

***APPROVED MINUTES of the Elmont Board of Education***

REGULAR MEETING  
NOVEMBER 14, 2023

VOLUME XXXVIII PAGE 95  
ELMONT, NEW YORK

**BOARD OF EDUCATION**

Minutes of the Regular Meeting of the Board of Education of the Elmont Union Free School District, Town of Hempstead, Nassau County, New York, was held on Tuesday, November 14, 2023, at Covert Avenue School.

**BOARD MEMBERS PRESENT:** Nancy Garlick, President  
Tiffany Capers, Vice President  
Dr. Tameka Battle-Burkett  
Sharon Earley Davis  
Michael A. Jaime  
Angel L. Ramos

ROLL CALL

**ADMINISTRATIVE PERSONNEL PRESENT:**

Al Harper	Interim Superintendent of Schools
David Spinnato	Assistant Superintendent for Curriculum and Technology
Dr. Wellinthon Garcia-Mathews	Director of Curriculum
Audrey Cabbell	Director of Pupil Personnel and Special Education
Fernando DeBartolo	Director of Technology
Candace J. Gomez, Esq.	General Counsel
Diana Delahanty	District Clerk

**CONSULTANT PRESENT:** Thomas W. Galante

**PUBLIC SESSION**

PUBLIC SESSION

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board opened the meeting in Public Session at 6:32 PM.

Yes- 4 No- 0 Abstain- 0  
(Ms. Garlick, Ms. Capers, Dr. Battle-Burkett, Mr. Jaime)  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board voted to enter Executive Session for the purpose of discussing potential disciplinary actions against employees, pending litigation, the potential appointment of a particular person or company, and to receive the advice of legal counsel at 6:33PM.

Yes- 4 No- 0 Abstain- 0  
(Ms. Garlick, Ms. Capers, Dr. Battle-Burkett, Mr. Jaime)  
Motion Carried Unanimously

- \* Ms. Earley Davis joined the meeting at 6:40 PM.
- \* Mr. Ramos joined the meeting at 7:27 PM.

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**EXECUTIVE SESSION**

**EXECUTIVE  
SESSION**

On a motion by Ms. Capers, seconded by Ms. Ms. Garlick, the Board voted to reconvene in Public Session at 8:04 PM.

Yes- 5 No- 0 Abstain- 0  
(Mr. Jaime was absent from the room during the vote)  
Motion Carried Unanimously

**PUBLIC SESSION**

**PUBLIC SESSION**

Ms. Garlick called the meeting to order at 8:06 PM.

Ms. Natoli, Principal of the Covert Avenue School welcomed everyone to the November Board of Education meeting.

Ms. Natoli led the pledge of allegiance followed by the *Star-Spangled Banner* performed by 6<sup>th</sup> Grade Chorus.

**PLEDGE OF  
ALLEGIANCE**

Ms. Natoli thanked everyone for coming to the Board meeting. Today I stand before you to honor and pay tribute to the brave men and women who have selflessly served our nation. Veterans' Day is a time for reflection, gratitude and remembrance. It is a day when we acknowledge the sacrifices of those who wore the uniform to make the principles and values that make our country great. In our schools we strive to instill in our students a deep appreciation for the freedom opportunities we enjoy, which is made possible by the dedication of our Veterans. These individuals from various walks of life have come together to serve a cause greater than themselves. Tonight we come together as a community to express our gratitude and recognize the profound impact their services have made on our lives. These men and women have faced adversity with courage and resilience demonstrating qualities that serve a powerful example for our youth. As educators, it is our responsibility to ensure that the stories of our Veterans are not only remembered but are shared with this generation. Our schools play a crucial role in fostering patriotism, understanding and appreciating the sacrifices made by our Veterans.

**PRESENTATION  
TO THE  
VETERANS**

**THANK YOU TO THE VETERANS**

The Covert Avenue 6<sup>th</sup> Grade Chorus sang *Thank You Soldiers* to honor the Veterans.

Ms. Lecia A. Rodrigues-Whyte, the Commander of Post 1033 thanked all the children, parents, teachers and administrators for teaching and recognizing the Veterans. Commander Rodrigues-Whyte thanked everyone for marching in the parade. She stated the children sang a beautiful song.

Mr. Ralph Esposito stated that he is coming to this school 45 years. I go to all the schools in Nassau and this School Board is top shelf.

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No other School Board or schools do what this District does. All of you go above and beyond to honor us. We have the biggest parade in Nassau County. I can't thank you enough.

Ms. Natoli asked the principals from each building to come forward to present cards to the Veterans, (that the children made), as a token of appreciation for everything they do for our Elmont Community.

**SAFETY PATROL AND STUDENT COUNCIL RECOGNITION**

**SAFETY PATROL/  
STUDENT COUNCIL  
RECOGNITIONS**

Ms. Natoli invited the principals to join her in recognizing the Safety Patrol Captains and Co-Captains from each building. The principals also recognized the Student Council President from each building. The principals presented the Safety Patrol Captains and Co-Captains, as well as the Student Council Presidents and Co-Presidents, with certificates of appreciation.

Ms. Garlick asked for a short recess to allow the children to leave before they started the business portion of the meeting at 8:29 PM. The meeting resumed at 8:38 PM.

Ms. Garlick welcomed everyone to the November Board of Education meeting and thanked the Veterans in the audience for their service.

**APPROVAL OF THE AGENDA**

**APPROVAL OF THE  
AGENDA**

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board approved the agenda, which was distributed to the audience, as follows:

Yes -6 No- 0 Abstain- 0  
Motion Carried Unanimously

**APPROVAL OF THE MINUTES**

**APPROVAL OF THE  
MINUTES**

On a motion by Ms. Earley Davis, seconded by Ms. Capers, the Board voted to approve the minutes of the Regular Meeting of September 12, 2023, Regular Meeting of October 10, 2023, Special Meeting of October 16, 2023:

Yes -4 No- 0 Abstain- 2 (September 12<sup>th</sup> - Mr. Ramos, Dr. Battle-Burkett)  
Motion Carried

**VICE PRESIDENT'S REMARKS**

**VICE PRESIDENT'S  
REMARKS**

Ms. Capers said good evening to the audience. We have so much to be thankful for in the month of November. She thanked the Veterans and their families. We honor your service and commitment to our safety and freedom.

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Ms. Capers thanked the staff and teachers ...we could not do this without you. To the parents and residents, we thank you for your partnership. We appreciate you coming out to our meetings.

Aside from Veterans' Day and Election Day, November is Native American Heritage Month. I encourage you to explore the history, culture and contributions of American Indians. I also encourage you to explore your own health and self-care because it is also Diabetes Awareness Month.

Thank you for coming out tonight. Enjoy your Thanksgiving. I hope those who celebrated Diwali had a joyous celebration and prosperity for you for the year.

**REPORT OF THE SEWANHAKA CENTRAL HIGH SCHOOL DISTRICT**

REPORT OF THE  
SCHSD

*Ms. Capers gave the Report of the Sewanhaka Central High School District:*

Congratulations to our Valedictorian and Salutatorians for the Class of 2024!

**Elmont Memorial High School**

Valedictorian – Yusef Lateef

Salutatorian – Danielle Sattaur

**Elementary School**

Alden Terrace Elementary School

Gotham Avenue Elementary School

**Sewanhaka High School**

Valedictorian – Isabelle Protopapas

Salutatorian – Madison DeMaio

**Elementary School**

Covert Avenue Elementary School

Long Island Lutheran

On October 11, 2023, seniors from Elmont and Sewanhaka participated in an on-site admission interview with the President of Long Island University, Dr. Kimberly Kline. During these interviews, four Elmont students were offered the HOPE Scholarship (\$20,000 per year) and three Sewanhaka students were offered the PRESIDENTIAL Scholarship (\$40,000 per year). The PRESIDENTIAL scholarship is a full tuition scholarship offered to each of the students during 4 years of attendance. Congratulations to all student winners.

On October 18, 2023, all 11<sup>th</sup> grade students attending the Sewanhaka Central High School District participated in the digital PSAT exam administered by the College Board. These standardized college entrance examinations will move towards digital and 11<sup>th</sup> grade students from Elmont and Sewanhaka had the opportunity during the school day to participate in the first ever digital exam. All of the SAT exams beginning in 2024 will only be offered in digital form. While the 11<sup>th</sup> grade students were taking the PSAT, all middle school students attended an interactive assembly program that focused on making healthy decisions, resolving conflict, and showing empathy.

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Although it was a very rainy October, Sewanhaka attempted to celebrate Homecoming with very spirited homecoming courts, cheer leaders, band members, and of course football.

REPORT OF THE  
SCHSD

Elmont and Sewanhaka Marching bands performed at the Newsday Marching Band Festival at Mitchell Field on October 18, 2023.

Seniors from Elmont and Sewanhaka took the SAT exam on November 4, 2023.

On November 13, 2023, about 30 families gathered at the Chaplaincy Center at Belmont for a presentation on post high school planning and college preparation provided by school counselors from Elmont and Sewanhaka.

On November 15, 2023, students from Elmont and Sewanhaka will attend a field trip to Belmont sponsored by NYRA that will introduce students to the many occupations and careers available at the racetrack. Students will get a tour and have a panel discussion with staff who will explain the various skills, knowledge and ability needed in each career.

Annual food drives are taking place in all schools – various student groups are leading Thanksgiving drives and donations are being collected and prepared for dissemination.

AUDIENCE ON AGENDA:

AUDIENCE ON  
AGENDA

Claudine Hall

BOND COMMITTEE UPDATE

BOND COMMITTEE  
UPDATE

Ms. Capers stated that the Bond Committee had their first meeting on October 5<sup>th</sup>. It was an introduction and overview of the November 2021 Bond vote. We reviewed the six target areas of the Bond. We also discussed funding, reimbursable aid and the key participants in the Bond work. Our next meeting is scheduled for Friday, November 17<sup>th</sup> at Dutch Broadway School. We will have a demonstration of the mantraps.

CORRESPONDENCE: None

CORRESPONDENCE

REPORT OF THE ATTORNEY:

REPORT OF THE  
ATTORNEY

Ms. Garlick turned the meeting over to Ms. Gomez for the Report of the Attorney.

Ms. Gomez stated at the October 2023 business meeting, Mr. Ramos submitted a resignation letter regarding his position on the Sewanhaka Board of Education, which leaves a vacancy on the Board at this time. There are typically two members from the District as representatives. We currently have one member, Ms. Capers.

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Ms. Gomez asked for a nomination to appoint a Board Member to serve on the Sewanhaka Central High School District Board of Education for the 2023-2024 school year.

APPOINTMENT OF  
SCHSD  
REPRESENTATIVE  
MS. EARLEY DAVIS

Ms. Garlick nominated Ms. Earley Davis. Ms. Earley Davis accepted the nomination. Mr. Jaime seconded the nomination. Ms. Gomez asked if there were any other nominations. Being none, Ms. Gomez declared nominations closed.

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board appointed Ms. Earley Davis as representative to the Sewanhaka Central High School Board of Education for the 2023-2024 school year, as follows:

Yes –6 No- 0 Abstain- 0  
Motion Carried Unanimously

That concluded the attorney's report.

Ms. Garlick then turned the meeting over to Mr. Harper for the Report of the Superintendent.

REPORT OF THE  
SUPERINTENDENT

**REPORT OF THE SUPERINTENDENT**

Mr. Harper said good evening to the audience. He thanked the administration, principals, assistant principals, support staff, parents, and students for everything they do each day to help students be successful.

Mr. Harper thanked everyone for coming out to the Veterans' Parade. Saturday, November 18<sup>th</sup> we will be distributing dinners and turkeys to those in need as I have done for the last 19 years. If you know a family in need of a turkey or meal let me know. He thanked everyone for their contributions to the food drive and for collecting for the Veterans' Stand down.

Mr. Harper then gave the *Report of the Superintendent*.

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the following Professional Leaves of Absence:

PROFESSIONAL  
LEAVES OF  
ABSENCE

KOSTER, JACQUELINE- *Area of Employment:* Elementary; *Building Assignment:* Covert Avenue School; *Effective Date:* 1/2/2024-9/1/2024 unpaid\*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 8 years

\*Includes Family and Medical Leave from 1/2/2024-4/9/2024 unpaid

D'AGOSTINO, MELISSA- *Area of Employment:* Speech; *Building Assignment:* Alden Terrace School; *Effective Date:* 1/29/2024-5/10/2024 unpaid\*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 10 years

PROFESSIONAL

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\*Includes Family and Medical Leave from 1/29/2024-5/10/2024 unpaid

PROFESSIONAL  
LEAVES OF  
ABSENCE

FERNANDEZ, MONICA- *Area of Employment:* Speech; *Building Assignment:* Dutch Broadway School; *Effective Date:* 10/30/2023-1/29/2024 unpaid\*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 8 years

\*Includes Family and Medical Leave from 10/30/2023-1/29/2024 unpaid

The following is a change in Professional Leave Dates:

CHANGE IN  
PROFESSIONAL  
LEAVE DATES

LASALA, AMANDA- *Area of Employment:* AIS; *Building Assignment:* Clara H. Carlson School; *Effective Date:* From: 11/6/2023-2/5/2024 unpaid\* To: 10/16/2023-1/12/2024 unpaid\*; *Reason:* FMLA & District Child Rearing Leave; *Service to District:* 8 years

\*Includes Family and Medical Leave from 10/16/2023-1/12/2024 unpaid

The Board approved the following Professional Appointments:

PROFESSIONAL  
APPOINTMENTS

EVANS, SHIRLENE- *Area of Employment:* Building Substitute; *Building Assignment:* Clara H. Carlson School; *Salary:* \$50,000; *Certification:* Childhood Education 1-6; *Effective Date:* 11/15/2023-6/20/2024; *Probationary Period:* No probation and no tenure involved

CARNEIRO, GABRIELLA- *Area of Employment:* Literacy; *Building Assignment:* Covert Avenue School; *Salary:* \$50,000 (5 Days worked after 6/20/2024 will be paid at a daily rate of \$285.72); *Certification:* SWD 1-6/Childhood Education 1-6; *Effective Date:* 11/6/2023- 6/20/2024; *Probationary Period:* No probation and no tenure involved

HALL, JAMES- *Area of Employment:* Building Substitute; *Building Assignment:* Dutch Broadway School; *Salary:* \$50,000; *Certification:* Childhood Education 1-6/ SWD 1-6; *Effective Date:* 11/15/2023-6/20/2024; *Probationary Period:* No probation and no tenure involved

WATSON, IMANI- *Area of Employment:* Speech Teacher; *Salary:* \$70,798 MA Step 2; *Certification:* SWD 1-6/ Speech & Language Disabilities; *Building Assignment:* Gotham Avenue School; *Probationary Period:* 11/14/2023-11/13/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/14/2023-11/13/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

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PROFESSIONAL  
APPOINTMENTS

BRISTOL, JOCELYN- *Area of Employment*: Speech Teacher; *Salary*: \$70,798 MA Step 2; *Certification*: Speech & Language Disabilities; *Building Assignment*: Alden Terrace School/Clara H. Carlson School; *Probationary Period*; 11/13/2023-11/12/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/13/2023-11/12/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

GREENBERG, RACHAEL- *Area of Employment*: Speech Teacher; *Salary*: \$68,769 MA Step 1; *Certification*: Speech & Language Disabilities; *Building Assignment*: Dutch Broadway School; *Probationary Period*; 11/13/2023-11/12/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 11/13/2023-11/12/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

KLERER, JENNA- *Area of Employment*: Speech Teacher; *Salary*: \$68,769 MA Step 1; *Certification*: Speech & Language Disabilities; *Building Assignment*: Dutch Broadway School; *Probationary Period*; 10/18/2023-10/17/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 10/18/2023-10/17/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2.

VARGAS, CASSANDRA- *Area of Employment*: School Psychologist; *Salary*: \$68,769 MA Step 1; *Certification*: School Psychologist; *Building Assignment*: Covert Avenue School; *Probationary Period*; 10/30/2023-10/29/2027 pursuant to Education Law Sections 3012-c and/or 3012-d be placed on probation from 10/30/2023-10/29/2027 except that to be granted tenure the teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Sections 3012-c and or 3012-d of either effective or highly effective in the two (2) preceding years; if the teacher receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time.



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The term classroom teacher or teacher is used as such terms are defined in 8 NYCRR Sections 30-2.2 and 30-3.2

PROFESSIONAL  
APPOINTMENTS

The Board also approved the following Professional Changes in Status:

PROFESSIONAL  
CHANGES IN  
STATUS

WHALEN, KEVIN- *Salary: \$50,000; Certification: Childhood Education 1-6; Effective Date: 10/20/2023-6/20/2024; Initial Assignment: From: Leave Replacement (Elementary) To: Building Substitute; Probationary Period: No probation & no tenure involved*

DASS, ALIA- *Salary: \$59,608 BA Step 1; Certification: Childhood Education 1-6; Effective Date: 10/17/2023-6/30/2024; Initial Assignment: From: Building Substitute To: Leave Replacement (Elementary); Probationary Period: No probation & no tenure involved*

Lastly, the Board approved the following Professional Resignations:

PROFESSIONAL  
RESIGNATIONS

RESTAINO, LAUREN- *Area of Employment: ESL; Building Assignment: Dutch Broadway School; Effective Date: 11/11/2023; Service to District: 6.5 years*

BRANDER, DORIT- *Area of Employment: Psychologist; Building Assignment: Clara H. Carlson School; Effective Date: 12/1/2023; Service to District: 19 years*

MORELLI, AMELIA- *Area of Employment: Literacy Specialist; Building Assignment: Alden Terrace School; Effective Date: 11/13/2023; Service to District: 2 Months*

ANESTA, GEENA- *Area of Employment: Building Substitute; Building Assignment: Stewart Manor School; Effective Date: 11/8/2023; Service to District: 2 Months*

PALMERI, MELANIE- *Area of Employment: Building Substitute; Building Assignment: Stewart Manor School; Effective Date: 11/14/2023; Service to District: 2 Months*

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the following Civil Service Leave of Absence:

CIVIL SERVICE  
LEAVE OF  
ABSENCE

BRODSKY, EILEEN- *Area of Employment: Typist Clerk; Building Assignment: Dutch Broadway School; Effective Date: 10/10/2023-12/9/2023; Reason: Medical*

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The Board also approved the following Civil Service Appointments:

CIVIL SERVICE  
APPOINTMENTS

WINSTON-HUTCHINSON, BRENDA- *Area of Employment: Teacher Aide; Salary: \$20.60 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/16/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

JONES, ANGEL- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.45 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/23/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

TAVERAS, LIZZIE *Area of Employment: Teacher Aide-Special Education; Salary: \$22.45 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/30/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

TARIO, MARYAM- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.45 hourly; Building Assignment: Dutch Broadway School; Effective Date: 10/30/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

MATTHEWS, YVETTE- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.45 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/30/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

DYE, VALERIE- *Area of Employment: Teacher Aide- Special Education; Salary: \$22.45 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/30/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

SMITH, MALIK- *Area of Employment: Teacher Aide; Salary: \$20.60 hourly; Building Assignment: Gotham Avenue School; Effective Date: 10/23/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

COOMBS, DREANA- *Area of Employment: Teacher Aide-Special Education; Salary: \$22.45 hourly; Building Assignment: Covert Avenue School; Effective Date: 11/15/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

BANATTE, SHARLEE- *Area of Employment: Teacher Aide; Salary: \$20.60; Building Assignment: Gotham Avenue School; Effective Date: 10/23/2023 pending Civil Service approval; Probationary Period: 26 weeks from Civil Service approval*

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INGRAM, AKYRA- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/8/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

CIVIL SERVICE  
APPOINTMENTS

COFFY, MARIE- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 10/30/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

WALLACE, DAMIAN- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Alden Terrace School; *Effective Date:* 11/6/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

GIL, ABIGAIL- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Alden Terrace School; *Effective Date:* 11/1/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

MINWAH, MICHELLE- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Stewart Manor School; *Effective Date:* 11/20/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

ANTOINE, LOUIDIA- *Area of Employment:* Teacher Aide; *Salary:* \$20.60 hourly; *Building Assignment:* Clara H. Carlson School; *Effective Date:* 11/13/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

ALSTON, TEONIA- *Area of Employment:* Teacher Aide-Special Education; *Salary:* \$22.45 hourly; *Building Assignment:* Covert Avenue School; *Effective Date:* 11/15/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

JIGGETTS, ANTHONY- *Area of Employment:* Security Part-time Patrol; *Salary:* \$23.69 hourly; *Building Assignment:* District-wide; *Effective Date:* 11/15/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

PEARCE, GREGORY- *Area of Employment:* Bus Attendant; *Salary:* \$26.80 hourly; *Building Assignment:* Transportation; *Effective Date:* 11/15/2023 pending Civil Service approval; *Probationary Period:* 26 weeks from Civil Service approval

The Board further approved the following Civil Service Changes in Status:

CIVIL SERVICE  
CHANGES IN STATUS

The following civil service employees will complete their probationary period and are recommended for permanent status on the dates indicated:

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<u>Name</u>	<u>Classification</u>	<u>End Probation</u>	<u>Effective</u>	<b>CIVIL SERVICE CHANGES IN STATUS</b>
Alba Sandoval	Teacher Aide	11/1/2023	11/2/2023	
Andreas Theodoropoulos	Maintainer Helper	11/2/2023	11/3/2023	
Louise Giganti	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Christina Cairo	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Corrine Balgobin	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Lisa Lewis	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Cara Wickes	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Diane Zieger	Sr. Typist/Clerk	10/21/2023	10/22/2023	
Marilyn Cirillo	Sr. Typist/Clerk	9/10/2023	9/11/2023	
Laurie Simoneschi	Sr. Typist/Clerk	9/10/2023	9/11/2023	

The following employee was Board approved at the October 10, 2023 Board of Education meeting but no longer was able to accept the position.

Katherine Williams Chung- Teacher Aide

The Board approved the following Civil Service Terminations:

**CIVIL SERVICE TERMINATIONS**

JAHAN, IFAT- *Area of Employment: Teacher Aide; Building Assignment; Stewart Manor School; Effective Date: 6/27/2023; Service to District: 6 months*

EDEN, DAISHON *Area of Employment: Teacher Aide; Building Assignment; Alden Terrace School; Effective Date: 11/14/2023; Service to District: 6 months*

MITCHELL, COURTNEY- *Area of Employment: Teacher Aide-Special Education; Building Assignment; Clara H. Carlson School; Effective Date: 11/8/2023; Service to District: 1 year 1 month*

The Board approved the following Civil Service Resignations:

**CIVIL SERVICE RESIGNATIONS**

BLASICH, LAUREN *Area of Employment: Teacher Aide; Building Assignment; Covert Avenue School; Effective Date: 10/24/2023; Service to District: 3 weeks; Reason: Personal*

ALLEN, SHEALAH *Area of Employment: Teacher Aide; Building Assignment; Clara H. Carlson School; Effective Date: 9/22/2023; Service to District: 1 year 5 months; Reason: Medical*

PEARCE, GREGORY- *Area of Employment: Cleaner Part-time Substitute; Building Assignment; District-wide School; Effective Date: 11/15/2023 pending Civil Service approval; Reason: Taking Bus Attendant Position*

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The Board also approved the following Civil Service Retirement:

CIVIL SERVICE  
RETIEMENT

QUINN, KATHLEEN- *Area of Employment: Teacher Aide-Special Education; Building Assignment: Covert Avenue School; Effective Date: 11/1/2023; Service to District: 21 years; Reason: Personal*

The foregoing motion was put to a roll call with the following results:

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

**COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION/504**

COMMITTEE ON  
SPECIAL  
EDUCATION/  
PRESCHOOL  
SPECIAL  
EDUCATION/ 504  
COMMITTEE  
RECOMMENDATIONS

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board received the Committee on Special Education and Preschool Special Education designations and program placements for the Evaluation Placements; Reviews of Program and I.E.P. Modifications of students and 504 accommodations.

Yes- 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Ms. Earley Davis, seconded by Mr. Jaime, the Board approved the following:

**RESOLUTION TO APPOINT A SEARCH FIRM FOR THE SUPERINTENDENT OF SCHOOLS**

RESOLUTION TO  
APPOINT A SEARCH  
FIRM FOR THE  
SUPERINTENDENT  
OF SCHOOLS

Be it resolved, that the Board of Education of the Elmont Union Free School District hereby approves a contract with School Leadership, LLC to conduct a Superintendent Search, and the Board hereby authorizes the Board President to execute all necessary documents in connection with such contract.

**RESOLUTION TO AWARD BIDS**

RESOLUTION TO  
AWARD BIDS

Be it resolved, that the Board of Education of the Elmont Union Free School District awards the following contracts:

Contract 'CA-M, SM-M — Mechanical Work to HVAC, INC. of Deer Park, New York in the following negotiated amounts:

CA-M (Mechanical Work) \$4,098,000.00

SM-M (Mechanical Work) \$3,077,100.00

For a total award of \$7,175,100.00 which includes the negotiation of the following work as noted in the bid documents:

CA-Restroom 54 & 28A, SM-Restroom 24A & 24B.

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**2023-2024 HEALTH AND WELFARE SERVICES**

2023-2024 HEALTH  
AND WELFARE  
SERVICES

As per Section 912 of Education Law, health services are provided to students residing in the Elmont UFSD who attend private/parochial schools in the following school district for the 2023-2024 year:

Babylon UFSD

**SATURDAY ENRICHMENT ACADEMY** (Pending enrollment)

SATURDAY  
ENRICHMENT  
ACADEMY

**Principal**

The Board approved the employment of the following Principal and Assistant Principals for the Saturday Enrichment Academy at Clara H. Carlson School. The compensation rate will be as per contract for a maximum of 4.5 hours for a maximum of 4 days.

<b>Name</b>	<b>School</b>
Shona Beldo, Principal	Alden Terrace School
Melissa Polzella, Asst. Principal	Clara H. Carlson School
Rita Johnson, Asst. Principal	Clara H. Carlson School

**DISPOSAL OF OUTDATED MATERIAL**

DISPOSAL OF  
OUTDATED  
MATERIAL

The Board approved the disposal of outdated/obsolete textbooks and workbooks that have no monetary value.

The foregoing motion was put to a roll call with the following results:

Motion Carried Unanimously

**ITEMS NOTED FOR THE MINUTES**

ITEMS NOTED FOR  
THE MINUTES

**USE OF FACILITIES**

USE OF FACILITIES

Request for Use of Facilities that have been approved by the Superintendent of Schools since the last Board Meeting are enclosed in the backup pages in the Board Book of November 14, 2023.

**WORKERS' COMPENSATION**

WORKERS'  
COMPENSATION

Employees who are on leave of absence due to Workers' Compensation cases still pending are enclosed in the Board Book of November 14, 2023.

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**FAMILY AND MEDICAL LEAVES OF ABSENCE**

**FAMILY AND  
MEDICAL LEAVES  
OF ABSENCE**

The following employees are on leaves of absence under the Family and Medical Leave Act:

<u>Name</u>	<u>Position</u>	<u>Duration of Leave</u>
Stefanie Greco	Art Teacher	11 days
Jessica Trione	Elementary- 6 <sup>th</sup> Grade	9 days
Samantha DeFalco	Elementary- 6 <sup>th</sup> Grade	14 days

**BUDGET TRANSFERS UNDER \$5,000**

**BUDGETARY  
TRANSFERS UNDER  
\$5,000**

Requests for Budget Transfers under \$5,000 approved by the Superintendent of Schools since the last Board meeting are enclosed in the Board Book of November 14, 2023.

**FIRST READING- POLICY 1320**

**FIRST READING-  
POLICY 1320**

The Board was presented Policy #1320 (Use of Facilities) for a first reading.

**SCHEDULE OF DISBURSEMENTS AND WARRANTS**

**SCHEDULE OF  
DISBURSEMENTS  
AND WARRANTS**

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the backup booklet entitled "Schedule of Disbursements and Warrants # A-15-21; C-6-7; F-6-7; and H-4-5;" which is filed in the "bulky" document file.

Motion Carried Unanimously

**TREASURER'S REPORT**

**TREASURER'S  
REPORT**

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board also received the Report of the Treasurer for the General Fund, Capital Fund, the Lunch Fund, the Trust and Agency Fund, Payroll, Special Aid Fund and Capital Bond Fund as of September 30, 2023.

Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Earley Davis, the Board approved the following Business Item:

**BUDGETARY TRANSFERS OVER \$5,000**

**BUDGETARY  
TRANSFERS OVER  
\$5,000**

The Board authorized budgetary transfers over \$5,000, as per backup pages in the Board Book of November 14, 2023.

Motion Carried Unanimously

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**ITEMS NOTED FOR THE MINUTES:**

Monthly Revenue Status Report – Analysis of Revenue for the period ending September 30, 2023 appear in the backup pages of the Board Book of November 14, 2023.

ITEMS NOTED FOR  
THE MINUTES

MONTHLY  
REVENUE STATUS  
REPORT

Schedule of Receivables – as of September 30, 2023, appear in the backup pages of the Board Book of October 10, 2023.

SCHEDULE OF  
RECEIVABLES

Monthly Appropriation Status Report- General, Capital and Special Aid Appropriation Status Reports for the period ending September 30, 2023, appear in the backup pages of the Board Book of November 14, 2023.

MONTHLY  
APPROPRIATION  
STATUS REPORT

Various Fund Trial Balances-Trial Balance Reports, General, Capital, Trust & Agency, Expendable Trust, Special Aid, and Non-Expendable Trust for the period ending September 30, 2023 appear in the backup pages of the Board Book of November 14, 2023.

VARIOUS FUND  
TRIAL BALANCES

General Fund Cash Flow Statements- General Fund and Special Aid Fund Cash Flow statements as of September 30, 2023 for the fiscal year appear in the backup pages of the Board Book of November 14, 2023.

GENERAL FUND  
CASH FLOW  
STATEMENTS

General Fund – Fund Balance Estimate- General Fund Balance for the period ending October 31, 2023 appear in the backup pages of the Board Book of November 14, 2023.

GENERAL FUND-  
FUND BALANCE  
ESTIMATE

Collateral Analysis- Bank collateral balances for period ending September 30, 2023 appear in the backup pages of the Board Book of November 14, 2023.

COLLATERAL  
ANALYSIS

School Meals Profit and Loss Statement- School Lunch Profit and Loss Statement for the period ending September 30, 2023 appear in the backup pages of the Board Book of November 14, 2023.

SCHOOL MEALS  
PROFIT AND LOSS  
STATEMENT

**Custodial/Transportation Overtime**

CUSTODIAL/  
TRANSPORTATION  
OVERTIME

<b>DEPARTMENT</b>	<b>OCTOBER</b>	<b>YEAR TO DATE</b>
Transportation	\$ 6,362.80	\$ 12,826.30
Custodial	\$ 8,529.46	\$ 20,381.21
Maintenance	\$ 493.41	\$ 1,258.61
Total	\$15,385.67	\$ 34,466.12

**VANDALISM TALLIES FOR SEPTEMBER 2023:**

VANDALISM  
TALLIES FOR  
SEPTEMBER 2023

Alden Terrace	\$	0
Clara H. Carlson	\$	0
Covert Avenue	\$	0



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Dutch Broadway	\$	0
Gotham Avenue	\$	0
Stewart Manor	\$	0
PPS	\$	0
Elmont Road	\$	0
	\$	0
Year-to-Date	\$	0
Previous Year-to-Date	\$	0

Mr. Harper completed the Report of the Superintendent.

COMMITTEE REPORTS AND INFORMATIONAL ITEMS: None

COMMITTEE REPORTS  
AND INFORMATIONAL  
ITEMS

OLD BUSINESS: None

OLD BUSINESS

NEW BUSINESS: None

NEW BUSINESS

LEGISLATIVE ITEMS: None

LEGISLATIVE ITEMS

ITEMS FOR FUTURE CONSIDERATION: None

ITEMS FOR FUTURE  
CONSIDERATION

AUDIENCE:

AUDIENCE

Adrianna Jackson  
John Smith  
Debra Clarke  
Sheldon Meikle  
Lynette Battle  
Aubrey Phillips  
Dwayne Palmer

ANNOUNCEMENTS:

ANNOUNCEMENTS

Mr. Garlick stated that there was a vacancy on the Board. If you are appointed, the term ends 6/30/2024 and then the candidate would run for a new three-year term on May 21, 2024. If you are interested, please send a letter of interest and your resumé to [ddelahanty@elmontschools.org](mailto:ddelahanty@elmontschools.org) or [districtclerk@elmontschools.org](mailto:districtclerk@elmontschools.org) before November 17<sup>th</sup>. Applicants will be interviewed by the Board and someone will be appointed to that position.

NEXT MEETING:

NEXT MEETING

Ms. Garlick announced that the next Board of Education Meeting will be Tuesday, December 12, 2023 @ 8:00 PM, at Clara H. Carlson School.

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**RECONVENE IN EXECUTIVE SESSION:**

**RECONVENE IN  
EXECUTIVE  
SESSION**

On a motion by Mr. Jaime, seconded by Mr. Ramos, the Board voted to return to Executive Session for the purpose of discussing potential disciplinary actions against employees, pending litigation, the potential appointment of a particular person or company and to receive advise of legal counsel at 9:44 PM.

Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board voted to leave Executive Session and re-enter the Public meeting at 11:01 PM.

Motion Carried Unanimously

**RESOLUTION AUTHORIZING COMMENCEMENT OF SOCIAL MEDIA LITIGATION**

**RESOLUTION  
AUTHORIZING  
COMMENCEMENT  
OF SOCIAL MEDIA  
LITIGATION**

WHEREAS, in recent years, it has become apparent that children and teenagers are spending an inordinate amount of time scrolling through various social media platforms, including Meta, Instagram, TikTok; and

WHEREAS, while spending time on social media platforms, children and teenagers are often subjected to harmful and exploitative content which is causing them to experience increased anxiety, depression, and other mental health issues at an alarming rate; and

WHEREAS, studies have shown that as a result of increased mental health issues secondary to social media use, students are performing worse in school, are less likely to attend school, are more likely to engage in substance use and to act out somewhat violently, all of which affects a school district's ability to fulfill its educational mission; and

WHEREAS, the Elmont Union Free School District's Board of Education ("BOE") has been invited to join a nation-wide lawsuit by public entities, including many school districts, against Meta, TikTok, Snap, and YouTube as well as other social media companies; and

WHEREAS, the lawsuit alleges that these social media companies have caused a mental health crisis among children and teenagers that severely affects their ability to succeed in school; and

WHEREAS, the BOE wishes to join this lawsuit to hold social media companies accountable for their exploitive conduct, send the message to these companies that profits should not be prioritized at the expense of children's health and safety, and provide the District with financial resources to mitigate this ongoing mental health crisis.

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NOW, THEREFORE, BE IT RESOLVED, that the Elmont Union Free School District's Board of Education hereby resolves:

**RESOLUTION  
AUTHORIZING  
COMMENCEMENT  
OF SOCIAL MEDIA  
LITIGATION**

1. To appoint the law firms of Bond Schoeneck & King, PLLC, and the Frantz Law Group, APLC to provide legal services in connection with pursuing claims for damages associated with the litigation against Meta, TikTok, Snap, and YouTube as well as other social media companies consistent with the recitals above;
2. To approve the contract for such legal services; and
3. To authorize the Superintendent to take all steps necessary to become an active co-plaintiff to litigation filed on behalf of school districts by Bond Schoeneck & King and the Frantz Law Group.

ADOPTED this 14th day of November 2023, by a roll call vote as follows:

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

On a motion by Mr. Jaime, seconded by Ms. Capers, the Board approved the following resolution:

**RESOLUTIONS FOR  
STIPENDS FOR THE  
MESSENGER/ FOOD  
DELIVERY DUTIES**

RESOLVED that, upon the recommendation of the Superintendent, the Board of Education hereby approves an annual stipend for Denzie Williams for the additional Messenger/Food Delivery duties that he has performed (and will continue to perform) since the closure of TA Morris as follows:

2020-2021: \$5,000  
2021-2022: \$7,500  
2022-2023: \$12,000  
2023-2024: \$15,000

Motion Carried Unanimously

On a motion by Ms. Capers, seconded by Mr. Jaime, the Board approved the following resolution:

RESOLVED that, upon the recommendation of the Superintendent, the Board of Education hereby approves an annual stipend for Keith Delahanty for assisting with food delivery in the absence of the Messenger/Food Delivery duties as follows:

2020-2021: \$1,000  
2021-2022: \$1,500  
2022-2023: \$1,000  
2023-2024: \$312.50 per week that the Messenger/Food Delivery employee is absent.

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Motion Carried Unanimously

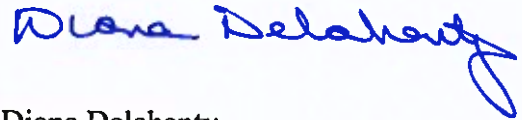
**ADJOURNMENT**

**ADJOURNMENT**

On a motion by Mr. Jaime, seconded by Ms. Garlick, the Board adjourned Public Session at 11:03 PM.

Yes – 6 No- 0 Abstain- 0  
Motion Carried Unanimously

Submitted by,



December 12, 2023  
Date Approved

Diana Delahanty  
District Clerk