVAL OF THE  
AGENDA

On a motion by Mr. Emeagwali, seconded by Ms. Taylor-Bass, the Board approved the agenda that was distributed to the audience.

Vote on approving the agenda:      Yes –4    No- 0    Abstain- 0  
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF THE  
MINUTES

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the minutes of the Regular Meeting of March 19, 2018 as follows:

Vote on approving the minutes of the Regular Meeting of March 19, 2018:

Yes – 4    No- 0    Abstain- 0  
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S  
REMARKS

Mr. Jaime welcomed everyone to the April Board of Education meeting. He congratulated the principals on the outstanding work they do and leadership they provide for our children.

VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S  
REMARKS

Ms. Battle-Burkett said good evening to the audience. She thanked teachers, nurses, administrative staff and support staff for the work they do every day.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON  
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

BUDGET ADOPTION

BUDGET ADOPTION

On a motion by Mr. Emeagwali, seconded by Ms. Taylor-Bass, the Board of Education adopted the 2018-2019 school budget as follows:

RESOLVED, that the Board of Education adopt the proposed budget of expenditures of the Elmont Union Free School District for the school year 2018-2019 in the amount of \$89,479,090 and present same to the voters of the Elmont District on May 15, 2018 for approval by a majority of the voters voting on that day.

Yes –4    No- 0    Abstain- 0  
Motion Carried Unanimously

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PROPERTY TAX REPORT CARD

PROPERTY TAX  
REPORT CARD

On a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass, the Board of Education adopted the property tax report card as follows:

RESOLVED, that the Board of Education adopt the attached property tax report card, which report contains the elements required by statute and direct that same be attached to the proposed budget, made available the day of the vote, and transmitted to the State Education Department by April 23, 2018.

Yes – 4 No- 0 Abstain- 0  
Motion Carried Unanimously

In Executive Session, the Board brought 3020-A charges to two teachers on tenure in the Elmont Union Free District.

§3020-A CHARGES

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE  
SUPERINTENDENT

Mr. Harper said good evening to the audience. Mr. Harper thanked everyone for coming to the April Board of Education Meeting.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Emeagwali, seconded by Ms. Taylor-Bass, the Board approved the following Professional Leave of Absence:

PROFESSIONAL  
LEAVE OF  
ABSENCE

GILLMAN, KATELYN- *Area:* Remedial Reading Teacher; *Building Assignment:* Dutch Broadway School; *Effective Date:* 6/18/18, unpaid\*; *Duration of Leave:* 6/18/18-11/15/18, unpaid\*; *Reason:* District Child Rearing Leave; *Service to District:* 7 years

\*Includes Family and Medical Leave from 6/18/18-6/26/15 and from 9/4/18-11/15/18

The Board also approved a change in the following Professional Family and Medical/ District Child Rearing Leave of Absence:

CHANGE IN A  
PROFESSIONAL  
LEAVE OF  
ABSENCE

DUERR, CHRISTINA- *Area:* Remedial Reading Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 4/9/18-6/26/18, unpaid\* To: 3/27/18-6/26/18, unpaid\*; *Reason:* District Child Rearing Leave

\*Includes Family and Medical Leave from 3/27/18-6/26/18

Note: Leave of Absence was originally approved by the Board on 2/13/18

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The Board further approved an extension of the following Professional District Child Rearing Leave:

EXTENSION OF A  
PROFESSIONAL  
DISTRICT CHILD  
REARING LEAVE

LOUD, LYNSIE- *Area:* Art Teacher; *Building Assignment:* Currently on District Child Rearing Leave; *Effective Date:* From: 9/14/17-6/30/18, unpaid\* To: 9/14/17-1/31/19, unpaid\*; *Reason:* District Child Rearing Leave

Note: Leave of Absence was originally approved by the Board on 11/8/17

The Board also approved the following Professional Appointment:

PROFESSIONAL  
APPOINTMENT

HARRISON, DARIN- *Tenure Area (Not Eligible):* Building Substitute Teacher; *Salary:* \$42,000; *Certification:* Childhood Education 1-6 (Initial)/ Students with Disabilities 1-6 (Initial); *Effective Date:* 4/9/18-6/26/18; *Initial Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

The Board approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

DONALD MAGNUSSON- Approved by the Board on 8/15/17 for assignment as a School Psychologist effective 9/5/17, will be placed on probation from 2/26/18 to 8/31/22 pursuant to Education Law §3012-(1)(a)(ii).

Reason: Availability of probationary line

JENNIFER JOYCE- The probationary period set by the Board on 10/5/16 be amended to a four (4) year probationary period for her assignment as an English as a Second Language Teacher effective 10/6/16, and the probationary period to continue to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Not eligible for Jarema credit.

WALKER, KARLYVA- The probationary period set by the Board on 12/6/16 be amended to a four (4) year probationary period for her assignment as an English as a Second Language Teacher effective 12/1/16 and the probationary period to continue to 8/31/21 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Not eligible for Jarema credit.

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Lastly, the Board approved the following Professional Resignation:

PROFESSIONAL  
RESIGNATION

SCAGLUSO CARINA- *Area of Employment: Remedial Reading Teacher; Building Assignment: Clara H. Carlson School; Effective Date: 6/26/18; Service to District: 5 years, 6 months; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF  
ABSENCE

CARDONA, JASMINE- *Area of Employment: Teacher Aide Special Education; Building Assignment: Alden Terrace School; Effective Date: 4/16/18; Duration of Leave: 10 weeks; Reason: Maternity*

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE  
SUBSTITUTE  
APPOINTMENTS

SALGADO, OSCAR D. - *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 4/18/18 pending Civil Service & medical approval*

SAINT SIMON, JEFF. - *Area of Employment: Security Aide Part-time Substitute; Salary: \$15.26 hourly; Building Assignment: District-wide; Effective Date: 4/18/18 pending Civil Service approval*

The Board approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN  
STATUS

PETIT-FRERE, KERVENS- *Area of Employment: From: Bus Driver Part-time Substitute To: Bus Attendant Part-time Substitute; Salary: \$12.70 hourly; Probation: N/A; Building Assignment: Transportation; Effective Date: 4/18/18 pending Civil Service approval*

O'NEIL, VERONICA- *Area of Employment: From: Teacher Aide To: Special Education Teacher Aide ABA; Salary: \$22.75 (ABA) hourly; Probation: N/A; Building Assignment: Alden Terrace School; Effective Date: 4/18/18 pending Civil Service approval*

MUSACCHIA, CARLA- *Area of Employment: From: Typist Clerk 10-months To: Account Clerk 12-months; Salary: \$47,460 annually; Probation: 26 weeks from Civil Service approval; Building Assignment: Elmont Road; Effective Date: 5/4/18 pending Civil Service approval*

The Board further approved the Resignation of the following Civil Service Employees:

CIVIL SERVICE  
RESIGNATIONS

LOUIS, TANYSHA- *Area of Employment: Bus Attendant 10-months; Building Assignment: Transportation; Effective Date: 4/13/18; Service to District: 3 years, 1 month; Reason: Personal*

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NERYS, PAULA- *Area of Employment: Teacher Aide Special Education ABA; Building Assignment: Clara H. Carlson School; Effective Date: 4/8/18; Service to District: 5 years, 1 month; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**COMMITTEE ON SPECIAL EDUCATION**

COMMITTEE ON  
SPECIAL  
EDUCATION/  
PRESCHOOL  
EDUCATION/ 504  
RECOMMENDATION

On a motion by Ms. Taylor-Bass, seconded by Mr. Emeagwali, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board approved the following:

**EXTENDED SCHOOL YEAR STAFF**

EXTENDED  
SCHOOL YEAR

The Board approved the employment of the following staff members for the Extended School Year Program at Alden Terrace School.

Coordinator: Dr. Valerie Reese (At the rate of \$334.00 per day, as per contract plus a stipend of \$350.)

Psychologist: Taiisha Foster (At the rate of \$334.00 per day, as per contract)

Behavior Analyst: Rhonda Lebit – a maximum of three days per week (At the rate of \$334.00 per day, as per contract)

Nurse: Virginia Linn (At the rate of \$259.00 per day, as per contract)

The Board also approved the employment of the following Teachers for Extended School Year Program at Alden Terrace School. The compensation rate will be \$334.00 per day, as per teachers' contract.

Melissa D'Agostino (7/2/18-7/20/18)  
Marisa Dellicurti (7/2/18-7/20/18)  
Kirsten Devlin 2-3 days per week  
Enza Grimaudo  
Sean Rienzi  
Molly Singleton Coyne (7/23/18-8/10/18)  
Tracey Theobald

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EXTENDED SCHOOL YEAR STAFF (continued)

EXTENDED  
SCHOOL YEAR

The Board further approved the employment of the following personnel as ABA Teacher Aides for the extended school year program, at a rate of \$16.00 per hour, as per teacher aides' contract. (Teacher aides who will be assisting students with toileting needs will be paid at a rate of \$17.00 as per the Teacher Aides' contract).

Aletra Babb  
Kristin Boyle  
Carey Carretta  
Evelyn DeJesus  
Marian Frias-Walsh  
Charlene Gedeon  
Harriette Glean  
Brenda Glynn  
Barbara Jerman  
Estella Olan  
Eboney Ranselle  
Georgia Riviuccio  
Mitchelle Sheodial

ABA Teacher Aides

Jacqueline Smith-Edwards  
Sally Trye  
Maria Valenzuela  
Patty Zappolo

Substitute Staff

The Board approved the employment of the following Substitute Staff for the Extended School Year Program as needed, salary as per contract.

Teachers: At the rate of \$334.00 per day, as per contract

Melissa Basel  
Desiree Buffolino  
Laura Karmin  
Monica Perrone

Nurse: At the rate of \$259.00 per day, as per contract

Deborah Denaro



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EXTENDED SCHOOL YEAR STAFF (continued)

EXTENDED  
SCHOOL YEAR

Teacher Aides: At a rate of \$15.00 per hour, per teacher aides' contract

Ellen Barone  
Grace Chin  
Cynthia Guilbes  
Jacqueline Hall  
Pauline Johnson

ACADEMIC SUMMER SCHOOL

ACADEMIC  
SUMMER SCHOOL

Academic Summer School Principal

The Board approved the employment of the following Principal for Summer School at the Dutch Broadway School. The compensation rate will be his contractual hourly salary for 16 days each, as per contract. Pending Budget approval.

Principal Brendan Alfieri

Academic Summer School Teachers

The Board also approved the employment of the following Teachers for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$278.00 per day, for 16 days each, as per teachers' contract. (All appointments are pending budget and student enrollment.)

Jennifer Hernandez	Alden Terrace School
Kristin Klotz	Alden Terrace School
Justine Pereira	Alden Terrace School
Jennifer Marasco	Alden Terrace School
Barbara Burke	Clara H. Carlson School
Mary Delahanty	Clara H. Carlson School
Gizelle Geraci	Clara H. Carlson School
Jolene German	Clara H. Carlson School
Melissa Hemmerich	Clara H. Carlson School
Catherine Kors	Clara H. Carlson School
Jessica Micucci	Clara H. Carlson School
Jenna Sidor	Clara H. Carlson School
Kaitlin Driscoll	Covert Avenue School
Lizbeth Garcia	Covert Avenue School
Susana Gueli	Covert Avenue School
Tara Hamilton	Covert Avenue School
Shoma Basdeo	Dutch Broadway School
Tara Capitali	Dutch Broadway School

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ACADEMIC SUMMER SCHOOL (continued)

ACADEMIC  
SUMMER SCHOOL

Academic Summer School Teachers

Joseph Dooley	Dutch Broadway School
Kim Fortunato	Dutch Broadway School
Jennifer Joyce	Dutch Broadway School
Lisa Mulhall	Dutch Broadway School
Lisa Roth	Dutch Broadway School
Karen Rutledge	Dutch Broadway School
Glenn Saenz	Dutch Broadway School
Danielle Schulman	Dutch Broadway School
Christen Schade	Dutch Broadway School
Chimene Dominique	Gotham Avenue School
Sandhya D'Souza	Stewart Manor School

Summer School Teachers (Building Subs/ Literacy Specialists/Pre K)

The Board also approved the employment of the following Teachers for Academic Summer School at the Dutch Broadway School. The compensation rate will be \$40.00 per hour, for 16 days each. (All appointments are pending budget and student enrollment.)

Patricia O'Flaherty	Dutch Broadway School
Alexis Delk	Gotham Avenue School
Laura Healey	Gotham Avenue School
Amanda Timmes	Stewart Manor School

Summer School Support Staff

Teaching Assistant

The Board further approved the employment of the following Teaching Assistant for Summer School at the Dutch Broadway School. The compensation rate will be \$20.00 per hour for a maximum of 5 hours per day, for 16 days. (All appointments are pending budget and student enrollment.)

Mary Jane Havrylkoff	Dutch Broadway School
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Nurses

The Board approved the employment of the following nurses for Summer School at the Dutch Broadway School, at the rate of \$216.00 per day, for 16 days, as per contract. (The nurses will work on a rotating basis.) (All appointments are pending budget and student enrollment.)

Colleen Foley	Covert Avenue School
Debbie Denero	Dutch Broadway School

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ACADEMIC SUMMER SCHOOL (continued)

ACADEMIC  
SUMMER SCHOOL

Summer School Teacher Aides

The Board also approved the employment of the following personnel as Teacher Aides for Dutch Broadway Summer School at the rate of \$14.00 per hour, (Special Education Aides \$15.00 per hour), maximum 5 hours per day, for 16 days. (All appointments are pending Budget approval and student enrollment.)

Pauline Johnson	Alden Terrace School
Jacqueline Hall	Covert Avenue School
Sue Swantek	Covert Avenue School
Donna-Jean Serra	Clara H. Carlson School
Diane Wilson	Clara H. Carlson School
Debbie Ciampa	Dutch Broadway School
Cynthia Guilbes	Dutch Broadway School
Diane Hochenberger	Dutch Broadway School
Ana Juarez Garcia	Dutch Broadway School
Brenda Maldonado	Dutch Broadway School
Tammy Nieves	Dutch Broadway School
Lucia Anzalone	Gotham Avenue School
Ellen Barrone	Gotham Avenue School
Sharmin Williams	Gotham Avenue School
Virginia Pastore	Stewart Manor School

CURRICULUM MAPPING

CURRICULUM  
MAPPING

The Board approved the employment of the following Administrator for Curriculum Mapping in STEM and Math. The compensation rate will be his contractual hourly salary for a maximum of 12 days.

Wellinthon Garcia	Alden Terrace School
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Teachers

The Board also approved the employment of the following Teachers for Curriculum Mapping in Math and ELA. The compensation rate will be \$278.00 for a maximum of 12 days.

Robert Cavaliere	Clara H. Carlson School
Josephine DeNicola	Clara H. Carlson School
Kate DeRuvo	Clara H. Carlson School
Chris Tricarico	Clara H. Carlson School
Jessica Baumgartner	Covert Avenue School
Karalyn Kudlak	Covert Avenue School
Diane Marino	Covert Avenue School



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SUMMER ENRICHMENT Teachers

SUMMER  
ENRICHMENT

Christopher Smith	Covert Avenue School
Xavier Rodriguez	Covert Avenue School
Lauren Vaas	Covert Avenue School
Debra Bennett	Dutch Broadway School
Gary Citro	Dutch Broadway School
Nancy Gordon	Dutch Broadway School
Christine DiSanti	Gotham Avenue School
Arielle Parisi	Gotham Avenue School
Anthony Pino	Gotham Avenue School
Kathleen Celestin-Parks	Stewart Manor/Covert Avenue Schools
Sharon Giblin	Stewart Manor School
Therese Irving	Stewart Manor School

Summer Enrichment Teachers (175 Day Substitute/Pre K)

The Board further approved the employment of the following Teachers for Summer Enrichment at the Clara H. Carlson School, at the rate of \$40.00 per hour, 5 hours per day, for 12 days each. (All appointments are pending Budget approval and student enrollment.)

Meredith Rothstein	Alden Terrace School
Victoria Manna	Covert Avenue School
Carolyn Montvidas	Dutch Broadway School
Alyssa Palma	Dutch Broadway School
Kathryn Cartwright	Gotham Avenue School

Summer Enrichment Teacher Substitutes

The Board also approved the employment of the following Teachers as substitutes for Summer Enrichment at the Clara H. Carlson School, at the rate of \$278.00 per day, as per teachers' contract, as needed. (All appointments are pending Budget approval and student enrollment.)

Summer Enrichment Teacher Substitutes (continued)

Jerone Pettus	Alden Terrace
Andrew Tilles	Gotham Avenue School

Summer Enrichment Teacher Substitutes (175 Day Substitute/Pre K)

The Board further approved the employment of the following Teachers as substitutes for Summer Enrichment at the Clara H. Carlson School, at the rate of \$40.00 per hour, 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Shirley Chin	Covert Avenue School
Lauren Pontrello	Gotham Avenue School

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Summer Enrichment Teacher Aides

SUMMER  
ENRICHMENT

The Board approved the employment of the following personnel as Teacher Aides for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$14.00 per hour, (Special Education Aides \$15.00 per hour), for a maximum of 5 hours per day, for 12 days. (All appointments are pending Budget approval and student enrollment.)

Elizza Claudio	Alden Terrace School
Latoya Willis	Clara H. Carlson School
Kelly Reyes	Covert Avenue School
Maureen Dempsey	Dutch Broadway School
Esther George	Dutch Broadway School
Sharon McManamy	Dutch Broadway School
Ann Napolitano	Dutch Broadway School
Corrine Balgobin	Gotham Avenue School
Cecile Brathwaite	Gotham Avenue School
Louise Wannamaker	Gotham Avenue School

Summer Enrichment Teacher Aide Substitutes

The Board also approved the employment of the following personnel as Substitute Teacher Aides for Summer Enrichment at the Clara H. Carlson School. The compensation rate will be \$12.00 per hour, maximum 5 hours per day, as needed. (All appointments are pending Budget approval and student enrollment.)

Jennifer Coppola	Alden Terrace School
Mellinda Higgins	Clara H. Carlson School
Alyssa Portalatin	Covert Avenue School
Pasqualina Sicignano	Covert Avenue School
Maria Guevara	Stewart Manor School
Rachel Pernice-Segarra	Stewart Manor School

Summer Enrichment Teaching Assistant

The Board approved the employment of the following Teaching Assistant for Summer Enrichment at Clara H. Carlson School. The compensation rate will be \$20.00 per hour for a maximum of 5 hours per day, for 12 days. (All appointments are pending budget and student enrollment.)

Jeaneria Rainey	Dutch Broadway School
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Nurse

The Board also approved the employment of the following Nurse for Summer Enrichment at the Clara H. Carlson School, at the rate of \$216.00 per day, for 12 days, as per contract. (All appointments are pending budget and student enrollment.)

Jean Madonia	Gotham Avenue School
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Clerical

SUMMER  
ENRICHMENT

The Board further approved the employment of the following personnel as Secretary for Summer Enrichment at Clara H. Carlson School, for a maximum of 12 days, at her contractual rate.

Donna-Jean Cicio                      Stewart Avenue School

Clerical Substitute

The Board approved the employment of the following personnel as Clerical Substitute for Summer Enrichment at Clara H. Carlson School, for a maximum of 12 days, at her contractual rate, as needed.

Eileen Brodsky                      Stewart Avenue School

Consultant for the Summer Enrichment Program

The Board authorized the following Consultant to teach Model UN in our Summer Enrichment Program at Clara H. Carlson School, at the rate of \$278.00 per day, for 12 days. (All appointments are pending Budget approval and student enrollment.)

Michael Sakowich

BOCES ADMINISTRATIVE OPERATIONS BUDGET FOR 2018-2019

BOCES  
ADMINISTRATIVE  
OPERATIONS  
BUDGET FOR  
2018-2019

BE IT RESOLVED, that the Board approve the Nassau BOCES Administrative Operations Budget for the 2018-2019 school year in the amount of twenty-one million, nine hundred sixty-two thousand, six hundred fifty-two dollars (\$21,962,652).

RESOLVED, that the Board cast one vote for the following candidates for election to the Board of Cooperative Education Services:

BOCES  
CANDIDATES  
FOR 2018-2019

Susan Bergtraum                      (Incumbent)

Martin R. Kaye                      (Incumbent)

Michael Weinick                      (Incumbent)

BOCES REGIONAL SUMMER SCHOOL AGREEMENT

BOCES  
REGIONAL  
SUMMER  
SCHOOL  
AGREEMENT

BE IT RESOLVED, that the Board approve the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District.

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**RATE OF PAY FOR ELECTION WORKERS**

**RATE OF PAY FOR  
ELECTION  
WORKERS**

The Board approved the rate of pay for hired election workers, for the May 15, 2018 election, as follows:

Chairperson \$20.00 per hour  
Worker \$15.00 per hour

**GRANT AWARD TO THE DISTRICT**

**GRANT AWARD TO  
THE DISTRICT**

The Board accepted an award (in the form of a check), in the amount of \$600.00 to the *District* from *Lee Marcus*. The funds are to be used for the sole and express purpose of *awarding a graduating sixth grade student from each building with a \$100.00 check. The student must be one who participated in the Model UN Program.*

See backup pages in the Board Book of April 17, 2018 containing information about the above grant.

**GIFT TO THE DISTRICT**

**GIFT TO THE  
DISTRICT**

The Board approved a donation of books from *The Friends of the Floral Park Library*, to *Gotham Avenue School*. (The books have no monetary value.)

See backup pages in the Board Book of April 17, 2018 containing information about the above donation.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES**

**ITEMS NOTED FOR  
THE MINUTES**

**USE OF FACILITIES**

**USE OF  
FACILITIES**

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 17, 2018.

**WORKERS' COMPENSATION**

**WORKERS'  
COMPENSATION**

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of April 17, 2018.



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**FAMILY AND MEDICAL LEAVES OF ABSENCE**

**FAMILY AND  
MEDICAL LEAVES  
OF ABSENCE**

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Mary Natoli	Principal	3 weeks, 3 days
Antonella Modruson	Speech Teacher	2 weeks
Daniela Peralta	Bus Driver 10-months	12 weeks

**BUDGETARY TRANSFERS UNDER \$5,000**

**BUDGETARY  
TRANSFERS  
UNDER \$5,000**

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages in the Board Book of April 17, 2018.

**FIRST READING- POLICY # 1000 PROHIBITION AGAINST HARASSMENT AND DISCRIMINATION IN THE WORK PLACE**

**FIRST READING-  
POLICY #1000**

The Superintendent presents for a first reading:

Policy # 1000 PROHIBITION AGAINST HARASSMENT AND DISCRIMINATION IN THE WORK PLACE.

A copy of the policy above can be found in the backup pages in the Board Book of April 17, 2018.

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

On a motion by Ms. Battle-Burkett, seconded by Ms., Taylor-Bass, the Board approved the backup booklet entitled “Schedule of Disbursements and Warrants #30-32; 16-17; 13-14; 13; 30-33 and 5” for February 2018; which is filed in the “bulky” document file.

Motion Carried Unanimously

**TREASURER’S REPORT**

**TREASURERS  
REPORT**

On a motion by Ms. Battle-Burkett, seconded by Ms. Taylor-Bass, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 28, 2018.

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following:

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**BUDGETARY TRANSFERS OVER \$5,000**

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of April 17, 2018.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES:**

**ITEMS NOTED FOR  
THE MINUTES**

Analysis of Revenue – for the month of February 2018 appear in the backup pages of the Board Book of April 17, 2018.

**ANALYSIS OF  
REVENUE**

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of February 2018 appear in the backup pages of the Board Book of April 17, 2018.

**GENERAL FUND  
SCHEDULE OF  
RECEIVABLES**

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending February 28, 2018 appear in the backup pages of the Board Book of April 17, 2018.

**MONTHLY  
BUDGET STATUS  
REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending February 2018 appear in the backup pages of the Board Book of April 17, 2018.

**VARIOUS FUND  
TRIAL BALANCES**

General Fund Cash Flow Statement- General Fund Cash Flow as of February 28, 2018 and Cash Flow Projection as of March 31, 2018 appear in the backup pages of the Board Book of April 17, 2018.

**GENERAL FUND  
CASH FLOW  
STATEMENT**

General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending March 31, 2018 appear in the backup pages of the Board Book of April 17, 2018.

**GENERAL FUND-  
FUND BALANCE  
ESTIMATE**

Collateral Analysis- Collateral Analysis for period ending February 2018 appear in the Board Book of April 17, 2018.

**COLLATERAL  
ANALYSIS**

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of February 2018 appear in the backup pages of the Board Book of April 17, 2018.

**SCHOOL MEALS  
PROFIT AND LOSS  
STATEMENT**

**Custodial/Transportation Overtime:**

**CUSTODIAL/  
TRANSPORTATION  
OVERTIME**

Cust./Trans. Overtime –	March, 2018	\$ 21,365.62
Overtime paid Year to Date		\$106,804.34
Cust./Trans.Overtime -	July, 2016- June, 2017	\$105,438.91

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VANDALISM TALLIES FOR MARCH 2018

VANDALISM  
TALLIES

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	75
Previous Year-to-Date	\$	0
	\$	0

Mr. Harper invited everyone to the JazzMasters concert on April 26<sup>th</sup> at Gotham Avenue School @ 7 PM.

Mr. Harper completed the report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE  
REPORTS AND  
INFORMATIONAL  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE  
ITEMS

AUDIENCE ITEMS:

AUDIENCE ITEMS

**Jeff Weisbrot**, from New Hyde Park, addressed the Board. He stated that a tradition is something that has been going on for so long that you forget why you are doing it. Mr. Weisbrot had requested the vandalism report be included in the Superintendent's report over 20 years ago. This report has served its purpose. Mr. Weisbrot asked what the policy is for students who owe lunch money and how the District collects it.

Mr. Weisbrot stated it would be nice to know what the owed lunch tally is and what happens when the lunch money is not paid.

Mr. Weisbrot also wanted to know about the finding in the audit that the District had more money than it should have. What did the auditors find and what have we done to remedy this situation?

Mr. Harper stated there are students that cannot afford to pay for lunch. There are times when they are entitled to free lunch but the parents don't want to fill out the application for many reasons, (they are afraid to fill them out or can't fill them out).

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If a child comes to us without money we will always feed that child. I refuse to let a child go without being fed. We absolutely try to collect that money. We make phone calls and follow up with letters sent home. The largest way we get the money back is when they are 6<sup>th</sup> graders. They are not able to attend 6<sup>th</sup> grade activities, go on the senior trip or 6<sup>th</sup> grade dances should they have a lunch balance. The Board and I feel that if there is a child that is hungry, we feed them. You can't learn if you are hungry. We are successful in getting a great deal of it back.

AUDIENCE ITEMS

Mr. Jaime stated that the Board has discussed this over a number of years that he was on the Board. I believe that State Education Law prohibits us from using collection methods to collect any outstanding debts that go beyond the 6<sup>th</sup> grade.

Mr. Nugent stated that when we construct a budget there is a major constraint. We cannot raise taxes above the statutory cap, which is 2% of the taxes that we raised the prior year and the rate of inflation up to 2%. When the rate of inflation is below 2%...that is our cap. We are faced with rising costs in all areas (especially, this year, in medical costs), when constructing the budget. The portion of medical care the District pays is going up almost 10%. When we look at the 2 % that we have to allocate in new taxes, we have to allocate that to rising salaries and we have additional costs in the programs that we deliver. The state comptroller's office holds us to the other constraint. We cannot save money in excess of 4% of the budget. That is a low amount when you are planning for exigent circumstances that will occur during the year that you cannot predict. We together with most of the districts on Long Island, try to save money in certain designated accounts. What the comptroller did was to come in and say we have too much money in a few of these accounts. We have a \$14 million surplus. It is easy for them to say we have money we don't need. In the current budget we have reduced the \$14 million down to less than \$12 million. Looking at the increase in medical we may be down to around \$11 million. As we go down, we are prevented from raising money to bring it back up. We are looking at depleting reasonable reserves. There will come a time... and shortly when we will have to put up a budget that exceeds the cap. When that happens, we have to get 60% of the vote. If we don't get that, our other option is to cut back on programs and lay off staff. So far since the inception of the 2% tax cap, this Board and the Superintendent have managed to retain all the programs and retain a good educational program within the District and not lay off anyone in any unit. But with the constraints I just spoke about, that will possibly change.

This year, we have scotch taped a budget together and we are already working on next year's budget. We are working on the 2019-2020 budget but whether or not we can do it within the cap is somewhat difficult as we look at what we have now. By the way, Districts that don't have reserves are on a separate list through the same office... the financial distress list.

It costs money to deliver an educational program that is worthwhile and that is what Elmont does.

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**Tanya Morano**, former student from Covert Avenue School, wanted to know what the District is doing to ensure there is no defunding of the arts. It is extremely important for students to express themselves through art and music.

AUDIENCE ITEMS

Mr. Harper stated that there are no cuts in programs in this budget. Mr. Harper is a true believer in the arts, as shown in this evening's performance. Our students also have their artwork displayed at the Long Island Children's Museum. Mr. Harper and the Board are true believers in the arts.

Mr. Jaime stated that the iPads the students now have is another outlet to let them be creative in art, music and other types of arts where they can express themselves as well. I am a firm believer in the arts... I am an avid music lover and I would never support any budget that didn't properly fund the arts for all of our students.

**John Smith**, Elmont resident, asked what the percentage increase would be. He understands it will be under the 2% cap.

Mr. Harper stated that budget to budget is 3.3%.

Mr. Nugent explained that we are not piercing the cap. The budget to budget is the amount of money we spend. There are some items in the budget that are not counting towards the cap. Transportation and Capital Projects do not count as part of the cap. So when we add money for buses...that is not applied to the cap. So the budget to budget increase can be higher than the cap. Some of those projects can be outside of the cap. The cap does apply to more than 90% of the budget.

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting is scheduled for Tuesday, May 1, 2018 at Clara H. Carlson School @ 8:00 PM.

ANNOUNCEMENTS:

ANNOUNCEMENTS

The JazzMasters' will be performing on April 26<sup>th</sup>, at the Gotham Avenue School.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:45 PM on a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali.

Motion Carried Unanimously

Submitted by,

May 1, 2018  
Date Approved

Diana Delahanty  
District Clerk