

APPROVED MINUTES of the Elmont Board of Education

REGULAR MEETING
OCTOBER 11, 2022

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ELMONT, NEW YORK

BOARD OF EDUCATION

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, October 11, 2022, at Dutch Broadway School.

BOARD MEMBERS PRESENT:

Michael A. Jaime, President
Dr. Tameka Battle-Burkett, Vice President
Dr. Michael Cantara
Tiffany Capers
Sharon Earley Davis
Nancy Garlick

ROLL CALL

BOARD MEMBERS ABSENT:

Anthony S. Maffea Sr.

ADMINISTRATIVE PERSONNEL PRESENT:

Kenneth Rosner	Superintendent of Schools
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
David Spinnato	Director of Curriculum-Technology
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

CONSULTANT PRESENT:

Thomas W. Galante

The Audit Committee met at 6:36 PM.

At the conclusion of the Audit Committee meeting, Ms. Earley Davis made a motion to go into Public Session, seconded by Ms. Capers.

Yes- 5 (Ms. Garlick was not present at the time.) No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

On a motion by Dr. Battle-Burkett, seconded by Dr. Cantara, the Board voted to go into Executive Session for the purpose of seeking the advice of counsel and specific Personnel items at 7:39 PM.

Yes- 5 (Ms. Garlick was not present at the time.) No- 0 Abstain- 0
Motion Carried Unanimously

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EXECUTIVE SESSION

EXECUTIVE
SESSION

On a motion by Mr. Jaime, seconded by Dr. Cantara, the Board voted to reconvene in Public Session at 8:45 PM.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

PUBLIC SESSION

PUBLIC SESSION

Mr. Jaime called the meeting to order at 8:50 PM.

Mr. Jaime welcomed everyone to the October Board of Education meeting and apologized on behalf of the Board for the late start of the meeting.

Mr. Jaime the pledge of allegiance.

Mr. Jaime turned the meeting over to Dr. Cantara for a statement.

Dr. Cantara stated that this is breast cancer awareness month. It is a cause that is very near and dear to his heart. His wife was diagnosed with breast cancer in 2017 and thank God she is ok. After eight rounds of chemotherapy and several surgeries she is doing well. One in eight women will be diagnosed with breast cancer. The reason why his wife is still here is early detection. Please take the time, go to the doctor, get checked. Even if you were checked recently and you feel something, go get it checked again.

AUDIENCE ON AGENDA: NONE

AUDIENCE ON
AGENDA

Mr. Jaime turned the meeting over to Dr. Wellinthon Garcia-Mathews and Mr. David Spinnato.

PRESENTATION

PRESENTATION

Dr. Garcia-Mathews and Mr. Spinnato gave a curriculum update, discussing the following:

- **2021-2022 NYS ELA and Math Assessment Results**
 - a. Approximately ½ of students in grades 3-6 took the 2021-2022 State Exams.
 - b. The 2021-2022 scores are consistent with the scores prior to the two years of the pandemic.
- **2021-2022 4th Grades Science Exam Results**
 - a. June 2022- 93% of students scored at level 3 & 4

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PRESENTATION

- b. June 2023- there will not be a 4th Grade Science Exam
- c. June 2024- first year for the administration of the new 5th Grade Science Exam
- **2021-2022 NYSESLAT Assessment Results**
 - a. 20% of our ELLs were exited from our ENL program
 - b. 7 students exited ENL services based on their ELA/NYSESLAT scores
- **Local Assessments- Running Records Data**
 - a. This is an assessment of an independent reading level.
 - b. Based on Data from September – June, on average 96% of all students improved by at least one reading level.
 - c. On average, nearly 72% of all students improved by three or more reading levels.
- **Elmont’s Continuous Improvement Plan**
 - a. Building Specific Action Plans were developed.
 - 1. SMART Goals – Data Driven
 - b. Instructional Focus
 - 1. Reading stamina goals
 - 2. Interactive read-alouds
 - 3. Background knowledge & robust vocabulary
 - 4. Small group math
 - c. Instructional Coaches
 - d. Response to Intervention (RTI) Plan
 - e. Expand our targeted morning tutorial program
 - f. Expand our after-school enrichment opportunities
- **Curriculum & Instruction (Grades Pre-K though 2)**
 - a. Implemented Fountas and Pinnell Guided Reading Libraries district-wide
 - b. Phonological and Phonemic Awareness Program (Foundations)
 - c. Introduced Fountas and Pinnell Reading and Writing mini lessons
 - d. Interactive Read-Aloud (language, vocabulary, and prior knowledge) in grades K-2
 - e. Introduced the IXL Digital Math Platform in grades K-3 to build on the skills students developed during the pandemic
 - f. Expanded our Inclusive Community Read Program
 - g. Expanded our targeted morning tutorial program

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- h. Expanded our afterschool enrichment opportunities
- i. Redesigned and aligned all Science PBL units to the new NYS Science Learning Standards

PRESENTATION

- **Focus on Early Literacy Development**

- a. Wilson Foundations – Phonemic Awareness and Phonics
- b. Interactive Read-Alouds- Builds language, vocabulary and a love of reading
- c. Fountas & Pinnell Reading and Writing Mini Lessons- Content and Comprehension
- d. Guided Reading Libraries- Individualized Instruction driven by reading level (Data)

- **Vocabulary Development**

- a. Children who enter school with limited vocabulary knowledge become more discrepant over time from their peers who have rich vocabulary knowledge (Biemiller & Slonin, 2001)
- b. The relationship between reading comprehension and vocabulary knowledge is strong and unequivocal (Bauman & Kame'enui, 1991; Stanovich, 1986)
- c. A strong and dedicated professional development program focused on understating the importance of vocabulary development and how to introduce new vocabulary to children.

- **Curriculum & Instruction (Grades 3-6)**

- a. Implemented Fountas & Pinnell Guided Reading Libraries District-wide
- b. Introduced the IXL Digital Math Platform across all grade levels to build on the skills students developed during the pandemic
- c. Expand our Inclusive Community Read Program
- d. Expand our after-school enrichment opportunities (Coding, Lego Robotics, Science Research, Model United Nations, etc.)
- e. Expand our small group “Balanced Math” approach (Mini-lesson, small group, independent practice) to mirror our balanced literacy approach in ELA
- f. Redesigned and aligned all Science PBL units to the new NYS Science Learning Standards
- g. Implement an iPad refresh program to replace out-of-date devices for grades 5 & 6

- **Balanced Math- Small Group Instruction**

- a. Designed to mirror our “Balanced Literacy” approach in ELA Instruction
- b. Dedicated professional development- “Making Sense of Mathematics for Teaching the Small Group”
- c. Focused on providing individual small group math instruction based on the needs of each student
 - 1. Re-teaching
 - 2. Targeting Specific Curriculum Areas

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PRESENTATION

3. Reinforcement of Foundational Skills
4. Guided Practice
5. Immediate feedback

- **Hands-On Science Instruction**

- a. Curriculum is aligned with the NYS Science Learning (Next Gen) Standards
- b. Units designed a “Project-Based Learning-PBL” (hands-on) Model
 1. Science Core Content knowledge
 2. Engineering Standards
 3. Cross-Curricular Connections
 4. Applications to the “Real World”
- c. Literacy Based Program- Science A-Z

- **Instructional Data**

- a. The Curriculum Office, in conjunction with building administration, evaluates assessment data to serve as the basis for all instructional and curriculum decisions.
- b. Benchmark assessments to identify learning needs due to the pandemic:
 1. Running records
 2. NWEA
 3. Go math! Chapter and Benchmark Assessment
 4. Data Grids
 5. Classroom Observational/Walkthrough Data
 6. Teacher anecdotal records
- c. Administrative meetings conducted to discuss grade-level data

- **Instructional Coaches**

- a. Provided targeted professional development to administration, faculty, and staff:
 1. Guided Reading Libraries
 2. Running Records
 3. Small Group ELA/Math Instruction
 4. AIS- Leveled Literacy Intervention
 5. Technology Integration
 6. Model Lessons
 7. New Teachers
- b. Tracked student instructional data to make informed instructional/curricular decisions
- c. Curated a district-wide *Instructional Coaching Newsletter*

This ended the curriculum presentation.

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Mr. Rosner turned the meeting over to Mrs. Warfield.

Ms. Warfield said good evening. She was excited to share with everyone in attendance that the Alden Terrace PTA was awarded the National PTA School of Excellence for 2022-2023 award. There were 10 schools on Long Island designated as National School of Excellence. We are one of 17 in New York State and 1 of 242 in the United States to receive this. We couldn't do this alone. This type of award is a partnership with our parents and our community.

ALDEN TERRACE
NATIONAL PTA
SCHOOL OF
EXCELLENCE

Ms. Warfield introduced Ms. Coombs, current PTA President, Ms. Persaud-Barrett, PTA President 2021-2022, and school nurse, Ms. Corallo.

Ms. Coombs stated that Ms. Corallo worked with the PTA to bring the platform to the students. She wanted to acknowledge Ms. Warfield and Ms. Beldo, Mr. Pettus, (Physical Education Teacher), and Ms. Farrell, (Librarian).

The Alden PTA is proud to be awarded the distinguished recognition of National PTA School of Excellence. This award celebrates and supports the partnership between PTA and school-community and enriches the wellbeing of all our scholars. This year the platform was health and safety.

Ms. Corallo, our nurse, kicked off the platform, it was virtual. Her presentation was all about health. She also did a presentation at our PTA meeting.

Mr. Pettus contributed with exercise and proper eating habits. Mr. Pettus spoke on a Principal's Zoom meeting to parents about well-being and mindfulness. It was great to reach the parents.

Ms. Warfield thanked the PTA for all they do for the building as well as all our scholars.

Mr. Jaime congratulated the Alden Terrace PTA and Alden Terrace School.

CORRESPONDENCE: None

CORRESPONDENCE

APPROVAL OF THE AGENDA

APPROVAL OF
THE AGENDA

On a motion by Ms. Capers, seconded by Ms. Garlick, the Board approved the agenda which was distributed to the audience.

Vote on approving the agenda:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

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APPROVAL OF THE MINUTES

**APPROVAL OF THE
MINUTES**

On a motion by Dr. Cantara, seconded by Ms. Garlick, the Board approved the minutes of the Regular meeting of September 13, 2022, as follows:

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

REPORT OF THE ATTORNEY:

**REPORT OF THE
ATTORNEY**

Mr. Jaime turned the meeting over to Ms. Gomez for the Report of the Attorney.

Ms. Gomez introduced herself to the audience.

Ms. Gomez stated that the Audit Committee met earlier this evening and had the following resolutions for Board consideration.

Ms. Gomez asked for a resolution to accept and approve the audit committee's recommendations to the Board.

On a motion by Ms. Capers, seconded by Dr. Battle-Burkett, the Board approved the following resolution:

**APPROVAL OF THE
AUDIT
COMMITTEE'S
RECOMMENDATION**

Be it resolved that the Board of Education hereby approve and accept the following recommendation made by the Audit Committee:

- The Acceptance of the Independent Auditor's Report, Financial Statements, Supplementary Information, Management's Discussion and Analysis, and related reports for the year ended June 30, 2022.

Yes – 6 No- 0 Abstain- 0
Motion Carried Unanimously

Ms. Gomez asked for a resolution to retain Nawrocki Smith LLP to complete the Annual Independent Audit for the fiscal year ending June 30, 2023.

On a motion by Ms. Earley Davis, seconded by Dr. Cantara, the Board voted on the following:

Be it resolved that upon the recommendation of the Audit Committee, the Board of Education hereby agrees to retain Nawrocki Smith LLP to complete the Annual Independent Audit for the fiscal year ending June 30, 2023.

**APPROVAL TO
RETAIN NAWROCKI
SMITH LLP TO
COMPLETE THE
ANNUAL
INDEPENDENT
AUDIT FOR THE
FISCAL YEAR
ENDING JUNE 30,
2023**

Yes – 5 No- 0 Abstain- 1 (Ms. Capers)
Motion Carried

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Mr. Jaime then turned the meeting over to Mr. Rosner for the Report of the Superintendent.

REPORT OF THE SUPERINTENDENT

**REPORT OF THE
SUPERINTENDENT**

Mr. Rosner said good evening. Mr. Rosner thanked Dr. Garcia-Mathews and Mr. Spinnato for their presentation.

Mr. Rosner thanked the first responders, Veterans, active military, and health care workers for the work that they do and for keeping us safe. Thank you for all you do for our city, country, town.

Mr. Rosner stated that this month is Board appreciation month. Mr. Rosner thanked the Board Members for their service and for what they do for the community. I appreciate all your help and support.

**BOARD
APPRECIATION
MONTH**

Mr. Rosner said it is also custodian appreciation month. They are an integral part of keeping us safe. The buildings are pristine. Mr. Rosner said he appreciates them; the staff appreciates them. Thank you for all you do.

**CUSTODIAN
APPRECIATION
MONTH**

Mr. Rosner stated that the valedictorian of Sewanhaka High School was a member of our District. That student came to us as an ENL student. That's what this district is about.

The principals presented cards that the children made to the Board for Board appreciation month.

Ms. Buchanan introduced the members of EETA's Executive Board, (Mr. Bambrick, Ms. Wollweber and Ms. McLaughlin), and thanked the Board for their tireless efforts. We appreciate you. A donation has been to the Bruce Metz Fund in your name to purchase books for each school library.

Mr. Rosner then gave the Report of the Superintendent.

On a motion by Ms. Capers, seconded by Ms. Earley Davis, the Board approved the following Professional Leaves of Absence:

**PROFESSIONAL
LEAVES OF
ABSENCE**

MCCABE, KELLY- *Area of Employment: Special Education; Building Assignment: Clara H. Carlson School; Effective Date: 10/31/2022-1/31/2023 unpaid*; Reason: FMLA & District Child Rearing Leave; Service to District: 16 years*
*Includes Family and Medical Leave from 10/31/2022-1/31/2023

BOSL, STEPHANIE- *Area of Employment: AIS Teacher; Building Assignment: Dutch Broadway School; Effective Date: 10/3/2022-6/30/2023 unpaid*; Reason: Personal Leave (Unpaid); Service to District: 16 years*

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The Board also approved the following Professional Appointments:

PROFESSIONAL
APPOINTMENTS

PIGATE, DALLAS- *Area of Employment: Music Teacher; Salary: \$58,785 BA Step 1; Certification: Music; Building Assignment: Covert Avenue School; Probationary Period: 10/3/2022-10/2/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 10/3/2022-10/2/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

VERA, JENNIFER- *Area of Employment: ENL Teacher; Salary: \$75,199 MA Step 4; Certification: ESOL; Building Assignment: Clara H. Carlson School; Probationary Period: 10/11/2022-10/10/2026 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 10/11/2022-10/10/2026 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.*

GARCIA, RACHELLE- *Area of Employment: Childhood Ed 1-6; Building Assignment: Gotham Avenue School; Salary: \$42,000; Certification: Childhood Education 1-6; Effective Date: 9/21/2022-6/21/2023; Probationary Period: No probation and no tenure involved*

SEAMAN, CHRISTINE- *Area of Employment: Childhood Ed 1-6; Building Assignment: Stewart Manor School; Salary: \$42,000; Certification: Pre-K, Kindergarten, Grades 1-6; Effective Date: 9/19/2022-6/21/2023; Probationary Period: No probation and no tenure involved*

NOVIELLI, DANIELLE- *Area of Employment: Leave Replacement (Speech); Building Assignment: Clara H. Carlson School/Gotham Avenue School; Salary: \$69,821 MA Step 2; Certification: Speech and Language Disabilities; Effective Date: 9/28/2022-6/30/2023; Probationary Period: No probation and no tenure involved*

FEELEY, KATHLEEN- *Area of Employment: Literacy Specialist B-6; Building Assignment: Dutch Broadway School; Salary: \$42,000 (\$240 per day for additional 5 days); Certification: Literacy B-6/ Childhood Education 1-6/ Early Childhood Education B-2*; Effective Date: 10/17/2022-6/21/2023 (+5 additional days); Probationary Period: No probation and no tenure involved*

*Listed as Early Childhood Ed. B-6(in Oct. 11th Supt. Report), should be Early Childhood Ed. B-2

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BOVE, CHRISTINA- *Area of Employment:* Literacy Specialist B-6; *Building Assignment:* Covert Avenue School; *Salary:* \$42,000 (\$240 per day for additional 5 days); *Certification:* Literacy B-6/ Childhood Education 1-6; *Effective Date:* 6/19/2022-6/21/2023 (+5 additional days); *Probationary Period:* No probation and no tenure involved

PROFESSIONAL
APPOINTMENTS

RIMLAND, MICHELLE- *Area of Employment:* Literacy Specialist B-6; *Building Assignment:* Dutch Broadway School; *Salary:* \$42,000; *Certification:* Literacy B-6/ Childhood Education 1-6; *Effective Date:* 9/20/2022-9/30/2022; *Probationary Period:* No probation and no tenure involved

SAIJAD, SAFA- *Area of Employment:* Literacy Specialist; *Building Assignment:* Dutch Broadway School; *Salary:* \$42,000 (\$240 per day for additional 5 days); *Certification:* Childhood Education 1-6; *Effective Date:* 9/19/2022-6/21/2023 (+5 additional days); *Probationary Period:* No probation and no tenure involved

The Board approved the following Professional Change in Status:

PROFESSIONAL
CHANGE IN
STATUS

SAIS, VERONICA- *Area of Employment:* From: Building Substitute To: Leave Replacement (Elementary); *Certification:* Childhood Education 1-6; *Salary:* \$67,820 MA Step 1; *Effective Date:* 10/6/2022-11/4/2022; *Initial Assignment:* Dutch Broadway School; *Probationary Appointment:* No probation and no tenure involved

Lastly, the Board approved the following Professional Resignations:

PROFESSIONAL
RESIGNATIONS

ROGENER, COURTNEY- *Area of Employment:* Elementary Teacher; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 8/31/2022; *Service to District:* 10 months

LANDSMAN, GABRIELLE- *Area of Employment:* Elementary Teacher; *Building Assignment:* Alden Terrace School; *Effective Date:* 10/24/2022; *Service to District:* 1 year

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

On a motion by Dr. Cantara, seconded by Ms. Earley Davis, the Board approved the following Civil Service Leaves of Absence:

CIVIL SERVICE
LEAVES OF
ABSENCE

LOPEZ, BLANCA- *Area of Employment:* Teacher Aide; *Building Assignment:* Gotham Avenue School; *Effective Date:* 9/12/2022; *Duration of Leave:* Up to 12 weeks; *Reason:* Medical

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MEDINA, AMANDA- *Area of Employment: Teacher Aide; Building Assignment: Clara H. Carlson School; Effective Date: 9/7/2022; Duration of Leave: Up to 12 weeks; Reason: Personal*

CIVIL SERVICE
LEAVES OF
ABSENCE

ALLEN, SCARDINA- *Area of Employment: Teacher Aide; Building Assignment: Alden Terrace School; Effective Date: 9/30/2022; Duration of Leave: Up to 6 weeks; Reason: Medical*

The Board further approved the following Civil Service Appointments:

CIVIL SERVICE
APPOINTMENTS

BLACKMAN, FAITH- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

MITCHELL, COURTNEY- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

MOONSAMMY, SHERRYANN- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

BENNETT, DEANDRA- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.10 hourly; Building Assignment: Covert Avenue School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

FRASER III, GLENFORD- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Clara H. Carlson School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

DEPERGOLA, FINA- *Area of Employment: Teacher Aide; Salary: \$20.25 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

WILSON, TONY- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.10 hourly; Building Assignment: Clara H. Carlson School; Effective Date: 10/12/2022 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

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NAZ, NOSHEEN- *Area of Employment:* Teacher Aide- Special Education; *Salary:* \$20.25 hourly; *Building Assignment:* Stewart Manor School; *Effective Date:* 10/12/2022 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

CIVIL SERVICE
APPOINTMENTS

VALLE, TRINIDAD- *Area of Employment:* Teacher Aide; *Salary:* \$25.40 hourly; *Building Assignment:* Covert Avenue School; *Effective Date:* 10/3/2022 retiring for 1 day to be able to collect NYS pension; *Probationary Period:* 26 weeks from Civil Service approval

BANO NASEEM- *Area of Employment:* Teacher Aide; *Salary:* \$20.25 hourly; *Building Assignment:* TBD; *Effective Date:* 10/12/2022 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

PIERRE, NATGGELA- *Area of Employment:* Bus Driver; *Salary:* \$31.90 hourly; *Building Assignment:* Elmont Road; *Effective Date:* 10/12/2022 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

The Board further approved the following Civil Service Substitute Appointments:

CIVIL SERVICE
SUBSTITUTE
APPOINTMENTS

PERALTA, MARLENE- *Area of Employment:* Teacher Aide Part-time Substitute; *Salary:* \$15.00 hourly; *Building Assignment:* Elmont Road; *Effective Date:* 10/12/2022

PEARCE, GREGORY- *Area of Employment:* Cleaner Part-time Substitute; *Salary:* \$15.00 hourly; *Building Assignment:* District-wide; *Effective Date:* 10/12/2022

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE
CHANGES IN
STATUS

The following Civil Service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

<u>Name</u>	<u>Classification</u>	<u>Probation</u>	<u>Effective</u>
Suzette Wierzbicki	Teacher Aide	10/10/22	10/11/22
Yashoda Ramanand	Teacher Aide	10/24/22	10/25/22

The Board also recommends the following Civil Service Changes in Status:

SOEVYN, NANCY- *Area of Employment:* From: Senior Typist Clerk To: Personnel Clerk/ Human Resources Clerk; *Salary:* \$64,066; *Building Assignment:* Elmont Road; *Effective Date:* 10/12/2022 upon Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

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MONTALVO, CABIRIA- *Area of Employment: From: Custodian To: Head Custodian; Salary: \$90,416; Building Assignment; Stewart Manor School; Effective Date: 9/19/2022 upon Civil Service approval; Probationary Period: 60 days*

CIVIL SERVICE
CHANGES IN
STATUS

The Board approved the following Civil Service Terminations:

CIVIL SERVICE
TERMINATIONS

The following employees never completed their paperwork and will not be starting, but were Board approved:

Kate Benitez	approved at the March 15, 2022 Board of Education meeting
Kayla Khanat	approved at the March 15, 2022 Board of Education meeting
Michelle Taylor	approved at the September 13, 2022 Board of Education meeting
Aisha Lawrence	approved at the September 13, 2022 Board of Education meeting
Aniaya Lawrence	approved at the September 13, 2022 Board of Education meeting

The Board also approve the following Civil Service Resignations:

CIVIL SERVICE
RESIGNATIONS

NAZ, NOSHEEN- *Area of Employment: Food Service Worker Part-time Substitute; Building Assignment; District-wide; Effective Date: 10/13/2022; Service to District: 3 years; Reason: Taking position as Teacher Aide*

PEREZ, JILL- *Area of Employment: Typist Clerk 10-months; Building Assignment; Dutch Broadway School; Effective Date: 9/30/2022; Service to District: 4 years 5 months; Reason: Personal*

ALLEN, SHANICE- *Area of Employment: Teacher Aide; Building Assignment; Alden Terrace School; Effective Date: 9/12/2022; Service to District: 4 months; Reason: Personal*

PERALTA, MARLENE- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 9/23/2022; Service to District: 14 years; Reason: Personal*

GIOIA, SARAH- *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 9/19/2022; Service to District: 1 year 8 months; Reason: Personal*

ANSARI, SARA- *Area of Employment: Teacher Aide; Building Assignment; Stewart Manor School; Effective Date: 10/14/2022; Service to District: 2 years; Reason: Personal*

VALLE, TRINIDAD- *Area of Employment: Teacher Aide- Special Education; Building Assignment; Covert Avenue School; Effective Date: 9/30/2022; Service to District: 37 years; Reason: Retiring for one day to be able to collect NYS Pension*

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The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION

COMMITTEE ON
SPECIAL
EDUCATION/
PRESCHOOL
SPECIAL
EDUCATION

On a motion by Ms. Garlick, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students.

Motion Carried Unanimously

On a motion by Ms. Garlick, seconded by Dr. Cantara, the Board approved the following:

CPR/AED TRAINING

CPR/AED
TRAINING

The Board approved Northwell Health Inc. to provide CPR/AED training to district staff for the 2022-2023 year at the rate of \$65.00 per person. They will do sessions with a minimum of 8 people at a cost of \$65.00 per person, (includes 4-hour training class and the \$20.00 fee for the CPR card.)

COMPENSATORY TIME

COMPENSATORY
TIME

The Board also approved compensatory time for Dorit Brander, Victoria Catechis and Dr. Kirsten Devlin to conduct evening ABA parent training sessions. The compensation will not exceed 15 hours for the school year.

TRANSLATION SERVICES

TRANSLATION
SERVICES

The Board approved Maria Valenzuela, ABA teacher aide, to translate for evening ABA parent training. Compensation will be at the hourly rate, as per the teacher aide contract. The hours will not exceed 10 hours for the school year.

INTERNS/ STUDENTS

INTERNS/
STUDENTS

The Board also approved the following additional Psychologist student for the 2022-23 school year: Robert Zimmerman, Psychologist Intern, assigned to Dutch Broadway School

The Board approved the following additional Speech Therapy student for the 2022-23 school year: Carla Alvarez, Speech Therapist Intern, assigned to Dutch Broadway School

The Board further approved the following Social Worker student for the 2022-23 school year: Jacqueline Romero, Social Worker Intern, assigned to the Clara Carlson School

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CONSULTANT – MODEL UN

CONSULTANT-
MODEL UN

The Board authorized the following consultant to work with our professional staff and students during the 2022-2023 school year.

Michael Sakowich, Grade 5 and 6 Model UN
Fee: \$50. Per hour with a maximum of 100 hours.

DISPOSAL OF OUTDATED MATERIAL

DISPOSAL OF
OUTDATED
MATERIAL

The Board approved the disposal of outdated/obsolete desks, chairs, and gym equipment of no monetary value.

NYSSBA CONVENTION: VOTING DELEGATE

NYSSBA
CONVENTION:
VOTING
DELEGATE

The Board designated Michael A. Jaime as the voting delegate to the New York State School Board's Association Convention, which will be held in Syracuse* in October. (*Originally stated as New York City.)

The voting delegate will represent the Board's vote on each of the convention resolutions at the Annual Business Meeting of NYSSBA.

SEDCAR FLOW-THROUGH FUNDS:

SEDCAR FLOW-
THROUGH
FUNDS

The Board approved the SEDCAR Flow-Through Funds for private schools and agencies to receive New York State Grant approved SEDCAR Flow-through Section 611 and 619 funds for Elmont students with disabilities as of October 6, 2021.

ACDS, Inc. (Assoc. for Children with Down Syndrome)
BOCES (Nassau)
Brookville Center for Children's Services, Inc.
The Center for Developmental Disabilities - CDD
Cerebral Palsy Association of Nassau County, Inc - The Children's learning Center
The Hagedorn Little Village School
Interdisciplinary Center for Child Development - ICCD
Cam-Held Enterprises, Inc. dba Just Kids Early Childhood Learning Center
Kidz Therapy Services, PLLC
Lexington School for the Deaf
Martin de Porres School for Exceptional Children, Inc.
Quality Services for the Autism Community- QSAC
Tiegerman School
Variety Child Learning Center

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AWARD OF CONTRACTS FOR SPECIAL EDUCATION AND RELATED SERVICES CONTRACT

**AWARD OF
CONTRACTS
FOR SPECIAL
EDUCATION
AND RELATED
SERVICES
CONTRACT**

The Board approved the award of contract for Special Education Evaluations and Related Services for the 2022-2023 school year for the vendor listed below, pending approval of submitted contract: Blue Sea Educational Consulting, Inc.

ITEMS NOTED FOR THE MINUTES

**ITEMS NOTED
FOR THE
MINUTES**

USE OF FACILITIES

**USE OF
FACILITIES**

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages of the Board Book of October 11, 2022.

FAMILY AND MEDICAL LEAVES OF ABSENCE

**FAMILY AND
MEDICAL
LEAVES OF
ABSENCE**

The following employees are on leaves of absence under the Family & Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Duration of Leave</u>
Orsola Blasi	Kindergarten	Dutch Broadway	4 weeks
Stefanie Greco	Art	Dutch Broadway	7 days

WORKERS' COMPENSATION

**WORKERS'
COMPENSATION**

Employees who are on a leave of absence due to Workers' Compensation cases still pending are enclosed in the back-up pages of the Board Book of October 11, 2022.

SCHEDULE OF DISBURSEMENTS AND WARRANTS

**SCHEDULE OF
DISBURSEMENT
S AND
WARRANTS**

On a motion by Dr. Battle-Burkett, seconded by Ms. Earley Davis, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-10-15; C-3-4; F-3-4; and H-2;" which is filed in the "bulky" document file.

Motion Carried Unanimously

TREASURER'S REPORT

**TREASURER'S
REPORT**

On a motion by Dr. Cantara, seconded by Ms. Garlick, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of August 31, 2022.

Motion Carried Unanimously

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On a motion by Dr. Battle-Burkett, seconded by Dr. Cantara, the Board approved the following Business Items:

BUDGETARY TRANSFERS OVER \$5,000

**BUDGETARY
TRANSFERS OVER
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of October 11, 2022.

ADDITIONAL BID ITEMS

**ADDITIONAL BID
ITEMS**

Due to unforeseen circumstances, as well as continued supply chain issues, the Board approved adding the following line items to the approved Grocery Item List, (bid # 9-22/23), approved in July 2022:

Items 8, 10, 45-47, 79, 82, 83, 94, 116-118, 121, 127, 200, 201 and 209
(See backup pages in the Board Book of October 11, 2022.)

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

ITEMS NOTED FOR THE MINUTES:

**ITEMS NOTED FOR
THE MINUTES**

Monthly Revenue Status Report – Analysis of Revenue for the period ending August 31, 2022 appear in the backup pages of the Board Book of October 11, 2022.

**MONTHLY
REVENUE STATUS
REPORT**

Schedule of Receivables – as of August 31, 2022, appear in the backup pages of the Board Book of October 11, 2022.

**SCHEDULE OF
RECEIVABLES**

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending August 31, 2022 appear in the backup pages of the Board Book of October 11, 2022.

**MONTHLY
APPROPRIATION
STATUS REPORT**

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending August 31, 2022 appear in the backup pages of the Board Book of October 11, 2022.

**VARIOUS FUND
TRIAL BALANCES**

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of August 31, 2022 for the fiscal year appear in the backup pages of the Board Book of October 11, 2022.

**GENERAL FUND
CASH FLOW
STATEMENT**

General Fund – Fund Balance Estimate- General Fund Balance for the period ending June 30, 2022 (audited) appear in the backup pages of the Board Book of October 11, 2022.

**GENERAL FUND-
FUND BALANCE
ESTIMATE**

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Collateral Analysis- Bank collateral balances for period ending August 2022 appear in the backup pages of the Board Book of October 11, 2022.

COLLATERAL
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending August 2022 appear in the backup pages of the Board Book of October 11, 2022.

SCHOOL MEALS
PROFIT AND LOSS
STATEMENT

Custodial/Transportation Overtime

CUSTODIAL/
TRANSPORTATION
OVERTIME

DEPARTMENT	SEPTEMBER	YEAR TO DATE
Transportation	\$ 1,562.41	\$ 5,178.28
Custodial	\$ 2,622.15	\$ 9,478.07
Maintenance	\$ 500.85	\$ 867.49
Total	\$ 4,685.41	\$ 15,523.84

VANDALISM TALLIES FOR SEPTEMBER 2022

VANDALISM
TALLIES FOR
SEPTEMBER 2022

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0
Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Rosner completed the Report of the Superintendent.

Mr. Jaime thanked EETA for their donation to purchase much need books for the district's libraries.

Mr. Jaime asked the business official, Mr. Galante, to address a question from our last Board meeting regarding the banking depositories that the District uses. M. Galante stated that for every dollar we deposit in the bank they digitally set aside securities, NY State and other securities to secure those deposits. If that bank were to default in these uncertain times, we own those securities that we can go get them and hopefully cash them in for at least their face value. In Elmont, there are three banks that are within the geographical area but none of them are commercial banks that offer those services for a municipality. On the general banking of the district, we use JP Morgan Chase Bank and TD Bank because they offer lots of branches for staff to be able to cash checks and they provide the lowest fees and returns.

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Flushing bank is where we deposit overnight, and we get about 1% with overnight funds. We don't have the luxury where we have a million dollars that we won't need in 4, 5, or 6 months so we don't have any long-term investments.

AUDIENCE PARTICIPATION:

AUDIENCE
PARTICIPATION

Ms. Gomez made the following statement:

Audience Participation- This is a Board meeting of the Elmont Union Free School District. We are here to focus on the business of the Elementary School District, as we can see from the presentation that was put forward earlier today by Mr. Spinnato and Dr. Garcia-Mathews. There is a lot of good and important work happening here and we need to be fully focused on what's happening in this district in order to best serve the needs of our children in this district. I say all that to be clear that if there are concerns, and I'm sure there are important concerns about what is happening in the Sewanhaka Central School District that this is not the appropriate time or place for your concerns. This is a separate Board and Superintendent, separate Legal Counsel. We are different entities, and we just want to be sure that we are focused tonight on the business of the Elmont School District, so that anyone who comes to the microphone is mindful of that. As always, I appreciate your cooperation and consideration in that regard.

Executive Session Confidentiality- There are certain laws that govern executive session, and those laws are intended to protect the confidentiality of what the Board discusses in executive session. It has been brought to our attention that a former Board Member made a public statement that he/she intends to expose or reveal certain confidential information that he/she may have learned during executive session. We want to be sure that everyone understands that whether or not a person is currently sitting on the Board they still have the legal responsibility to maintain the confidentiality of what they have learned as a Board Member in executive session. That is set forth in the NYS municipal law and also set forth in the NYS penal law, which is a criminal law in revealing confidential information that is learned in the course of some official duty can be considered a misdemeanor. So, we say that to make everyone fully aware before they speak that there are certain laws, rules and regulations governing this and we don't want to limit anyone's freedom of speech. You have a first amendment law to say something, you certainly have the right to do so. But there are also laws that make it so you cannot say anything you wish if you happen to be a current or former Board Member. They may be in violation of the laws I just spoke about. We just want to make sure everyone understands that, so we enter into this with open eyes fully aware and of course we appreciate your cooperation.

The following community members participated in Audience Participation:

Rachelle Lewis
Tresha Wong
Samuel Lewis
Malika Heiman

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Dale Davids
Lynette Battle
Wayne Palmer
Melissa Persada
Angel Ramos
Adriana Jackson
Sheldon Meikle

NEXT MEETING:

NEXT MEETING

Mr. Jaime announced that the next Board of Education Meeting will be Tuesday, November 1, 2022 @ 8:00 PM, at Covert Avenue School.

ADJOURNMENT:

ADJOURNMENT

On a motion by Ms. Garlick, seconded by Ms. Earley Davis, the Board adjourned the meeting at 11:37 PM.

Motion Carried Unanimously

Submitted by,



November 1, 2022
Date Approved

Diana Delahanty
District Clerk