

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
NOVEMBER 2, 2015

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Covert Avenue School on Monday, November 2, 2015.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Tameka Battle-Burkett
Kevin Denehy
Patrick O. Emeagwali
Raymond Sims
Leslyn Stewart

ROLL CALL

BOARD MEMBER ABSENT: Anthony S. Maffea, Sr., Vice President

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

Mrs. Kathleen Safrey Director of Curriculum & Instruction

CONSULTANT PRESENT: Dr. Herb Brown

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 7:45 PM.

PUBLIC SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

The Boy Scouts from Troop 294 led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

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WELCOME

Ms. Natoli, the Principal of the Covert Avenue School, welcomed everyone to the November Board of Education Meeting. “Tonight we will be honoring our Veterans and thanking them for everything they have done for our country.”

VETERANS’ CELEBRATION

VETERANS’
CELEBRATION

The Covert Avenue Select Chorus performed, *To Those Who Serve*, for the Veterans and the audience. Students from each of the six schools presented student-made cards to the Veterans.

Ms. Lecia A. Rodriques-Whyte, the Commander of Post 1033, thanked the children. She stated that they enjoy the cards the children make. They also share them with other veterans... “We pay it forward”. Ms. Rodriques-Whyte also thanked the Board.

Mr. Ralph Esposito thanked Mr. Harper and the Board on behalf of the Veterans. “We appreciate what you do for us. This District is number one as far as treating Veterans and educating the children of our community on what Veterans are and what the Veterans have done.” “Thank you and God Bless.” “Please come out and march with us on Veterans Day.”

SAFETY PATROL

SAFETY PATROL
AWARDS

Mr. Harper invited the safety patrol captains and co-captains from each building to come forward. The principals of each school presented the captains and co-captains with certificates of appreciation.

Mr. Jaime called for a brief recess at 8:03 pm. The meeting resumed at 8:15 pm.

RECESS

On a motion by Mr. Sims, seconded by Ms. Stewart, the Board approved the agenda which was distributed to the audience.

APPROVAL OF
THE AGENDA

Vote on approving the agenda:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Sims, the Board approved the minutes of the Regular Meeting of October 6, 2015 as follows:

APPROVAL OF
THE MINUTES

Vote on approving the Regular Meeting minutes of October 6, 2015:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime welcomed everyone to the November Board of Education Meeting. Mr. Jaime thanked the Covert Avenue Chorus for the beautiful song they dedicated to the Veterans. Mr. Jaime stated that the Dads' Club is conducting their annual food drive. There are bins in each of the six schools, Elmont Road and the PPS building. We will collect food through November 20th and baskets will be distributed to needy families on Saturday, November 21st. Last year we were able to distribute baskets to 47 families. We are hoping to help more families this year.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF THE
HIGH SCHOOL

Mr. Emeagwali gave the report from Elmont Memorial High School:

ELMONT
MEMORIAL HIGH
SCHOOL

- Elmont's first Blood Drive of the school year was held on October 22nd. A record 139 pints of blood were donated.
- Parent Teacher Conference Day was held on Wednesday, October 28th. The turnout was very positive despite the weather.
- The next PTSA meeting will be held on Thursday, November 19th at 7:30 pm in the Senior Cafeteria.

Mr. Denehy gave the report from Sewanhaka High School:

SEWANHAKA HIGH
SCHOOL

- Our Marching Band participated in Newsday's Marching Band Festival on October 14th. Our choral students visited Adelphi University for their Arts Conference. The Marching Band members participated in the District Marching Band at the Columbus Day Parade.
- One junior high orchestra students, Ella Marchignoli, was accepted to participate in the October 28th Long Island String Festival.
- Senior Jessica Staiano was selected to sing the Star Spangled Banner at the October 23rd Nassau County Chamber of Commerce and Legislative meeting.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE:

CORRESPONDENCE

We received two letters of recognition and appreciation.

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The Elmont Clerical Association:

In honor of School Board Recognition Month, the members of the Elmont Clerical Association wish to say thank you for your untiring efforts on behalf of our schools and the community.

CORRESPONDENCE

School Board Members are ordinary people who have an extraordinary dedication to our public schools. We applaud you for your vision and your willingness to accept the responsibility of helping students to become tomorrow's leaders.

*Best Regards,
Elmont Clerical Association*

The Elmont Teacher Aides Association:

The Elmont Teacher Aides want to send many thanks to you and the Board for all you do for our schools and community. Your dedication and hard work is greatly admired and appreciated by the Teacher Aides Association.

Once again, thank you for all you do.

*Sincerely,
Emily Lombardi, President & the Elmont Teacher Aides*

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for the public session.

Mr. Nugent requested approval for an increase in salary for non-contract personnel, determined appropriate by the Board in executive session. (The schedule is in the possession of the District Clerk.)

APPROVAL OF
NON-CONTRACT
SALARY
INCREASES

On a motion by Mr. Sims, seconded by Mr. Emeagwali, the Board approved the salary schedule for non-contract personnel, determined appropriate by the Board in executive session.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper for the report of the Superintendent.

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REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper said good evening to the audience. He thanked everyone for coming to the November Board meeting. Mr. Harper stated that this is the 11th year the Dads' Club is conducting the food drive. Each year it grows to meet the needs of the District. The Boy Scouts, Cub Scouts and students help organize the baskets and transportation members volunteer to deliver the food to needy families. Please donate what you can.

Mr. Harper then gave the report of the Superintendent.

On a motion by Mr. Sims, seconded by Mr. Emeagwali, the Board approved the following Professional District Child Rearing/Family Medical Leave of Absences:

PROFESSIONAL
DISTRICT CHILD
REARING/
FAMILY
MEDICAL LEAVE
OF ABSENCES

DEBARTOLO, ANNMARIE- *Area of Employment:* Elementary Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* 1/4/16; *Duration of Leave:* 1/4/16-4/3/16, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 15 years, 2 months

*Includes Family and Medical Leave from 1/4/16-4/3/16

SMOLLER, AMY- *Area of Employment:* AIS Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* 1/4/16; *Duration of Leave:* 1/4/16-4/3/16, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 3 years, 7 months

*Includes Family and Medical Leave from 1/4/16-4/3/16

RUGGIERO, JENNIFER- *Area of Employment:* Elementary Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* 1/5/16; *Duration of Leave:* 1/5/16-4/5/16, unpaid*; *Reason:* District Child Rearing Leave; *Service to District:* 9 years, 2 months

*Includes Family and Medical Leave from 1/5/16-4/5/16

The Board also approved the following Professional Changes in District Child Rearing/Family Medical Leaves of Absence:

PROFESSIONAL
CHANGES IN
DISTRICT CHILD
REARING/
FAMILY
MEDICAL
LEAVES OF
ABSENCE

MORRISON, JOANNA- *Area of Employment:* Elementary Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* From: 10/22/15-12/10/15, unpaid To: 10/13/15-12/10/15, unpaid*; *Reason:* District Child Rearing Leave

*Includes Family and Medical Leave from 10/13/15-12/10/15

Note: A leave of absence was originally approved by the Board on 8/11/15

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ROSELLE, VOULA- *Area of Employment:* Special Education Teacher; *Building Assignment:* Covert Avenue School; *Effective Date:* From: 10/14/15-12/10/15, unpaid To: 10/5/15-1/5/16, unpaid*; *Reason:* District Child Rearing Leave

PROFESSIONAL
CHANGES IN
DISTRICT CHILD
REARING/
FAMILY
MEDICAL
LEAVES OF
ABSENCE

*Includes Family and Medical Leave from 10/5/15-1/5/16

Note: A leave of absence was originally approved by the Board on 8/11/15

The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

ASMUS, PAMELA- *Area:* Literacy; *Salary:* \$24,857 pro-rated from \$30,000 (10/26/15-6/17/16; \$171.43 daily for additional 5 days beyond 6/17/16); *Certification:* PreK-6 (Permanent)/Reading Teacher (Permanent); *Effective Date:* 10/26/15-6/24/16; *Building Assignment:* Stewart Manor School; *Probationary Period:* No probation and no tenure involved

LIGON, ERIC- *Area:* 175 Day Substitute Teacher; *Salary:* \$24,857 (pro-rated from start date); *Certification:* Childhood Education 1-6 (Initial); *Effective Date:* 10/26/15-6/17/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

The Board approved the amendment to the following Professional Appointment Resolution:

PROFESSIONAL
APPOINTMENT
RESOLUTION
AMENDMENT

Notwithstanding, the Board action taken on October 6, 2015, wherein assistant principals were appointed by the Board of Education, the resolution making the said appointments is herewith amended as follows:

The following assistant principals are appointed on probation with their probationary service to commence as indicated below. The probationary period shall be four (4) years in duration pursuant to Education Law Sections 3012-c and/or 3012-d.

<u>Name</u>	<u>Area of Employment</u>	<u>Initial Building Assignment</u>	<u>Probation Start Date</u>
Richard Mansfield	Assistant Principal	Stewart Manor School	8/24/15
Amanda Sagnelli	Assistant Principal	Clara H. Carlson School	8/24/15

The Board further approved the following Professional Changes in Status:

PROFESSIONAL
CHANGES IN
STATUS

GERACI, GIZELLE- *Area of Employment:* FROM: 175 Day Substitute Teacher TO: Permanent Substitute Teacher (Elementary Education); *Certification:* Early Childhood Education B-2 (Initial)/Childhood Education 1-6 (Initial); *Salary:* \$53,650 BA Step 1; *Effective Date:* From 8/31/15-6/30/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

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MASTERSON, TARA- *Area of Employment:* FROM: 175 Day Substitute Teacher TO: Permanent Substitute Teacher (Elementary Education); *Certification:* Childhood Education 1-6 (Initial); *Salary:* \$45,360 (prorated from \$53,650 BA Step 1); *Effective Date:* From 10/15/15-6/30/16; *Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

PROFESSIONAL
CHANGES IN
STATUS

Recommend that **Jillian Doherty**, approved by the Board on 7/1/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

Recommend that **Lauren Calderon**, approved by the Board on 8/5/14 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/28/14 and on 8/11/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

Recommend that **Nicole McDonough**, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Elementary) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

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Recommend that **Carina Scagluso**, approved by the Board on 9/10/13 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/29/13, and on 8/5/14 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/28/14, and on 8/11/15 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/31/15 be placed on probation from 8/31/15 as follows: The probationary period shall be two (2) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. She shall be granted Jarema credit of two (2) years for prior service to the Elmont Union Free School District.

PROFESSIONAL
CHANGES IN
STATUS

Reason: Availability of probationary line

Recommend that **Rachel Levin**, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (Remedial Reading) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

Recommend that **Jennifer Mayerhofer**, approved by the Board on 9/9/14 for assignment as a Permanent Substitute Teacher (General Special Education) effective 8/28/14 and on 8/11/15 for assignment as a Permanent Substitute Teacher (General Special Education) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of probationary line

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Recommend that **Alyssa Mongillo**, approved by the Board on 8/11/15 for assignment as a Permanent Substitute Teacher (General Special Education) effective 8/31/15 be placed on probation effective 8/31/15 as follows: The probationary period shall be four (4) years in duration except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

PROFESSIONAL
CHANGES IN
STATUS

Reason: Availability of probationary line

The Board further approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

HETZER, KURT- *Area of Employment*: Permanent Substitute Teacher (Elementary Education); *Building Assignment*: Clara H. Carlson School; *Effective Date*: 10/14/15; *Service to District*: 1 month, 2 weeks; *Reason*: Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Stewart, seconded Mr. Emeagwali, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

ROCCO, JUDITH- *Area of Employment*: Principal Clerk; *Building Assignment*: Alden Terrace School; *Effective Date*: 10/13/15; *Duration of Leave*: To be determined by medical documentation; *Reason*: Medical

MALDONADO MILAGROS- *Area of Employment*: Bus Driver 10 months; *Building Assignment*: Transportation; *Effective Date*: 11/3/15-12/8/15; *Duration of Leave*: 5 weeks; *Reason*: Medical

The Board also approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

MAZZA, DAVID- *Area of Employment*: Cleaner Part-time Substitute; *Salary*: \$13.65 hourly; *Building Assignment*: District-wide; *Effective Date*: 11/3/15 (pending medical and Civil Service approval)

BEGIN, ANTONIO- *Area of Employment*: Bus Driver Part-time Substitute; *Salary*: \$17.00 hourly; *Building Assignment*: Transportation; *Effective Date*: 11/3/15 (pending medical and Civil Service approval)

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AUGUSTE, JEAN GARDY- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.00 hourly; Building Assignment: Transportation; Effective Date: 11/3/15 (pending medical and Civil Service approval)*

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

PAOLELLA, FRANK- *Area of Employment: Bus Driver Part-time Substitute; Salary: \$17.00 hourly; Building Assignment: Transportation; Effective Date: 12/1/15 (pending Civil Service approval)*

The Board also approved the following Civil Service Change in Status:

CIVIL SERVICE
CHANGE IN
STATUS

The following Civil Service employee will complete his probationary period and is recommended for permanent status on the date indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Graham-Risolo, Anthony	Cleaner	11/11/15	11/12/15

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

TARIQ, SAMREEN- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Gotham Avenue School; Effective Date: 11/3/15 (pending Civil Service approval)*

SERRANO-FONTALVO, BESCO- *Area of Employment: From: Bus Attendant Part-time Substitute To: Bus Attendant 10 months; Salary: \$19.46 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Transportation; Effective Date: 11/3/15 (pending Civil Service approval)*

SELLERS, EUGENE- *Area of Employment: From: Bus Driver Part-time Substitute To: Bus Driver 10 months; Salary: \$23.05 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Transportation; Effective Date: 11/3/15 (pending Civil Service approval)*

POLANCO, MELODY- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Dutch Broadway School; Effective Date: 11/3/15 (pending Civil Service approval)*

LUKAS, JOHN- *Area of Employment: From: Bus Driver Part-time Substitute To: Bus Driver 10 months; Salary: \$23.05 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Transportation; Effective Date: 11/3/15 (pending Civil Service approval)*

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HAZEL, BRANDON- *Area of Employment:* From: Bus Driver Part-time Substitute To: Bus Driver 10 months; *Salary:* \$23.05 hourly; *Probation:* 26 weeks from Civil Service approval; *Building Assignment:* Transportation; *Effective Date:* 11/3/15 (pending Civil Service approval)

CIVIL SERVICE
CHANGES IN
STATUS

The Board also approved the following Civil Service Resignation:

CIVIL SERVICE
RESIGNATION

ROTHAMEL, MARK- *Area of Employment:* Bus Driver 10 months; *Building Assignment:* Transportation; *Effective Date:* 10/19/15; *Service to District:* 2 years, 1 month; *Reason:* Personal

The Board also approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

The Board approved the termination of the following Civil Service employees effective 11/3/15 due to no recent service to the District:

Kumari Simo-Sethi- Teacher Aide Part-time Substitute
Anna Maria Clark- Teacher Aide Part-time Substitute
Lesly Deverson- Teacher Aide

The Board further approved the following Correction of a Civil Service Termination date:

WHITE, HAZEL- *Area of Employment:* Teacher Aide; *Building Assignment:* Dutch Broadway School; *Effective Date:* * 9/8/15; *Service to District:* 16 years, 8 months

*This is a correction in the effective date of termination at last month's Board meeting.

The Board also approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

PAOLELLA, FRANK- *Area of Employment:* Bus Driver 10 months; *Building Assignment:* Transportation; *Effective Date:* 11/30/15; *Service to District:* 11 years, 3 months

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Ms. Battle-Burkett, seconded by Mr. Denehy, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON
SPECIAL
EDUCATION/
PRE-SCHOOL
SPECIAL
EDUCATION

Motion Carried Unanimously

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On a motion by Ms. Stewart, seconded by Mr. Sims, the Board approved the following:

SATURDAY WORLD LANGUAGE ACADEMY

(All appointments are pending enrollment)

SATURDAY WORLD
LANGUAGE
ACADEMY

Teacher Aides

The Board approved the employment of the following teacher aides for the Saturday Literacy and Math Academy at Clara H. Carlson School. The compensation rate will be \$12.00 per hour for maximum of 13 days.

Sheila Allaway-Shell	Dutch Broadway School
Aletra Babb	Clara H. Carlson School
Ellen Barone	Gotham Avenue School
Pauline Johnson	Alden Terrace School
Eileen Palumbo	Dutch Broadway School
Jacqueline Smith-Edwards	Alden Terrace School

DISTRICT TRANSLATOR

DISTRICT
TRANSLATOR

The Board authorized translation services at a rate of pay of \$25.00 per hour for:

Rosemary Haigh

HEALTH INSURANCE PLAN

HEALTH
INSURANCE PLAN
RESOLUTION

The Board approved the following resolution:

RESOLVED that effective January 1, 2016, the District shall offer a certain health insurance plan, identified as HIP PRIME HMO- LG, to all District employees who are eligible, in accordance with the terms and conditions set forth in the Patient Protection and Affordable Care Act (42 USC 18001 et sec.), as amended by the Health and Education Reconciliation Act of 2010, with rates of payment by the District and the employee as stated in the employee's collectively bargained contract of employment.

DISPOSAL OF OBSOLETE MATERIALS

DISPOSAL OF
OBSOLETE
MATERIALS

The Board also approved the disposal of two sets of DIAL 3 testing kits that are obsolete.

See backup pages in the Board Book of November 2, 2015 about material to be disposed of.

DISPOSAL OF OBSOLETE EQUIPMENT

DISPOSAL OF
OBSOLETE
EQUIPMENT

The Board further approved the disposal of ceiling projectors located at Alden Terrace School that are obsolete and outdated.

See backup pages in the Board Book of November 2, 2015 about projectors to be disposed of.

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STUDENT INTERN

STUDENT INTERN

The Board approved Rosezena Kassim, a student psychologist intern, for the 2015-2016 school year assigned to the Dutch Broadway School. (Pending receipt of the PPD results)

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of November 2, 2015.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of November 2, 2015.

FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Joanne Marracello	Elementary Teacher	12 weeks
Antonella Modruson	Speech Teacher	2 weeks
Robert Cavaliere	Elementary Teacher	7 days
Kevin Inderjit	Maintainer	4 weeks
Frank Ribortone	Automotive Servicer	8 weeks

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Ms. Battle-Burkett, seconded by Mr. Denehy, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #32, 34-35, 37-44; 10-13; 12-16; 11-14; and 5-6" which is filed in the "bulky" document file.

Motion Carried Unanimously

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TREASURER'S REPORT

REPORT OF THE
TREASURER

On a motion by Mr. Sims, seconded by Ms. Stewart, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2015.

On a motion by Ms. Battle-Burkett, seconded by Mr. Denehy, the Board accepted the following:

DEDUCT CHANGE ORDERS

DEDUCT CHANGE
ORDERS

The Board accepted deduct change order #G3-1 Clara Carlson School Project 2023 Shade work in the amount of \$350.00. This change order has been agreed to by the architect and contractor. See backup pages in the Board Book of November 2, 2015.

The Board accepted deduct change order #G2-1 Clara Carlson School Project 2023 Flooring work in the amount of \$8,150. This change order has been agreed to by the architect and contractor. See backup pages in the Board Book of November 2, 2015.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of September, 2015 appears in the backup pages of the Board Book of November 2, 2015.

ANALYSIS OF
REVENUE

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of September, 2015 appears in the backup pages of the Board Book of November 2, 2015.

GENERAL FUND
SCHEDULE OF
RECEIVABLES

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending September 30, 2015 appears in the backup pages of the Board Book of November 2, 2015.

MONTHLY BUDGET
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending September, 2015 appears in the backup pages of the Board Book of November 2, 2015.

VARIOUS FUND
TRIAL BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of September 30, 2015 and Cash Flow Projection as of October 31, 2015 appear in the backup pages of the Board Book of November 2, 2015.

GENERAL FUND
CASH FLOW
STATEMENT

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General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending October 31, 2015 appears in the backup pages of the Board Book of November 2, 2015.

GENERAL FUND-
FUND BALANCE
ESTIMATE

Collateral Analysis- Collateral Analysis for period ending September, 2015 appears in Board Book of November 2, 2015.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of September 30, 2015 appear in the backup pages of the Board Book of November 2, 2015.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

Cust./Trans. Overtime – October 31, 2015	\$ 6,169.94
Overtime paid Year to Date	\$ 19,797.23
Cust./Trans.Overtime - July, 2014 - June, 2015	\$ 110,374.44

VANDALISM TALLIES FOR OCTOBER 2015

VANDALISM TALLIES

Alden Terrace	\$ 0
Clara H. Carlson	\$ 0
Covert Avenue	\$ 0
Dutch Broadway	\$ 0
Gotham Avenue	\$ 0
Stewart Manor	\$ 0
PPS	\$ 0
Elmont Road	<u>\$ 0</u>
	\$ 0
Year-to-Date	\$ 0
Previous Year-to-Date	\$ 15

Mr. Harper completed the report of the Superintendent. Have a happy, safe and healthy Thanksgiving.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS
AND INFORMATIONAL
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

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AUDIENCE ITEMS:

AUDIENCE ITEMS

John Smith, an Elmont resident, asked when the flagpole will be installed at the Clara H. Carlson School.

Mr. Harper stated that it was ordered and Mr. Polizzi stated that it is scheduled to be installed tomorrow, (November 3, 2015).

Keisha Ricketts, an Elmont resident, stated she had petitions to reinstate a nurse.

Mr. Nugent stated the Board does not discuss personnel in open session.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, December 1, 2015, at the Elmont Public Library @ 7:30 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:30 PM on a motion by Mr. Sims, seconded by, Mr. Emeagwali.

Motion Carried Unanimously

Have a good evening and Happy Thanksgiving.

Submitted by,

December 1, 2015
Date Approved

Diana Delahanty
District Clerk