

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
APRIL 5, 2022

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, April 5, 2022, at Clara H. Carlson School.

BOARD MEMBERS PRESENT: Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick
Anthony S. Maffea Sr.

ROLL CALL

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia	Director of Curriculum & Instruction
David Spinnato	Director of Curriculum-Technology
Audrey Cabbell	Director of Pupil Personnel Services
Fernando DeBartolo	Director of Technology
Colum P. Nugent	School Attorney
Diana Delahanty	District Clerk

CONSULTANT PRESENT: Thomas W. Galante

EXECUTIVE SESSION

EXECUTIVE
SESSION

Mr. Maffea called the meeting to order at 6:35 PM.

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board convened in Executive Session at 6:35 PM.

Yes – 5* No- 0 Abstain- 0
Motion Carried Unanimously

*Dr. Battle-Burkett arrived at 6:36 PM and assumed the Chair until Mr. Jaime’s arrival.

*Mr. Jaime arrived at 6:55 PM and assumed the Chair.

Executive Session adjourned at 8:17 PM.

PUBLIC SESSION

PUBLIC
SESSION

Mr. Jaime called the meeting to order at 8:28 PM. Welcome to the Clara H. Carlson School and the April Board of Education meeting. Mr. Jaime led the pledge of allegiance.

PLEDGE OF
ALLEGIANCE

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APPROVAL OF THE AGENDA

APPROVAL OF
AGENDA

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board approved the agenda, which was distributed to the audience, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

APPROVAL OF THE MINUTES

APPROVAL OF
THE MINUTES

On a motion by Mr. Maffea, seconded by Dr. Cantara the Board approved the minutes of the Regular Meeting of March 15, 2022, and the Special Meeting of March 28, 2022, as follows:

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

PRESIDENT'S REMARKS

PRESIDENT'S
REMARKS

Good evening and welcome again. It's nice to see everyone coming out to our Board meeting. This week is National Assistant Principal's Week. I would be remiss if I didn't acknowledge all of our great APs across the District. If you are an Assistant Principal, please stand and be recognized.

I attended the National School Board's Convention over the last few days. I was at a luncheon on Sunday. The keynote speaker began to talk about Dr. Martin Luther King and reminded us all that on April 3rd, 54 years ago, he had given his *Mountain Top* speech. The following day, he was assassinated. It was poignant. It was touching because he talked about how significant the "mountain top" was then but so many years later the "mountain top" is still as equally important. In reflecting on being in that space and time, I was moved because we are all in this together, trying to make sure that all of our children reach that "mountain top" ... so that they can all see clearly, and they can continue to flourish in the dreams that Dr. Martin Luther King had. That was very touching, very moving. The whole room was quite silent for a period of time... just reflecting on that. As we continue to charter this thing that we call the Elmont Union Free School District, I want everyone to remember the importance of instilling and helping our children reach that "mountain top" and make sure we do everything possible in our capability to ensure that the future happens. Along the way when we see children slipping, be that helping hand that helps them back up, dusts them off and continues to encourage them to reach that "top".

Mr. Jaime turned the meeting over to Dr. Battle-Burkett.

VICE PRESIDENT'S REMARKS

VICE
PRESIDENT'S
REMARKS

Dr. Battle-Burkett said good evening to everyone. She personally and formally thanked Mr. Mansfield and Ms. Natalie Nelson and the entire *Women's History Committee* for inviting me to the first annual *Her Story Women's History* event. Thank you for that.

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I had a wonderful time sharing with not only the scholars but the fellow women in the community and parents as well. Thank you for that.

VICE
PRESIDENT'S
REMARKS

Dr. Battle-Burkett gave the highlights from Elmont Memorial High School (submitted by Mr. Dougherty, Principal).

ELMONT MEMORIAL HIGH SCHOOL HIGHLIGHTS

ELMONT
MEMORIAL
HIGH SCHOOL
HIGHLIGHTS

Dr. Battle-Burkett read the highlights from Elmont Memorial High School:

Monday, April 11, 2022 @ 7 pm, the 6th Grade Parent/Student Night will be held in the High School Auditorium. Incoming 7th grade students and their parents are invited to tour the building and learn about our 7th grade programs.

Cara Hooke, Caitlin Hooke, Adeoluwasewa Idowu, Danielle Sattaur, and Ariana Amaya, Art students at Elmont, had their art pieces displayed at Central Office for "Studio 77". Their artistic talent and skill are outstanding, and the pieces are beautiful!

Chigozirim (Chichi) Ifebi qualified for the International Science & Engineering Fair (ISEF)! We are super proud of Chichi and our Science Research Team.

That concludes Dr. Battle-Burkett's report.

Mr. Jaime read the highlights from Sewanhaka High School:

SEWANHAKA
HIGH SCHOOL
HIGHLIGHTS

Sewanhaka Celebrates National Poetry Month in April. The English and Library Departments, led by chairperson, Jessica Stillman, will be hosting several events designed to help students appreciate poetry. A full calendar of events can be found on the Sewanhaka High School website. Events include spoken word during lunch periods, a Shakespeare Mash-Up and other after school events.

The Sewanhaka Pride, a division of the *My Brother's Keeper* Program, hosted a lunch and chat with male members of the Sewanhaka faculty on March 28, 2022. The Pride members will be taking part in the MBK Symposium at Uniondale High School on April 9, 2022.

Sewanhaka High School will be hosting our first "Purple Table Talk" on April 6, 2022. This student led talk will be dissecting the Will Smith/Chris Rock incident which took place during the Oscars. A student panel will lead the discussion. Future "Purple Table Talks" will cover various topics such as social media, Relationships with Law Enforcement and Drug Use Among Teens.

The FCCLA led by teacher, Daisy Amaris, attended their state conference and competed in STAR Events, (Students Taking Action with Recognition). Examples include Career Investigation, Job Interviewing Skills, Teach and Train and Sports Nutrition.

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Students: Win Hla earned Gold, Catherine Krisenlall earned Gold, Ashna Balroop earned Gold and Lucila Mathieu earned silver, and Feba Saji earned silver and Emily Muthusamy earned bronze. Four of the competitors will now be moving on to the National Competition in San Diego, California in June.

SEWANHAKA HIGH
SCHOOL
HIGHLIGHTS

Upcoming Events:

Sewanhaka High School Follies Talent Show – April 1, 2022
Class of 2028 Parent Orientation – April 4, 2022, at 6:30pm
ENL Parent Night – April 5 at 6:00pm
National World Language Honor Society Induction – April 7 at 6pm
National Technical Honor Society Induction – April 7 at 6pm
Spring Blood Drive – April 11th
National Math Honor Society Induction - April 13th at 6pm
11th Grade Parent Night – April 26th at 6:30pm

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE
ATTORNEY

Mr. Nugent had the following items for Board approval:

On a motion by Mr. Maffea, seconded by Ms. Capers, the Board voted to accept DASNY Grant #23876, in the amount of \$100,000.00 for Covert Avenue School, as follows:

DASNY GRANT
#23876

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Dr. Cantara, seconded by Ms. Garlick, the Board voted to accept DASNY Grant #21570, in the amount of \$125,000.00 for SMART Boards district-wide, as follows:

DASNY GRANT
#21570

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Mr. Maffea, the Board voted to accept DASNY Grant #23898, in the amount of \$125,000.00 for SMART Boards, as follows:

DASNY GRANT
#23898

Yes – 7 No- 0 Abstain- 0
Motion Carried Unanimously

This concluded the report of the attorney.

On behalf of the Board, Mr. Jaime thanked Senator Kaminsky, Senator Kaplan and Assemblywoman Solages for expediting those three DSNY Grants that brought over \$300,000 to the District to improve not only our technology but various parts of the infrastructure of the District.

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Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

REPORT OF THE
SUPERINTENDENT

Mr. Rosner said good evening, it's nice to see everybody. Mr. Rosner thanked all our first responders, active military, and our Veterans who have kept us safe, continue to keep us safe and continue to do great things in our community...not only in Elmont, but all across long island. Thank you, it's heartfelt and much appreciated.

Mr. Rosner recognized two Administrators he is recommending tenure for this evening.

Ms. Pamela Stamidis, Assistant Principal of Gotham Avenue School, who could not be here this evening due to illness. *I will tell her she got a standing ovation.* I will text her. She is a wonderful part of the Gotham Avenue team, along with Mr. Mingo and Mr. Cavaliere. Congratulations to Ms. Stamidis. We will honor her when she is able to be here in May. Congratulations to Ms. Stamidis and congratulations to Gotham Avenue.

I also want to say congratulations, as I recommend tenure, (anyone who is in this room knows the impact Mr. Spinnato has had on the Technology and Curriculum in a time when it is so desperately need it this pandemic). Someone to step up and provide a learning platform and teach us Zoom and go through all the things that were really needed at this time. I have been working with him for four years and he is everything that we needed, and I know he will continue to do great things. He feeds into our philosophy of always taking that humanistic approach to supervision and taking care of our staff. Congratulations to Mr. Spinnato. It's nice to see your family here tonight.

Mr. Jaime said... let's give him a hand.

Mr. Rosner then gave the Report of the Superintendent.

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following Professional Leave of Absence:

PROFESSIONAL
LEAVE OF
ABSENCE

DE RUVO, KATE- *Area of Employment:* Instructional Coach; *Building Assignment:* Districtwide; *Effective Date:* 4/25/2022- 6/20/2022 unpaid*; *Reason:* FMLA & Child Rearing Leave*; *Service to District:* 11years

* Includes FMLA from 4/25/2022-6/20/2022

The Board approved the following Change in Professional Leave of Absence:

CHANGE IN
PROFESSIONAL
LEAVE OF
ABSENCE

MUNOZ, LAUREN- *Area of Employment:* Kindergarten Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* From: 4/25/2022-6/30/2022 unpaid* To: 3/18/2022-6/30/2022 unpaid*; *Reason:* FMLA & Child Rearing; *Service to District:* 9.5 years

* Includes FMLA from 3/18/2022-6/17/2022

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The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

CAREW, MEGAN *Area of Employment:* Leave Replacement (Special Education)); *Salary:* \$56,384 BA Step 1; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 4/6/2022-6/30/2022; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

SINGH, MELISSA- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Certification:* SWD 1-6; *Effective Date:* 4/6/2022-6/21/2022; *Initial Building Assignment:* Alden Terrace School; *Probationary Period:* No probation and no tenure involved

KEENAN, ALLISON- *Area of Employment:* Building Substitute; *Salary:* \$42,000; *Certification:* Childhood Education 1-6/ Early Childhood Education B-2; *Effective Date:* 4/25/2022-6/21/2022; *Initial Building Assignment:* Clara H. Carlson School; *Probationary Period:* No probation and no tenure involved

The Board also approved the following Professional Changes in Status:

*Title of Probationary Teacher has been added to all Teachers who were recommended for tenure below, as approved by the Board at the May 3, 2022 Board of Education meeting.

ZHAO, VICKY, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2022 be placed on probation, as an Elementary Teacher*, from 9/1/2022 to 8/31/2024*, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previous service credit given (2 years)

Reason: Availability of a probationary line

BORCHERS, KRISTINA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2022 be placed on probation, as an Elementary Teacher*, from 9/1/2022 to 8/31/24*, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previous service credit given (2 years)

Reason: Availability of a probationary line

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ANGO, LARISSA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2022 be placed on probation, as an Elementary Teacher*, from 9/1/2022 to 8/31/24*, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previous service credit given (2 years)

Reason: Availability of a probationary line

MIKLUS, TAYLOR- approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

HENDRIKS, ASHLEY, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2022 be placed on probation, as an Elementary Teacher*, from 9/1/2022 to 8/31/24*, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previous service credit given (2 years)

Reason: Availability of a probationary line

COULES, JESSICA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

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TISI, ASHLEE-KATE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Early Childhood Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

LATORRE, MICHELLE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Early Childhood Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

IAFRATE, RANDEE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

GENOVA, KRISTINA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

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MURRAY, CAROLINE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

LANDSMAN, GABRIELLE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

HUBBARD, EBONY, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

AKAPNITIS, JESSICA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

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APPOINTMENTS

NEUMAN, ERIN, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an Elementary Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

SAVARINO, DANIEL, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as a General Special Education Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

PIROPATO, MELISSA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as a General Special Education Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

PASCULLO, DENISE, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2022 be placed on probation, as a General Special Education Teacher*, from 9/1/2022 to 8/31/24*, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2. *Previous service credit given (2 years)

Reason: Availability of a probationary line

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PIROPATO, JENNIFER, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as an AIS Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

ANTICO, MARIA, approved by the Board for assignment as a Permanent Substitute Teacher, effective 9/1/2021 be placed on probation, as a General Special Education Teacher*, from 9/1/2021 to 8/31/25, except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

Reason: Availability of a probationary line

MANGAL, RAJMA - *Area of Employment:* From: Leave Replacement (Elementary) To: Building Substitute; *Certification:* Childhood Education 1-6; *Salary:* \$42,000; *Effective Date:* 4/25/2022-6/21/2022; *Building Assignment:* Covert Avenue School; *Probationary Period:* No probation and no tenure involved

YIRKA, JULIANA - *Area of Employment:* From: Leave Replacement (Special Education) To: Building Substitute; *Certification:* Childhood Education 1-6/ SWD 1-6; *Salary:* \$42,000; *Effective Date:* 4/4/2022-6/21/2022; *Building Assignment:* Dutch Broadway School; *Probationary Period:* No probation and no tenure involved

The Board approved the following Administrators for Tenure as stated in the resolution below:

TENURE
RESOLUTION

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents, the Superintendent presents to the Board the following probationary administrators who have been appointed to such position by resolution of this Board, for tenure consideration. They hold a valid New York State Certificate to work in the designated tenure area. It further having been shown that their probationary period to work in this district will expire on the date specified, the Superintendent recommends that the Board of Education of the Elmont Union Free School District grant tenure and appoint them to tenure, effective on the date indicated, to the position in the tenure area as defined.

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Name	Tenure Area	Start date	End date	Type of Certification	Date Granted
David Spinnato	SDL- Dir. of Technology-Curr.	8/23/2018	8/22/2022	Initial	8/23/2022
Pamela Stamidis	SBL- Assistant Principal	8/30/2018	8/29/2022*	Initial	8/30/2022*

*End date listed as 8/31/2022 and date granted listed as 9/1/2022.

Lastly, the Board approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

LAROCCA, BRITTANY- *Area of Employment:* Leave Replacement (AIS); *Building Assignment:* Dutch Broadway School; *Effective Date:* 4/25/2022; *Service to District:* 8 months; *Reason:* Personal

PERRONE, MONICA- *Area of Employment:* Special Education Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* 4/22/2022; *Service to District:* 15.5 years; *Reason:* Personal

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

ANDERSON, MICHAEL- *Area of Employment:* Teacher Aide; *Building Assignment:* Dutch Broadway School; *Effective Date:* 2/5/2022; *Duration of Leave:* 12 weeks; *Reason:* Medical (Original leave started 11/5/2021- Board approved 11/9/2021)

QUASH, KAREN- *Area of Employment:* Teacher Aide; *Building Assignment:* Dutch Broadway School; *Effective Date:* 2/28/2022; *Duration of Leave:* 2/28/2022-6/28/2022; *Reason:* Medical

The Board also approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

RAMANAND, YASHODA- *Area of Employment:* Teacher Aide (Special Education); *Building Assignment:* Clara H. Carlson School; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks from Civil Service approval; *Effective Date:* 4/6/2022 pending Civil Service approval

ALLEN, SHEALAH- *Area of Employment:* Teacher Aide (Special Education); *Building Assignment:* Dutch Broadway School*; *Salary:* \$20.75 hourly; *Probationary Period:* 26 weeks from Civil Service approval; *Effective Date:* 4/6/2022 pending Civil Service approval

*Listed as Gotham Avenue School.

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WIERZBICKI, SUZETTE- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Salary: \$18.90 hourly; Probationary Period: 26 weeks from Civil Service approval; Effective Date: 4/6/2022 pending Civil Service approval*

CIVIL SERVICE
APPOINTMENTS

ALLEN, SHANICE- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Salary: \$18.90 hourly; Probationary Period: 26 weeks from Civil Service approval; Effective Date: 4/6/2022 pending Civil Service approval*

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective Date</u>
Sarah Gioia	Teacher Aide	4/6/2022	4/7/2022
Elizabeth Forbes	Teacher Aide	4/6/2022	4/7/2022

The Board also approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

MAIR, JOHN - *Area of Employment: From: Cleaner To: Custodian; Building Assignment: Elmont Road; Salary: \$44,299 annual; Probationary Period: 26 weeks from Civil Service approval; Effective Date: 4/6/2022 pending Civil Service approval*

WILLIAMS, DARRELL - *Area of Employment: From: Cleaner To: Custodian; Building Assignment: Alden Terrace School; Salary: \$56,955 annual; Probationary Period: 26 weeks from Civil Service approval; Effective Date: 4/6/2022 pending Civil Service approval*

The Board approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

MOSELEY, ASHLEY - *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

VIEL, JACKLYN - *Area of Employment: Teacher Aide Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

ARUNA, MAKALY - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

CUGLIARI, ELISABETTA - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

ELIE, MARIE - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

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RAGUSA, PHILIP - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

CIVIL SERVICE
TERMINATIONS

RAMSEWACK, LAURISA - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

SMITH BARKSDALE, KHADEJAH - *Area of Employment: Food Service Helper Part-time Substitute; Building Assignment: Elmont Road; Effective Date: 9/1/2021; Reason: No recent service to District*

Lastly, the Board approved the following Civil Service Retirement:

CIVIL SERVICE
RETIREMENT

HENDERSON, STACEY- *Area of Employment: Cleaner; Building Assignment: Elmont Road; Effective Date: 4/2/2022; Service to District: 24 years*

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**COMMITTEE ON SPECIAL EDUCATION/ PRESCHOOL SPECIAL EDUCATION/
504 COMMITTEE RECOMENDATIONS**

COMMITTEE ON
SPECIAL EDUCATION
PRESCHOOL SPECIAL
EDUCATION AND 504
COMMITTEE
RECOMMENDATIONS

On a motion by Dr. Cantara, seconded by Dr. Battle-Burkett, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements, Reviews of Program and I.E.P. Modifications of students and 504 Committee recommendations.

Motion Carried Unanimously

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the following:

BOCES REGIONAL SUMMER SCHOOL AGREEMENT

BOCES REGIONAL
SUMMER SCHOOL
AGREEMENT

BE IT RESOLVED that the Board approved the Nassau BOCES Regional Summer School Program Agreement between Nassau BOCES and the Elmont Union Free School District. A copy of the agreement may be found in the backup pages listed in the Board Book of April 5, 2022.

GIFT TO THE DISTRICT

GIFT TO THE
DISTRICT

The Board approved a donation of books by Black authors from *Members of Nassau Alumnae Chapter of Delta Sigma Theta Sorority, Inc.*, to the *3rd Grade Classroom Teachers and Students at Dutch Broadway School*. (The books have no monetary value.)

See information about the above donation in the backup pages in the Board Book of April 5, 2022.

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The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES

ITEMS NOTED FOR
THE MINUTES

USE OF FACILITIES

USE OF
FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of April 5, 2022.

WORKERS' COMPENSATION

WORKERS'
COMPENSATION

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages listed in the Board Book of April 5, 2022.

BUDGET TRANSFERS UNDER \$5,000

BUDGETARY
TRANSFERS
UNDER \$5,000

Requests for Budget Transfers under \$5,000 that have been approved by the Superintendent of Schools since the last Board meeting are enclosed in the backup pages listed in the Board Book of April 5, 2022.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

SCHEDULE OF
DISBURSEMENTS
AND WARRANTS

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants #A- 41-49; C-15-16; and F-17-18;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

TREASURER'S
REPORT

On a motion by Ms. Capers, seconded by Mr. Maffea, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of February 28, 2022.

Motion Carried Unanimously

BUDGET TRANSFERS OVER \$5,000

BUDGETARY
TRANSFERS OVER
\$5,000

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of April 5, 2022.

Motion Carried Unanimously

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ITEMS NOTED FOR THE MINUTES

Analysis of Revenue – for the period ending February 28, 2022, appear in the backup pages of the Board Book of April 5, 2022.

ITEMS NOTED FOR THE MINUTES
ANALYSIS OF REVENUE

Schedule(s) of Receivables – as of February 28, 2022, appear in the backup pages of the Board Book of April 5, 2022.

SCHEDULE OF RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending February 28, 2022, appear in the backup pages of the Board Book of April 5, 2022.

MONTHLY APPROPRIATION STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending February 28, 2022, appear in the backup pages of the Board Book of April 5, 2022.

VARIOUS FUND TRIAL BALANCES

General Fund Cash Flow Statements- General Fund Cash Flow statements as of February 28, 2022, and Cash Flow Projections as of March 31, 2022, for the fiscal year appear in the backup pages of the Board Book of April 5, 2022.

GENERAL FUND CASH FLOW STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending March 31, 2022, appear in the backup pages of the Board Book of April 5, 2022.

GENERAL FUND-FUND BALANCE ESTIMATE

Collateral Analysis- Bank collateral balances for period ending February 2022 appear in the backup pages of the Board Book of April 5, 2022.

COLLATERAL ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending February 28, 2022, appear in the backup pages of the Board Book of April 5, 2022.

SCHOOL MEALS PROFIT AND LOSS STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/TRANSPORTATION OVERTIME

<u>DEPARTMENT</u>	<u>MARCH</u>	<u>YEAR TO DATE</u>
Transportation	\$ 7,539.35	\$ 55,108.37
Custodial	\$16,914.39	\$ 69,064.13
Maintenance	\$ 463.45	\$ 8,225.42
Total	\$24,917.19	\$132,397.92

VANDALISM TALLIES FOR MARCH 2022

VANDALISM TALLIES FOR MARCH 2022

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0

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Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Rosner completed the Report of the Superintendent.

Mr. Rosner congratulated the Assistant Principals on National Assistant Principal's week.

Mr. Rosner stated he knows how hard they work and how important they are to the team. Thank you for all that you do.

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

AUDIENCE: None

AUDIENCE

NEXT MEETING

NEXT MEETING

Mr. Jaime invited everyone to join our next meeting on Tuesday, May 3, 2022 @ 8:00 PM at Clara H. Carlson School (for spacing reasons).

ADJOURNMENT

ADJOURNMENT

On a motion by Mr. Maffea, seconded by Ms. Garlick, the Board adjourned the meeting at 8:53 PM.

Mr. Jaime wished everyone a healthy and happy spring break.

Motion Carried Unanimously

Submitted by,



May 3, 2022
Date Approved

Diana Delahanty
District Clerk