

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
FEBRUARY 1, 2016

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ELMONT, NEW YORK

BOARD OF EDUCATION

REGULAR MEETING

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, held at the Clara H. Carlson School on Monday, February 1, 2016.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Anthony S. Maffea, Sr., Vice President
Tameka Battle-Burkett
Kevin Denehy
Patrick O. Emeagwali
Raymond Sims

ROLL CALL

BOARD MEMBER ABSENT: Leslyn Stewart

ADMINISTRATIVE PERSONNEL PRESENT:

Mr. Albert Harper	Superintendent of Schools
Mrs. Kathleen Safrey	Director of Curriculum & Instruction
Mrs. Stephanie Muller	Director of Pupil Personnel and Special Education
Mr. David Polizzi	Director of School Facilities & Operations
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

ADMINISTRATIVE PERSONNEL ABSENT:

CONSULTANT ABSENT: Dr. Herb Brown

On a motion by Mr. Sims, seconded by Mr. Emeagwali, the Board convened in Executive Session at 6:30 PM.

EXECUTIVE
SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Sims, seconded by Mr. Emeagwali, the Board reconvened in Public Session at 8:07 PM.

PUBLIC SESSION

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Jaime led the pledge of allegiance followed by a moment of silence for the tragic passing of a seventh grade Elmont Memorial student who graduated from Dutch Broadway School last year.

PLEDGE OF
ALLEGIANCE
MOMENT OF
SILENCE

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On a motion by Mr. Maffea, seconded by Ms. Battle-Burkett, the Board approved the agenda which was distributed to the audience as follows:

APPROVAL OF THE
AGENDA

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board approved the minutes of the Regular Meeting of January 5, 2016, the Special Meeting of January 13, 2016 and the Special Meeting of January 19, 2016 as follows:

APPROVAL OF THE
MINUTES

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Mr. Jaime welcomed everyone to the February Board of Education Meeting. Mr. Jaime remarked on the tragic passing of an Elmont Memorial student who graduated from Dutch Broadway School last June. He stated, "I could only imagine the sorrow the parents are going through with the passing of a child. On behalf of the Board, I would like to extend condolences to the family and the driver. It is a wake-up call. Slow down and appreciate what you have."

STUDENT COUNCIL REPORT

STUDENT COUNCIL
REPORT

Kayla Johnson from the Gotham Avenue Student Council gave an overview of the Student Council Breakfast Meeting.

"On Saturday, January 9, 2016 at 9:30am, a meeting was held. It was one of a series of meetings that have been held for Student Government Officers. Mr. Jaime started these meetings because he wanted to bring all of the student government officers together. This was the first meeting held this school year. The purpose of the meetings is for Student Government Officers to discuss the ideas and desires of the Student Government of the different schools.

The people who attended were Mr. Jaime and Mr. Sims from the Board of Education. The District Administrators, Principals, Assistant Principals, Student Government Advisors, and Student Government Officers were also there. The cafeteria staff made a lovely breakfast. The format of the meeting was that everyone went to the cafeteria. After having our breakfast, introductions were made, and everyone had a chance to speak and discuss their thoughts on each of the subjects presented."

Timothy Sims from the Stewart Manor Student Council named some of the initiatives developed at the Student Council Breakfast.

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STUDENT
COUNCIL
REPORT

“Good Evening, my name is Timothy Sims and I am one of the co-presidents from the Stewart Manor School. In order to become a more united Student Council throughout the District’s six schools and have a greater impact in our schools and local communities, here are a few initiatives that were discussed at our recent Student Council District Breakfast Meeting:

- Student Councils from each school have united to support the I C.A.R.E. Foundation. We recently participated in a drive to collect toiletries, hats, gloves, and socks that will be distributed to those in need in our community.
- To share our ideas among the various Student Council groups, we are looking into ways to incorporate our new video conferencing capabilities so that the individual Student Councils can communicate more often and collaborate on projects. These shared efforts can be highlighted in a District-wide Student Council newsletter to be shared with all schools and the community.
- Another highlight of the breakfast included looking into programs to build leadership skills for our Student Council members. One such program might be the Junior Achievement. In continuing to build leadership skills, we talked about reaching out to our local government officials in organizing a trip to Albany for our Student Council officers to see the government process in action.

The Student Council would like to thank Mr. Harper, Central and Building Administrators, Mr. Jaime and the Board of Education for sponsoring these breakfasts and giving the students an opportunity to have our voices heard.”

Our hosts for the evening were the Clara H. Carlson Student Council Officers. The students introduced themselves to the audience. Saqib Khan is the President, Ashley Artiles is the Secretary and Grace Aderibigbe is the Press Secretary.

Mr. Jaime stated that two important initiatives came to fruition last year.

The first annual meet and greet. (Sixth grade students from Clara H. Carlson, Covert Avenue and Stewart Manor were brought together to meet and socialize before their first day of school in September. Sixth grade students from Dutch Broadway, Gotham Avenue and Alden Terrace were brought together to meet and socialize before their first day of school in September.)

At the breakfast last year, students expressed concerns for the earth and environment. They wanted lunch trays that were “earth friendly”. Ms. Lloyd found lunch trays that were made of 95% recyclable material.

I would like to thank all who participated in the Student Council Breakfast.

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VICE PRESIDENT'S REMARKS

VICE PRESIDENT'S
REMARKS

Mr. Maffea also expressed his sympathy to the family for their loss. He stated that people have to slow down and pay attention. So many lives were changed in an instant. Treasure what you have.

REPORT OF SEWANHAKA AND ELMONT MEMORIAL HIGH SCHOOL

REPORT OF
SEWANHAKA AND
ELMONT
MEMORIAL

Mr. Denehy gave the report from Sewanhaka High School:

SEWANHAKA HIGH
SCHOOL

- Dominique Allen, a senior, won First Place in the Nassau County essay contest for the Dr. Martin Luther King, Jr. Birthday Celebration.
- On Saturday January 30th, the Sewanhaka High School Junior High Robotics team competed in the *Long Island First Lego League* qualifier tournament at Mincola High School. This rookie team won the "Core Value" Award, given to the team that demonstrated exceptional team work, sportsmanship, enthusiasm for learning and professionalism.
- Junior John Hurley, a member of the District Swim Team, has qualified for three State Championship swim events to be held in Buffalo in February.

Mr. Emeagwali gave the report from Elmont Memorial High School:

ELMONT
MEMORIAL HIGH
SCHOOL

- Augusta Uwamanzu-Nna has been named an *Intel Science Talent Search* Finalist. She has already won \$7,500 and will travel to Washington, D.C. on March 10th-16th to present her work and compete for up to \$150,000 in award money. Augusta has also been named a *Coca-Cola Scholarship Regional* Finalist.
- Our Model United Nations program traveled to Yale University for an elite Model UN competition (January 21st -24th) and brought home five individual awards. We are very proud of their efforts.

AUDIENCE ON AGENDA ITEMS: None

AUDIENCE ON
AGENDA ITEMS

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following report for public session.

Mr. Nugent asked for a resolution to adopt the Tax Anticipation Note.

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On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board adopted the following resolution as follows:

REPORT OF THE
ATTORNEY

RESOLVED BY THE BOARD OF EDUCATION OF ELMONT UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

ADOPTION OF
THE TAX
ANTICIPATION
NOTE

- Section 1. Tax Anticipation Notes (herein called "Notes") of Elmont Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$5,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").
- Section 2. The following additional matters are hereby determined and declared:
- (a) The Notes shall be issued in anticipation of the collection of real estate taxes levied for school purposes for the fiscal year commencing July 1, 2015 and ending June 30, 2016, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
 - (b) The Notes shall mature within the period of one year from the date of their issuance.
 - (c) The Notes are not issued in renewal of other notes.
 - (d) The total amount of taxes that remain uncollected at the date of adoption of this resolution exceeds \$5,000,000.
- Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.
- Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.
- Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.
- Section 6. This resolution shall take effect immediately.

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Vote on approving the resolution:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Resolution was Adopted

Mr. Nugent asked for a motion to approve a Memorandum of Agreement between the Elmont Union Free School District and the Local 1181-1061 Amalgamated Transit Union, to settle their contract which ended on June 30, 2014. A copy of the agreement is in the possession of the Board of Education.

REPORT OF THE
ATTORNEY

APPROVAL OF A
MOA BETWEEN
THE DISTRICT
AND LOCAL 1181-
1061
AMALGAMATED
TRANSIT UNION

On a motion by Mr. Emeagwali, seconded by Mr. Denehy, the Board approved the ratified Amalgamated Transit Union Memorandum of Agreement.

Vote on approving the Memorandum of Agreement:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Mr. Nugent asked the Board to pass the omnibus motion which establishes the process for the election for the purpose of adopting the resolution for the 2016 Budget Vote and Election of Board Members.

ADOPTION OF A
RESOLUTION FOR
THE 2016 BUDGET
VOTE AND
ELECTION OF
BOARD MEMBERS

The Annual Budget Vote will take place on May 17, 2016.

Three propositions will be voted upon: the Elmont Elementary District Budget, the Sewanhaka Central High School District Budget and the Elmont Public Library Budget.

Three Elmont Union Free School District Board of Education seats will be voted upon: one seat for the term of three years for the seat now occupied by TAMEKA BATTLE-BURKETT, whose term expires June 30, 2016; one seat for the term of three years for the seat now occupied by MICHAEL A. JAIME, whose term expires June 30, 2016; and one seat for the term of three years for the seat now occupied by LESLYN STEWART, whose term expires June 30, 2016. Voters of the District will also vote for one member of the Board of Library Trustees: one for the term of five years for the seat now occupied by MIMI PIERRE-JOHNSON, whose term expires June 30, 2016.

A resident who wishes to be a candidate for a Board seat can obtain a petition in the District Clerk's office. A candidate will need signatures of **30** qualified voters of the Elmont District this year (this reflects 2% of the prior year's vote). Petitions must be received by the District Clerk's office by 5:00 PM on Monday, April 18, 2016.

Every candidate must have a biography, photo and campaign expense statement submitted to the District Clerk by April 19, 2016. Ballot positions will be selected on April 19, 2016 at 10:00 AM at the District Office.

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Section 3 indicates that the business to be acted upon at said election shall be as stated in the notice thereof and that the District Clerk is hereby authorized and directed to cause a notice of said annual election to be published in *The Bulletin*, *The New Hyde Park Courier (Three Village Times)*, published in Mineola, NY and circulated within said school district; and in the *Franklin Square/ Elmont HERALD*, published in Garden City, NY and circulated with said school district.

REPORT OF THE
ATTORNEY

NEWSPAPERS FOR
PUBLICATION OF
ANNUAL
ELECTIONS

The Board is in possession of the omnibus motion naming certain election workers and chairpersons at each polling district and the provision for the voting machines. Voting will be held at all seven election districts from 6:00 AM to 9:00 PM on May 17, 2016. If those provisions are acceptable to the Board, I would ask the Board for a motion to pass those provisions as stated in the documents the Board has in their possession.

The foregoing resolution for the Annual Election, as well as naming three newspapers, *The Bulletin*, *New Hyde Park Courier (Three Village Times)* and the *Franklin Square/ Elmont HERALD* for publication of the annual elections, was put to a vote on a motion by Mr. Sims, seconded by Mr. Maffea. The vote was as follows:

APPROVAL OF
RESOLUTION AND
NEWSPAPERS FOR
PUBLICATION OF
ANNUAL
ELECTIONS

Yes -- 6 No- 0 Abstain- 0
Motion Carried Unanimously

Resolution was Adopted

This concluded the report of the attorney.

Mr. Jaime turned the meeting over to Mr. Harper.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Harper welcomed everyone to the February Board of Education Meeting. He stated he was glad to see everyone survived the snowstorm.

Mr. Harper invited Mr. Rosner, Ms. Walfall and Ms. Sagnelli to join him. Mr. Harper then invited Ms. Barbara Burke to join them. Mr. Harper recommended Ms. Burke for tenure. Mr. Harper said he observed Ms. Burke personally many times over the past three years. Ms. Berke is a teacher with extensive knowledge. She has a love of children. She is a teacher with a big heart.

RECOGNITION OF
TEACHER TENURE

Mr. Harper presented special NYSSBA awards to two Board Trustees.

Mr. Harper presented Patrick Emeagwali with the *Board Excellence Award*. This award is for individuals who earn at least **150 points** by participating in NYSSBA developmental activities such as the New Board Member Academy, Board Officers Academy, NYSSBA's Annual Convention, Legal Conferences, Regional Workshops or district level custom improvement programs.

PRESENTATION
OF NYSSBA
AWARDS

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Mr. Harper presented Michael A. Jaime with a plaque and the ***Board Lifetime Achievement Award***. This award is for individuals who earn at least **500 points** by participating in NYSSBA developmental activities such as the New Board Member Academy, Board Officers Academy, NYSSBA's Annual Convention, Legal Conferences, Regional Workshops or district level custom improvement programs.

PRESENTATION OF
NYSSBA AWARDS

Mr. Harper gave the report of the Superintendent.

REPORT OF THE
SUPERINTENDENT

On a motion by Mr. Emeagwali, seconded by Ms. Battle-Burkett, the Board approved the following Professional Family and Medical/ District Child Rearing Leaves:

PROFESSIONAL
FAMILY AND
MEDICAL/DISTRICT
CHILD REARING
LEAVES

HOFMANN, CHERYL- *Area: Elementary Teacher; Building Assignment: Alden Terrace School; Effective Date: 11/21/15; Duration of Leave: 11/21/15-2/29/16, unpaid*; Reason: Medical; Service to District: 14 years, 2 months*

*Note: Family and Medical Leave from 8/31/15-11/20/15

GRECO, STEFANIE- *Area: Art Teacher; Building Assignment: Clara H. Carlson School/ Dutch Broadway School; Effective Date: 2/29/16; Duration of Leave: 2/29/16-6/30/16, unpaid*; Reason: District Child Rearing Leave; Service to District: 4 years, 5 months*

*Includes Family and Medical Leave from 2/29/16-4/22/16

The Board also approved the following Professional Request for an Extension of a District Child Rearing Leave:

PROFESSIONAL
REQUEST FOR AN
EXTENSION OF A
DISTRICT CHILD
REARING LEAVE

WOCHINGER, BRADLEY- *Area: Elementary Teacher; Building Assignment: Currently on Child Rearing Leave; Effective Date: From: 8/31/15-1/31/16, unpaid To: 8/31/15-6/30/16, unpaid*; Reason: District Child Rearing Leave*

*Note: A leave of absence was originally approved by the Board on 5/12/15

The Board approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

MISIRLIAN, JESSICA- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$14,572 (pro-rated from \$30,000); Certification: Childhood Education 1-6 (Initial Pending); Effective Date: 2/2/16-6/17/16; Building Assignment: Alden Terrace School; Probationary Period: No probation and no tenure involved*

ROMAINE, THERESA- *Temure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$14,400* (pro-rated from \$30,000); Certification: Childhood Education 1-6 (Initial)/ Early Childhood Education B-2 (Initial Pending)/ Students with Disabilities 1-6 (Initial); Effective Date: 2/3/16-6/17/16*; Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

*Theresa Romaine's start date changed to 2/2/16 therefore her pro-rated salary is \$14,572.

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The Board further approved the following Professional Appointments (conditionally):

PROFESSIONAL
APPOINTMENTS
CONDITIONALLY

DEL VECCHIO, LAUREN- *Tenure Area: Speech Teacher; Salary: \$27,400 (pro-rated from \$63,721 MA Step 2); Certification: Speech and Language Disabilities (Initial); Effective Date: 2/22/16 (pending medical approval); Building Assignment: Alden Terrace School; Probationary Period: The measurement period for tenure eligibility shall commence on 9/1/16. The probationary period shall be four (4) years in duration except that to be granted tenure, the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years; if the teacher receives an ineffective composite or overall rating the final year of the probationary period, she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2*

WILSON, CASEY- *Tenure Area (Not Eligible): 175 Day Literacy Specialist; Salary: \$13,886 (pro-rated from \$30,000), (2/8/16-6/17/16; \$171.43/day for additional 5 days beyond 6/17/16); Certification: Reading (Permanent); Effective Date: 2/8/16-6/24/16 (pending medical approval); Building Assignment: Stewart Manor School; Probationary Period: No probation and no tenure involved*

GREEN, SHANICE- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$14,572 (pro-rated from \$30,000); Certification: Childhood Education 1-6 (Initial); Effective Date: 2/2/16-6/17/16; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

JABLON, ERIC- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$14,572 (pro-rated from \$30,000); Certification: Social Studies 7-12 (Initial); Effective Date: 2/2/16-6/17/16 (pending medical approval); Building Assignment: Covert Avenue School; Probationary Period: No probation and no tenure involved*

ROMANO, LAUREN- *Tenure Area (Not Eligible): 175 Day Substitute Teacher; Salary: \$2,057 (pro-rated from \$30,000); Certification: Visual Arts (Initial); Effective Date: 2/4/16-2/28/16; Building Assignment: Dutch Broadway School; Probationary Period: No probation and no tenure involved*

The Board further approved the following teachers to be employed as per diem substitute teachers for the 2015-2016 school year. Not eligible for probation/tenure.

PROFESSIONAL
APPOINTMENTS
(PER DIEM)

<u>Name</u>	<u>Certification</u>
Vaas, Lauren	Childhood Education 1-6 (Initial Pending) Early Childhood Education (Initial Pending)
Riegel, Kelsey	Childhood Education 1-6 (Initial Pending)

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The Board also approved the following Professional Change in Compensation:

PROFESSIONAL
CHANGE IN
COMPENSATION

TORRE, PATRICIA- *Area: Permanent Substitute Teacher (Elementary Education); Building Assignment: Dutch Broadway School; Change: Pro-rated Salary; Salary: From: \$30,949 (pro-rated from \$61,897 MA Step 1) To: \$61,897; Effective Date: 8/31/15-6/30/16; Reason: Extension of time as leave replacement to end of school year*

The Board further approved the following Change in Status:

PROFESSIONAL
CHANGES IN
STATUS

ROMANO, LAUREN- *Area: From: 175 Day Substitute To: Permanent Substitute Teacher (Art); Certification: Visual Arts (Initial); Salary: \$27,125 (pro-rated from \$61,897 MA Step 1); Effective Date: 2/29/16-6/24/16; Initial Assignment: Clara H. Carlson School/ Dutch Broadway School; Probationary Appointment: No probation and no tenure involved*

The Board also approved the following Professional Change in Status for **Christine Williams**, (approved by the Board on 1/5/16 for assignment as a Teacher of English to Speakers of Other Languages effective 12/21/15), to be placed on probation from 12/21/15 as follows: The probationary period shall be three (3) years in duration except that to be granted tenure, the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years; if the teacher receives an ineffective composite or overall rating the final year of the probationary period, she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

Reason: Availability of probationary line

Note: Probationary period is being amended due to receipt of official documentation of tenure previously granted.

Lastly, the Board further approved the following Professional Resignation:

PROFESSIONAL
RESIGNATION

PAPAGEORGIU, ANGELA- *Area of Employment: Speech Teacher; Building Assignment: Alden Terrace School; Effective Date: 1/29/16; Service to District: 2.5 months; Reason: New Position*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

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On a motion by Mr. Sims, seconded by Mr. Maffea, the Board approved the following Civil Service Appointment:

CIVIL SERVICE
APPOINTMENT

RODRIGUEZ, GINETTE- *Area of Employment: Special Education Teacher Aide ABA 1:1; Salary: \$19.45 hourly; Building Assignment: Clara H. Carlson School; Effective Date: 2/22/16 (pending medical and Civil Service approval); Replacing: Yvette McGann*

The Board also approved the following Civil Service Appointments (Substitutes):

CIVIL SERVICE
APPOINTMENTS
(SUBSTITUTE
POSITIONS)

CORDOBA, JAIME- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

VACCHIANO, ANTHONY- *Area of Employment: Cleaner Part-time Substitute; Salary: \$13.65 hourly; Building Assignment: District-wide; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

CRISPIN, MIGUEL ANGEL- *Area of Employment: Bus Attendant Part-time Substitute; Salary: \$12.00 hourly; Building Assignment: Transportation; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

SAINT-SIMON, JEFF- *Area of Employment: Bus Attendant Part-time Substitute; Salary: \$12.00 hourly; Building Assignment: Transportation; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

LALL, FIONA- *Area of Employment: Bus Attendant Part-time Substitute; Salary: \$12.00 hourly; Building Assignment: Transportation; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

ROSARIO, NEREYDA MARTE- *Area of Employment: Bus Attendant Part-time Substitute; Salary: \$12.00 hourly; Building Assignment: Transportation; Effective Date: 2/2/16 (pending medical and Civil Service approval)*

The Board approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>
Diane Zieger	Typist Clerk	2/12/16	2/13/16
Christina Cairo	Typist Clerk	2/12/16	2/13/16

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The Board further approved the following Civil Service Change in Status:

CIVIL SERVICE
CHANGE IN
STATUS

REYES, KELLY- *Area of Employment: From: Teacher Aide Part-time Substitute To: Teacher Aide; Salary: \$17.60 hourly; Probation: 26 weeks from Civil Service approval; Building Assignment: Dutch Broadway School; Effective Date: 2/2/16 (pending Civil Service approval)*

The Board also approved the following Civil Service Termination:

CIVIL SERVICE
TERMINATION

MCGANN, YVETTE- *Area of Employment: Special Education Aide ABA 1:1; Building Assignment: Clara H. Carlson School; Effective Date: 1/28/16; Service to District: 4 months*

The Board approved the following Civil Service Resignation:

CIVIL SERVICE
RESIGNATION

HENRY, DERRICK- *Area of Employment: Cleaner Part-time Substitute; Building Assignment: District-wide; Effective Date: 1/1/16; Service to District: 7 years, 7 months; Reason: Personal*

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

SEIBERT, JOHN- *Area of Employment: Bus Driver 10-months; Building Assignment: Transportation; Effective Date: 11/13/15; Service to District: 8 years, 2 months*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Sims, seconded by Mr. Denehy, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students, as well as Section 504 Committee recommendations.

COMMITTEE ON
SPECIAL
EDUCATION/ PRE-
SCHOOL SPECIAL
EDUCATION/ 504
RECOMMENDATIONS

Motion Carried Unanimously

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved the following:

SCHOOL CALENDAR FOR 2016-2017

SCHOOL
CALENDAR FOR
2016-2017

The Board adopted the School Calendar for the 2016-2017 school year.

A copy of the calendar is contained in the backup pages in the Board Book of February 1, 2016.

WORK CALENDAR FOR 12 MONTH CLASSIFIED PERSONNEL FOR 2016-2017

WORK CALENDAR
FOR 12 MONTH
CLASSIFIED
PERSONNEL FOR
2016-2017

The Board approved the work calendar for Clerical and Custodial personnel for the 2016-2017 school year. The calendar contains those days on which no regular work will be scheduled. Each of these days is either a holiday or non-work day as agreed to by contract with the two units referenced.

A copy of the calendar is contained in the backup pages in the Board Book of February 1, 2016.

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FEBRUARY 1, 2016

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SEDCAR FLOW-THROUGH FUNDS

SEDCAR FLOW-
THROUGH FUNDS

The Board approved SEDCAR Flow-Through Funds for private schools and agencies to receive New York State Grant approved SEDCAR Flow-through Section 611 and 619 funds for Elmont students with disabilities as of October 1, 2014.

ACDS

Bilinguals, Inc.
Brookville Center for Children's Services
Crossroads
Developmental Disabilities Institute
Kids First Evaluation and Advocacy Center Inc.
Kidz Therapy Services
Lexington School for the Deaf
Marion K. Salomon
Martin DePorres
Nassau BOCES
New York Therapy Placement Services
QSAC
The Hagedorn Little Village School
United Cerebral Palsy Association of Nassau County (UCP)
Variety Child Learning Center

NYSESLAT ACADEMY (PROFESSIONAL STAFF)

NYSESLAT
ACADEMY
PROFESSIONAL
STAFF

The Board also approved the employment of the following **teachers** for NYSESLAT Academy Classes on February 6, 27 and March 5, 12, 19 at a rate of \$50 per hour, (for a maximum of 3 hours per day), as per teachers' contract. (To be held at the Clara H. Carlson School.) All appointments are pending student enrollment.

Jeanne Branciforte	Alden Terrace School
Amanda Lyssyak	Alden Terrace School
Gila Liechtung	Covert Avenue School
Rita Johnson	Covert Avenue School
Christine Reis	Clara H. Carlson School
Tara Savage	Clara H. Carlson School
Christine Williams	Clara H. Carlson School
Genevieve Samedy	Dutch Broadway School
Luis Diaz	Gotham Avenue School
Diane Sais	Gotham Avenue School
Amy Gaddes	Stewart Manor School

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NYSESLAT ACADEMY- Support Staff

NYSESLAT
ACADEMY
SUPPORT STAFF

The Board further approved the employment of the following **clerical** for NYSESLAT Academy on March 5, 2016, as per contract, (for a maximum of 3 ½ hours). (To be held at the Clara H. Carlson School.)

Kathy Harsch

Curriculum Office

PAYMENT FOR TEACHER SUBSTITUTE SERVICE

PAYMENT FOR
TEACHER
SUBSTITUTE
SERVICE

The Board further approved a one-time payment of \$95.00 for Per Diem Substitute Teachers who complete their assignment as substitutes for the period of April 5, 2016 through May 3, 2016. This is in addition to the \$95.00 they will earn for each day of service during that time period.

SMART BOND INVESTMENT PLAN

SMART BOND
INVESTMENT
PLAN

The Board approved the Smart Bond Investment Plan. The plan may be found under separate cover.

GIFT TO THE DISTRICT

GIFT TO THE
DISTRICT

The Board further approved the donation of a check in the amount of \$94.10 to the *Gotham Avenue School* from *General Mills* for participation in the *Box Top for Education Program*.

See backup pages in the Board Book of February 1, 2016 about the above donation.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of February 1, 2016.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of February 1, 2016.

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FAMILY AND MEDICAL LEAVE OF ABSENCE

FAMILY AND
MEDICAL LEAVE
OF ABSENCE

The following employees are on a leave of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Jeanne Flood	Elementary Teacher	3 Weeks
Carina Scagluso	Remedial Teacher	1 Week, 3 Days
Jodi Goff	Elementary Teacher	10-12 Weeks

CROSS CONTRACT

QUESTAR III
CROSS CONTRACT

On a motion by Mr. Emeagwali, seconded by Mr. Maffea, the Board approved a Cross Contract with Questar III BOCES for GASB 45 Valuation Services, as per backup pages in the Board Book of February 1, 2016.

Motion Carried Unanimously

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Maffea, seconded by Mr. Sims, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #81-82, 85-95; 23-27; 25-29; 24-29; and 4" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Mr. Sims, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of December 31, 2015.

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

ITEMS NOTED FOR
THE MINUTES

Analysis of Revenue – for the month of December, 2015 appears in the backup pages of the Board Book of February 1, 2016.

ANALYSIS OF
REVENUE

General Fund Schedule of Receivables - General Fund Schedule of Receivables for the month of December, 2015 appears in the backup pages of the Board Book of February 1, 2016.

GENERAL FUND
SCHEDULE OF
RECEIVABLES

Monthly Budget Status Report - General, Capital and Special Aid Fund Budget Status Reports for the period ending December 31, 2015 appears in the backup pages of the Board Book of February 1, 2016.

MONTHLY
BUDGET STATUS
REPORT

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Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending December, 2015 appears in the backup pages of the Board Book of February 1, 2016. VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statement- General Fund Cash Flow as of December 31, 2015 and Cash Flow Projection as of January 31, 2016 appear in the backup pages of the Board Book of February 1, 2016. GENERAL FUND CASH FLOW STATEMENT

General Fund – Fund Balance Estimate- Estimated General Fund Balance for the period ending January 31, 2016 appears in the backup pages of the Board Book of February 1, 2016. GENERAL FUND- FUND BALANCE ESTIMATE

Collateral Analysis- Collateral Analysis for period ending December, 2015 appears in Board Book of February 1, 2016. COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the month of December 31, 2015 appear in the backup pages of the Board Book of February 1, 2016. SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime CUSTODIAL/ TRANSPORTATION OVERTIME

Cust./Trans. Overtime – January 31, 2016	\$ 7,758.37
Overtime paid Year to Date	\$ 36,577.46
Cust./Trans.Overtime - July, 2014 - June, 2015	\$ 110,374.44

VANDALISM TALLIES FOR JANUARY 2016

Alden Terrace	\$ 0	VANDALISM TALLIES FOR JANUARY 2016
Clara H. Carlson	\$ 0	
Covert Avenue	\$ 0	
Dutch Broadway	\$ 0	
Gotham Avenue	\$ 0	
Stewart Manor	\$ 0	
PPS	\$ 0	
Elmont Road	\$ 0	
Year-to-Date	\$ 0	
Previous Year-to-Date	\$ 15	

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None COMMITTEE REPORTS AND INFORMATIONAL ITEMS

OLD BUSINESS: None OLD BUSINESS

NEW BUSINESS: None NEW BUSINESS

LEGISLATIVE ITEMS: None LEGISLATIVE ITEMS

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AUDIENCE ITEMS:

AUDIENCE ITEMS

Mr. Patrick Nicolosi questioned the way two Board Members from Elmont voted while serving on the Sewanhaka High School Board.

Mr. Nugent responded that this Board did not take any position on this matter and Mr. Nicolosi needed to discuss this with the Sewanhaka High School District and their Board.

ANNOUNCEMENTS: None

ANNOUNCEMENTS

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, March 1, 2016, at Gotham Avenue School @ 8:00 PM.

ADJOURNMENT:

ADJOURNMENT

There being no further business, the Board adjourned the meeting at 8:40 PM on a motion by Mr. Sims, seconded by, Mr. Maffea.

Motion Carried Unanimously

Submitted by,

March 1, 2016
Date Approved

Diana Delahanty
District Clerk